

HR NEWS W!









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Substitute Classroom Teacher

3 months ago

Central Office Salary Min USD \$95.00/Da. Category Other # of Openings 400 Close Date 5/27/2022

Subject Not Applicable - Part-Time/Temporary Position

Purpose and Scope

This position is responsible for the professional instructions designed to provide academic, social, physical, and skills development for students in specific grades/subject areas to prepare the to be successful citizens and workers in the 21st century.

Essential Job Functions

- Creates an educational environment that is conducive to learning and appropriate to the maturity and needs of the students; prepares
 instructional materials for classes assigned and provides written evidence of preparation to supervisor/administrator upon request.
- 2. Establishes a standard of classroom behavior; maintains classroom management in and outside of the school.
- Assesses the accomplishments of students on an established timetable, and provides written and oral progress reports to parents/guardians, administrators and selected staff; administers tests and assessments.
- 4. Plans curriculum and prepares lessons and other instructional materials to meet individual needs of students within state and school requirements based on the educational, physical, and emotional levels of student development.
- 5. Confers with parents, administrators, specialists, mental health staff, and appropriate resource staff to develop educational programs for students.
- 6. Creates learning materials geared to students' abilities and interests.
- 7. Instructs students by using educational strategies and techniques to improve sensory motor and perceptual-motor development, perception, memory language, communication skills, cognition, social, and emotional development.
- 8. Motivates students and provides consistent reinforcement of learning skills, and provides continuous assessment and feedback to students for all learning activities.
- 9. Maintains accurate, complete and correct records as required by law, and district and administrative regulations.
- 10. Assists administration in implementing all policies, and rules governing student activities and conduct.
- 11. Sponsors student activities/clubs/teams/organization and tutors students as requested.
- 12. Performs other related duties as assigned or directed.

Minimum Qualifications

Requires a bachelor's degree with cummilative GPA of 2.50. Must be physically and mentally able to perform the responsibilities and duties of the position.

<u>Degree Equivalency Formula:</u>

<u>Bachelor's Degree</u>= 4 years plus required years of experience.

Master's Degree= 2 years plus required years of experience. Where Master's degrees are required, years for Bachelor's Degrees must be included.

Knowledge, Skills, and Abilities

- self-motivation
- · high energy level
- · verbal and written communication skills
- · attention to detail
- · high work standards
- problem solving

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- organizing and planning
- · learning orientation
- · critical thinking
- stress tolerance
- flexibility
- adaptability
- initiative

Physical Requirements and Working Environment

<u>Physical Demands</u>: Requires sedentary work involving standing or walking for brief periods, exerting up to 10 pounds of force on a regular basis; and some dexterity in operating office equipment; must be able to use hands and fingers for sign language.

<u>Unavoidable Hazards</u>: The position is exposed to no unusual environmental hazards.

Sensory (ADA) Requirements: The position requires normal visual acuity and field of vision, hearing and speaking abilities.

AMERICANS WITH DISABILITIES ACT COMPLIANCE

The district is an Equal Opportunity Employer. ADA requires the District to provide adequate accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management.

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Non-Instructional Evaluations

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<u>Staff</u>

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Office of Professional Standards

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Employee Handbook

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Employee Discipline Referral Portal

Frequently Used Policies

OPS Feedback
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Staff

TALENT MANAGEMENT

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Career Opportunities
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2020-21 SHELBY COUNTY SCHOOLS