

Teachers are on 10 month contracts - annual salaries are calculated by multiplying the monthly salaries by 10. Per state law, the advanced degree lanes are only available to teachers who were paid on an advanced degree lane (Masters and above) prior to July 1, 2014, or to those who completed at least one course in a program at the advanced level prior to August 1, 2013. Lane A = BA lane; Lane M = MA lane.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS													POLICY 4141	
2018-19 BASIC TEACHER SALARY SCHEDULES (For teachers employed after June 30, 2010)													07/01/2018	
"A"	"A"	"A"	"A"	"A"	"A"	"A"	"M"	"M"	"M"	"M"	"M"	"M"	"M"	"M"
Exp.	New Step	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. opt.	Total Monthly	Exp.	New Step	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. opt.	Total Monthly	
0	0	3,500	2,916.67	260	216.67	3,760	0	0	3,850	3,208.33	290	241.67	4,140	
1	1	3,600	3,000.00	260	216.67	3,860	1	1	3,960	3,300.00	290	241.67	4,250	
2	2	3,700	3,083.33	267	222.50	3,967	2	2	4,070	3,391.67	297	247.50	4,367	
3	3	3,800	3,166.67	274	228.33	4,074	3	3	4,180	3,483.33	305	254.17	4,485	
4	4	3,900	3,250.00	281	234.17	4,181	4	4	4,290	3,575.00	311	259.17	4,601	
5	5	4,000	3,333.33	289	240.83	4,289	5	5	4,400	3,666.67	318	265.00	4,718	
6	6	4,100	3,416.67	296	246.67	4,396	6	6	4,510	3,758.33	326	271.67	4,836	
7	7	4,200	3,500.00	303	252.50	4,503	7	7	4,620	3,850.00	334	278.33	4,954	
8	8	4,300	3,583.33	311	259.17	4,611	8	8	4,730	3,941.67	342	285.00	5,072	
9	9	4,400	3,666.67	318	265.00	4,718	9	9	4,840	4,033.33	350	291.67	5,190	
10	10	4,500	3,750.00	326	271.67	4,826	10	10	4,950	4,125.00	359	299.17	5,309	
11	11	4,600	3,833.33	334	278.33	4,934	11	11	5,060	4,216.67	367	305.83	5,427	
12	12	4,700	3,916.67	348	290.00	5,048	12	12	5,170	4,308.33	383	319.17	5,553	
13	13	4,800	4,000.00	356	296.67	5,156	13	13	5,280	4,400.00	392	326.67	5,672	
14	14	4,900	4,083.33	364	303.33	5,264	14	14	5,390	4,491.67	400	333.33	5,790	
15	15	5,000	4,166.67	374	311.67	5,374	15	15	5,500	4,583.33	411	342.50	5,911	
16	15	5,000	4,166.67	384	320.00	5,384	16	15	5,500	4,583.33	422	351.67	5,922	
17	15	5,000	4,166.67	396	330.00	5,396	17	15	5,500	4,583.33	436	363.33	5,936	
18	15	5,000	4,166.67	407	339.17	5,407	18	15	5,500	4,583.33	448	373.33	5,948	
19	15	5,000	4,166.67	416	346.67	5,416	19	15	5,500	4,583.33	458	381.67	5,958	
20	15	5,000	4,166.67	426	355.00	5,426	20	15	5,500	4,583.33	469	390.83	5,969	
21	15	5,000	4,166.67	437	364.17	5,437	21	15	5,500	4,583.33	481	400.83	5,981	
22	15	5,000	4,166.67	452	376.67	5,452	22	15	5,500	4,583.33	497	414.17	5,997	
23	15	5,000	4,166.67	463	385.83	5,463	23	15	5,500	4,583.33	509	424.17	6,009	
24	15	5,000	4,166.67	475	395.83	5,475	24	15	5,500	4,583.33	523	435.83	6,023	
25	16	5,200	4,333.33	486	405.00	5,686	25	16	5,720	4,766.67	535	445.83	6,255	
26	16	5,200	4,333.33	499	415.83	5,699	26	16	5,720	4,766.67	549	457.50	6,269	
27	16	5,200	4,333.33	529	440.83	5,729	27	16	5,720	4,766.67	582	485.00	6,302	
28	16	5,200	4,333.33	543	452.50	5,743	28	16	5,720	4,766.67	597	497.50	6,317	
29	16	5,200	4,333.33	555	462.50	5,755	29	16	5,720	4,766.67	611	509.17	6,331	
30	16	5,200	4,333.33	568	473.33	5,768	30	16	5,720	4,766.67	625	520.83	6,345	
31	16	5,200	4,333.33	582	485.00	5,782	31	16	5,720	4,766.67	640	533.33	6,360	
32	16	5,200	4,333.33	598	498.33	5,798	32	16	5,720	4,766.67	658	548.33	6,378	
33	16	5,200	4,333.33	613	510.83	5,813	33	16	5,720	4,766.67	674	561.67	6,394	
34	16	5,200	4,333.33	655	545.83	5,855	34	16	5,720	4,766.67	721	600.83	6,441	
35	16	5,200	4,333.33	672	560.00	5,872	35	16	5,720	4,766.67	739	615.83	6,459	
36	16	5,200	4,333.33	687	572.50	5,887	36	16	5,720	4,766.67	756	630.00	6,476	
37	16	5,200	4,333.33	705	587.50	5,905	37	16	5,720	4,766.67	776	646.67	6,496	
38	16	5,200	4,333.33	723	602.50	5,923	38	16	5,720	4,766.67	795	662.50	6,515	
39+	16	5,200	4,333.33	772	643.33	5,972	39+	16	5,720	4,766.67	849	707.50	6,569	

NOTE: Add \$126 per month for an advanced teaching license or \$253 per month for a doctorate teaching license.

**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS**

**POLICY 4141**

**2018-19 NBPTS TEACHER SALARY SCHEDULES (For Teachers Employed After June 30, 2010)**

**07/01/2018**

**NOTE: This schedule is for teachers who have National Board for Professional Teacher Standards certification on their license.**

"A"	"A"	"A"	"A"	"A"	"A"	"A"	"M"	"M"	"M"	"M"	"M"	"M"	"M"
Exp.	New Step	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. opt.	Total Monthly	Exp.	New Step	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. opt.	Total Monthly
0, 1, & 2	N/A	N/A	N/A	N/A	N/A	N/A	0, 1, & 2	N/A	N/A	N/A	N/A	N/A	N/A
3	0	4,256	3,546.67	274	228.33	4,530	3	0	4,636	3,863.33	305	254.17	4,941
4	1	4,368	3,640.00	281	234.17	4,649	4	1	4,758	3,965.00	311	259.17	5,069
5	2	4,480	3,733.33	289	240.83	4,769	5	2	4,880	4,066.67	318	265.00	5,198
6	3	4,592	3,826.67	296	246.67	4,888	6	3	5,002	4,168.33	326	271.67	5,328
7	4	4,704	3,920.00	303	252.50	5,007	7	4	5,124	4,270.00	334	278.33	5,458
8	5	4,816	4,013.33	311	259.17	5,127	8	5	5,246	4,371.67	342	285.00	5,588
9	6	4,928	4,106.67	318	265.00	5,246	9	6	5,368	4,473.33	350	291.67	5,718
10	7	5,040	4,200.00	326	271.67	5,366	10	7	5,490	4,575.00	359	299.17	5,849
11	8	5,152	4,293.33	334	278.33	5,486	11	8	5,612	4,676.67	367	305.83	5,979
12	9	5,264	4,386.67	348	290.00	5,612	12	9	5,734	4,778.33	383	319.17	6,117
13	10	5,376	4,480.00	356	296.67	5,732	13	10	5,856	4,880.00	392	326.67	6,248
14	11	5,488	4,573.33	364	303.33	5,852	14	11	5,978	4,981.67	400	333.33	6,378
15	12	5,600	4,666.67	374	311.67	5,974	15	12	6,100	5,083.33	411	342.50	6,511
16	12	5,600	4,666.67	384	320.00	5,984	16	12	6,100	5,083.33	422	351.67	6,522
17	12	5,600	4,666.67	396	330.00	5,996	17	12	6,100	5,083.33	436	363.33	6,536
18	12	5,600	4,666.67	407	339.17	6,007	18	12	6,100	5,083.33	448	373.33	6,548
19	12	5,600	4,666.67	416	346.67	6,016	19	12	6,100	5,083.33	458	381.67	6,558
20	12	5,600	4,666.67	426	355.00	6,026	20	12	6,100	5,083.33	469	390.83	6,569
21	12	5,600	4,666.67	437	364.17	6,037	21	12	6,100	5,083.33	481	400.83	6,581
22	12	5,600	4,666.67	452	376.67	6,052	22	12	6,100	5,083.33	497	414.17	6,597
23	12	5,600	4,666.67	463	385.83	6,063	23	12	6,100	5,083.33	509	424.17	6,609
24	12	5,600	4,666.67	475	395.83	6,075	24	12	6,100	5,083.33	523	435.83	6,623
25	13	5,824	4,853.33	486	405.00	6,310	25	13	6,344	5,286.67	535	445.83	6,879
26	13	5,824	4,853.33	499	415.83	6,323	26	13	6,344	5,286.67	549	457.50	6,893
27	13	5,824	4,853.33	529	440.83	6,353	27	13	6,344	5,286.67	582	485.00	6,926
28	13	5,824	4,853.33	543	452.50	6,367	28	13	6,344	5,286.67	597	497.50	6,941
29	13	5,824	4,853.33	555	462.50	6,379	29	13	6,344	5,286.67	611	509.17	6,955
30	13	5,824	4,853.33	568	473.33	6,392	30	13	6,344	5,286.67	625	520.83	6,969
31	13	5,824	4,853.33	582	485.00	6,406	31	13	6,344	5,286.67	640	533.33	6,984
32	13	5,824	4,853.33	598	498.33	6,422	32	13	6,344	5,286.67	658	548.33	7,002
33	13	5,824	4,853.33	613	510.83	6,437	33	13	6,344	5,286.67	674	561.67	7,018
34	13	5,824	4,853.33	655	545.83	6,479	34	13	6,344	5,286.67	721	600.83	7,065
35	13	5,824	4,853.33	672	560.00	6,496	35	13	6,344	5,286.67	739	615.83	7,083
36	13	5,824	4,853.33	687	572.50	6,511	36	13	6,344	5,286.67	756	630.00	7,100
37	13	5,824	4,853.33	705	587.50	6,529	37	13	6,344	5,286.67	776	646.67	7,120
38	13	5,824	4,853.33	723	602.50	6,547	38	13	6,344	5,286.67	795	662.50	7,139
39+	13	5,824	4,853.33	772	643.33	6,596	39+	13	6,344	5,286.67	849	707.50	7,193

**NOTE: Add \$126 per month for an advanced teaching license or \$253 per month for a doctorate teaching license.**

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS

POLICY 4141

2018-19 PSYCHOLOGISTS, SPEECH THERAPISTS, AUDIOLOGISTS SCHEDULES

07/01/2018

For Teachers Employed After June 30, 2010

Exp.	New Step	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. opt.	Total Monthly
0	0	4,400	3,666.67	318	265.00	4,718
1	0	4,510	3,758.33	326	271.67	4,836
2	1	4,620	3,850.00	334	278.33	4,954
3	1	4,730	3,941.67	342	285.00	5,072
4	2	4,840	4,033.33	350	291.67	5,190
5	2	4,950	4,125.00	359	299.17	5,309
6	3	5,060	4,216.67	367	305.83	5,427
7	3	5,170	4,308.33	383	319.17	5,553
8	4	5,280	4,400.00	392	326.67	5,672
9	4	5,390	4,491.67	400	333.33	5,790
10	5	5,500	4,583.33	411	342.50	5,911
11	6	5,500	4,583.33	422	351.67	5,922
12	7	5,500	4,583.33	436	363.33	5,936
13	7	5,500	4,583.33	448	373.33	5,948
14	8	5,500	4,583.33	458	381.67	5,958
15	8	5,500	4,583.33	469	390.83	5,969
16	9	5,500	4,583.33	481	400.83	5,981
17	9	5,500	4,583.33	497	414.17	5,997
18	10	5,500	4,583.33	509	424.17	6,009
19	10	5,500	4,583.33	523	435.83	6,023
20	11	5,720	4,766.67	535	445.83	6,255
21	11	5,720	4,766.67	549	457.50	6,269
22	11	5,720	4,766.67	582	485.00	6,302
23	11	5,720	4,766.67	597	497.50	6,317
24	11	5,720	4,766.67	611	509.17	6,331
25	12	6,149	5,124.17	625	520.83	6,774
26	12	6,149	5,124.17	640	533.33	6,789
27	12	6,149	5,124.17	658	548.33	6,807
28	12	6,149	5,124.17	674	561.67	6,823
29	12	6,149	5,124.17	680	566.67	6,829
30	12	6,149	5,124.17	698	581.67	6,847
31	12	6,149	5,124.17	714	595.00	6,863
32	12	6,149	5,124.17	731	609.17	6,880
33	12	6,149	5,124.17	737	614.17	6,886
34	12	6,149	5,124.17	799	665.83	6,948
35	12	6,149	5,124.17	818	681.67	6,967
36	12	6,149	5,124.17	836	696.67	6,985
37	12	6,149	5,124.17	856	713.33	7,005
38+	12	6,149	5,124.17	899	749.17	7,048

NOTE: Add \$126 per month for an advanced teaching license or \$253 per month for a doctorate teaching license.