

Two salary schedules were in use during the 2023-2024 school year - the one below from July 1, 2023 - December 31, 2023, and the one on page 2 from January 1, 2024 - June 30, 2024. When two schedules are in use during the same school year and cover the same amount of time, NCTQ's policy is to analyze the schedule in use for the second half of the year. As a result, the 2023-2024 salary analysis is based on the schedule on page 2.

<b>TEACHER SALARY SCHEDULE</b>					
Effective Jul 1, 2022-Dec 31, 2023					
<b>SALARY STEPS</b>	<b>B.A.</b>	<b>B.A. +15</b>	<b>M.A.</b>	<b>M.A. +15</b>	<b>M.A. +60 &amp; PhD</b>
<b>Intern</b>	\$41,597	\$42,402	\$44,872	\$45,736	\$47,507
<b>1</b>	\$43,019	\$44,460	\$47,135	\$48,000	\$49,771
<b>2</b>	\$44,871	\$46,519	\$49,399	\$50,265	\$52,034
<b>3</b>	\$46,725	\$48,577	\$51,664	\$52,528	\$54,298
<b>4</b>	\$48,577	\$50,634	\$53,928	\$54,792	\$56,563
<b>5</b>	\$50,429	\$52,694	\$56,192	\$57,057	\$58,827
<b>6</b>	\$52,282	\$54,571	\$58,457	\$59,321	\$61,091
<b>7</b>	\$54,135	\$56,809	\$60,721	\$61,585	\$63,356
<b>8</b>	\$55,987	\$58,869	\$62,985	\$63,850	\$65,620
<b>9</b>	\$57,839	\$60,927	\$65,248	\$66,114	\$67,884
<b>10</b>	\$59,691	\$62,984	\$67,514	\$68,378	\$70,148
<b>11</b>	\$61,544	\$65,044	\$69,778	\$70,642	\$72,411
<b>12</b>	\$63,396	\$67,102	\$72,042	\$72,905	\$74,675
<b>13</b>	\$65,248	\$69,160	\$74,305	\$75,169	\$76,941
<b>14</b>	\$67,102	\$71,218	\$76,569	\$77,435	\$79,205
<b>15</b>	\$68,953	\$73,276	\$78,833	\$79,699	\$81,468
<b>16</b>	\$68,953	\$75,335	\$81,098	\$81,963	\$83,733
<b>17</b>	\$68,953	\$75,335	\$81,098	\$81,963	\$83,733
<b>18</b>	\$68,953	\$75,335	\$81,098	\$81,963	\$83,733
<b>19</b>	\$68,953	\$75,335	\$81,098	\$81,963	\$83,733
<b>20</b>	\$70,807	\$77,393	\$83,362	\$84,226	\$85,997
<b>21</b>	\$72,659	\$79,452	\$85,627	\$86,491	\$88,260
<b>22</b>	\$72,659	\$79,452	\$85,627	\$86,491	\$88,260
<b>23</b>	\$72,659	\$79,452	\$85,627	\$86,491	\$88,260
<b>24</b>	\$72,659	\$79,452	\$85,627	\$86,491	\$88,260
<b>25</b>	\$74,512	\$81,509	\$87,890	\$88,754	\$90,524
<b>26</b>	\$74,512	\$81,509	\$87,890	\$88,754	\$90,524
<b>27</b>	\$76,364	\$83,567	\$90,154	\$91,018	\$92,790
<b>28</b>	\$76,364	\$83,567	\$90,154	\$91,018	\$92,790
<b>29</b>	\$76,364	\$83,567	\$90,154	\$91,018	\$92,790
<b>30</b>	\$76,364	\$83,567	\$90,154	\$91,018	\$92,790

## TEACHER SALARY SCHEDULE

Effective Jan 1, 2024

SALARY STEPS	B.A.	B.A. +15	M.A.	M.A. +15	M.A. +60 & PhD
<b>Intern</b>	\$42,429	\$43,250	\$45,769	\$46,651	\$48,457
<b>1</b>	\$43,879	\$45,349	\$48,078	\$48,960	\$50,766
<b>2</b>	\$45,768	\$47,449	\$50,387	\$51,270	\$53,075
<b>3</b>	\$47,660	\$49,549	\$52,697	\$53,579	\$55,384
<b>4</b>	\$49,549	\$51,647	\$55,007	\$55,888	\$57,694
<b>5</b>	\$51,438	\$53,748	\$57,316	\$58,198	\$60,004
<b>6</b>	\$53,328	\$55,662	\$59,626	\$60,507	\$62,313
<b>7</b>	\$55,218	\$57,945	\$61,935	\$62,817	\$64,623
<b>8</b>	\$57,107	\$60,046	\$64,245	\$65,127	\$66,932
<b>9</b>	\$58,996	\$62,146	\$66,553	\$67,436	\$69,242
<b>10</b>	\$60,885	\$64,244	\$68,864	\$69,746	\$71,551
<b>11</b>	\$62,775	\$66,345	\$71,174	\$72,055	\$73,859
<b>12</b>	\$64,664	\$68,444	\$73,483	\$74,363	\$76,169
<b>13</b>	\$66,553	\$70,543	\$75,791	\$76,672	\$78,480
<b>14</b>	\$68,444	\$72,642	\$78,100	\$78,984	\$80,789
<b>15</b>	\$70,332	\$74,742	\$80,410	\$81,293	\$83,097
<b>16</b>	\$70,332	\$76,842	\$82,720	\$83,602	\$85,408
<b>17</b>	\$70,332	\$76,842	\$82,720	\$83,602	\$85,408
<b>18</b>	\$70,332	\$76,842	\$82,720	\$83,602	\$85,408
<b>19</b>	\$70,332	\$76,842	\$82,720	\$83,602	\$85,408
<b>20</b>	\$72,223	\$78,941	\$85,029	\$85,911	\$87,717
<b>21</b>	\$74,112	\$81,041	\$87,340	\$88,221	\$90,025
<b>22</b>	\$74,112	\$81,041	\$87,340	\$88,221	\$90,025
<b>23</b>	\$74,112	\$81,041	\$87,340	\$88,221	\$90,025
<b>24</b>	\$74,112	\$81,041	\$87,340	\$88,221	\$90,025
<b>25</b>	\$76,002	\$83,139	\$89,648	\$90,529	\$92,334
<b>26</b>	\$76,002	\$83,139	\$89,648	\$90,529	\$92,334
<b>27</b>	\$77,891	\$85,238	\$91,957	\$92,838	\$94,646
<b>28</b>	\$77,891	\$85,238	\$91,957	\$92,838	\$94,646
<b>29</b>	\$77,891	\$85,238	\$91,957	\$92,838	\$94,646
<b>30</b>	\$77,891	\$85,238	\$91,957	\$92,838	\$94,646