## ATTACHMENT D

#### Article 95: SALARY SCHEDULES FOR TEACHERS

#### Bachelor's Degree

STEP	Jun-17	Sep-17	Sep-18	Sep-19
1	40,736	41,551	42,382	43,230
2	42,516	43,366	44,233	45,118
3	44,006	44,886	45,784	46,700
4	45,363	46,270	47,195	48,139
5	46,854	47,791	48,747	49,722
6	48,314	49,280	50,266	51,271
7	49,661	50,654	51,667	52,700
8	51,050	52,071	53,112	54,174
9	52,571	53,622	54,694	55,788
10a	68,349	69,716	71,110	72,532
10b	85,647	87,360	89,107	90,889

#### **Advance Study Credit**

Bachelor's + 10 Credits --- \$300

Bachelor's + 20 Credits

### Master's Degree, Master's Equivalent, Bachelor's Degree + 30 Credits

STEP	Jun-17	Sep-17	Sep-18	Sep-19
1	42,885	43,743	44,618	45,510
2	44,839	45,736	46,651	47,584
3	46,577	47,509	48,459	49,428
4	47,913	48,871	49,848	50,845
5	49,353	50,340	51,347	52,374
6	50,823	51,839	52,876	53,934
7	52,098	53,140	54,203	55,287
8	53,383	54,451	55,540	56,651
9	54,792	55,888	57,006	58,146
10a	71,504	72,934	74,393	75,881
10b	89.760	91,555	93,386	95,254

Advance Study Credit

Master's/M Equivalent + 10 credits --- \$300

Master's/M Equivalent + 20 credits --- \$500

Master's + 30 credits -----\$700

Master's + 40 credits -----\$900

Master's + 50 credits -----\$1,100

Master's + 60 credits ------ \$1,300

Doctorate ------\$1,600 NBPTS Certification ------\$4,600 Certain Earned Doctorates stay at--\$2,000

### Teachers Hired after July 1, 2010 and 2017-2018

STEP	Sep-17	Sep-18	Sep-19
1	46,000	46,920	47,858
2	47,500	48,450	49,419
3	49,000	49,980	50,980
4	50,500	51,510	52,540
5	52,000	53,040	54,101
6	56,000	57,120	58,262
7	60,000	61,200	62,424
8	64,000	65,280	66,586
9	68,000	69,360	70,747
10	72,000	73,440	74,909
11	82,000	83,640	85,313
12	91,555	93,386	95,254

Effective July 1, 2017, employees who are currently on the career ladder salary schedule with be placed on the above schedule at the next higher step than the step they are on as of June 30, 2017 provided the increase is at least 2%. If the increase would not equal at least 2%, the employee will receive one step in addition to the placement described above. Employees will stay on this step for the duration of the 2017-18 school year. Effective with the 2018-19 school year, employees will move on the above schedule on their normal increment date. Teachers at Level 2 of the career ladder salary schedule who were at a level decision as of June 30, 2017, and who would have been eligible to move two levels for the 2017-18 school year, shall receive one step in addition to the placement described above for a placement no greater than two steps higher than the step they are on as of June 30, 2017.

The teachers/professionals increment (TPI) provided under Article 111 would be available to employees hired after July 1, 2010 after completion of 5 years at step 12 or completion of sixteen (16) years of teaching with the School District of Pittsburgh, whichever first occurs.

The longevity increment under Article 110 would be available to teachers hired after July 1, 2010 after twenty-four (24) years of teaching with the School District of Pittsburgh.

Advance study credit above Masters would be applicable to the above schedule beginning July 1, 2018.

# Advance Study Credit NBPTS Certification ------ \$4,600