

2020-2021 Certificated Instructional Staff Salary Schedule

Step	CBA Item	Days	BA (100)	BA+22.5 (200)	BA+45 (300)	BA+45 +MA (400)	BA+90 (500)	BA+90 +MA (600)	BA+135 (700)	BA+135 +MA (800)	BA+155 +MA (900)	PhD/Dr. (906)
1	Base Pay	180.00	\$51,563	\$51,644	\$51,724	\$59,760	\$53,674	\$61,896	\$54,973	\$63,195	\$64,496	\$65,199
	Contractual Days	5.00	\$1,432	\$1,435	\$1,437	\$1,660	\$1,491	\$1,719	\$1,527	\$1,755	\$1,792	\$1,811
	Tech Days	4.00	\$1,146	\$1,148	\$1,149	\$1,328	\$1,193	\$1,375	\$1,222	\$1,404	\$1,433	\$1,449
	Responsibility/Incentive		\$6,909	\$7,522	\$7,813	\$9,045	\$8,088	\$9,350	\$8,273	\$9,534	\$9,718	\$9,819
	TOTAL	189.00	\$61,050	\$61,749	\$62,123	\$71,793	\$64,446	\$74,340	\$65,995	\$75,888	\$77,439	\$78,278
2	Base Pay	180.00	\$51,670	\$51,866	\$52,565	\$60,398	\$55,745	\$62,395	\$57,388	\$63,751	\$65,456	\$67,900
	Contractual Days	5.00	\$1,435	\$1,441	\$1,460	\$1,678	\$1,548	\$1,733	\$1,594	\$1,771	\$1,818	\$1,886
	Tech Days	4.00	\$1,148	\$1,153	\$1,168	\$1,342	\$1,239	\$1,387	\$1,275	\$1,417	\$1,455	\$1,509
	Responsibility/Incentive		\$7,479	\$7,833	\$7,937	\$9,138	\$8,404	\$9,422	\$8,641	\$9,615	\$9,862	\$10,230
	TOTAL	189.00	\$61,732	\$62,293	\$63,130	\$72,556	\$66,936	\$74,937	\$68,898	\$76,554	\$78,591	\$81,525
3	Base Pay	180.00	\$51,776	\$52,255	\$54,209	\$60,786	\$57,844	\$62,785	\$59,674	\$64,171	\$67,685	\$70,107
	Contractual Days	5.00	\$1,438	\$1,452	\$1,506	\$1,689	\$1,607	\$1,744	\$1,658	\$1,783	\$1,880	\$1,947
	Tech Days	4.00	\$1,151	\$1,161	\$1,205	\$1,351	\$1,285	\$1,395	\$1,326	\$1,426	\$1,504	\$1,558
	Responsibility/Incentive		\$7,819	\$7,889	\$8,186	\$9,194	\$8,722	\$9,478	\$8,989	\$9,675	\$10,201	\$10,566
	TOTAL	189.00	\$62,184	\$62,757	\$65,106	\$73,020	\$69,458	\$75,402	\$71,647	\$77,055	\$81,270	\$84,178
4	Base Pay	180.00	\$52,164	\$52,645	\$55,425	\$61,177	\$59,480	\$63,176	\$61,490	\$64,562	\$69,384	\$71,771
	Contractual Days	5.00	\$1,449	\$1,462	\$1,540	\$1,699	\$1,652	\$1,755	\$1,708	\$1,793	\$1,927	\$1,994
	Tech Days	4.00	\$1,159	\$1,170	\$1,232	\$1,359	\$1,322	\$1,404	\$1,366	\$1,435	\$1,542	\$1,595
	Responsibility/Incentive		\$7,874	\$7,944	\$8,369	\$9,248	\$8,971	\$9,533	\$9,264	\$9,730	\$10,458	\$10,819
	TOTAL	189.00	\$62,646	\$63,221	\$66,566	\$73,483	\$71,425	\$75,868	\$73,828	\$77,520	\$83,311	\$86,179
5	Base Pay	180.00	\$52,555	\$53,686	\$56,998	\$61,566	\$61,486	\$64,098	\$63,674	\$66,285	\$71,508	\$73,876
	Contractual Days	5.00	\$1,460	\$1,491	\$1,583	\$1,710	\$1,708	\$1,781	\$1,769	\$1,841	\$1,986	\$2,052
	Tech Days	4.00	\$1,168	\$1,193	\$1,267	\$1,368	\$1,366	\$1,424	\$1,415	\$1,473	\$1,589	\$1,642
	Responsibility/Incentive		\$7,929	\$8,100	\$8,607	\$9,304	\$9,276	\$9,670	\$9,596	\$9,992	\$10,782	\$11,139
	TOTAL	189.00	\$63,112	\$64,470	\$68,455	\$73,948	\$73,836	\$76,973	\$76,454	\$79,591	\$85,865	\$88,709
6	Base Pay	180.00	\$52,944	\$54,742	\$58,692	\$62,087	\$63,474	\$66,066	\$65,838	\$68,429	\$73,613	\$75,969
	Contractual Days	5.00	\$1,471	\$1,521	\$1,630	\$1,725	\$1,763	\$1,835	\$1,829	\$1,901	\$2,045	\$2,110
	Tech Days	4.00	\$1,177	\$1,216	\$1,304	\$1,380	\$1,411	\$1,468	\$1,463	\$1,521	\$1,636	\$1,688
	Responsibility/Incentive		\$7,984	\$8,258	\$8,861	\$9,378	\$9,578	\$9,969	\$9,926	\$10,317	\$11,101	\$11,457
	TOTAL	189.00	\$63,576	\$65,737	\$70,487	\$74,570	\$76,226	\$79,338	\$79,056	\$82,168	\$88,395	\$91,224
7	Base Pay	180.00			\$60,778	\$63,369	\$66,009	\$68,604	\$68,554	\$71,144	\$76,335	\$78,688
	Contractual Days	5.00			\$1,688	\$1,760	\$1,834	\$1,906	\$1,904	\$1,976	\$2,120	\$2,186
	Tech Days	4.00			\$1,351	\$1,408	\$1,467	\$1,525	\$1,523	\$1,581	\$1,696	\$1,749
	Responsibility/Incentive				\$9,178	\$9,569	\$9,963	\$10,354	\$10,339	\$10,730	\$11,515	\$11,870

2020-2021 Certificated Instructional Staff Salary Schedule

Step	CBA Item	Days	BA (100)	BA+22.5 (200)	BA+45 (300)	BA+45 +MA (400)	BA+90 (500)	BA+90 +MA (600)	BA+135 (700)	BA+135 +MA (800)	BA+155 +MA (900)	PhD/Dr. (906)
	TOTAL	189.00			\$72,995	\$76,106	\$79,273	\$82,389	\$82,320	\$85,431	\$91,666	\$94,493
8	Base Pay	180.00			\$62,793	\$65,388	\$68,469	\$71,059	\$71,199	\$73,784	\$78,965	\$81,320
	Contractual Days	5.00			\$1,744	\$1,816	\$1,902	\$1,974	\$1,978	\$2,050	\$2,193	\$2,259
	Tech Days	4.00			\$1,395	\$1,453	\$1,522	\$1,579	\$1,582	\$1,640	\$1,755	\$1,807
	Responsibility/Incentive				\$9,482	\$9,875	\$10,336	\$10,727	\$10,740	\$11,131	\$11,915	\$12,269
	TOTAL	189.00			\$75,414	\$78,532	\$82,229	\$85,339	\$85,499	\$88,605	\$94,828	\$97,655
9	Base Pay	180.00			\$64,880	\$67,472	\$71,003	\$73,589	\$73,911	\$76,498	\$81,681	\$84,032
	Contractual Days	5.00			\$1,802	\$1,874	\$1,972	\$2,044	\$2,053	\$2,125	\$2,269	\$2,334
	Tech Days	4.00			\$1,442	\$1,499	\$1,578	\$1,635	\$1,642	\$1,700	\$1,815	\$1,867
	Responsibility/Incentive				\$9,798	\$10,190	\$10,719	\$11,111	\$11,152	\$11,543	\$12,328	\$12,683
	TOTAL	189.00			\$77,922	\$81,035	\$85,272	\$88,379	\$88,758	\$91,866	\$98,093	\$100,916
10	Base Pay	180.00			\$66,963	\$69,556	\$73,534	\$76,121	\$76,628	\$79,216	\$84,396	\$86,750
	Contractual Days	5.00			\$1,860	\$1,932	\$2,043	\$2,114	\$2,129	\$2,200	\$2,344	\$2,410
	Tech Days	4.00			\$1,488	\$1,546	\$1,634	\$1,692	\$1,703	\$1,760	\$1,875	\$1,928
	Responsibility/Incentive				\$10,113	\$10,505	\$11,104	\$11,495	\$11,565	\$11,957	\$12,740	\$13,095
	TOTAL	189.00			\$80,424	\$83,539	\$88,315	\$91,422	\$92,025	\$95,133	\$101,355	\$104,183
11	Base Pay	180.00			\$69,046	\$71,639	\$76,066	\$78,655	\$79,341	\$81,932	\$87,110	\$89,464
	Contractual Days	5.00			\$1,918	\$1,990	\$2,113	\$2,185	\$2,204	\$2,276	\$2,420	\$2,485
	Tech Days	4.00			\$1,534	\$1,592	\$1,690	\$1,748	\$1,763	\$1,821	\$1,936	\$1,988
	Responsibility/Incentive				\$10,427	\$10,820	\$11,488	\$11,879	\$11,977	\$12,369	\$13,152	\$13,508
	TOTAL	189.00			\$82,925	\$86,041	\$91,357	\$94,467	\$95,285	\$98,398	\$104,618	\$107,445
12	Base Pay	180.00			\$71,129	\$73,723	\$78,597	\$81,187	\$82,056	\$84,648	\$89,825	\$92,179
	Contractual Days	5.00			\$1,976	\$2,048	\$2,183	\$2,255	\$2,279	\$2,351	\$2,495	\$2,561
	Tech Days	4.00			\$1,581	\$1,638	\$1,747	\$1,804	\$1,823	\$1,881	\$1,996	\$2,048
	Responsibility/Incentive				\$10,743	\$11,135	\$11,873	\$12,264	\$12,390	\$12,782	\$13,565	\$13,919
	TOTAL	189.00			\$85,429	\$88,544	\$94,400	\$97,510	\$98,548	\$101,662	\$107,881	\$110,707
13	Base Pay	180.00					\$81,127	\$83,717	\$84,773	\$87,363	\$92,540	\$94,895
	Contractual Days	5.00					\$2,254	\$2,325	\$2,355	\$2,427	\$2,571	\$2,636
	Tech Days	4.00					\$1,803	\$1,860	\$1,884	\$1,941	\$2,056	\$2,109
	Responsibility/Incentive						\$12,257	\$12,648	\$12,802	\$13,194	\$13,977	\$14,332
	TOTAL	189.00					\$97,441	\$100,550	\$101,814	\$104,925	\$111,144	\$113,972
14	Base Pay	180.00					\$83,658	\$86,249	\$87,483	\$90,076	\$95,254	\$97,609
	Contractual Days	5.00					\$2,324	\$2,396	\$2,430	\$2,502	\$2,646	\$2,711
	Tech Days	4.00					\$1,859	\$1,917	\$1,944	\$2,002	\$2,117	\$2,169

2020-2021 Certificated Instructional Staff Salary Schedule

Step	CBA Item	Days	BA (100)	BA+22.5 (200)	BA+45 (300)	BA+45 +MA (400)	BA+90 (500)	BA+90 +MA (600)	BA+135 (700)	BA+135 +MA (800)	BA+155 +MA (900)	PhD/Dr. (906)
	Responsibility/Incentive						\$12,641	\$13,032	\$13,215	\$13,607	\$14,390	\$14,745
	TOTAL	189.00					\$100,482	\$103,594	\$105,072	\$108,187	\$114,407	\$117,234
15	Base Pay	180.00					\$85,241	\$87,867	\$89,111	\$91,737	\$96,981	\$99,364
	Contractual Days	5.00					\$2,368	\$2,441	\$2,475	\$2,548	\$2,694	\$2,760
	Tech Days	4.00					\$1,894	\$1,953	\$1,980	\$2,039	\$2,155	\$2,208
	Responsibility/Incentive						\$12,879	\$13,276	\$13,460	\$13,856	\$14,649	\$15,010
	TOTAL	189.00					\$102,382	\$105,537	\$107,026	\$110,180	\$116,479	\$119,342

The 2.1% salary increase total is based on the estimated legislative inflationary increase (IPD).