



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

Teachers/Certified Staff

Salary Schedules

2024-2025



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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WAKE COUNTY PUBLIC SCHOOL SYSTEM

2024-2025 Salary Schedule

CLASSROOM TEACHERS

Bachelor's Degree ("A" License), Not National Board Certified

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,100.00	\$733.99	\$4,833.99	\$3,416.67	\$611.66	\$4,028.33	\$48,339.90
1	\$4,175.00	\$734.58	\$4,909.58	\$3,479.17	\$612.15	\$4,091.32	\$49,095.80
2	\$4,250.00	\$755.58	\$5,005.58	\$3,541.67	\$629.65	\$4,171.32	\$50,055.80
3	\$4,325.00	\$762.27	\$5,087.27	\$3,604.17	\$635.23	\$4,239.40	\$50,872.70
4	\$4,400.00	\$794.25	\$5,194.25	\$3,666.67	\$661.88	\$4,328.55	\$51,942.50
5	\$4,475.00	\$794.83	\$5,269.83	\$3,729.17	\$662.36	\$4,391.53	\$52,698.30
6	\$4,572.00	\$816.12	\$5,388.12	\$3,810.00	\$680.10	\$4,490.10	\$53,881.20
7	\$4,663.00	\$816.70	\$5,479.70	\$3,885.83	\$680.58	\$4,566.41	\$54,797.00
8	\$4,753.00	\$837.95	\$5,590.95	\$3,960.83	\$698.29	\$4,659.12	\$55,909.50
9	\$4,844.00	\$850.18	\$5,694.18	\$4,036.67	\$708.48	\$4,745.15	\$56,941.80
10	\$4,935.00	\$876.97	\$5,811.97	\$4,112.50	\$730.81	\$4,843.31	\$58,119.70
11	\$5,025.00	\$877.56	\$5,902.56	\$4,187.50	\$731.30	\$4,918.80	\$59,025.60
12	\$5,116.00	\$909.63	\$6,025.63	\$4,263.33	\$758.03	\$5,021.36	\$60,256.30
13	\$5,206.00	\$910.21	\$6,116.21	\$4,338.33	\$758.51	\$5,096.84	\$61,162.10
14	\$5,297.00	\$967.97	\$6,264.97	\$4,414.17	\$806.64	\$5,220.81	\$62,649.70
15	\$5,388.00	\$968.56	\$6,356.56	\$4,490.00	\$807.13	\$5,297.13	\$63,565.60
16	\$5,388.00	\$1,011.68	\$6,399.68	\$4,490.00	\$843.07	\$5,333.07	\$63,996.80
17	\$5,388.00	\$1,027.86	\$6,415.86	\$4,490.00	\$856.55	\$5,346.55	\$64,158.60
18	\$5,388.00	\$1,049.43	\$6,437.43	\$4,490.00	\$874.53	\$5,364.53	\$64,374.30
19	\$5,388.00	\$1,077.38	\$6,465.38	\$4,490.00	\$897.82	\$5,387.82	\$64,653.80
20	\$5,388.00	\$1,099.53	\$6,487.53	\$4,490.00	\$916.28	\$5,406.28	\$64,875.30
21	\$5,388.00	\$1,110.61	\$6,498.61	\$4,490.00	\$925.51	\$5,415.51	\$64,986.10
22	\$5,388.00	\$1,121.68	\$6,509.68	\$4,490.00	\$934.73	\$5,424.73	\$65,096.80
23	\$5,388.00	\$1,151.58	\$6,539.58	\$4,490.00	\$959.65	\$5,449.65	\$65,395.80
24	\$5,388.00	\$1,181.49	\$6,569.49	\$4,490.00	\$984.58	\$5,474.58	\$65,694.90
25	\$5,595.00	\$1,182.67	\$6,777.67	\$4,662.50	\$985.56	\$5,648.06	\$67,776.70
26	\$5,595.00	\$1,242.94	\$6,837.94	\$4,662.50	\$1,035.78	\$5,698.28	\$68,379.40
27	\$5,595.00	\$1,288.38	\$6,883.38	\$4,662.50	\$1,073.65	\$5,736.15	\$68,833.80
28	\$5,595.00	\$1,333.84	\$6,928.84	\$4,662.50	\$1,111.53	\$5,774.03	\$69,288.40
29	\$5,595.00	\$1,379.29	\$6,974.29	\$4,662.50	\$1,149.41	\$5,811.91	\$69,742.90
30	\$5,595.00	\$1,409.61	\$7,004.61	\$4,662.50	\$1,174.68	\$5,837.18	\$70,046.10
31+	\$5,595.00	\$1,439.92	\$7,034.92	\$4,662.50	\$1,199.93	\$5,862.43	\$70,349.20

Positions paid on this salary schedule:

Athletic Director*

Instructional Specialist

Athletic Trainer*

Intervention Coordinator (if guidance certification not held)

Behavior Support Coach

Lead Teacher (Central Services - paid 1 supplement rate higher)

Career Academy Career Dev Coordinator

Literacy Coach

Career Dev Coordinator (if guidance cert not held)

MTSS Coach

Case Manager

Other Professional

Classroom Teacher

Performance Assessment Specialist

Coordinating Teacher

Ready to Learn Facilitator

Coordinator

School Library Media Coordinator

Coordinator - Curriculum Enhancement

SEFEL Coach

Digital Learning Coordinator

Special Populations Coordinator

IFE Teacher

Teacher in Residence

Instructional Coach

Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP)

Instructional Facilitator

Teacher Trainer

Instructional Management Coordinator

Technology Facilitator

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$4,844.00	\$865.82	\$5,709.82	\$4,036.67	\$721.52	\$4,758.19	\$57,098.20
4	\$4,928.00	\$889.66	\$5,817.66	\$4,106.67	\$741.38	\$4,848.05	\$58,176.60
5	\$5,012.00	\$890.31	\$5,902.31	\$4,176.67	\$741.93	\$4,918.60	\$59,023.10
6	\$5,121.00	\$914.12	\$6,035.12	\$4,267.50	\$761.77	\$5,029.27	\$60,351.20
7	\$5,223.00	\$914.79	\$6,137.79	\$4,352.50	\$762.33	\$5,114.83	\$61,377.90
8	\$5,323.00	\$938.60	\$6,261.60	\$4,435.83	\$782.17	\$5,218.00	\$62,616.00
9	\$5,425.00	\$952.28	\$6,377.28	\$4,520.83	\$793.57	\$5,314.40	\$63,772.80
10	\$5,527.00	\$982.29	\$6,509.29	\$4,605.83	\$818.58	\$5,424.41	\$65,092.90
11	\$5,628.00	\$982.96	\$6,610.96	\$4,690.00	\$819.13	\$5,509.13	\$66,109.60
12	\$5,730.00	\$1,018.86	\$6,748.86	\$4,775.00	\$849.05	\$5,624.05	\$67,488.60
13	\$5,831.00	\$1,019.52	\$6,850.52	\$4,859.17	\$849.60	\$5,708.77	\$68,505.20
14	\$5,933.00	\$1,084.23	\$7,017.23	\$4,944.17	\$903.53	\$5,847.70	\$70,172.30
15	\$6,035.00	\$1,084.88	\$7,119.88	\$5,029.17	\$904.07	\$5,933.24	\$71,198.80
16	\$6,035.00	\$1,133.18	\$7,168.18	\$5,029.17	\$944.32	\$5,973.49	\$71,681.80
17	\$6,035.00	\$1,151.29	\$7,186.29	\$5,029.17	\$959.41	\$5,988.58	\$71,862.90
18	\$6,035.00	\$1,175.44	\$7,210.44	\$5,029.17	\$979.53	\$6,008.70	\$72,104.40
19	\$6,035.00	\$1,206.74	\$7,241.74	\$5,029.17	\$1,005.62	\$6,034.79	\$72,417.40
20	\$6,035.00	\$1,231.55	\$7,266.55	\$5,029.17	\$1,026.29	\$6,055.46	\$72,665.50
21	\$6,035.00	\$1,243.95	\$7,278.95	\$5,029.17	\$1,036.63	\$6,065.80	\$72,789.50
22	\$6,035.00	\$1,256.36	\$7,291.36	\$5,029.17	\$1,046.97	\$6,076.14	\$72,913.60
23	\$6,035.00	\$1,289.82	\$7,324.82	\$5,029.17	\$1,074.85	\$6,104.02	\$73,248.20
24	\$6,035.00	\$1,323.26	\$7,358.26	\$5,029.17	\$1,102.72	\$6,131.89	\$73,582.60
25	\$6,266.00	\$1,324.58	\$7,590.58	\$5,221.67	\$1,103.82	\$6,325.49	\$75,905.80
26	\$6,266.00	\$1,392.16	\$7,658.16	\$5,221.67	\$1,160.13	\$6,381.80	\$76,581.60
27	\$6,266.00	\$1,443.08	\$7,709.08	\$5,221.67	\$1,202.57	\$6,424.24	\$77,090.80
28	\$6,266.00	\$1,494.01	\$7,760.01	\$5,221.67	\$1,245.01	\$6,466.68	\$77,600.10
29	\$6,266.00	\$1,544.93	\$7,810.93	\$5,221.67	\$1,287.44	\$6,509.11	\$78,109.30
30	\$6,266.00	\$1,578.88	\$7,844.88	\$5,221.67	\$1,315.73	\$6,537.40	\$78,448.80
31+	\$6,266.00	\$1,612.82	\$7,878.82	\$5,221.67	\$1,344.02	\$6,565.69	\$78,788.20

Positions paid on this salary schedule:

Career Academy Career Development Coordinator
Career Development Coordinator (if guidance certification not held)
Classroom Teacher (excluding IFE and ROTC)
Instructional Coach (Title I schools only)
Literacy Coach (Title I schools only)

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS**

Master's Degree ("M" License), Not National Board Certified

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,510.00	\$830.15	\$5,340.15	\$3,758.33	\$691.79	\$4,450.12	\$53,401.50
1	\$4,593.00	\$830.79	\$5,423.79	\$3,827.50	\$692.33	\$4,519.83	\$54,237.90
2	\$4,675.00	\$854.50	\$5,529.50	\$3,895.83	\$712.08	\$4,607.91	\$55,295.00
3	\$4,758.00	\$862.08	\$5,620.08	\$3,965.00	\$718.40	\$4,683.40	\$56,200.80
4	\$4,840.00	\$897.93	\$5,737.93	\$4,033.33	\$748.28	\$4,781.61	\$57,379.30
5	\$4,923.00	\$898.57	\$5,821.57	\$4,102.50	\$748.81	\$4,851.31	\$58,215.70
6	\$5,029.00	\$922.62	\$5,951.62	\$4,190.83	\$768.85	\$4,959.68	\$59,516.20
7	\$5,129.00	\$923.25	\$6,052.25	\$4,274.17	\$769.38	\$5,043.55	\$60,522.50
8	\$5,228.00	\$947.32	\$6,175.32	\$4,356.67	\$789.43	\$5,146.10	\$61,753.20
9	\$5,328.00	\$960.72	\$6,288.72	\$4,440.00	\$800.60	\$5,240.60	\$62,887.20
10	\$5,429.00	\$991.12	\$6,420.12	\$4,524.17	\$825.93	\$5,350.10	\$64,201.20
11	\$5,528.00	\$991.78	\$6,519.78	\$4,606.67	\$826.48	\$5,433.15	\$65,197.80
12	\$5,628.00	\$1,028.01	\$6,656.01	\$4,690.00	\$856.68	\$5,546.68	\$66,560.10
13	\$5,727.00	\$1,028.65	\$6,755.65	\$4,772.50	\$857.21	\$5,629.71	\$67,556.50
14	\$5,827.00	\$1,093.19	\$6,920.19	\$4,855.83	\$910.99	\$5,766.82	\$69,201.90
15	\$5,927.00	\$1,093.83	\$7,020.83	\$4,939.17	\$911.53	\$5,850.70	\$70,208.30
16	\$5,927.00	\$1,142.56	\$7,069.56	\$4,939.17	\$952.13	\$5,891.30	\$70,695.60
17	\$5,927.00	\$1,160.72	\$7,087.72	\$4,939.17	\$967.27	\$5,906.44	\$70,877.20
18	\$5,927.00	\$1,185.10	\$7,112.10	\$4,939.17	\$987.58	\$5,926.75	\$71,121.00
19	\$5,927.00	\$1,215.84	\$7,142.84	\$4,939.17	\$1,013.20	\$5,952.37	\$71,428.40
20	\$5,927.00	\$1,240.86	\$7,167.86	\$4,939.17	\$1,034.05	\$5,973.22	\$71,678.60
21	\$5,927.00	\$1,253.36	\$7,180.36	\$4,939.17	\$1,044.47	\$5,983.64	\$71,803.60
22	\$5,927.00	\$1,265.86	\$7,192.86	\$4,939.17	\$1,054.88	\$5,994.05	\$71,928.60
23	\$5,927.00	\$1,299.00	\$7,226.00	\$4,939.17	\$1,082.50	\$6,021.67	\$72,260.00
24	\$5,927.00	\$1,332.14	\$7,259.14	\$4,939.17	\$1,110.12	\$6,049.29	\$72,591.40
25	\$6,155.00	\$1,333.43	\$7,488.43	\$5,129.17	\$1,111.19	\$6,240.36	\$74,884.30
26	\$6,155.00	\$1,400.56	\$7,555.56	\$5,129.17	\$1,167.13	\$6,296.30	\$75,555.60
27	\$6,155.00	\$1,450.55	\$7,605.55	\$5,129.17	\$1,208.79	\$6,337.96	\$76,055.50
28	\$6,155.00	\$1,500.55	\$7,655.55	\$5,129.17	\$1,250.46	\$6,379.63	\$76,555.50
29	\$6,155.00	\$1,550.56	\$7,705.56	\$5,129.17	\$1,292.13	\$6,421.30	\$77,055.60
30	\$6,155.00	\$1,583.89	\$7,738.89	\$5,129.17	\$1,319.91	\$6,449.08	\$77,388.90
31+	\$6,155.00	\$1,617.23	\$7,772.23	\$5,129.17	\$1,347.69	\$6,476.86	\$77,722.30

Positions paid on this salary schedule:

Athletic Director*	Lead Teacher (Central Services - paid 1 supplement rate higher)
Athletic Trainer*	Literacy Coach
Behavior Support Coach	MTSS Coach
Career Academy Career Development Coord.	Nurses-Certified
Career Dev. Coordinator (w/o guidance cert.)	Other Professional
Case Manager	Performance Assessment Specialist
Classroom Teacher (excluding IFE)	Ready to Learn Facilitator
Coordinating Teacher	School Library Media Coordinator
Coordinator	SEFEL Coach
Coordinator - Curriculum Enhancement	SEFEL Lead/Coordinator
Digital Learning Coordinator	Special Populations Coordinator
ESL Coach-PreK	Special Populations Instructional Support
Instructional Coach	Teacher in Residence
Instructional Facilitator	Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP)
Instructional Management Coordinator	Teacher Trainer
Instructional Specialist	Technology Facilitator
Intervention Coordinator (w/o guidance cert.)	

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS

Master's Degree ("M" License) AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$5,277.00	\$969.29	\$6,246.29	\$4,397.50	\$807.74	\$5,205.24	\$62,462.90
4	\$5,368.00	\$995.95	\$6,363.95	\$4,473.33	\$829.96	\$5,303.29	\$63,639.50
5	\$5,460.00	\$996.68	\$6,456.68	\$4,550.00	\$830.57	\$5,380.57	\$64,566.80
6	\$5,578.00	\$1,023.34	\$6,601.34	\$4,648.33	\$852.78	\$5,501.11	\$66,013.40
7	\$5,689.00	\$1,024.06	\$6,713.06	\$4,740.83	\$853.38	\$5,594.21	\$67,130.60
8	\$5,798.00	\$1,050.72	\$6,848.72	\$4,831.67	\$875.60	\$5,707.27	\$68,487.20
9	\$5,909.00	\$1,065.62	\$6,974.62	\$4,924.17	\$888.02	\$5,812.19	\$69,746.20
10	\$6,021.00	\$1,099.33	\$7,120.33	\$5,017.50	\$916.11	\$5,933.61	\$71,203.30
11	\$6,131.00	\$1,100.04	\$7,231.04	\$5,109.17	\$916.70	\$6,025.87	\$72,310.40
12	\$6,242.00	\$1,140.24	\$7,382.24	\$5,201.67	\$950.20	\$6,151.87	\$73,822.40
13	\$6,352.00	\$1,140.95	\$7,492.95	\$5,293.33	\$950.79	\$6,244.12	\$74,929.50
14	\$6,463.00	\$1,212.52	\$7,675.52	\$5,385.83	\$1,010.43	\$6,396.26	\$76,755.20
15	\$6,574.00	\$1,213.24	\$7,787.24	\$5,478.33	\$1,011.03	\$6,489.36	\$77,872.40
16	\$6,574.00	\$1,267.29	\$7,841.29	\$5,478.33	\$1,056.08	\$6,534.41	\$78,412.90
17	\$6,574.00	\$1,287.46	\$7,861.46	\$5,478.33	\$1,072.88	\$6,551.21	\$78,614.60
18	\$6,574.00	\$1,314.48	\$7,888.48	\$5,478.33	\$1,095.40	\$6,573.73	\$78,884.80
19	\$6,574.00	\$1,348.57	\$7,922.57	\$5,478.33	\$1,123.81	\$6,602.14	\$79,225.70
20	\$6,574.00	\$1,376.32	\$7,950.32	\$5,478.33	\$1,146.93	\$6,625.26	\$79,503.20
21	\$6,574.00	\$1,390.19	\$7,964.19	\$5,478.33	\$1,158.49	\$6,636.82	\$79,641.90
22	\$6,574.00	\$1,404.05	\$7,978.05	\$5,478.33	\$1,170.04	\$6,648.37	\$79,780.50
23	\$6,574.00	\$1,440.75	\$8,014.75	\$5,478.33	\$1,200.63	\$6,678.96	\$80,147.50
24	\$6,574.00	\$1,477.44	\$8,051.44	\$5,478.33	\$1,231.20	\$6,709.53	\$80,514.40
25	\$6,826.00	\$1,478.88	\$8,304.88	\$5,688.33	\$1,232.40	\$6,920.73	\$83,048.80
26	\$6,826.00	\$1,553.44	\$8,379.44	\$5,688.33	\$1,294.53	\$6,982.86	\$83,794.40
27	\$6,826.00	\$1,608.90	\$8,434.90	\$5,688.33	\$1,340.75	\$7,029.08	\$84,349.00
28	\$6,826.00	\$1,664.35	\$8,490.35	\$5,688.33	\$1,386.96	\$7,075.29	\$84,903.50
29	\$6,826.00	\$1,719.82	\$8,545.82	\$5,688.33	\$1,433.18	\$7,121.51	\$85,458.20
30	\$6,826.00	\$1,756.79	\$8,582.79	\$5,688.33	\$1,463.99	\$7,152.32	\$85,827.90
31+	\$6,826.00	\$1,793.76	\$8,619.76	\$5,688.33	\$1,494.80	\$7,183.13	\$86,197.60

Positions paid on this salary schedule:

Career Academy Career Development Coordinator
Career Development Coordinator (if guidance certification not held)
Classroom Teacher (excluding IFE and ROTC)
Instructional Coach (Title I Schools only)
Literacy Coach (Title I schools only)
MTSS Coach (Title I schools only)
School Library Media Coordinator

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS

Bachelor's Degree ("A" License), Not National Board Certified - Local Graduate Supplement

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,100.00	\$1,240.15	\$5,340.15	\$3,416.67	\$1,033.46	\$4,450.13	\$53,401.50
1	\$4,175.00	\$1,248.79	\$5,423.79	\$3,479.17	\$1,040.66	\$4,519.83	\$54,237.90
2	\$4,250.00	\$1,279.50	\$5,529.50	\$3,541.67	\$1,066.25	\$4,607.92	\$55,295.00
3	\$4,325.00	\$1,295.08	\$5,620.08	\$3,604.17	\$1,079.23	\$4,683.40	\$56,200.80
4	\$4,400.00	\$1,337.93	\$5,737.93	\$3,666.67	\$1,114.94	\$4,781.61	\$57,379.30
5	\$4,475.00	\$1,346.57	\$5,821.57	\$3,729.17	\$1,122.14	\$4,851.31	\$58,215.70
6	\$4,572.00	\$1,379.62	\$5,951.62	\$3,810.00	\$1,149.68	\$4,959.68	\$59,516.20
7	\$4,663.00	\$1,389.25	\$6,052.25	\$3,885.83	\$1,157.71	\$5,043.54	\$60,522.50
8	\$4,753.00	\$1,422.32	\$6,175.32	\$3,960.83	\$1,185.27	\$5,146.10	\$61,753.20
9	\$4,844.00	\$1,444.72	\$6,288.72	\$4,036.67	\$1,203.93	\$5,240.60	\$62,887.20
10	\$4,935.00	\$1,485.12	\$6,420.12	\$4,112.50	\$1,237.60	\$5,350.10	\$64,201.20
11	\$5,025.00	\$1,494.78	\$6,519.78	\$4,187.50	\$1,245.65	\$5,433.15	\$65,197.80
12	\$5,116.00	\$1,540.01	\$6,656.01	\$4,263.33	\$1,283.34	\$5,546.67	\$66,560.10
13	\$5,206.00	\$1,549.65	\$6,755.65	\$4,338.33	\$1,291.38	\$5,629.71	\$67,556.50
14	\$5,297.00	\$1,623.19	\$6,920.19	\$4,414.17	\$1,352.66	\$5,766.83	\$69,201.90
15	\$5,388.00	\$1,632.83	\$7,020.83	\$4,490.00	\$1,360.69	\$5,850.69	\$70,208.30
16	\$5,388.00	\$1,681.56	\$7,069.56	\$4,490.00	\$1,401.30	\$5,891.30	\$70,695.60
17	\$5,388.00	\$1,699.72	\$7,087.72	\$4,490.00	\$1,416.43	\$5,906.43	\$70,877.20
18	\$5,388.00	\$1,724.10	\$7,112.10	\$4,490.00	\$1,436.75	\$5,926.75	\$71,121.00
19	\$5,388.00	\$1,754.84	\$7,142.84	\$4,490.00	\$1,462.37	\$5,952.37	\$71,428.40
20	\$5,388.00	\$1,779.86	\$7,167.86	\$4,490.00	\$1,483.22	\$5,973.22	\$71,678.60
21	\$5,388.00	\$1,792.36	\$7,180.36	\$4,490.00	\$1,493.63	\$5,983.63	\$71,803.60
22	\$5,388.00	\$1,804.86	\$7,192.86	\$4,490.00	\$1,504.05	\$5,994.05	\$71,928.60
23	\$5,388.00	\$1,838.00	\$7,226.00	\$4,490.00	\$1,531.67	\$6,021.67	\$72,260.00
24	\$5,388.00	\$1,871.14	\$7,259.14	\$4,490.00	\$1,559.28	\$6,049.28	\$72,591.40
25	\$5,595.00	\$1,893.43	\$7,488.43	\$4,662.50	\$1,577.86	\$6,240.36	\$74,884.30
26	\$5,595.00	\$1,960.56	\$7,555.56	\$4,662.50	\$1,633.80	\$6,296.30	\$75,555.60
27	\$5,595.00	\$2,010.55	\$7,605.55	\$4,662.50	\$1,675.46	\$6,337.96	\$76,055.50
28	\$5,595.00	\$2,060.55	\$7,655.55	\$4,662.50	\$1,717.13	\$6,379.63	\$76,555.50
29	\$5,595.00	\$2,110.56	\$7,705.56	\$4,662.50	\$1,758.80	\$6,421.30	\$77,055.60
30	\$5,595.00	\$2,143.89	\$7,738.89	\$4,662.50	\$1,786.58	\$6,449.08	\$77,388.90
31+	\$5,595.00	\$2,177.23	\$7,772.23	\$4,662.50	\$1,814.36	\$6,476.86	\$77,722.30

Positions paid on this salary schedule:

Athletic Director*	Intervention Coordinator (w/o guidance cert.)
Athletic Trainer*	Lead Teacher (Central Services - paid 1 supplement rate higher)
Behavior Support Coach	Literacy Coach
Career Academy Career Development Coord.	MTSS Coach
Career Dev. Coordinator (w/o guidance cert.)	Nurses-Certified
Case Manager	Other Professional
Classroom Teacher	Performance Assessment Specialist
Coordinating Teacher	Ready to Learn Facilitator
Coordinator	School Library Media Coordinator
Coordinator - Curriculum Enhancement	SEFEL Coach
Digital Learning Coordinator	SEFEL Lead/Coordinator
ESL Coach-PreK	Special Populations Coordinator
IFE Teacher	Special Populations Instructional Support
Instructional Coach	Teacher in Residence
Instructional Facilitator	Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP)
Instructional Management Coordinator	Teacher Trainer
Instructional Specialist	Technology Facilitator

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION
LOCAL GRADUATE SUPPLEMENT

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$4,844.00	\$1,402.29	\$6,246.29	\$4,036.67	\$1,168.58	\$5,205.25	\$62,462.90
4	\$4,928.00	\$1,435.95	\$6,363.95	\$4,106.67	\$1,196.63	\$5,303.30	\$63,639.50
5	\$5,012.00	\$1,444.68	\$6,456.68	\$4,176.67	\$1,203.90	\$5,380.57	\$64,566.80
6	\$5,121.00	\$1,480.34	\$6,601.34	\$4,267.50	\$1,233.62	\$5,501.12	\$66,013.40
7	\$5,223.00	\$1,490.06	\$6,713.06	\$4,352.50	\$1,241.72	\$5,594.22	\$67,130.60
8	\$5,323.00	\$1,525.72	\$6,848.72	\$4,435.83	\$1,271.43	\$5,707.26	\$68,487.20
9	\$5,425.00	\$1,549.62	\$6,974.62	\$4,520.83	\$1,291.35	\$5,812.18	\$69,746.20
10	\$5,527.00	\$1,593.33	\$7,120.33	\$4,605.83	\$1,327.78	\$5,933.61	\$71,203.30
11	\$5,628.00	\$1,603.04	\$7,231.04	\$4,690.00	\$1,335.87	\$6,025.87	\$72,310.40
12	\$5,730.00	\$1,652.24	\$7,382.24	\$4,775.00	\$1,376.87	\$6,151.87	\$73,822.40
13	\$5,831.00	\$1,661.95	\$7,492.95	\$4,859.17	\$1,384.96	\$6,244.13	\$74,929.50
14	\$5,933.00	\$1,742.52	\$7,675.52	\$4,944.17	\$1,452.10	\$6,396.27	\$76,755.20
15	\$6,035.00	\$1,752.24	\$7,787.24	\$5,029.17	\$1,460.20	\$6,489.37	\$77,872.40
16	\$6,035.00	\$1,806.29	\$7,841.29	\$5,029.17	\$1,505.24	\$6,534.41	\$78,412.90
17	\$6,035.00	\$1,826.46	\$7,861.46	\$5,029.17	\$1,522.05	\$6,551.22	\$78,614.60
18	\$6,035.00	\$1,853.48	\$7,888.48	\$5,029.17	\$1,544.57	\$6,573.74	\$78,884.80
19	\$6,035.00	\$1,887.57	\$7,922.57	\$5,029.17	\$1,572.98	\$6,602.15	\$79,225.70
20	\$6,035.00	\$1,915.32	\$7,950.32	\$5,029.17	\$1,596.10	\$6,625.27	\$79,503.20
21	\$6,035.00	\$1,929.19	\$7,964.19	\$5,029.17	\$1,607.66	\$6,636.83	\$79,641.90
22	\$6,035.00	\$1,943.05	\$7,978.05	\$5,029.17	\$1,619.21	\$6,648.38	\$79,780.50
23	\$6,035.00	\$1,979.75	\$8,014.75	\$5,029.17	\$1,649.79	\$6,678.96	\$80,147.50
24	\$6,035.00	\$2,016.44	\$8,051.44	\$5,029.17	\$1,680.37	\$6,709.54	\$80,514.40
25	\$6,266.00	\$2,038.88	\$8,304.88	\$5,221.67	\$1,699.07	\$6,920.74	\$83,048.80
26	\$6,266.00	\$2,113.44	\$8,379.44	\$5,221.67	\$1,761.20	\$6,982.87	\$83,794.40
27	\$6,266.00	\$2,168.90	\$8,434.90	\$5,221.67	\$1,807.42	\$7,029.09	\$84,349.00
28	\$6,266.00	\$2,224.35	\$8,490.35	\$5,221.67	\$1,853.63	\$7,075.30	\$84,903.50
29	\$6,266.00	\$2,279.82	\$8,545.82	\$5,221.67	\$1,899.85	\$7,121.52	\$85,458.20
30	\$6,266.00	\$2,316.79	\$8,582.79	\$5,221.67	\$1,930.66	\$7,152.33	\$85,827.90
31+	\$6,266.00	\$2,353.76	\$8,619.76	\$5,221.67	\$1,961.47	\$7,183.14	\$86,197.60

Positions paid on this salary schedule:

Career Academy Career Development Coordinator
Career Development Coordinator (if guidance certification not held)
Classroom Teacher (excluding IFE and ROTC)
Instructional Coach (Title I Schools only)
Literacy Coach (Title I schools only)
MTSS Coach (Title I schools only)
School Library Media Coordinator

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License), Not National Board Certified

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,100.00	\$765.02	\$4,865.02	\$3,416.67	\$637.52	\$4,054.19	\$48,650.20
1	\$4,175.00	\$765.61	\$4,940.61	\$3,479.17	\$638.01	\$4,117.18	\$49,406.10
2	\$4,250.00	\$787.46	\$5,037.46	\$3,541.67	\$656.22	\$4,197.89	\$50,374.60
3	\$4,325.00	\$794.42	\$5,119.42	\$3,604.17	\$662.02	\$4,266.19	\$51,194.20
4	\$4,400.00	\$827.30	\$5,227.30	\$3,666.67	\$689.42	\$4,356.09	\$52,273.00
5	\$4,475.00	\$827.90	\$5,302.90	\$3,729.17	\$689.92	\$4,419.09	\$53,029.00
6	\$4,572.00	\$850.05	\$5,422.05	\$3,810.00	\$708.38	\$4,518.38	\$54,220.50
7	\$4,663.00	\$850.65	\$5,513.65	\$3,885.83	\$708.88	\$4,594.71	\$55,136.50
8	\$4,753.00	\$872.80	\$5,625.80	\$3,960.83	\$727.33	\$4,688.16	\$56,258.00
9	\$4,844.00	\$884.99	\$5,728.99	\$4,036.67	\$737.49	\$4,774.16	\$57,289.90
10	\$4,935.00	\$912.90	\$5,847.90	\$4,112.50	\$760.75	\$4,873.25	\$58,479.00
11	\$5,025.00	\$913.49	\$5,938.49	\$4,187.50	\$761.24	\$4,948.74	\$59,384.90
12	\$5,116.00	\$946.86	\$6,062.86	\$4,263.33	\$789.05	\$5,052.38	\$60,628.60
13	\$5,206.00	\$947.46	\$6,153.46	\$4,338.33	\$789.55	\$5,127.88	\$61,534.60
14	\$5,297.00	\$1,006.56	\$6,303.56	\$4,414.17	\$838.80	\$5,252.97	\$63,035.60
15	\$5,388.00	\$1,007.15	\$6,395.15	\$4,490.00	\$839.29	\$5,329.29	\$63,951.50
16	\$5,388.00	\$1,052.05	\$6,440.05	\$4,490.00	\$876.71	\$5,366.71	\$64,400.50
17	\$5,388.00	\$1,068.89	\$6,456.89	\$4,490.00	\$890.74	\$5,380.74	\$64,568.90
18	\$5,388.00	\$1,091.34	\$6,479.34	\$4,490.00	\$909.45	\$5,399.45	\$64,793.40
19	\$5,388.00	\$1,119.29	\$6,507.29	\$4,490.00	\$932.74	\$5,422.74	\$65,072.90
20	\$5,388.00	\$1,142.32	\$6,530.32	\$4,490.00	\$951.93	\$5,441.93	\$65,303.20
21	\$5,388.00	\$1,153.83	\$6,541.83	\$4,490.00	\$961.53	\$5,451.53	\$65,418.30
22	\$5,388.00	\$1,165.35	\$6,553.35	\$4,490.00	\$971.13	\$5,461.13	\$65,533.50
23	\$5,388.00	\$1,195.57	\$6,583.57	\$4,490.00	\$996.31	\$5,486.31	\$65,835.70
24	\$5,388.00	\$1,225.81	\$6,613.81	\$4,490.00	\$1,021.51	\$5,511.51	\$66,138.10
25	\$5,595.00	\$1,226.98	\$6,821.98	\$4,662.50	\$1,022.48	\$5,684.98	\$68,219.80
26	\$5,595.00	\$1,288.37	\$6,883.37	\$4,662.50	\$1,073.64	\$5,736.14	\$68,833.70
27	\$5,595.00	\$1,333.83	\$6,928.83	\$4,662.50	\$1,111.53	\$5,774.03	\$69,288.30
28	\$5,595.00	\$1,379.29	\$6,974.29	\$4,662.50	\$1,149.41	\$5,811.91	\$69,742.90
29	\$5,595.00	\$1,424.75	\$7,019.75	\$4,662.50	\$1,187.29	\$5,849.79	\$70,197.50
30	\$5,595.00	\$1,455.05	\$7,050.05	\$4,662.50	\$1,212.54	\$5,875.04	\$70,500.50
31+	\$5,595.00	\$1,485.37	\$7,080.37	\$4,662.50	\$1,237.81	\$5,900.31	\$70,803.70

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)

Athletic Director*

Athletic Trainer*

Behavior Specialist

Instructional Coach

Instructional Facilitator

Instructional Specialist

Lead Assistive Technology Specialist

Case Manager

Classroom Teacher (excluding IFE and ROTC)

Coordinator

Coordinating Teacher

Lead Teacher (Central Services - paid 1 supplement rate higher)

Performance Assessment Specialist

Teacher Trainer

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$4,844.00	\$901.86	\$5,745.86	\$4,036.67	\$751.55	\$4,788.22	\$57,458.60
4	\$4,928.00	\$926.66	\$5,854.66	\$4,106.67	\$772.22	\$4,878.89	\$58,546.60
5	\$5,012.00	\$927.35	\$5,939.35	\$4,176.67	\$772.79	\$4,949.46	\$59,393.50
6	\$5,121.00	\$952.15	\$6,073.15	\$4,267.50	\$793.46	\$5,060.96	\$60,731.50
7	\$5,223.00	\$952.81	\$6,175.81	\$4,352.50	\$794.01	\$5,146.51	\$61,758.10
8	\$5,323.00	\$977.62	\$6,300.62	\$4,435.83	\$814.68	\$5,250.51	\$63,006.20
9	\$5,425.00	\$991.28	\$6,416.28	\$4,520.83	\$826.07	\$5,346.90	\$64,162.80
10	\$5,527.00	\$1,022.53	\$6,549.53	\$4,605.83	\$852.11	\$5,457.94	\$65,495.30
11	\$5,628.00	\$1,023.20	\$6,651.20	\$4,690.00	\$852.67	\$5,542.67	\$66,512.00
12	\$5,730.00	\$1,060.60	\$6,790.60	\$4,775.00	\$883.83	\$5,658.83	\$67,906.00
13	\$5,831.00	\$1,061.24	\$6,892.24	\$4,859.17	\$884.37	\$5,743.54	\$68,922.40
14	\$5,933.00	\$1,127.44	\$7,060.44	\$4,944.17	\$939.53	\$5,883.70	\$70,604.40
15	\$6,035.00	\$1,128.10	\$7,163.10	\$5,029.17	\$940.08	\$5,969.25	\$71,631.00
16	\$6,035.00	\$1,178.38	\$7,213.38	\$5,029.17	\$981.98	\$6,011.15	\$72,133.80
17	\$6,035.00	\$1,197.24	\$7,232.24	\$5,029.17	\$997.70	\$6,026.87	\$72,322.40
18	\$6,035.00	\$1,222.40	\$7,257.40	\$5,029.17	\$1,018.67	\$6,047.84	\$72,574.00
19	\$6,035.00	\$1,253.69	\$7,288.69	\$5,029.17	\$1,044.74	\$6,073.91	\$72,886.90
20	\$6,035.00	\$1,279.49	\$7,314.49	\$5,029.17	\$1,066.24	\$6,095.41	\$73,144.90
21	\$6,035.00	\$1,292.40	\$7,327.40	\$5,029.17	\$1,077.00	\$6,106.17	\$73,274.00
22	\$6,035.00	\$1,305.30	\$7,340.30	\$5,029.17	\$1,087.75	\$6,116.92	\$73,403.00
23	\$6,035.00	\$1,339.10	\$7,374.10	\$5,029.17	\$1,115.92	\$6,145.09	\$73,741.00
24	\$6,035.00	\$1,372.89	\$7,407.89	\$5,029.17	\$1,144.08	\$6,173.25	\$74,078.90
25	\$6,266.00	\$1,374.21	\$7,640.21	\$5,221.67	\$1,145.18	\$6,366.85	\$76,402.10
26	\$6,266.00	\$1,443.09	\$7,709.09	\$5,221.67	\$1,202.58	\$6,424.25	\$77,090.90
27	\$6,266.00	\$1,494.00	\$7,760.00	\$5,221.67	\$1,245.00	\$6,466.67	\$77,600.00
28	\$6,266.00	\$1,544.92	\$7,810.92	\$5,221.67	\$1,287.43	\$6,509.10	\$78,109.20
29	\$6,266.00	\$1,595.84	\$7,861.84	\$5,221.67	\$1,329.87	\$6,551.54	\$78,618.40
30	\$6,266.00	\$1,629.77	\$7,895.77	\$5,221.67	\$1,358.14	\$6,579.81	\$78,957.70
31+	\$6,266.00	\$1,663.72	\$7,929.72	\$5,221.67	\$1,386.43	\$6,608.10	\$79,297.20

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:
Classroom Teacher (excluding IFE and ROTC)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Master's Degree ("M" License), Not National Board Certified

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,510.00	\$864.26	\$5,374.26	\$3,758.33	\$720.22	\$4,478.55	\$53,742.60
1	\$4,593.00	\$864.91	\$5,457.91	\$3,827.50	\$720.76	\$4,548.26	\$54,579.10
2	\$4,675.00	\$889.58	\$5,564.58	\$3,895.83	\$741.32	\$4,637.15	\$55,645.80
3	\$4,758.00	\$897.47	\$5,655.47	\$3,965.00	\$747.89	\$4,712.89	\$56,554.70
4	\$4,840.00	\$934.27	\$5,774.27	\$4,033.33	\$778.56	\$4,811.89	\$57,742.70
5	\$4,923.00	\$934.91	\$5,857.91	\$4,102.50	\$779.09	\$4,881.59	\$58,579.10
6	\$5,029.00	\$959.94	\$5,988.94	\$4,190.83	\$799.95	\$4,990.78	\$59,889.40
7	\$5,129.00	\$960.59	\$6,089.59	\$4,274.17	\$800.49	\$5,074.66	\$60,895.90
8	\$5,228.00	\$985.61	\$6,213.61	\$4,356.67	\$821.34	\$5,178.01	\$62,136.10
9	\$5,328.00	\$999.03	\$6,327.03	\$4,440.00	\$832.53	\$5,272.53	\$63,270.30
10	\$5,429.00	\$1,030.65	\$6,459.65	\$4,524.17	\$858.88	\$5,383.05	\$64,596.50
11	\$5,528.00	\$1,031.32	\$6,559.32	\$4,606.67	\$859.43	\$5,466.10	\$65,593.20
12	\$5,628.00	\$1,069.00	\$6,697.00	\$4,690.00	\$890.83	\$5,580.83	\$66,970.00
13	\$5,727.00	\$1,069.64	\$6,796.64	\$4,772.50	\$891.37	\$5,663.87	\$67,966.40
14	\$5,827.00	\$1,135.65	\$6,962.65	\$4,855.83	\$946.38	\$5,802.21	\$69,626.50
15	\$5,927.00	\$1,136.29	\$7,063.29	\$4,939.17	\$946.91	\$5,886.08	\$70,632.90
16	\$5,927.00	\$1,186.98	\$7,113.98	\$4,939.17	\$989.15	\$5,928.32	\$71,139.80
17	\$5,927.00	\$1,205.88	\$7,132.88	\$4,939.17	\$1,004.90	\$5,944.07	\$71,328.80
18	\$5,927.00	\$1,231.22	\$7,158.22	\$4,939.17	\$1,026.02	\$5,965.19	\$71,582.20
19	\$5,927.00	\$1,261.95	\$7,188.95	\$4,939.17	\$1,051.63	\$5,990.80	\$71,889.50
20	\$5,927.00	\$1,287.94	\$7,214.94	\$4,939.17	\$1,073.28	\$6,012.45	\$72,149.40
21	\$5,927.00	\$1,300.94	\$7,227.94	\$4,939.17	\$1,084.12	\$6,023.29	\$72,279.40
22	\$5,927.00	\$1,313.93	\$7,240.93	\$4,939.17	\$1,094.94	\$6,034.11	\$72,409.30
23	\$5,927.00	\$1,347.39	\$7,274.39	\$4,939.17	\$1,122.83	\$6,062.00	\$72,743.90
24	\$5,927.00	\$1,380.85	\$7,307.85	\$4,939.17	\$1,150.71	\$6,089.88	\$73,078.50
25	\$6,155.00	\$1,382.16	\$7,537.16	\$5,129.17	\$1,151.80	\$6,280.97	\$75,371.60
26	\$6,155.00	\$1,450.56	\$7,605.56	\$5,129.17	\$1,208.80	\$6,337.97	\$76,055.60
27	\$6,155.00	\$1,500.56	\$7,655.56	\$5,129.17	\$1,250.47	\$6,379.64	\$76,555.60
28	\$6,155.00	\$1,550.57	\$7,705.57	\$5,129.17	\$1,292.14	\$6,421.31	\$77,055.70
29	\$6,155.00	\$1,600.57	\$7,755.57	\$5,129.17	\$1,333.81	\$6,462.98	\$77,555.70
30	\$6,155.00	\$1,633.90	\$7,788.90	\$5,129.17	\$1,361.58	\$6,490.75	\$77,889.00
31+	\$6,155.00	\$1,667.22	\$7,822.22	\$5,129.17	\$1,389.35	\$6,518.52	\$78,222.20

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Athletic Director*

Assistive Tech. Specialist (w/o SLP cert.)

Athletic Trainer*

Behavior Specialist

Instructional Coach

Instructional Facilitator

Instructional Specialist

Lead Assistive Technology Specialist

Case Manager

Classroom Teacher (excluding IFE and ROTC)

Coordinator

Coordinating Teacher

Lead Teacher (Central Services - paid 1 supplement rate higher)

Performance Assessment Specialist

Teacher Trainer

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Master's Degree ("M" License) AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$5,277.00	\$1,008.54	\$6,285.54	\$4,397.50	\$840.45	\$5,237.95	\$62,855.40
4	\$5,368.00	\$1,036.29	\$6,404.29	\$4,473.33	\$863.58	\$5,336.91	\$64,042.90
5	\$5,460.00	\$1,036.99	\$6,496.99	\$4,550.00	\$864.16	\$5,414.16	\$64,969.90
6	\$5,578.00	\$1,064.74	\$6,642.74	\$4,648.33	\$887.28	\$5,535.61	\$66,427.40
7	\$5,689.00	\$1,065.48	\$6,754.48	\$4,740.83	\$887.90	\$5,628.73	\$67,544.80
8	\$5,798.00	\$1,093.22	\$6,891.22	\$4,831.67	\$911.02	\$5,742.69	\$68,912.20
9	\$5,909.00	\$1,108.10	\$7,017.10	\$4,924.17	\$923.42	\$5,847.59	\$70,171.00
10	\$6,021.00	\$1,143.17	\$7,164.17	\$5,017.50	\$952.64	\$5,970.14	\$71,641.70
11	\$6,131.00	\$1,143.89	\$7,274.89	\$5,109.17	\$953.24	\$6,062.41	\$72,748.90
12	\$6,242.00	\$1,185.70	\$7,427.70	\$5,201.67	\$988.08	\$6,189.75	\$74,277.00
13	\$6,352.00	\$1,186.41	\$7,538.41	\$5,293.33	\$988.68	\$6,282.01	\$75,384.10
14	\$6,463.00	\$1,259.60	\$7,722.60	\$5,385.83	\$1,049.67	\$6,435.50	\$77,226.00
15	\$6,574.00	\$1,260.32	\$7,834.32	\$5,478.33	\$1,050.27	\$6,528.60	\$78,343.20
16	\$6,574.00	\$1,316.53	\$7,890.53	\$5,478.33	\$1,097.11	\$6,575.44	\$78,905.30
17	\$6,574.00	\$1,337.51	\$7,911.51	\$5,478.33	\$1,114.59	\$6,592.92	\$79,115.10
18	\$6,574.00	\$1,365.62	\$7,939.62	\$5,478.33	\$1,138.02	\$6,616.35	\$79,396.20
19	\$6,574.00	\$1,399.72	\$7,973.72	\$5,478.33	\$1,166.43	\$6,644.76	\$79,737.20
20	\$6,574.00	\$1,428.53	\$8,002.53	\$5,478.33	\$1,190.44	\$6,668.77	\$80,025.30
21	\$6,574.00	\$1,442.95	\$8,016.95	\$5,478.33	\$1,202.46	\$6,680.79	\$80,169.50
22	\$6,574.00	\$1,457.36	\$8,031.36	\$5,478.33	\$1,214.47	\$6,692.80	\$80,313.60
23	\$6,574.00	\$1,494.43	\$8,068.43	\$5,478.33	\$1,245.36	\$6,723.69	\$80,684.30
24	\$6,574.00	\$1,531.49	\$8,105.49	\$5,478.33	\$1,276.24	\$6,754.57	\$81,054.90
25	\$6,826.00	\$1,532.93	\$8,358.93	\$5,688.33	\$1,277.44	\$6,965.77	\$83,589.30
26	\$6,826.00	\$1,608.90	\$8,434.90	\$5,688.33	\$1,340.75	\$7,029.08	\$84,349.00
27	\$6,826.00	\$1,664.36	\$8,490.36	\$5,688.33	\$1,386.97	\$7,075.30	\$84,903.60
28	\$6,826.00	\$1,719.83	\$8,545.83	\$5,688.33	\$1,433.19	\$7,121.52	\$85,458.30
29	\$6,826.00	\$1,775.29	\$8,601.29	\$5,688.33	\$1,479.41	\$7,167.74	\$86,012.90
30	\$6,826.00	\$1,812.26	\$8,638.26	\$5,688.33	\$1,510.22	\$7,198.55	\$86,382.60
31+	\$6,826.00	\$1,849.23	\$8,675.23	\$5,688.33	\$1,541.03	\$7,229.36	\$86,752.30

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:
Classroom Teacher (excluding IFE and ROTC)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified
LOCAL GRADUATE SUPPLEMENT

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,100.00	\$1,274.26	\$5,374.26	\$3,416.67	\$1,061.88	\$4,478.55	\$53,742.60
1	\$4,175.00	\$1,282.91	\$5,457.91	\$3,479.17	\$1,069.09	\$4,548.26	\$54,579.10
2	\$4,250.00	\$1,314.58	\$5,564.58	\$3,541.67	\$1,095.48	\$4,637.15	\$55,645.80
3	\$4,325.00	\$1,330.47	\$5,655.47	\$3,604.17	\$1,108.73	\$4,712.90	\$56,554.70
4	\$4,400.00	\$1,374.27	\$5,774.27	\$3,666.67	\$1,145.23	\$4,811.90	\$57,742.70
5	\$4,475.00	\$1,382.91	\$5,857.91	\$3,729.17	\$1,152.43	\$4,881.60	\$58,579.10
6	\$4,572.00	\$1,416.94	\$5,988.94	\$3,810.00	\$1,180.78	\$4,990.78	\$59,889.40
7	\$4,663.00	\$1,426.59	\$6,089.59	\$3,885.83	\$1,188.83	\$5,074.66	\$60,895.90
8	\$4,753.00	\$1,460.61	\$6,213.61	\$3,960.83	\$1,217.18	\$5,178.01	\$62,136.10
9	\$4,844.00	\$1,483.03	\$6,327.03	\$4,036.67	\$1,235.86	\$5,272.53	\$63,270.30
10	\$4,935.00	\$1,524.65	\$6,459.65	\$4,112.50	\$1,270.54	\$5,383.04	\$64,596.50
11	\$5,025.00	\$1,534.32	\$6,559.32	\$4,187.50	\$1,278.60	\$5,466.10	\$65,593.20
12	\$5,116.00	\$1,581.00	\$6,697.00	\$4,263.33	\$1,317.50	\$5,580.83	\$66,970.00
13	\$5,206.00	\$1,590.64	\$6,796.64	\$4,338.33	\$1,325.53	\$5,663.86	\$67,966.40
14	\$5,297.00	\$1,665.65	\$6,962.65	\$4,414.17	\$1,388.04	\$5,802.21	\$69,626.50
15	\$5,388.00	\$1,675.29	\$7,063.29	\$4,490.00	\$1,396.08	\$5,886.08	\$70,632.90
16	\$5,388.00	\$1,725.98	\$7,113.98	\$4,490.00	\$1,438.32	\$5,928.32	\$71,139.80
17	\$5,388.00	\$1,744.88	\$7,132.88	\$4,490.00	\$1,454.07	\$5,944.07	\$71,328.80
18	\$5,388.00	\$1,770.22	\$7,158.22	\$4,490.00	\$1,475.18	\$5,965.18	\$71,582.20
19	\$5,388.00	\$1,800.95	\$7,188.95	\$4,490.00	\$1,500.79	\$5,990.79	\$71,889.50
20	\$5,388.00	\$1,826.94	\$7,214.94	\$4,490.00	\$1,522.45	\$6,012.45	\$72,149.40
21	\$5,388.00	\$1,839.94	\$7,227.94	\$4,490.00	\$1,533.28	\$6,023.28	\$72,279.40
22	\$5,388.00	\$1,852.93	\$7,240.93	\$4,490.00	\$1,544.11	\$6,034.11	\$72,409.30
23	\$5,388.00	\$1,886.39	\$7,274.39	\$4,490.00	\$1,571.99	\$6,061.99	\$72,743.90
24	\$5,388.00	\$1,919.85	\$7,307.85	\$4,490.00	\$1,599.88	\$6,089.88	\$73,078.50
25	\$5,595.00	\$1,942.16	\$7,537.16	\$4,662.50	\$1,618.47	\$6,280.97	\$75,371.60
26	\$5,595.00	\$2,010.56	\$7,605.56	\$4,662.50	\$1,675.47	\$6,337.97	\$76,055.60
27	\$5,595.00	\$2,060.56	\$7,655.56	\$4,662.50	\$1,717.13	\$6,379.63	\$76,555.60
28	\$5,595.00	\$2,110.57	\$7,705.57	\$4,662.50	\$1,758.81	\$6,421.31	\$77,055.70
29	\$5,595.00	\$2,160.57	\$7,755.57	\$4,662.50	\$1,800.48	\$6,462.98	\$77,555.70
30	\$5,595.00	\$2,193.90	\$7,788.90	\$4,662.50	\$1,828.25	\$6,490.75	\$77,889.00
31+	\$5,595.00	\$2,227.22	\$7,822.22	\$4,662.50	\$1,856.02	\$6,518.52	\$78,222.20

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Athletic Director*

Assistive Tech. Specialist (w/o SLP cert.)

Athletic Trainer*

Behavior Specialist

Instructional Coach

Instructional Facilitator

Instructional Specialist

Lead Assistive Technology Specialist

Case Manager

Classroom Teacher (excluding IFE and ROTC)

Coordinator

Coordinating Teacher

Lead Teacher (Central Services - paid 1 supplement rate higher)

Performance Assessment Specialist

Teacher Trainer

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION
LOCAL GRADUATE SUPPLEMENT

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$4,844.00	\$1,441.54	\$6,285.54	\$4,036.67	\$1,201.28	\$5,237.95	\$62,855.40
4	\$4,928.00	\$1,476.29	\$6,404.29	\$4,106.67	\$1,230.24	\$5,336.91	\$64,042.90
5	\$5,012.00	\$1,484.99	\$6,496.99	\$4,176.67	\$1,237.49	\$5,414.16	\$64,969.90
6	\$5,121.00	\$1,521.74	\$6,642.74	\$4,267.50	\$1,268.12	\$5,535.62	\$66,427.40
7	\$5,223.00	\$1,531.48	\$6,754.48	\$4,352.50	\$1,276.23	\$5,628.73	\$67,544.80
8	\$5,323.00	\$1,568.22	\$6,891.22	\$4,435.83	\$1,306.85	\$5,742.68	\$68,912.20
9	\$5,425.00	\$1,592.10	\$7,017.10	\$4,520.83	\$1,326.75	\$5,847.58	\$70,171.00
10	\$5,527.00	\$1,637.17	\$7,164.17	\$4,605.83	\$1,364.31	\$5,970.14	\$71,641.70
11	\$5,628.00	\$1,646.89	\$7,274.89	\$4,690.00	\$1,372.41	\$6,062.41	\$72,748.90
12	\$5,730.00	\$1,697.70	\$7,427.70	\$4,775.00	\$1,414.75	\$6,189.75	\$74,277.00
13	\$5,831.00	\$1,707.41	\$7,538.41	\$4,859.17	\$1,422.84	\$6,282.01	\$75,384.10
14	\$5,933.00	\$1,789.60	\$7,722.60	\$4,944.17	\$1,491.33	\$6,435.50	\$77,226.00
15	\$6,035.00	\$1,799.32	\$7,834.32	\$5,029.17	\$1,499.43	\$6,528.60	\$78,343.20
16	\$6,035.00	\$1,855.53	\$7,890.53	\$5,029.17	\$1,546.28	\$6,575.45	\$78,905.30
17	\$6,035.00	\$1,876.51	\$7,911.51	\$5,029.17	\$1,563.76	\$6,592.93	\$79,115.10
18	\$6,035.00	\$1,904.62	\$7,939.62	\$5,029.17	\$1,587.18	\$6,616.35	\$79,396.20
19	\$6,035.00	\$1,938.72	\$7,973.72	\$5,029.17	\$1,615.60	\$6,644.77	\$79,737.20
20	\$6,035.00	\$1,967.53	\$8,002.53	\$5,029.17	\$1,639.61	\$6,668.78	\$80,025.30
21	\$6,035.00	\$1,981.95	\$8,016.95	\$5,029.17	\$1,651.63	\$6,680.80	\$80,169.50
22	\$6,035.00	\$1,996.36	\$8,031.36	\$5,029.17	\$1,663.63	\$6,692.80	\$80,313.60
23	\$6,035.00	\$2,033.43	\$8,068.43	\$5,029.17	\$1,694.53	\$6,723.70	\$80,684.30
24	\$6,035.00	\$2,070.49	\$8,105.49	\$5,029.17	\$1,725.41	\$6,754.58	\$81,054.90
25	\$6,266.00	\$2,092.93	\$8,358.93	\$5,221.67	\$1,744.11	\$6,965.78	\$83,589.30
26	\$6,266.00	\$2,168.90	\$8,434.90	\$5,221.67	\$1,807.42	\$7,029.09	\$84,349.00
27	\$6,266.00	\$2,224.36	\$8,490.36	\$5,221.67	\$1,853.63	\$7,075.30	\$84,903.60
28	\$6,266.00	\$2,279.83	\$8,545.83	\$5,221.67	\$1,899.86	\$7,121.53	\$85,458.30
29	\$6,266.00	\$2,335.29	\$8,601.29	\$5,221.67	\$1,946.08	\$7,167.75	\$86,012.90
30	\$6,266.00	\$2,372.26	\$8,638.26	\$5,221.67	\$1,976.88	\$7,198.55	\$86,382.60
31+	\$6,266.00	\$2,409.23	\$8,675.23	\$5,221.67	\$2,007.69	\$7,229.36	\$86,752.30

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:
Classroom Teacher (excluding IFE and ROTC)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS

Bachelor's Degree Certification

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,100.00	\$744.33	\$4,844.33	\$3,416.67	\$620.28	\$4,036.95	\$48,443.30
1	\$4,175.00	\$744.93	\$4,919.93	\$3,479.17	\$620.78	\$4,099.95	\$49,199.30
2	\$4,250.00	\$766.20	\$5,016.20	\$3,541.67	\$638.50	\$4,180.17	\$50,162.00
3	\$4,325.00	\$772.99	\$5,097.99	\$3,604.17	\$644.16	\$4,248.33	\$50,979.90
4	\$4,400.00	\$794.25	\$5,194.25	\$3,666.67	\$661.88	\$4,328.55	\$51,942.50
5	\$4,475.00	\$794.83	\$5,269.83	\$3,729.17	\$662.36	\$4,391.53	\$52,698.30
6	\$4,572.00	\$816.12	\$5,388.12	\$3,810.00	\$680.10	\$4,490.10	\$53,881.20
7	\$4,663.00	\$816.70	\$5,479.70	\$3,885.83	\$680.58	\$4,566.41	\$54,797.00
8	\$4,753.00	\$837.95	\$5,590.95	\$3,960.83	\$698.29	\$4,659.12	\$55,909.50
9	\$4,844.00	\$861.78	\$5,705.78	\$4,036.67	\$718.15	\$4,754.82	\$57,057.80
10	\$4,935.00	\$888.94	\$5,823.94	\$4,112.50	\$740.78	\$4,853.28	\$58,239.40
11	\$5,025.00	\$889.53	\$5,914.53	\$4,187.50	\$741.28	\$4,928.78	\$59,145.30
12	\$5,116.00	\$922.02	\$6,038.02	\$4,263.33	\$768.35	\$5,031.68	\$60,380.20
13	\$5,206.00	\$922.63	\$6,128.63	\$4,338.33	\$768.86	\$5,107.19	\$61,286.30
14	\$5,297.00	\$980.83	\$6,277.83	\$4,414.17	\$817.36	\$5,231.53	\$62,778.30
15	\$5,388.00	\$981.44	\$6,369.44	\$4,490.00	\$817.87	\$5,307.87	\$63,694.40
16	\$5,388.00	\$1,025.16	\$6,413.16	\$4,490.00	\$854.30	\$5,344.30	\$64,131.60
17	\$5,388.00	\$1,041.54	\$6,429.54	\$4,490.00	\$867.95	\$5,357.95	\$64,295.40
18	\$5,388.00	\$1,063.40	\$6,451.40	\$4,490.00	\$886.17	\$5,376.17	\$64,514.00
19	\$5,388.00	\$1,077.38	\$6,465.38	\$4,490.00	\$897.82	\$5,387.82	\$64,653.80
20	\$5,388.00	\$1,099.53	\$6,487.53	\$4,490.00	\$916.28	\$5,406.28	\$64,875.30
21	\$5,388.00	\$1,110.61	\$6,498.61	\$4,490.00	\$925.51	\$5,415.51	\$64,986.10
22	\$5,388.00	\$1,121.68	\$6,509.68	\$4,490.00	\$934.73	\$5,424.73	\$65,096.80
23	\$5,388.00	\$1,144.20	\$6,532.20	\$4,490.00	\$953.50	\$5,443.50	\$65,322.00
24	\$5,388.00	\$1,166.71	\$6,554.71	\$4,490.00	\$972.26	\$5,462.26	\$65,547.10
25	\$5,595.00	\$1,167.90	\$6,762.90	\$4,662.50	\$973.25	\$5,635.75	\$67,629.00
26	\$5,595.00	\$1,197.49	\$6,792.49	\$4,662.50	\$997.91	\$5,660.41	\$67,924.90
27	\$5,595.00	\$1,212.63	\$6,807.63	\$4,662.50	\$1,010.53	\$5,673.03	\$68,076.30
28	\$5,595.00	\$1,227.78	\$6,822.78	\$4,662.50	\$1,023.15	\$5,685.65	\$68,227.80
29	\$5,595.00	\$1,242.94	\$6,837.94	\$4,662.50	\$1,035.78	\$5,698.28	\$68,379.40
30	\$5,595.00	\$1,242.94	\$6,837.94	\$4,662.50	\$1,035.78	\$5,698.28	\$68,379.40
31+	\$5,595.00	\$1,242.94	\$6,837.94	\$4,662.50	\$1,035.78	\$5,698.28	\$68,379.40

Positions paid on this salary schedule:

Career Academy Career Development Coordinator
Career Development Coordinator (if guidance certification held)
Coordinator
Counselor
Intervention Coordinator
Lead Social Worker (Central Services - paid 1 supplement rate higher)
SAP Coordinator
Social Worker
Transition Counselor

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS

Master's Degree Certification

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,510.00	\$864.26	\$5,374.26	\$3,758.33	\$720.22	\$4,478.55	\$53,742.60
1	\$4,593.00	\$864.91	\$5,457.91	\$3,827.50	\$720.76	\$4,548.26	\$54,579.10
2	\$4,675.00	\$889.58	\$5,564.58	\$3,895.83	\$741.32	\$4,637.15	\$55,645.80
3	\$4,758.00	\$897.47	\$5,655.47	\$3,965.00	\$747.89	\$4,712.89	\$56,554.70
4	\$4,840.00	\$922.17	\$5,762.17	\$4,033.33	\$768.48	\$4,801.81	\$57,621.70
5	\$4,923.00	\$922.81	\$5,845.81	\$4,102.50	\$769.01	\$4,871.51	\$58,458.10
6	\$5,029.00	\$947.50	\$5,976.50	\$4,190.83	\$789.58	\$4,980.41	\$59,765.00
7	\$5,129.00	\$948.17	\$6,077.17	\$4,274.17	\$790.14	\$5,064.31	\$60,771.70
8	\$5,228.00	\$972.85	\$6,200.85	\$4,356.67	\$810.71	\$5,167.38	\$62,008.50
9	\$5,328.00	\$999.03	\$6,327.03	\$4,440.00	\$832.53	\$5,272.53	\$63,270.30
10	\$5,429.00	\$1,030.65	\$6,459.65	\$4,524.17	\$858.88	\$5,383.05	\$64,596.50
11	\$5,528.00	\$1,031.32	\$6,559.32	\$4,606.67	\$859.43	\$5,466.10	\$65,593.20
12	\$5,628.00	\$1,069.00	\$6,697.00	\$4,690.00	\$890.83	\$5,580.83	\$66,970.00
13	\$5,727.00	\$1,069.64	\$6,796.64	\$4,772.50	\$891.37	\$5,663.87	\$67,966.40
14	\$5,827.00	\$1,135.65	\$6,962.65	\$4,855.83	\$946.38	\$5,802.21	\$69,626.50
15	\$5,927.00	\$1,136.29	\$7,063.29	\$4,939.17	\$946.91	\$5,886.08	\$70,632.90
16	\$5,927.00	\$1,186.98	\$7,113.98	\$4,939.17	\$989.15	\$5,928.32	\$71,139.80
17	\$5,927.00	\$1,205.88	\$7,132.88	\$4,939.17	\$1,004.90	\$5,944.07	\$71,328.80
18	\$5,927.00	\$1,231.22	\$7,158.22	\$4,939.17	\$1,026.02	\$5,965.19	\$71,582.20
19	\$5,927.00	\$1,261.95	\$7,188.95	\$4,939.17	\$1,051.63	\$5,990.80	\$71,889.50
20	\$5,927.00	\$1,287.94	\$7,214.94	\$4,939.17	\$1,073.28	\$6,012.45	\$72,149.40
21	\$5,927.00	\$1,300.94	\$7,227.94	\$4,939.17	\$1,084.12	\$6,023.29	\$72,279.40
22	\$5,927.00	\$1,313.93	\$7,240.93	\$4,939.17	\$1,094.94	\$6,034.11	\$72,409.30
23	\$5,927.00	\$1,347.39	\$7,274.39	\$4,939.17	\$1,122.83	\$6,062.00	\$72,743.90
24	\$5,927.00	\$1,380.85	\$7,307.85	\$4,939.17	\$1,150.71	\$6,089.88	\$73,078.50
25	\$6,155.00	\$1,382.16	\$7,537.16	\$5,129.17	\$1,151.80	\$6,280.97	\$75,371.60
26	\$6,155.00	\$1,417.22	\$7,572.22	\$5,129.17	\$1,181.02	\$6,310.19	\$75,722.20
27	\$6,155.00	\$1,433.89	\$7,588.89	\$5,129.17	\$1,194.91	\$6,324.08	\$75,888.90
28	\$6,155.00	\$1,450.55	\$7,605.55	\$5,129.17	\$1,208.79	\$6,337.96	\$76,055.50
29	\$6,155.00	\$1,467.22	\$7,622.22	\$5,129.17	\$1,222.68	\$6,351.85	\$76,222.20
30	\$6,155.00	\$1,467.22	\$7,622.22	\$5,129.17	\$1,222.68	\$6,351.85	\$76,222.20
31+	\$6,155.00	\$1,467.22	\$7,622.22	\$5,129.17	\$1,222.68	\$6,351.85	\$76,222.20

Positions paid on this salary schedule:

Behavior Support Coach
Career Academy Career Development Coordinator
Career Development Coordinator (if guidance certification held)
Coordinator
Counselor
Instructional Specialist
Intervention Coordinator
Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
SAP Coordinator
Social Worker
Special Populations Coordinator
Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
GUIDANCE COUNSELORS EARNING LEGISLATED SUPPLEMENT
Master's Degree Certification

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,610.00	\$864.26	\$5,474.26	\$3,841.67	\$720.22	\$4,561.89	\$54,742.60
1	\$4,693.00	\$864.91	\$5,557.91	\$3,910.83	\$720.76	\$4,631.59	\$55,579.10
2	\$4,775.00	\$889.58	\$5,664.58	\$3,979.17	\$741.32	\$4,720.49	\$56,645.80
3	\$4,858.00	\$897.47	\$5,755.47	\$4,048.33	\$747.89	\$4,796.22	\$57,554.70
4	\$4,940.00	\$922.17	\$5,862.17	\$4,116.67	\$768.48	\$4,885.15	\$58,621.70
5	\$5,023.00	\$922.81	\$5,945.81	\$4,185.83	\$769.01	\$4,954.84	\$59,458.10
6	\$5,129.00	\$947.50	\$6,076.50	\$4,274.17	\$789.58	\$5,063.75	\$60,765.00
7	\$5,229.00	\$948.17	\$6,177.17	\$4,357.50	\$790.14	\$5,147.64	\$61,771.70
8	\$5,328.00	\$972.85	\$6,300.85	\$4,440.00	\$810.71	\$5,250.71	\$63,008.50
9	\$5,428.00	\$999.03	\$6,427.03	\$4,523.33	\$832.53	\$5,355.86	\$64,270.30
10	\$5,529.00	\$1,030.65	\$6,559.65	\$4,607.50	\$858.88	\$5,466.38	\$65,596.50
11	\$5,628.00	\$1,031.32	\$6,659.32	\$4,690.00	\$859.43	\$5,549.43	\$66,593.20
12	\$5,728.00	\$1,069.00	\$6,797.00	\$4,773.33	\$890.83	\$5,664.16	\$67,970.00
13	\$5,827.00	\$1,069.64	\$6,896.64	\$4,855.83	\$891.37	\$5,747.20	\$68,966.40
14	\$5,927.00	\$1,135.65	\$7,062.65	\$4,939.17	\$946.38	\$5,885.55	\$70,626.50
15	\$6,027.00	\$1,136.29	\$7,163.29	\$5,022.50	\$946.91	\$5,969.41	\$71,632.90
16	\$6,027.00	\$1,186.98	\$7,213.98	\$5,022.50	\$989.15	\$6,011.65	\$72,139.80
17	\$6,027.00	\$1,205.88	\$7,232.88	\$5,022.50	\$1,004.90	\$6,027.40	\$72,328.80
18	\$6,027.00	\$1,231.22	\$7,258.22	\$5,022.50	\$1,026.02	\$6,048.52	\$72,582.20
19	\$6,027.00	\$1,261.95	\$7,288.95	\$5,022.50	\$1,051.63	\$6,074.13	\$72,889.50
20	\$6,027.00	\$1,287.94	\$7,314.94	\$5,022.50	\$1,073.28	\$6,095.78	\$73,149.40
21	\$6,027.00	\$1,300.94	\$7,327.94	\$5,022.50	\$1,084.12	\$6,106.62	\$73,279.40
22	\$6,027.00	\$1,313.93	\$7,340.93	\$5,022.50	\$1,094.94	\$6,117.44	\$73,409.30
23	\$6,027.00	\$1,347.39	\$7,374.39	\$5,022.50	\$1,122.83	\$6,145.33	\$73,743.90
24	\$6,027.00	\$1,380.85	\$7,407.85	\$5,022.50	\$1,150.71	\$6,173.21	\$74,078.50
25	\$6,255.00	\$1,382.16	\$7,637.16	\$5,212.50	\$1,151.80	\$6,364.30	\$76,371.60
26	\$6,255.00	\$1,417.22	\$7,672.22	\$5,212.50	\$1,181.02	\$6,393.52	\$76,722.20
27	\$6,255.00	\$1,433.89	\$7,688.89	\$5,212.50	\$1,194.91	\$6,407.41	\$76,888.90
28	\$6,255.00	\$1,450.55	\$7,705.55	\$5,212.50	\$1,208.79	\$6,421.29	\$77,055.50
29	\$6,255.00	\$1,467.22	\$7,722.22	\$5,212.50	\$1,222.68	\$6,435.18	\$77,222.20
30	\$6,255.00	\$1,467.22	\$7,722.22	\$5,212.50	\$1,222.68	\$6,435.18	\$77,222.20
31+	\$6,255.00	\$1,467.22	\$7,722.22	\$5,212.50	\$1,222.68	\$6,435.18	\$77,222.20

Positions paid on this salary schedule:

Counselor
SAP Coordinator
Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS - LOCAL GRADUATE SUPPLEMENT
Bachelor's Degree Certification

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,100.00	\$1,274.26	\$5,374.26	\$3,416.67	\$1,061.88	\$4,478.55	\$53,742.60
1	\$4,175.00	\$1,282.91	\$5,457.91	\$3,479.17	\$1,069.09	\$4,548.26	\$54,579.10
2	\$4,250.00	\$1,314.58	\$5,564.58	\$3,541.67	\$1,095.48	\$4,637.15	\$55,645.80
3	\$4,325.00	\$1,330.47	\$5,655.47	\$3,604.17	\$1,108.73	\$4,712.90	\$56,554.70
4	\$4,400.00	\$1,362.17	\$5,762.17	\$3,666.67	\$1,135.14	\$4,801.81	\$57,621.70
5	\$4,475.00	\$1,370.81	\$5,845.81	\$3,729.17	\$1,142.34	\$4,871.51	\$58,458.10
6	\$4,572.00	\$1,404.50	\$5,976.50	\$3,810.00	\$1,170.42	\$4,980.42	\$59,765.00
7	\$4,663.00	\$1,414.17	\$6,077.17	\$3,885.83	\$1,178.48	\$5,064.31	\$60,771.70
8	\$4,753.00	\$1,447.85	\$6,200.85	\$3,960.83	\$1,206.54	\$5,167.37	\$62,008.50
9	\$4,844.00	\$1,483.03	\$6,327.03	\$4,036.67	\$1,235.86	\$5,272.53	\$63,270.30
10	\$4,935.00	\$1,524.65	\$6,459.65	\$4,112.50	\$1,270.54	\$5,383.04	\$64,596.50
11	\$5,025.00	\$1,534.32	\$6,559.32	\$4,187.50	\$1,278.60	\$5,466.10	\$65,593.20
12	\$5,116.00	\$1,581.00	\$6,697.00	\$4,263.33	\$1,317.50	\$5,580.83	\$66,970.00
13	\$5,206.00	\$1,590.64	\$6,796.64	\$4,338.33	\$1,325.53	\$5,663.86	\$67,966.40
14	\$5,297.00	\$1,665.65	\$6,962.65	\$4,414.17	\$1,388.04	\$5,802.21	\$69,626.50
15	\$5,388.00	\$1,675.29	\$7,063.29	\$4,490.00	\$1,396.08	\$5,886.08	\$70,632.90
16	\$5,388.00	\$1,725.98	\$7,113.98	\$4,490.00	\$1,438.32	\$5,928.32	\$71,139.80
17	\$5,388.00	\$1,744.88	\$7,132.88	\$4,490.00	\$1,454.07	\$5,944.07	\$71,328.80
18	\$5,388.00	\$1,770.22	\$7,158.22	\$4,490.00	\$1,475.18	\$5,965.18	\$71,582.20
19	\$5,388.00	\$1,800.95	\$7,188.95	\$4,490.00	\$1,500.79	\$5,990.79	\$71,889.50
20	\$5,388.00	\$1,826.94	\$7,214.94	\$4,490.00	\$1,522.45	\$6,012.45	\$72,149.40
21	\$5,388.00	\$1,839.94	\$7,227.94	\$4,490.00	\$1,533.28	\$6,023.28	\$72,279.40
22	\$5,388.00	\$1,852.93	\$7,240.93	\$4,490.00	\$1,544.11	\$6,034.11	\$72,409.30
23	\$5,388.00	\$1,886.39	\$7,274.39	\$4,490.00	\$1,571.99	\$6,061.99	\$72,743.90
24	\$5,388.00	\$1,919.85	\$7,307.85	\$4,490.00	\$1,599.88	\$6,089.88	\$73,078.50
25	\$5,595.00	\$1,942.16	\$7,537.16	\$4,662.50	\$1,618.47	\$6,280.97	\$75,371.60
26	\$5,595.00	\$1,977.22	\$7,572.22	\$4,662.50	\$1,647.68	\$6,310.18	\$75,722.20
27	\$5,595.00	\$1,993.89	\$7,588.89	\$4,662.50	\$1,661.58	\$6,324.08	\$75,888.90
28	\$5,595.00	\$2,010.55	\$7,605.55	\$4,662.50	\$1,675.46	\$6,337.96	\$76,055.50
29	\$5,595.00	\$2,027.22	\$7,622.22	\$4,662.50	\$1,689.35	\$6,351.85	\$76,222.20
30	\$5,595.00	\$2,027.22	\$7,622.22	\$4,662.50	\$1,689.35	\$6,351.85	\$76,222.20
31+	\$5,595.00	\$2,027.22	\$7,622.22	\$4,662.50	\$1,689.35	\$6,351.85	\$76,222.20

Positions paid on this salary schedule:

Behavior Support Coach
Career Academy Career Development Coordinator
Career Development Coordinator (if guidance certification held)
Coordinator
Counselor
Instructional Specialist
Intervention Coordinator
Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
SAP Coordinator
Social Worker
Special Populations Coordinator
Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2024-2025 Salary Schedule GUIDANCE COUNSELORS

Master's Degree Certification AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$ 5,277.00	\$ 995.47	\$ 6,272.47	\$ 4,397.50	\$ 829.56	\$ 5,227.06	\$ 62,724.70
4	\$ 5,368.00	\$ 1,022.85	\$ 6,390.85	\$ 4,473.33	\$ 852.38	\$ 5,325.71	\$ 63,908.50
5	\$ 5,460.00	\$ 1,023.57	\$ 6,483.57	\$ 4,550.00	\$ 852.98	\$ 5,402.98	\$ 64,835.70
6	\$ 5,578.00	\$ 1,050.95	\$ 6,628.95	\$ 4,648.33	\$ 875.79	\$ 5,524.12	\$ 66,289.50
7	\$ 5,689.00	\$ 1,051.68	\$ 6,740.68	\$ 4,740.83	\$ 876.40	\$ 5,617.23	\$ 67,406.80
8	\$ 5,798.00	\$ 1,079.05	\$ 6,877.05	\$ 4,831.67	\$ 899.21	\$ 5,730.88	\$ 68,770.50
9	\$ 5,909.00	\$ 1,108.10	\$ 7,017.10	\$ 4,924.17	\$ 923.42	\$ 5,847.59	\$ 70,171.00
10	\$ 6,021.00	\$ 1,143.17	\$ 7,164.17	\$ 5,017.50	\$ 952.64	\$ 5,970.14	\$ 71,641.70
11	\$ 6,131.00	\$ 1,143.89	\$ 7,274.89	\$ 5,109.17	\$ 953.24	\$ 6,062.41	\$ 72,748.90
12	\$ 6,242.00	\$ 1,185.70	\$ 7,427.70	\$ 5,201.67	\$ 988.08	\$ 6,189.75	\$ 74,277.00
13	\$ 6,352.00	\$ 1,186.41	\$ 7,538.41	\$ 5,293.33	\$ 988.68	\$ 6,282.01	\$ 75,384.10
14	\$ 6,463.00	\$ 1,259.60	\$ 7,722.60	\$ 5,385.83	\$ 1,049.67	\$ 6,435.50	\$ 77,226.00
15	\$ 6,574.00	\$ 1,260.32	\$ 7,834.32	\$ 5,478.33	\$ 1,050.27	\$ 6,528.60	\$ 78,343.20
16	\$ 6,574.00	\$ 1,316.53	\$ 7,890.53	\$ 5,478.33	\$ 1,097.11	\$ 6,575.44	\$ 78,905.30
17	\$ 6,574.00	\$ 1,337.51	\$ 7,911.51	\$ 5,478.33	\$ 1,114.59	\$ 6,592.92	\$ 79,115.10
18	\$ 6,574.00	\$ 1,365.62	\$ 7,939.62	\$ 5,478.33	\$ 1,138.02	\$ 6,616.35	\$ 79,396.20
19	\$ 6,574.00	\$ 1,399.72	\$ 7,973.72	\$ 5,478.33	\$ 1,166.43	\$ 6,644.76	\$ 79,737.20
20	\$ 6,574.00	\$ 1,428.53	\$ 8,002.53	\$ 5,478.33	\$ 1,190.44	\$ 6,668.77	\$ 80,025.30
21	\$ 6,574.00	\$ 1,442.95	\$ 8,016.95	\$ 5,478.33	\$ 1,202.46	\$ 6,680.79	\$ 80,169.50
22	\$ 6,574.00	\$ 1,457.36	\$ 8,031.36	\$ 5,478.33	\$ 1,214.47	\$ 6,692.80	\$ 80,313.60
23	\$ 6,574.00	\$ 1,494.43	\$ 8,068.43	\$ 5,478.33	\$ 1,245.36	\$ 6,723.69	\$ 80,684.30
24	\$ 6,574.00	\$ 1,531.49	\$ 8,105.49	\$ 5,478.33	\$ 1,276.24	\$ 6,754.57	\$ 81,054.90
25	\$ 6,826.00	\$ 1,532.93	\$ 8,358.93	\$ 5,688.33	\$ 1,277.44	\$ 6,965.77	\$ 83,589.30
26	\$ 6,826.00	\$ 1,571.92	\$ 8,397.92	\$ 5,688.33	\$ 1,309.93	\$ 6,998.26	\$ 83,979.20
27	\$ 6,826.00	\$ 1,590.41	\$ 8,416.41	\$ 5,688.33	\$ 1,325.34	\$ 7,013.67	\$ 84,164.10
28	\$ 6,826.00	\$ 1,608.90	\$ 8,434.90	\$ 5,688.33	\$ 1,340.75	\$ 7,029.08	\$ 84,349.00
29	\$ 6,826.00	\$ 1,627.39	\$ 8,453.39	\$ 5,688.33	\$ 1,356.16	\$ 7,044.49	\$ 84,533.90
30	\$ 6,826.00	\$ 1,627.39	\$ 8,453.39	\$ 5,688.33	\$ 1,356.16	\$ 7,044.49	\$ 84,533.90
31+	\$ 6,826.00	\$ 1,627.39	\$ 8,453.39	\$ 5,688.33	\$ 1,356.16	\$ 7,044.49	\$ 84,533.90

Positions paid on this salary schedule:

Career Academy Career Development Coordinator
 Career Development Coordinator (if guidance certification held)
 Coordinator
 Counselor
 Intervention Coordinator
 SAP Coordinator
 Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
GUIDANCE COUNSELORS EARNING LEGISLATED SUPPLEMENT

Master's Degree Certification AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$5,377.00	\$995.47	\$6,372.47	\$4,480.83	\$829.56	\$5,310.39	\$63,724.70
4	\$5,468.00	\$1,022.85	\$6,490.85	\$4,556.67	\$852.38	\$5,409.05	\$64,908.50
5	\$5,560.00	\$1,023.57	\$6,583.57	\$4,633.33	\$852.98	\$5,486.31	\$65,835.70
6	\$5,678.00	\$1,050.95	\$6,728.95	\$4,731.67	\$875.79	\$5,607.46	\$67,289.50
7	\$5,789.00	\$1,051.68	\$6,840.68	\$4,824.17	\$876.40	\$5,700.57	\$68,406.80
8	\$5,898.00	\$1,079.05	\$6,977.05	\$4,915.00	\$899.21	\$5,814.21	\$69,770.50
9	\$6,009.00	\$1,108.10	\$7,117.10	\$5,007.50	\$923.42	\$5,930.92	\$71,171.00
10	\$6,121.00	\$1,143.17	\$7,264.17	\$5,100.83	\$952.64	\$6,053.47	\$72,641.70
11	\$6,231.00	\$1,143.89	\$7,374.89	\$5,192.50	\$953.24	\$6,145.74	\$73,748.90
12	\$6,342.00	\$1,185.70	\$7,527.70	\$5,285.00	\$988.08	\$6,273.08	\$75,277.00
13	\$6,452.00	\$1,186.41	\$7,638.41	\$5,376.67	\$988.68	\$6,365.35	\$76,384.10
14	\$6,563.00	\$1,259.60	\$7,822.60	\$5,469.17	\$1,049.67	\$6,518.84	\$78,226.00
15	\$6,674.00	\$1,260.32	\$7,934.32	\$5,561.67	\$1,050.27	\$6,611.94	\$79,343.20
16	\$6,674.00	\$1,316.53	\$7,990.53	\$5,561.67	\$1,097.11	\$6,658.78	\$79,905.30
17	\$6,674.00	\$1,337.51	\$8,011.51	\$5,561.67	\$1,114.59	\$6,676.26	\$80,115.10
18	\$6,674.00	\$1,365.62	\$8,039.62	\$5,561.67	\$1,138.02	\$6,699.69	\$80,396.20
19	\$6,674.00	\$1,399.72	\$8,073.72	\$5,561.67	\$1,166.43	\$6,728.10	\$80,737.20
20	\$6,674.00	\$1,428.53	\$8,102.53	\$5,561.67	\$1,190.44	\$6,752.11	\$81,025.30
21	\$6,674.00	\$1,442.95	\$8,116.95	\$5,561.67	\$1,202.46	\$6,764.13	\$81,169.50
22	\$6,674.00	\$1,457.36	\$8,131.36	\$5,561.67	\$1,214.47	\$6,776.14	\$81,313.60
23	\$6,674.00	\$1,494.43	\$8,168.43	\$5,561.67	\$1,245.36	\$6,807.03	\$81,684.30
24	\$6,674.00	\$1,531.49	\$8,205.49	\$5,561.67	\$1,276.24	\$6,837.91	\$82,054.90
25	\$6,926.00	\$1,532.93	\$8,458.93	\$5,771.67	\$1,277.44	\$7,049.11	\$84,589.30
26	\$6,926.00	\$1,571.92	\$8,497.92	\$5,771.67	\$1,309.93	\$7,081.60	\$84,979.20
27	\$6,926.00	\$1,590.41	\$8,516.41	\$5,771.67	\$1,325.34	\$7,097.01	\$85,164.10
28	\$6,926.00	\$1,608.90	\$8,534.90	\$5,771.67	\$1,340.75	\$7,112.42	\$85,349.00
29	\$6,926.00	\$1,627.39	\$8,553.39	\$5,771.67	\$1,356.16	\$7,127.83	\$85,533.90
30	\$6,926.00	\$1,627.39	\$8,553.39	\$5,771.67	\$1,356.16	\$7,127.83	\$85,533.90
31+	\$6,926.00	\$1,627.39	\$8,553.39	\$5,771.67	\$1,356.16	\$7,127.83	\$85,533.90

Positions paid on this salary schedule:

Counselor
SAP Coordinator
Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
PSYCHOLOGISTS
Full (6-year) Certification

Step	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	\$4,923.00	\$1,046.41	\$5,969.41	\$4,512.75	\$959.21	\$5,471.96	\$65,663.51	\$71,632.92
1	\$5,029.00	\$1,047.05	\$6,076.05	\$4,609.92	\$959.80	\$5,569.72	\$66,836.55	\$72,912.60
2	\$5,129.00	\$1,047.72	\$6,176.72	\$4,701.58	\$960.41	\$5,661.99	\$67,943.92	\$74,120.64
3	\$5,228.00	\$1,075.00	\$6,303.00	\$4,792.33	\$985.42	\$5,777.75	\$69,333.00	\$75,636.00
4	\$5,328.00	\$1,075.65	\$6,403.65	\$4,884.00	\$986.01	\$5,870.01	\$70,440.15	\$76,843.80
5	\$5,429.00	\$1,109.72	\$6,538.72	\$4,976.58	\$1,017.24	\$5,993.82	\$71,925.92	\$78,464.64
6	\$5,528.00	\$1,110.37	\$6,638.37	\$5,067.33	\$1,017.84	\$6,085.17	\$73,022.07	\$79,660.44
7	\$5,628.00	\$1,150.99	\$6,778.99	\$5,159.00	\$1,055.07	\$6,214.07	\$74,568.89	\$81,347.88
8	\$5,727.00	\$1,151.62	\$6,878.62	\$5,249.75	\$1,055.65	\$6,305.40	\$75,664.82	\$82,543.44
9	\$5,827.00	\$1,220.54	\$7,047.54	\$5,341.42	\$1,118.83	\$6,460.25	\$77,522.94	\$84,570.48
10	\$5,927.00	\$1,221.21	\$7,148.21	\$5,433.08	\$1,119.44	\$6,552.52	\$78,630.31	\$85,778.52
11	\$5,927.00	\$1,275.78	\$7,202.78	\$5,433.08	\$1,169.47	\$6,602.55	\$79,230.58	\$86,433.36
12	\$5,927.00	\$1,296.12	\$7,223.12	\$5,433.08	\$1,188.11	\$6,621.19	\$79,454.32	\$86,677.44
13	\$5,927.00	\$1,323.41	\$7,250.41	\$5,433.08	\$1,213.13	\$6,646.21	\$79,754.51	\$87,004.92
14	\$5,927.00	\$1,354.16	\$7,281.16	\$5,433.08	\$1,241.31	\$6,674.39	\$80,092.76	\$87,373.92
15	\$5,927.00	\$1,382.11	\$7,309.11	\$5,433.08	\$1,266.93	\$6,700.01	\$80,400.21	\$87,709.32
16	\$5,927.00	\$1,396.08	\$7,323.08	\$5,433.08	\$1,279.74	\$6,712.82	\$80,553.88	\$87,876.96
17	\$5,927.00	\$1,410.03	\$7,337.03	\$5,433.08	\$1,292.53	\$6,725.61	\$80,707.33	\$88,044.36
18	\$5,927.00	\$1,436.06	\$7,363.06	\$5,433.08	\$1,316.39	\$6,749.47	\$80,993.66	\$88,356.72
19	\$5,927.00	\$1,462.09	\$7,389.09	\$5,433.08	\$1,340.25	\$6,773.33	\$81,279.99	\$88,669.08
20	\$6,155.00	\$1,463.39	\$7,618.39	\$5,642.08	\$1,341.44	\$6,983.52	\$83,802.29	\$91,420.68
21	\$6,155.00	\$1,500.55	\$7,655.55	\$5,642.08	\$1,375.50	\$7,017.58	\$84,211.05	\$91,866.60
22	\$6,155.00	\$1,517.21	\$7,672.21	\$5,642.08	\$1,390.78	\$7,032.86	\$84,394.31	\$92,066.52
23	\$6,155.00	\$1,533.89	\$7,688.89	\$5,642.08	\$1,406.07	\$7,048.15	\$84,577.79	\$92,266.68
24	\$6,155.00	\$1,550.56	\$7,705.56	\$5,642.08	\$1,421.35	\$7,063.43	\$84,761.16	\$92,466.72
25	\$6,617.00	\$1,553.09	\$8,170.09	\$6,065.58	\$1,423.67	\$7,489.25	\$89,870.99	\$98,041.08
26	\$6,617.00	\$1,666.81	\$8,283.81	\$6,065.58	\$1,527.91	\$7,593.49	\$91,121.91	\$99,405.72
27	\$6,617.00	\$1,684.72	\$8,301.72	\$6,065.58	\$1,544.33	\$7,609.91	\$91,318.92	\$99,620.64
28	\$6,617.00	\$1,702.64	\$8,319.64	\$6,065.58	\$1,560.75	\$7,626.33	\$91,516.04	\$99,835.68
29	\$6,617.00	\$1,720.54	\$8,337.54	\$6,065.58	\$1,577.16	\$7,642.74	\$91,712.94	\$100,050.48
30	\$6,617.00	\$1,720.54	\$8,337.54	\$6,065.58	\$1,577.16	\$7,642.74	\$91,712.94	\$100,050.48
31+	\$6,617.00	\$1,720.54	\$8,337.54	\$6,065.58	\$1,577.16	\$7,642.74	\$91,712.94	\$100,050.48

Positions paid on this salary schedule:

Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
PSYCHOLOGISTS EARNING LEGISLATED SUPPLEMENT
Full (6-year) Certification

Step	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	\$ 5,273.00	\$ 1,046.41	\$ 6,319.41	\$ 4,833.58	\$ 959.21	\$ 5,792.79	\$ 69,513.51	\$ 75,832.92
1	\$ 5,379.00	\$ 1,047.05	\$ 6,426.05	\$ 4,930.75	\$ 959.80	\$ 5,890.55	\$ 70,686.55	\$ 77,112.60
2	\$ 5,479.00	\$ 1,047.72	\$ 6,526.72	\$ 5,022.42	\$ 960.41	\$ 5,982.83	\$ 71,793.92	\$ 78,320.64
3	\$ 5,578.00	\$ 1,075.00	\$ 6,653.00	\$ 5,113.17	\$ 985.42	\$ 6,098.59	\$ 73,183.00	\$ 79,836.00
4	\$ 5,678.00	\$ 1,075.65	\$ 6,753.65	\$ 5,204.83	\$ 986.01	\$ 6,190.84	\$ 74,290.15	\$ 81,043.80
5	\$ 5,779.00	\$ 1,109.72	\$ 6,888.72	\$ 5,297.42	\$ 1,017.24	\$ 6,314.66	\$ 75,775.92	\$ 82,664.64
6	\$ 5,878.00	\$ 1,110.37	\$ 6,988.37	\$ 5,388.17	\$ 1,017.84	\$ 6,406.01	\$ 76,872.07	\$ 83,860.44
7	\$ 5,978.00	\$ 1,150.99	\$ 7,128.99	\$ 5,479.83	\$ 1,055.07	\$ 6,534.90	\$ 78,418.89	\$ 85,547.88
8	\$ 6,077.00	\$ 1,151.62	\$ 7,228.62	\$ 5,570.58	\$ 1,055.65	\$ 6,626.23	\$ 79,514.82	\$ 86,743.44
9	\$ 6,177.00	\$ 1,220.54	\$ 7,397.54	\$ 5,662.25	\$ 1,118.83	\$ 6,781.08	\$ 81,372.94	\$ 88,770.48
10	\$ 6,277.00	\$ 1,221.21	\$ 7,498.21	\$ 5,753.92	\$ 1,119.44	\$ 6,873.36	\$ 82,480.31	\$ 89,978.52
11	\$ 6,277.00	\$ 1,275.78	\$ 7,552.78	\$ 5,753.92	\$ 1,169.47	\$ 6,923.39	\$ 83,080.58	\$ 90,633.36
12	\$ 6,277.00	\$ 1,296.12	\$ 7,573.12	\$ 5,753.92	\$ 1,188.11	\$ 6,942.03	\$ 83,304.32	\$ 90,877.44
13	\$ 6,277.00	\$ 1,323.41	\$ 7,600.41	\$ 5,753.92	\$ 1,213.13	\$ 6,967.05	\$ 83,604.51	\$ 91,204.92
14	\$ 6,277.00	\$ 1,354.16	\$ 7,631.16	\$ 5,753.92	\$ 1,241.31	\$ 6,995.23	\$ 83,942.76	\$ 91,573.92
15	\$ 6,277.00	\$ 1,382.11	\$ 7,659.11	\$ 5,753.92	\$ 1,266.93	\$ 7,020.85	\$ 84,250.21	\$ 91,909.32
16	\$ 6,277.00	\$ 1,396.08	\$ 7,673.08	\$ 5,753.92	\$ 1,279.74	\$ 7,033.66	\$ 84,403.88	\$ 92,076.96
17	\$ 6,277.00	\$ 1,410.03	\$ 7,687.03	\$ 5,753.92	\$ 1,292.53	\$ 7,046.45	\$ 84,557.33	\$ 92,244.36
18	\$ 6,277.00	\$ 1,436.06	\$ 7,713.06	\$ 5,753.92	\$ 1,316.39	\$ 7,070.31	\$ 84,843.66	\$ 92,556.72
19	\$ 6,277.00	\$ 1,462.09	\$ 7,739.09	\$ 5,753.92	\$ 1,340.25	\$ 7,094.17	\$ 85,129.99	\$ 92,869.08
20	\$ 6,505.00	\$ 1,463.39	\$ 7,968.39	\$ 5,962.92	\$ 1,341.44	\$ 7,304.36	\$ 87,652.29	\$ 95,620.68
21	\$ 6,505.00	\$ 1,500.55	\$ 8,005.55	\$ 5,962.92	\$ 1,375.50	\$ 7,338.42	\$ 88,061.05	\$ 96,066.60
22	\$ 6,505.00	\$ 1,517.21	\$ 8,022.21	\$ 5,962.92	\$ 1,390.78	\$ 7,353.70	\$ 88,244.31	\$ 96,266.52
23	\$ 6,505.00	\$ 1,533.89	\$ 8,038.89	\$ 5,962.92	\$ 1,406.07	\$ 7,368.99	\$ 88,427.79	\$ 96,466.68
24	\$ 6,505.00	\$ 1,550.56	\$ 8,055.56	\$ 5,962.92	\$ 1,421.35	\$ 7,384.27	\$ 88,611.16	\$ 96,666.72
25	\$ 6,993.00	\$ 1,553.09	\$ 8,546.09	\$ 6,410.25	\$ 1,423.67	\$ 7,833.92	\$ 94,006.99	\$ 102,553.08
26	\$ 6,993.00	\$ 1,666.81	\$ 8,659.81	\$ 6,410.25	\$ 1,527.91	\$ 7,938.16	\$ 95,257.91	\$ 103,917.72
27	\$ 6,993.00	\$ 1,684.72	\$ 8,677.72	\$ 6,410.25	\$ 1,544.33	\$ 7,954.58	\$ 95,454.92	\$ 104,132.64
28	\$ 6,993.00	\$ 1,702.64	\$ 8,695.64	\$ 6,410.25	\$ 1,560.75	\$ 7,971.00	\$ 95,652.04	\$ 104,347.68
29	\$ 6,993.00	\$ 1,720.54	\$ 8,713.54	\$ 6,410.25	\$ 1,577.16	\$ 7,987.41	\$ 95,848.94	\$ 104,562.48
30	\$ 6,993.00	\$ 1,720.54	\$ 8,713.54	\$ 6,410.25	\$ 1,577.16	\$ 7,987.41	\$ 95,848.94	\$ 104,562.48
31+	\$ 6,993.00	\$ 1,720.54	\$ 8,713.54	\$ 6,410.25	\$ 1,577.16	\$ 7,987.41	\$ 95,848.94	\$ 104,562.48

Positions paid on this salary schedule:

Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS

Master's Degree Certification in Speech or Audiology

Step	Traditional School Calendar			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,923.00	\$897.08	\$5,820.08	\$4,102.50	\$747.57	\$4,850.07	\$58,200.80
1	\$5,029.00	\$897.73	\$5,926.73	\$4,190.83	\$748.11	\$4,938.94	\$59,267.30
2	\$5,129.00	\$898.36	\$6,027.36	\$4,274.17	\$748.63	\$5,022.80	\$60,273.60
3	\$5,228.00	\$921.77	\$6,149.77	\$4,356.67	\$768.14	\$5,124.81	\$61,497.70
4	\$5,328.00	\$922.44	\$6,250.44	\$4,440.00	\$768.70	\$5,208.70	\$62,504.40
5	\$5,429.00	\$951.59	\$6,380.59	\$4,524.17	\$792.99	\$5,317.16	\$63,805.90
6	\$5,528.00	\$952.24	\$6,480.24	\$4,606.67	\$793.53	\$5,400.20	\$64,802.40
7	\$5,628.00	\$987.01	\$6,615.01	\$4,690.00	\$822.51	\$5,512.51	\$66,150.10
8	\$5,727.00	\$987.66	\$6,714.66	\$4,772.50	\$823.05	\$5,595.55	\$67,146.60
9	\$5,827.00	\$1,050.72	\$6,877.72	\$4,855.83	\$875.60	\$5,731.43	\$68,777.20
10	\$5,927.00	\$1,051.39	\$6,978.39	\$4,939.17	\$876.16	\$5,815.33	\$69,783.90
11	\$5,927.00	\$1,098.17	\$7,025.17	\$4,939.17	\$915.14	\$5,854.31	\$70,251.70
12	\$5,927.00	\$1,115.61	\$7,042.61	\$4,939.17	\$929.68	\$5,868.85	\$70,426.10
13	\$5,927.00	\$1,139.01	\$7,066.01	\$4,939.17	\$949.18	\$5,888.35	\$70,660.10
14	\$5,927.00	\$1,169.74	\$7,096.74	\$4,939.17	\$974.78	\$5,913.95	\$70,967.40
15	\$5,927.00	\$1,193.78	\$7,120.78	\$4,939.17	\$994.82	\$5,933.99	\$71,207.80
16	\$5,927.00	\$1,205.81	\$7,132.81	\$4,939.17	\$1,004.84	\$5,944.01	\$71,328.10
17	\$5,927.00	\$1,217.83	\$7,144.83	\$4,939.17	\$1,014.86	\$5,954.03	\$71,448.30
18	\$5,927.00	\$1,242.49	\$7,169.49	\$4,939.17	\$1,035.41	\$5,974.58	\$71,694.90
19	\$5,927.00	\$1,267.15	\$7,194.15	\$4,939.17	\$1,055.96	\$5,995.13	\$71,941.50
20	\$6,155.00	\$1,268.44	\$7,423.44	\$5,129.17	\$1,057.03	\$6,186.20	\$74,234.40
21	\$6,155.00	\$1,300.54	\$7,455.54	\$5,129.17	\$1,083.78	\$6,212.95	\$74,555.40
22	\$6,155.00	\$1,317.21	\$7,472.21	\$5,129.17	\$1,097.68	\$6,226.85	\$74,722.10
23	\$6,155.00	\$1,333.87	\$7,488.87	\$5,129.17	\$1,111.56	\$6,240.73	\$74,888.70
24	\$6,155.00	\$1,350.54	\$7,505.54	\$5,129.17	\$1,125.45	\$6,254.62	\$75,055.40
25	\$6,617.00	\$1,353.08	\$7,970.08	\$5,514.17	\$1,127.57	\$6,641.74	\$79,700.80
26	\$6,617.00	\$1,451.79	\$8,068.79	\$5,514.17	\$1,209.83	\$6,724.00	\$80,687.90
27	\$6,617.00	\$1,469.71	\$8,086.71	\$5,514.17	\$1,224.76	\$6,738.93	\$80,867.10
28	\$6,617.00	\$1,487.63	\$8,104.63	\$5,514.17	\$1,239.69	\$6,753.86	\$81,046.30
29	\$6,617.00	\$1,505.55	\$8,122.55	\$5,514.17	\$1,254.63	\$6,768.80	\$81,225.50
30	\$6,617.00	\$1,505.55	\$8,122.55	\$5,514.17	\$1,254.63	\$6,768.80	\$81,225.50
31+	\$6,617.00	\$1,505.55	\$8,122.55	\$5,514.17	\$1,254.63	\$6,768.80	\$81,225.50

Positions paid on this salary schedule:

Assistive Technology Specialist (with speech language pathologist certification)

Audiologist

Lead Assistive Technology Specialist

Lead Audiologist

Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)

Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification;

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS
EARNING LEGISLATED SUPPLEMENT

Master's Degree Certification in Speech or Audiology

Step	Traditional School Calendar			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$5,273.00	\$897.08	\$6,170.08	\$4,394.17	\$747.57	\$5,141.74	\$61,700.80
1	\$5,379.00	\$897.73	\$6,276.73	\$4,482.50	\$748.11	\$5,230.61	\$62,767.30
2	\$5,479.00	\$898.36	\$6,377.36	\$4,565.83	\$748.63	\$5,314.46	\$63,773.60
3	\$5,578.00	\$921.77	\$6,499.77	\$4,648.33	\$768.14	\$5,416.47	\$64,997.70
4	\$5,678.00	\$922.44	\$6,600.44	\$4,731.67	\$768.70	\$5,500.37	\$66,004.40
5	\$5,779.00	\$951.59	\$6,730.59	\$4,815.83	\$792.99	\$5,608.82	\$67,305.90
6	\$5,878.00	\$952.24	\$6,830.24	\$4,898.33	\$793.53	\$5,691.86	\$68,302.40
7	\$5,978.00	\$987.01	\$6,965.01	\$4,981.67	\$822.51	\$5,804.18	\$69,650.10
8	\$6,077.00	\$987.66	\$7,064.66	\$5,064.17	\$823.05	\$5,887.22	\$70,646.60
9	\$6,177.00	\$1,050.72	\$7,227.72	\$5,147.50	\$875.60	\$6,023.10	\$72,277.20
10	\$6,277.00	\$1,051.39	\$7,328.39	\$5,230.83	\$876.16	\$6,106.99	\$73,283.90
11	\$6,277.00	\$1,098.17	\$7,375.17	\$5,230.83	\$915.14	\$6,145.97	\$73,751.70
12	\$6,277.00	\$1,115.61	\$7,392.61	\$5,230.83	\$929.68	\$6,160.51	\$73,926.10
13	\$6,277.00	\$1,139.01	\$7,416.01	\$5,230.83	\$949.18	\$6,180.01	\$74,160.10
14	\$6,277.00	\$1,169.74	\$7,446.74	\$5,230.83	\$974.78	\$6,205.61	\$74,467.40
15	\$6,277.00	\$1,193.78	\$7,470.78	\$5,230.83	\$994.82	\$6,225.65	\$74,707.80
16	\$6,277.00	\$1,205.81	\$7,482.81	\$5,230.83	\$1,004.84	\$6,235.67	\$74,828.10
17	\$6,277.00	\$1,217.83	\$7,494.83	\$5,230.83	\$1,014.86	\$6,245.69	\$74,948.30
18	\$6,277.00	\$1,242.49	\$7,519.49	\$5,230.83	\$1,035.41	\$6,266.24	\$75,194.90
19	\$6,277.00	\$1,267.15	\$7,544.15	\$5,230.83	\$1,055.96	\$6,286.79	\$75,441.50
20	\$6,505.00	\$1,268.44	\$7,773.44	\$5,420.83	\$1,057.03	\$6,477.86	\$77,734.40
21	\$6,505.00	\$1,300.54	\$7,805.54	\$5,420.83	\$1,083.78	\$6,504.61	\$78,055.40
22	\$6,505.00	\$1,317.21	\$7,822.21	\$5,420.83	\$1,097.68	\$6,518.51	\$78,222.10
23	\$6,505.00	\$1,333.87	\$7,838.87	\$5,420.83	\$1,111.56	\$6,532.39	\$78,388.70
24	\$6,505.00	\$1,350.54	\$7,855.54	\$5,420.83	\$1,125.45	\$6,546.28	\$78,555.40
25	\$6,993.00	\$1,353.08	\$8,346.08	\$5,827.50	\$1,127.57	\$6,955.07	\$83,460.80
26	\$6,993.00	\$1,451.79	\$8,444.79	\$5,827.50	\$1,209.83	\$7,037.33	\$84,447.90
27	\$6,993.00	\$1,469.71	\$8,462.71	\$5,827.50	\$1,224.76	\$7,052.26	\$84,627.10
28	\$6,993.00	\$1,487.63	\$8,480.63	\$5,827.50	\$1,239.69	\$7,067.19	\$84,806.30
29	\$6,993.00	\$1,505.55	\$8,498.55	\$5,827.50	\$1,254.63	\$7,082.13	\$84,985.50
30	\$6,993.00	\$1,505.55	\$8,498.55	\$5,827.50	\$1,254.63	\$7,082.13	\$84,985.50
31+	\$6,993.00	\$1,505.55	\$8,498.55	\$5,827.50	\$1,254.63	\$7,082.13	\$84,985.50

Positions paid on this salary schedule:

Audiologist
Lead Audiologist
Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification;

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools
(Based on 21.5 Days per Month)

Step	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	\$190.70	\$34.14	\$224.84	-	-	-	\$209.77	\$38.61	\$248.38	-	-	-
1	\$194.19	\$34.17	\$228.36	-	-	-	\$213.63	\$38.64	\$252.27	-	-	-
2	\$197.67	\$35.14	\$232.81	-	-	-	\$217.44	\$39.74	\$257.18	-	-	-
3	\$201.16	\$35.45	\$236.61	\$225.30	\$40.27	\$265.57	\$221.30	\$40.10	\$261.40	\$245.44	\$45.08	\$290.52
4	\$204.65	\$36.94	\$241.59	\$229.21	\$41.38	\$270.59	\$225.12	\$41.76	\$266.88	\$249.67	\$46.32	\$295.99
5	\$208.14	\$36.97	\$245.11	\$233.12	\$41.41	\$274.53	\$228.98	\$41.79	\$270.77	\$253.95	\$46.36	\$300.31
6	\$212.65	\$37.96	\$250.61	\$238.19	\$42.52	\$280.71	\$233.91	\$42.91	\$276.82	\$259.44	\$47.60	\$307.04
7	\$216.88	\$37.99	\$254.87	\$242.93	\$42.55	\$285.48	\$238.56	\$42.94	\$281.50	\$264.60	\$47.63	\$312.23
8	\$221.07	\$38.97	\$260.04	\$247.58	\$43.66	\$291.24	\$243.16	\$44.06	\$287.22	\$269.67	\$48.87	\$318.54
9	\$225.30	\$39.54	\$264.84	\$252.33	\$44.29	\$296.62	\$247.81	\$44.68	\$292.49	\$274.84	\$49.56	\$324.40
10	\$229.53	\$40.79	\$270.32	\$257.07	\$45.69	\$302.76	\$252.51	\$46.10	\$298.61	\$280.05	\$51.13	\$331.18
11	\$233.72	\$40.82	\$274.54	\$261.77	\$45.72	\$307.49	\$257.12	\$46.13	\$303.25	\$285.16	\$51.16	\$336.32
12	\$237.95	\$42.31	\$280.26	\$266.51	\$47.39	\$313.90	\$261.77	\$47.81	\$309.58	\$290.33	\$53.03	\$343.36
13	\$242.14	\$42.34	\$284.48	\$271.21	\$47.42	\$318.63	\$266.37	\$47.84	\$314.21	\$295.44	\$53.07	\$348.51
14	\$246.37	\$45.02	\$291.39	\$275.95	\$50.43	\$326.38	\$271.02	\$50.85	\$321.87	\$300.60	\$56.40	\$357.00
15	\$250.60	\$45.05	\$295.65	\$280.70	\$50.46	\$331.16	\$275.67	\$50.88	\$326.55	\$305.77	\$56.43	\$362.20
16	\$250.60	\$47.05	\$297.65	\$280.70	\$52.71	\$333.41	\$275.67	\$53.14	\$328.81	\$305.77	\$58.94	\$364.71
17	\$250.60	\$47.81	\$298.41	\$280.70	\$53.55	\$334.25	\$275.67	\$53.99	\$329.66	\$305.77	\$59.88	\$365.65
18	\$250.60	\$48.81	\$299.41	\$280.70	\$54.67	\$335.37	\$275.67	\$55.12	\$330.79	\$305.77	\$61.14	\$366.91
19	\$250.60	\$50.11	\$300.71	\$280.70	\$56.13	\$336.83	\$275.67	\$56.55	\$332.22	\$305.77	\$62.72	\$368.49
20	\$250.60	\$51.14	\$301.74	\$280.70	\$57.28	\$337.98	\$275.67	\$57.71	\$333.38	\$305.77	\$64.01	\$369.78
21	\$250.60	\$51.66	\$302.26	\$280.70	\$57.86	\$338.56	\$275.67	\$58.30	\$333.97	\$305.77	\$64.66	\$370.43
22	\$250.60	\$52.17	\$302.77	\$280.70	\$58.44	\$339.14	\$275.67	\$58.88	\$334.55	\$305.77	\$65.30	\$371.07
23	\$250.60	\$53.56	\$304.16	\$280.70	\$59.99	\$340.69	\$275.67	\$60.42	\$336.09	\$305.77	\$67.01	\$372.78
24	\$250.60	\$54.95	\$305.55	\$280.70	\$61.55	\$342.25	\$275.67	\$61.96	\$337.63	\$305.77	\$68.72	\$374.49
25	\$260.23	\$55.01	\$315.24	\$291.44	\$61.61	\$353.05	\$286.28	\$62.02	\$348.30	\$317.49	\$68.79	\$386.28
26	\$260.23	\$57.81	\$318.04	\$291.44	\$64.75	\$356.19	\$286.28	\$65.14	\$351.42	\$317.49	\$72.25	\$389.74
27	\$260.23	\$59.92	\$320.15	\$291.44	\$67.12	\$358.56	\$286.28	\$67.47	\$353.75	\$317.49	\$74.83	\$392.32
28	\$260.23	\$62.04	\$322.27	\$291.44	\$69.49	\$360.93	\$286.28	\$69.79	\$356.07	\$317.49	\$77.41	\$394.90
29	\$260.23	\$64.15	\$324.38	\$291.44	\$71.86	\$363.30	\$286.28	\$72.12	\$358.40	\$317.49	\$79.99	\$397.48
30	\$260.23	\$65.56	\$325.79	\$291.44	\$73.44	\$364.88	\$286.28	\$73.67	\$359.95	\$317.49	\$81.71	\$399.20
31+	\$260.23	\$66.97	\$327.20	\$291.44	\$75.01	\$366.45	\$286.28	\$75.22	\$361.50	\$317.49	\$83.43	\$400.92

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools
(Based on 21.5 Days per Month)

Step	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	\$190.70	\$35.58	\$226.28	-	-	-	\$209.77	\$40.20	\$249.97	-	-	-
1	\$194.19	\$35.61	\$229.80	-	-	-	\$213.63	\$40.23	\$253.86	-	-	-
2	\$197.67	\$36.63	\$234.30	-	-	-	\$217.44	\$41.38	\$258.82	-	-	-
3	\$201.16	\$36.95	\$238.11	\$225.30	\$41.95	\$267.25	\$221.30	\$41.74	\$263.04	\$245.44	\$46.91	\$292.35
4	\$204.65	\$38.48	\$243.13	\$229.21	\$43.10	\$272.31	\$225.12	\$43.45	\$268.57	\$249.67	\$48.20	\$297.87
5	\$208.14	\$38.51	\$246.65	\$233.12	\$43.13	\$276.25	\$228.98	\$43.48	\$272.46	\$253.95	\$48.23	\$302.18
6	\$212.65	\$39.54	\$252.19	\$238.19	\$44.29	\$282.48	\$233.91	\$44.65	\$278.56	\$259.44	\$49.52	\$308.96
7	\$216.88	\$39.57	\$256.45	\$242.93	\$44.32	\$287.25	\$238.56	\$44.68	\$283.24	\$264.60	\$49.56	\$314.16
8	\$221.07	\$40.60	\$261.67	\$247.58	\$45.47	\$293.05	\$243.16	\$45.84	\$289.00	\$269.67	\$50.85	\$320.52
9	\$225.30	\$41.16	\$266.46	\$252.33	\$46.11	\$298.44	\$247.81	\$46.47	\$294.28	\$274.84	\$51.54	\$326.38
10	\$229.53	\$42.46	\$271.99	\$257.07	\$47.56	\$304.63	\$252.51	\$47.94	\$300.45	\$280.05	\$53.17	\$333.22
11	\$233.72	\$42.49	\$276.21	\$261.77	\$47.59	\$309.36	\$257.12	\$47.97	\$305.09	\$285.16	\$53.20	\$338.36
12	\$237.95	\$44.04	\$281.99	\$266.51	\$49.33	\$315.84	\$261.77	\$49.72	\$311.49	\$290.33	\$55.15	\$345.48
13	\$242.14	\$44.07	\$286.21	\$271.21	\$49.36	\$320.57	\$266.37	\$49.75	\$316.12	\$295.44	\$55.18	\$350.62
14	\$246.37	\$46.82	\$293.19	\$275.95	\$52.44	\$328.39	\$271.02	\$52.82	\$323.84	\$300.60	\$58.59	\$359.19
15	\$250.60	\$46.84	\$297.44	\$280.70	\$52.47	\$333.17	\$275.67	\$52.85	\$328.52	\$305.77	\$58.62	\$364.39
16	\$250.60	\$48.93	\$299.53	\$280.70	\$54.81	\$335.51	\$275.67	\$55.21	\$330.88	\$305.77	\$61.23	\$367.00
17	\$250.60	\$49.72	\$300.32	\$280.70	\$55.69	\$336.39	\$275.67	\$56.09	\$331.76	\$305.77	\$62.21	\$367.98
18	\$250.60	\$50.76	\$301.36	\$280.70	\$56.86	\$337.56	\$275.67	\$57.27	\$332.94	\$305.77	\$63.52	\$369.29
19	\$250.60	\$52.06	\$302.66	\$280.70	\$58.31	\$339.01	\$275.67	\$58.70	\$334.37	\$305.77	\$65.10	\$370.87
20	\$250.60	\$53.13	\$303.73	\$280.70	\$59.51	\$340.21	\$275.67	\$59.90	\$335.57	\$305.77	\$66.44	\$372.21
21	\$250.60	\$53.67	\$304.27	\$280.70	\$60.11	\$340.81	\$275.67	\$60.51	\$336.18	\$305.77	\$67.11	\$372.88
22	\$250.60	\$54.20	\$304.80	\$280.70	\$60.71	\$341.41	\$275.67	\$61.11	\$336.78	\$305.77	\$67.78	\$373.55
23	\$250.60	\$55.61	\$306.21	\$280.70	\$62.28	\$342.98	\$275.67	\$62.67	\$338.34	\$305.77	\$69.51	\$375.28
24	\$250.60	\$57.01	\$307.61	\$280.70	\$63.86	\$344.56	\$275.67	\$64.23	\$339.90	\$305.77	\$71.23	\$377.00
25	\$260.23	\$57.07	\$317.30	\$291.44	\$63.92	\$355.36	\$286.28	\$64.29	\$350.57	\$317.49	\$71.30	\$388.79
26	\$260.23	\$59.92	\$320.15	\$291.44	\$67.12	\$358.56	\$286.28	\$67.47	\$353.75	\$317.49	\$74.83	\$392.32
27	\$260.23	\$62.04	\$322.27	\$291.44	\$69.49	\$360.93	\$286.28	\$69.79	\$356.07	\$317.49	\$77.41	\$394.90
28	\$260.23	\$64.15	\$324.38	\$291.44	\$71.86	\$363.30	\$286.28	\$72.12	\$358.40	\$317.49	\$79.99	\$397.48
29	\$260.23	\$66.27	\$326.50	\$291.44	\$74.23	\$365.67	\$286.28	\$74.45	\$360.73	\$317.49	\$82.57	\$400.06
30	\$260.23	\$67.68	\$327.91	\$291.44	\$75.80	\$367.24	\$286.28	\$76.00	\$362.28	\$317.49	\$84.29	\$401.78
31+	\$260.23	\$69.09	\$329.32	\$291.44	\$77.38	\$368.82	\$286.28	\$77.55	\$363.83	\$317.49	\$86.01	\$403.50

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF

Daily Rates for Traditional, Modified and Year-Round Calendar Schools
(Based on 21.5 Days per Month)

Step	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	\$209.77	\$40.20	\$249.97	-	-	-	\$228.98	\$41.72	\$270.70	\$228.98	\$48.67	\$277.65
1	\$213.63	\$40.23	\$253.86	-	-	-	\$233.91	\$41.75	\$275.66	\$233.91	\$48.70	\$282.61
2	\$217.44	\$41.38	\$258.82	-	-	-	\$238.56	\$41.78	\$280.34	\$238.56	\$48.73	\$287.29
3	\$221.30	\$41.74	\$263.04	\$245.44	\$46.30	\$291.74	\$243.16	\$42.87	\$286.03	\$243.16	\$50.00	\$293.16
4	\$225.12	\$42.89	\$268.01	\$249.67	\$47.57	\$297.24	\$247.81	\$42.90	\$290.71	\$247.81	\$50.03	\$297.84
5	\$228.98	\$42.92	\$271.90	\$253.95	\$47.61	\$301.56	\$252.51	\$44.26	\$296.77	\$252.51	\$51.61	\$304.12
6	\$233.91	\$44.07	\$277.98	\$259.44	\$48.88	\$308.32	\$257.12	\$44.29	\$301.41	\$257.12	\$51.65	\$308.77
7	\$238.56	\$44.10	\$282.66	\$264.60	\$48.92	\$313.52	\$261.77	\$45.91	\$307.68	\$261.77	\$53.53	\$315.30
8	\$243.16	\$45.25	\$288.41	\$269.67	\$50.19	\$319.86	\$266.37	\$45.94	\$312.31	\$266.37	\$53.56	\$319.93
9	\$247.81	\$46.47	\$294.28	\$274.84	\$51.54	\$326.38	\$271.02	\$48.87	\$319.89	\$271.02	\$56.77	\$327.79
10	\$252.51	\$47.94	\$300.45	\$280.05	\$53.17	\$333.22	\$275.67	\$48.90	\$324.57	\$275.67	\$56.80	\$332.47
11	\$257.12	\$47.97	\$305.09	\$285.16	\$53.20	\$338.36	\$275.67	\$51.08	\$326.75	\$275.67	\$59.34	\$335.01
12	\$261.77	\$49.72	\$311.49	\$290.33	\$55.15	\$345.48	\$275.67	\$51.89	\$327.56	\$275.67	\$60.28	\$335.95
13	\$266.37	\$49.75	\$316.12	\$295.44	\$55.18	\$350.62	\$275.67	\$52.98	\$328.65	\$275.67	\$61.55	\$337.22
14	\$271.02	\$52.82	\$323.84	\$300.60	\$58.59	\$359.19	\$275.67	\$54.41	\$330.08	\$275.67	\$62.98	\$338.65
15	\$275.67	\$52.85	\$328.52	\$305.77	\$58.62	\$364.39	\$275.67	\$55.52	\$331.19	\$275.67	\$64.28	\$339.95
16	\$275.67	\$55.21	\$330.88	\$305.77	\$61.23	\$367.00	\$275.67	\$56.08	\$331.75	\$275.67	\$64.93	\$340.60
17	\$275.67	\$56.09	\$331.76	\$305.77	\$62.21	\$367.98	\$275.67	\$56.64	\$332.31	\$275.67	\$65.58	\$341.25
18	\$275.67	\$57.27	\$332.94	\$305.77	\$63.52	\$369.29	\$275.67	\$57.79	\$333.46	\$275.67	\$66.79	\$342.46
19	\$275.67	\$58.70	\$334.37	\$305.77	\$65.10	\$370.87	\$275.67	\$58.94	\$334.61	\$275.67	\$68.00	\$343.67
20	\$275.67	\$59.90	\$335.57	\$305.77	\$66.44	\$372.21	\$286.28	\$59.00	\$345.28	\$286.28	\$68.06	\$354.34
21	\$275.67	\$60.51	\$336.18	\$305.77	\$67.11	\$372.88	\$286.28	\$60.49	\$346.77	\$286.28	\$69.79	\$356.07
22	\$275.67	\$61.11	\$336.78	\$305.77	\$67.78	\$373.55	\$286.28	\$61.27	\$347.55	\$286.28	\$70.57	\$356.85
23	\$275.67	\$62.67	\$338.34	\$305.77	\$69.51	\$375.28	\$286.28	\$62.04	\$348.32	\$286.28	\$71.34	\$357.62
24	\$275.67	\$64.23	\$339.90	\$305.77	\$71.23	\$377.00	\$286.28	\$62.82	\$349.10	\$286.28	\$72.12	\$358.40
25	\$286.28	\$64.29	\$350.57	\$317.49	\$71.30	\$388.79	\$307.77	\$62.93	\$370.70	\$307.77	\$72.24	\$380.01
26	\$286.28	\$65.92	\$352.20	\$317.49	\$73.11	\$390.60	\$307.77	\$67.53	\$375.30	\$307.77	\$77.53	\$385.30
27	\$286.28	\$66.69	\$352.97	\$317.49	\$73.97	\$391.46	\$307.77	\$68.36	\$376.13	\$307.77	\$78.36	\$386.13
28	\$286.28	\$67.47	\$353.75	\$317.49	\$74.83	\$392.32	\$307.77	\$69.19	\$376.96	\$307.77	\$79.19	\$386.96
29	\$286.28	\$68.24	\$354.52	\$317.49	\$75.69	\$393.18	\$307.77	\$70.03	\$377.80	\$307.77	\$80.03	\$387.80
30	\$286.28	\$68.24	\$354.52	\$317.49	\$75.69	\$393.18	\$307.77	\$70.03	\$377.80	\$307.77	\$80.03	\$387.80
31+	\$286.28	\$68.24	\$354.52	\$317.49	\$75.69	\$393.18	\$307.77	\$70.03	\$377.80	\$307.77	\$80.03	\$387.80

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF
EARNING LEGISLATED SUPPLEMENT

Daily Rates for Traditional, Modified and Year-Round Calendar Schools
(Based on 21.5 Days per Month)

Step	Guidance-Master's			Guidance-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	\$214.42	\$40.20	\$254.62	-	-	-	\$245.26	\$41.72	\$286.98	\$245.26	\$48.67	\$293.93
1	\$218.28	\$40.23	\$258.51	-	-	-	\$250.19	\$41.75	\$291.94	\$250.19	\$48.70	\$298.89
2	\$222.09	\$41.38	\$263.47	-	-	-	\$254.84	\$41.78	\$296.62	\$254.84	\$48.73	\$303.57
3	\$225.95	\$41.74	\$267.69	\$250.09	\$46.30	\$296.39	\$259.44	\$42.87	\$302.31	\$259.44	\$50.00	\$309.44
4	\$229.77	\$42.89	\$272.66	\$254.33	\$47.57	\$301.90	\$264.09	\$42.90	\$306.99	\$264.09	\$50.03	\$314.12
5	\$233.63	\$42.92	\$276.55	\$258.60	\$47.61	\$306.21	\$268.79	\$44.26	\$313.05	\$268.79	\$51.61	\$320.40
6	\$238.56	\$44.07	\$282.63	\$264.09	\$48.88	\$312.97	\$273.40	\$44.29	\$317.69	\$273.40	\$51.65	\$325.05
7	\$243.21	\$44.10	\$287.31	\$269.26	\$48.92	\$318.18	\$278.05	\$45.91	\$323.96	\$278.05	\$53.53	\$331.58
8	\$247.81	\$45.25	\$293.06	\$274.33	\$50.19	\$324.52	\$282.65	\$45.94	\$328.59	\$282.65	\$53.56	\$336.21
9	\$252.47	\$46.47	\$298.94	\$279.49	\$51.54	\$331.03	\$287.30	\$48.87	\$336.17	\$287.30	\$56.77	\$344.07
10	\$257.16	\$47.94	\$305.10	\$284.70	\$53.17	\$337.87	\$291.95	\$48.90	\$340.85	\$291.95	\$56.80	\$348.75
11	\$261.77	\$47.97	\$309.74	\$289.81	\$53.20	\$343.01	\$291.95	\$51.08	\$343.03	\$291.95	\$59.34	\$351.29
12	\$266.42	\$49.72	\$316.14	\$294.98	\$55.15	\$350.13	\$291.95	\$51.89	\$343.84	\$291.95	\$60.28	\$352.23
13	\$271.02	\$49.75	\$320.77	\$300.09	\$55.18	\$355.27	\$291.95	\$52.98	\$344.93	\$291.95	\$61.55	\$353.50
14	\$275.67	\$52.82	\$328.49	\$305.26	\$58.59	\$363.85	\$291.95	\$54.41	\$346.36	\$291.95	\$62.98	\$354.93
15	\$280.33	\$52.85	\$333.18	\$310.42	\$58.62	\$369.04	\$291.95	\$55.52	\$347.47	\$291.95	\$64.28	\$356.23
16	\$280.33	\$55.21	\$335.54	\$310.42	\$61.23	\$371.65	\$291.95	\$56.08	\$348.03	\$291.95	\$64.93	\$356.88
17	\$280.33	\$56.09	\$336.42	\$310.42	\$62.21	\$372.63	\$291.95	\$56.64	\$348.59	\$291.95	\$65.58	\$357.53
18	\$280.33	\$57.27	\$337.60	\$310.42	\$63.52	\$373.94	\$291.95	\$57.79	\$349.74	\$291.95	\$66.79	\$358.74
19	\$280.33	\$58.70	\$339.03	\$310.42	\$65.10	\$375.52	\$291.95	\$58.94	\$350.89	\$291.95	\$68.00	\$359.95
20	\$280.33	\$59.90	\$340.23	\$310.42	\$66.44	\$376.86	\$302.56	\$59.00	\$361.56	\$302.56	\$68.06	\$370.62
21	\$280.33	\$60.51	\$340.84	\$310.42	\$67.11	\$377.53	\$302.56	\$60.49	\$363.05	\$302.56	\$69.79	\$372.35
22	\$280.33	\$61.11	\$341.44	\$310.42	\$67.78	\$378.20	\$302.56	\$61.27	\$363.83	\$302.56	\$70.57	\$373.13
23	\$280.33	\$62.67	\$343.00	\$310.42	\$69.51	\$379.93	\$302.56	\$62.04	\$364.60	\$302.56	\$71.34	\$373.90
24	\$280.33	\$64.23	\$344.56	\$310.42	\$71.23	\$381.65	\$302.56	\$62.82	\$365.38	\$302.56	\$72.12	\$374.68
25	\$290.93	\$64.29	\$355.22	\$322.14	\$71.30	\$393.44	\$325.26	\$62.93	\$388.19	\$325.26	\$72.24	\$397.50
26	\$290.93	\$65.92	\$356.85	\$322.14	\$73.11	\$395.25	\$325.26	\$67.53	\$392.79	\$325.26	\$77.53	\$402.79
27	\$290.93	\$66.69	\$357.62	\$322.14	\$73.97	\$396.11	\$325.26	\$68.36	\$393.62	\$325.26	\$78.36	\$403.62
28	\$290.93	\$67.47	\$358.40	\$322.14	\$74.83	\$396.97	\$325.26	\$69.19	\$394.45	\$325.26	\$79.19	\$404.45
29	\$290.93	\$68.24	\$359.17	\$322.14	\$75.69	\$397.83	\$325.26	\$70.03	\$395.29	\$325.26	\$80.03	\$405.29
30	\$290.93	\$68.24	\$359.17	\$322.14	\$75.69	\$397.83	\$325.26	\$70.03	\$395.29	\$325.26	\$80.03	\$405.29
31+	\$290.93	\$68.24	\$359.17	\$322.14	\$75.69	\$397.83	\$325.26	\$70.03	\$395.29	\$325.26	\$80.03	\$405.29

WAKE COUNTY PUBLIC SCHOOL SYSTEM**2024-2025 Salary Schedule****CLASSROOM TEACHERS****Hourly Rates for Traditional, Modified and Year-Round Calendar Schools****Based on Total Salary and 7.5 Hours per Day**

Step	Bachelor's/ Non-NBPTS		Bachelor's/NBPTS		Master's/Non-NBPTS		Master's/NBPTS	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	\$224.84	\$29.98	-	-	\$248.38	\$33.12	-	-
1	\$228.36	\$30.45	-	-	\$252.27	\$33.64	-	-
2	\$232.81	\$31.04	-	-	\$257.18	\$34.29	-	-
3	\$236.61	\$31.55	\$265.57	\$35.41	\$261.40	\$34.85	\$290.52	\$38.74
4	\$241.59	\$32.21	\$270.59	\$36.08	\$266.88	\$35.58	\$295.99	\$39.47
5	\$245.11	\$32.68	\$274.53	\$36.60	\$270.77	\$36.10	\$300.31	\$40.04
6	\$250.61	\$33.41	\$280.71	\$37.43	\$276.82	\$36.91	\$307.04	\$40.94
7	\$254.87	\$33.98	\$285.48	\$38.06	\$281.50	\$37.53	\$312.23	\$41.63
8	\$260.04	\$34.67	\$291.24	\$38.83	\$287.22	\$38.30	\$318.54	\$42.47
9	\$264.84	\$35.31	\$296.62	\$39.55	\$292.49	\$39.00	\$324.40	\$43.25
10	\$270.32	\$36.04	\$302.76	\$40.37	\$298.61	\$39.81	\$331.18	\$44.16
11	\$274.54	\$36.61	\$307.49	\$41.00	\$303.25	\$40.43	\$336.32	\$44.84
12	\$280.26	\$37.37	\$313.90	\$41.85	\$309.58	\$41.28	\$343.36	\$45.78
13	\$284.48	\$37.93	\$318.63	\$42.48	\$314.21	\$41.89	\$348.51	\$46.47
14	\$291.39	\$38.85	\$326.38	\$43.52	\$321.87	\$42.92	\$357.00	\$47.60
15	\$295.65	\$39.42	\$331.16	\$44.15	\$326.55	\$43.54	\$362.20	\$48.29
16	\$297.65	\$39.69	\$333.41	\$44.45	\$328.81	\$43.84	\$364.71	\$48.63
17	\$298.41	\$39.79	\$334.25	\$44.57	\$329.66	\$43.95	\$365.65	\$48.75
18	\$299.41	\$39.92	\$335.37	\$44.72	\$330.79	\$44.11	\$366.91	\$48.92
19	\$300.71	\$40.09	\$336.83	\$44.91	\$332.22	\$44.30	\$368.49	\$49.13
20	\$301.74	\$40.23	\$337.98	\$45.06	\$333.38	\$44.45	\$369.78	\$49.30
21	\$302.26	\$40.30	\$338.56	\$45.14	\$333.97	\$44.53	\$370.43	\$49.39
22	\$302.77	\$40.37	\$339.14	\$45.22	\$334.55	\$44.61	\$371.07	\$49.48
23	\$304.16	\$40.55	\$340.69	\$45.43	\$336.09	\$44.81	\$372.78	\$49.70
24	\$305.55	\$40.74	\$342.25	\$45.63	\$337.63	\$45.02	\$374.49	\$49.93
25	\$315.24	\$42.03	\$353.05	\$47.07	\$348.30	\$46.44	\$386.28	\$51.50
26	\$318.04	\$42.41	\$356.19	\$47.49	\$351.42	\$46.86	\$389.74	\$51.97
27	\$320.15	\$42.69	\$358.56	\$47.81	\$353.75	\$47.17	\$392.32	\$52.31
28	\$322.27	\$42.97	\$360.93	\$48.12	\$356.07	\$47.48	\$394.90	\$52.65
29	\$324.38	\$43.25	\$363.30	\$48.44	\$358.40	\$47.79	\$397.48	\$53.00
30	\$325.79	\$43.44	\$364.88	\$48.65	\$359.95	\$47.99	\$399.20	\$53.23
31+	\$327.20	\$43.63	\$366.45	\$48.86	\$361.50	\$48.20	\$400.92	\$53.46

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools
Based on Total Salary and 7.5 Hours per Day

Step	Bachelor's/ Non-NBPTS		Bachelor's/NBPTS		Master's/Non-NBPTS		Master's/NBPTS	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	\$226.28	\$30.17	-	-	\$249.97	\$33.33	-	-
1	\$229.80	\$30.64	-	-	\$253.86	\$33.85	-	-
2	\$234.30	\$31.24	-	-	\$258.82	\$34.51	-	-
3	\$238.11	\$31.75	\$267.25	\$35.63	\$263.04	\$35.07	\$292.35	\$38.98
4	\$243.13	\$32.42	\$272.31	\$36.31	\$268.57	\$35.81	\$297.87	\$39.72
5	\$246.65	\$32.89	\$276.25	\$36.83	\$272.46	\$36.33	\$302.18	\$40.29
6	\$252.19	\$33.63	\$282.48	\$37.66	\$278.56	\$37.14	\$308.96	\$41.19
7	\$256.45	\$34.19	\$287.25	\$38.30	\$283.24	\$37.77	\$314.16	\$41.89
8	\$261.67	\$34.89	\$293.05	\$39.07	\$289.00	\$38.53	\$320.52	\$42.74
9	\$266.46	\$35.53	\$298.44	\$39.79	\$294.28	\$39.24	\$326.38	\$43.52
10	\$271.99	\$36.27	\$304.63	\$40.62	\$300.45	\$40.06	\$333.22	\$44.43
11	\$276.21	\$36.83	\$309.36	\$41.25	\$305.09	\$40.68	\$338.36	\$45.11
12	\$281.99	\$37.60	\$315.84	\$42.11	\$311.49	\$41.53	\$345.48	\$46.06
13	\$286.21	\$38.16	\$320.57	\$42.74	\$316.12	\$42.15	\$350.62	\$46.75
14	\$293.19	\$39.09	\$328.39	\$43.79	\$323.84	\$43.18	\$359.19	\$47.89
15	\$297.44	\$39.66	\$333.17	\$44.42	\$328.52	\$43.80	\$364.39	\$48.59
16	\$299.53	\$39.94	\$335.51	\$44.73	\$330.88	\$44.12	\$367.00	\$48.93
17	\$300.32	\$40.04	\$336.39	\$44.85	\$331.76	\$44.23	\$367.98	\$49.06
18	\$301.36	\$40.18	\$337.56	\$45.01	\$332.94	\$44.39	\$369.29	\$49.24
19	\$302.66	\$40.35	\$339.01	\$45.20	\$334.37	\$44.58	\$370.87	\$49.45
20	\$303.73	\$40.50	\$340.21	\$45.36	\$335.57	\$44.74	\$372.21	\$49.63
21	\$304.27	\$40.57	\$340.81	\$45.44	\$336.18	\$44.82	\$372.88	\$49.72
22	\$304.80	\$40.64	\$341.41	\$45.52	\$336.78	\$44.90	\$373.55	\$49.81
23	\$306.21	\$40.83	\$342.98	\$45.73	\$338.34	\$45.11	\$375.28	\$50.04
24	\$307.61	\$41.01	\$344.56	\$45.94	\$339.90	\$45.32	\$377.00	\$50.27
25	\$317.30	\$42.31	\$355.36	\$47.38	\$350.57	\$46.74	\$388.79	\$51.84
26	\$320.15	\$42.69	\$358.56	\$47.81	\$353.75	\$47.17	\$392.32	\$52.31
27	\$322.27	\$42.97	\$360.93	\$48.12	\$356.07	\$47.48	\$394.90	\$52.65
28	\$324.38	\$43.25	\$363.30	\$48.44	\$358.40	\$47.79	\$397.48	\$53.00
29	\$326.50	\$43.53	\$365.67	\$48.76	\$360.73	\$48.10	\$400.06	\$53.34
30	\$327.91	\$43.72	\$367.24	\$48.97	\$362.28	\$48.30	\$401.78	\$53.57
31+	\$329.32	\$43.91	\$368.82	\$49.18	\$363.83	\$48.51	\$403.50	\$53.80

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF

Daily Rates for Traditional, Modified and Year-Round Calendar Schools
Based on Total Salary and 7.5 Hours per Day

Step	Guid/Soc Worker-Master's		Guid-Master's/NBPTS		Speech Lang Path/Aud		Psychologist	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	\$249.97	\$33.33	-	-	\$270.70	\$36.09	\$277.65	\$37.02
1	\$253.86	\$33.85	-	-	\$275.66	\$36.75	\$282.61	\$37.68
2	\$258.82	\$34.51	-	-	\$280.34	\$37.38	\$287.29	\$38.31
3	\$263.04	\$35.07	\$291.74	\$38.90	\$286.03	\$38.14	\$293.16	\$39.09
4	\$268.01	\$35.73	\$297.24	\$39.63	\$290.71	\$38.76	\$297.84	\$39.71
5	\$271.90	\$36.25	\$301.56	\$40.21	\$296.77	\$39.57	\$304.12	\$40.55
6	\$277.98	\$37.06	\$308.32	\$41.11	\$301.41	\$40.19	\$308.77	\$41.17
7	\$282.66	\$37.69	\$313.52	\$41.80	\$307.68	\$41.02	\$315.30	\$42.04
8	\$288.41	\$38.45	\$319.86	\$42.65	\$312.31	\$41.64	\$319.93	\$42.66
9	\$294.28	\$39.24	\$326.38	\$43.52	\$319.89	\$42.65	\$327.79	\$43.71
10	\$300.45	\$40.06	\$333.22	\$44.43	\$324.57	\$43.28	\$332.47	\$44.33
11	\$305.09	\$40.68	\$338.36	\$45.11	\$326.75	\$43.57	\$335.01	\$44.67
12	\$311.49	\$41.53	\$345.48	\$46.06	\$327.56	\$43.67	\$335.95	\$44.79
13	\$316.12	\$42.15	\$350.62	\$46.75	\$328.65	\$43.82	\$337.22	\$44.96
14	\$323.84	\$43.18	\$359.19	\$47.89	\$330.08	\$44.01	\$338.65	\$45.15
15	\$328.52	\$43.80	\$364.39	\$48.59	\$331.19	\$44.16	\$339.95	\$45.33
16	\$330.88	\$44.12	\$367.00	\$48.93	\$331.75	\$44.23	\$340.60	\$45.41
17	\$331.76	\$44.23	\$367.98	\$49.06	\$332.31	\$44.31	\$341.25	\$45.50
18	\$332.94	\$44.39	\$369.29	\$49.24	\$333.46	\$44.46	\$342.46	\$45.66
19	\$334.37	\$44.58	\$370.87	\$49.45	\$334.61	\$44.61	\$343.67	\$45.82
20	\$335.57	\$44.74	\$372.21	\$49.63	\$345.28	\$46.04	\$354.34	\$47.25
21	\$336.18	\$44.82	\$372.88	\$49.72	\$346.77	\$46.24	\$356.07	\$47.48
22	\$336.78	\$44.90	\$373.55	\$49.81	\$347.55	\$46.34	\$356.85	\$47.58
23	\$338.34	\$45.11	\$375.28	\$50.04	\$348.32	\$46.44	\$357.62	\$47.68
24	\$339.90	\$45.32	\$377.00	\$50.27	\$349.10	\$46.55	\$358.40	\$47.79
25	\$350.57	\$46.74	\$388.79	\$51.84	\$370.70	\$49.43	\$380.01	\$50.67
26	\$352.20	\$46.96	\$390.60	\$52.08	\$375.30	\$50.04	\$385.30	\$51.37
27	\$352.97	\$47.06	\$391.46	\$52.19	\$376.13	\$50.15	\$386.13	\$51.48
28	\$353.75	\$47.17	\$392.32	\$52.31	\$376.96	\$50.26	\$386.96	\$51.59
29	\$354.52	\$47.27	\$393.18	\$52.42	\$377.80	\$50.37	\$387.80	\$51.71
30	\$354.52	\$47.27	\$393.18	\$52.42	\$377.80	\$50.37	\$387.80	\$51.71
31+	\$354.52	\$47.27	\$393.18	\$52.42	\$377.80	\$50.37	\$387.80	\$51.71

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF
EARNING LEGISLATED SUPPLEMENT

Daily Rates for Traditional, Modified and Year-Round Calendar Schools
Based on Total Salary and 7.5 Hours per Day

Step	Guidance-Master's		Guid-Master's/NBPTS		Speech Lang Path/Aud		Psychologist	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	\$254.62	\$33.95	-	-	\$286.98	\$38.26	\$293.93	\$39.19
1	\$258.51	\$34.47	-	-	\$291.94	\$38.93	\$298.89	\$39.85
2	\$263.47	\$35.13	-	-	\$296.62	\$39.55	\$303.57	\$40.48
3	\$267.69	\$35.69	\$296.39	\$39.52	\$302.31	\$40.31	\$309.44	\$41.26
4	\$272.66	\$36.35	\$301.90	\$40.25	\$306.99	\$40.93	\$314.12	\$41.88
5	\$276.55	\$36.87	\$306.21	\$40.83	\$313.05	\$41.74	\$320.40	\$42.72
6	\$282.63	\$37.68	\$312.97	\$41.73	\$317.69	\$42.36	\$325.05	\$43.34
7	\$287.31	\$38.31	\$318.18	\$42.42	\$323.96	\$43.19	\$331.58	\$44.21
8	\$293.06	\$39.07	\$324.52	\$43.27	\$328.59	\$43.81	\$336.21	\$44.83
9	\$298.94	\$39.86	\$331.03	\$44.14	\$336.17	\$44.82	\$344.07	\$45.88
10	\$305.10	\$40.68	\$337.87	\$45.05	\$340.85	\$45.45	\$348.75	\$46.50
11	\$309.74	\$41.30	\$343.01	\$45.73	\$343.03	\$45.74	\$351.29	\$46.84
12	\$316.14	\$42.15	\$350.13	\$46.68	\$343.84	\$45.85	\$352.23	\$46.96
13	\$320.77	\$42.77	\$355.27	\$47.37	\$344.93	\$45.99	\$353.50	\$47.13
14	\$328.49	\$43.80	\$363.85	\$48.51	\$346.36	\$46.18	\$354.93	\$47.32
15	\$333.18	\$44.42	\$369.04	\$49.21	\$347.47	\$46.33	\$356.23	\$47.50
16	\$335.54	\$44.74	\$371.65	\$49.55	\$348.03	\$46.40	\$356.88	\$47.58
17	\$336.42	\$44.86	\$372.63	\$49.68	\$348.59	\$46.48	\$357.53	\$47.67
18	\$337.60	\$45.01	\$373.94	\$49.86	\$349.74	\$46.63	\$358.74	\$47.83
19	\$339.03	\$45.20	\$375.52	\$50.07	\$350.89	\$46.79	\$359.95	\$47.99
20	\$340.23	\$45.36	\$376.86	\$50.25	\$361.56	\$48.21	\$370.62	\$49.42
21	\$340.84	\$45.45	\$377.53	\$50.34	\$363.05	\$48.41	\$372.35	\$49.65
22	\$341.44	\$45.53	\$378.20	\$50.43	\$363.83	\$48.51	\$373.13	\$49.75
23	\$343.00	\$45.73	\$379.93	\$50.66	\$364.60	\$48.61	\$373.90	\$49.85
24	\$344.56	\$45.94	\$381.65	\$50.89	\$365.38	\$48.72	\$374.68	\$49.96
25	\$355.22	\$47.36	\$393.44	\$52.46	\$388.19	\$51.76	\$397.50	\$53.00
26	\$356.85	\$47.58	\$395.25	\$52.70	\$392.79	\$52.37	\$402.79	\$53.71
27	\$357.62	\$47.68	\$396.11	\$52.81	\$393.62	\$52.48	\$403.62	\$53.82
28	\$358.40	\$47.79	\$396.97	\$52.93	\$394.45	\$52.59	\$404.45	\$53.93
29	\$359.17	\$47.89	\$397.83	\$53.04	\$395.29	\$52.71	\$405.29	\$54.04
30	\$359.17	\$47.89	\$397.83	\$53.04	\$395.29	\$52.71	\$405.29	\$54.04
31+	\$359.17	\$47.89	\$397.83	\$53.04	\$395.29	\$52.71	\$405.29	\$54.04