

PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
(Probationary and Annual Contract Instructional Staff)
2019/2020 School Year
Board Approved November 12, 2019



2019/2020 NEW HIRE PLACEMENT SCHEDULE	
Placement Level	Bachelor's
0	\$ 45,000
1	\$ 45,000
2	\$ 45,000
3	\$ 45,000
4	\$ 45,000
5	\$ 45,000
6	\$ 45,000
7	\$ 45,658
8	\$ 47,158
9	\$ 48,008
10	\$ 48,358
11	\$ 48,533
12	\$ 48,927
13	\$ 49,727
14	\$ 50,087
15	\$ 50,450
16	\$ 50,817
17	\$ 51,227
18	\$ 51,727
19	\$ 52,177
20	\$ 52,677
21	\$ 53,349
22	\$ 54,174
23	\$ 54,983
24	\$ 56,633
25	\$ 58,283
26	\$ 59,933
27	\$ 61,583
28	\$ 63,233
29	\$ 64,883
30	\$ 66,533
31	\$ 68,383
32	\$ 69,183
33	\$ 69,983
34	\$ 70,483

*Those hired during 2019/20 school year.

How to Calculate Your 2019/2020 Instructional Salary

(For those hired prior to 7/1/19 with an annual contract)

If you were rated Highly Effective in 2018-2019:

Current Salary (which already includes the \$536 referendum increase) + \$1,626 = New 2019-2020 Salary

If you were rated Effective in 2018-2019:

Current Salary (which already includes the \$536 referendum increase) + \$1,220 = New 2019-2020 Salary

If you were rated less than Effective in 2018-2019:

Current Salary (which already includes the \$536 referendum increase) + \$610 = New 2019-2020 Salary

**No teacher will make less than our new starting salary of \$45,000.*

Advanced Degree Supplements

Masters	2,180
Specialist	3,350
Doctorate	4,500

If you were hired prior to 7/1/11 and hold an advanced degree, the supplement amount listed above is added to your salary.

If you were hired on or after 7/1/11 and hold an advanced degree in your area of certification, you will receive the supplement listed above.

In order to receive credit for the above advanced degrees, employees must provide an official transcript of record showing the award of the earned degree to the Certification Department.

Referendum Information - The voters of Pinellas County have approved a .5 mill referendum stating 80% of the tax is designated as the referendum supplement. The amounts above include \$4,724 in referendum supplement dollars effective 7/1/2019 to 6/30/2020 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT.

* This salary schedule is for the 198-day Teacher Contract.

* Base rate is defined as the scheduled starting salary excluding the \$4,724 in referendum supplement.

PINELLAS COUNTY SCHOOL BOARD
GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE
(Professional Service Contract and Continuing Contract Instructional Staff)
2019/2020 School Year



	Level 1	Level 2	Level 3	Level 4	Level 5
Years	Bachelor's	Bachelor's plus 15	Master's	Specialist	Doctorate
11	48,533	49,333	50,713	51,883	53,033
12	48,927	49,727	51,107	52,277	53,427
13	49,727	50,527	51,907	53,077	54,227
14	50,087	50,887	52,267	53,437	54,587
15	50,450	51,250	52,630	53,800	54,950
16	50,817	51,617	52,997	54,167	55,317
17	51,227	52,027	53,407	54,577	55,727
18	51,727	52,527	53,907	55,077	56,227
19	52,177	52,977	54,357	55,527	56,677
20	52,677	53,477	54,857	56,027	57,177
21	53,349	54,149	55,529	56,699	57,849
22	54,174	54,974	56,354	57,524	58,674
23	54,983	55,783	57,163	58,333	59,483
24	56,633	57,433	58,813	59,983	61,133
25	58,283	59,083	60,463	61,633	62,783
26	59,933	60,733	62,113	63,283	64,433
27	61,583	62,383	63,763	64,933	66,083
28	63,233	64,033	65,413	66,583	67,733
29	64,883	65,683	67,063	68,233	69,383
30	66,533	67,333	68,713	69,883	71,033
31	68,383	69,183	70,563	71,733	72,883
32	69,183	69,983	71,363	72,533	73,683
33	69,983	70,783	72,163	73,333	74,483
34	70,483	71,283	72,663	73,833	74,983

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- This salary schedule is for 198-Day Teacher Contract.
- Base rate is defined as the scheduled salary excluding the \$4,724 in referendum supplement.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the doctoral degree with the exception of the dissertation (ABD).
- It is recognized that there are a small number of employees who populate Years 8, 9, and 10 due to previous Leaves.

Board Approved 11/12/19