

Fort Bend ISD 2024-2025 Teacher Pay Structure

Salary Guide for Teachers

| STEP | Completed Years of Service | New Hire Annual Salary |
|------|----------------------------|------------------------|
| 1 | 0 | \$62,000 |
| 2 | 1 | \$62,500 |
| 3 | 2 | \$63,000 |
| 4 | 3 | \$63,500 |
| 5 | 4 | \$64,000 |
| 6 | 5 | \$65,000 |
| 7 | 6 | \$65,500 |
| 8 | 7 | \$66,000 |
| 9 | 8 | \$66,500 |
| 10 | 9 | \$67,000 |
| 11 | 10 | \$68,250 |
| 12 | 11 | \$68,750 |
| 13 | 12 | \$69,250 |
| 14 | 13 | \$69,750 |
| 15 | 14 | \$70,250 |
| 16 | 15 | \$71,750 |
| 17 | 16 | \$72,250 |
| 18 | 17 | \$72,750 |
| 19 | 18 | \$73,250 |
| 20 | 19 | \$73,750 |
| 21 | 20 | \$75,500 |
| 22 | 21 | \$76,000 |
| 23 | 22 | \$76,500 |
| 24 | 23 | \$77,000 |
| 25 | 24 | \$77,500 |
| 26 | 25 | \$79,500 |
| 27 | 26 | \$80,000 |
| 28 | 27 | \$80,500 |
| 29 | 28 | \$81,000 |
| 30 | 29 | \$81,500 |
| 31 | 30 | \$82,000 |
| 32 | 31 | \$82,500 |
| 33 | 32 | \$83,000 |
| 34 | 33 | \$83,500 |
| 35 | 34 | \$84,000 |
| 36 | 35 | \$84,500 |
| 37 | 36 | \$85,000 |
| 38 | 37 | \$85,500 |
| 39 | 38 | \$86,000 |
| 40 | 39 | \$86,500 |
| 41 | 40 | \$87,000 |

Additional Pay not included as Annual Salary

Master's degree= \$1,100 stipend Doctorate degree= \$2,200 stipend

This salary guide is for the 2024-2025 school year only. Salaries listed above reflect teachers on a 187 and 190 day work calendars who hold a Bachelor's degree.

Your Salary may not reflect your years of experience.