

El Paso Independent School District

HUMAN RESOURCES DEPARTMENT

2014 -2015 SUBSTITUTE RATES

<b><u>TEACHERS/LIBRARIANS</u></b>		<b><u>Per day</u></b>	<b><u>Per half day</u></b>	<b><u>10 Consecutive Days</u></b>
Non-Degreed		\$68.00	\$34.00	\$79.00
Degreed		\$80.00	\$40.00	\$90.00
Tap Students		\$69.00	\$35.00	
Teacher - Certified for vacant or long term positions		\$164.00	\$82.00	
Teacher - Certified Special Education		\$174.00	\$87.00	
Student Teacher to be hired for the ensuing school yr		\$138.00	\$69.00	
<b><u>Administrators</u></b>	<b>Principal</b>	\$308.00	\$154.00	
*All must be Certified	<b>Counselor</b>	\$205.00	\$103.00	
	<b>Assistant Principal</b>	\$256.00	\$128.00	
<b><u>NURSES</u></b>		\$141.00	\$71.00	
		<b><u>Per hour</u></b>		<b><u>10 Consecutive Days</u></b>
<b><u>CLERKS/PARAPROFESSIONALS</u></b>		\$7.50		\$7.75
<b>CAMPUS PATROLS</b>		\$7.50		\$7.75
<b><u>HIGHLY QUALIFIED PARAPROFESSIONAL</u></b>		\$9.50		
<b><u>CUSTODIAN/FOOD SERVICE</u></b>		\$7.50		\$7.75
<b>MAINTENANCE</b>		\$7.50		\$7.75
<b>BUS DRIVER</b>		\$10.75		
<b>BUS MONITOR</b>		\$7.50		
<b><u>*EXPERIENCED CLERKS</u></b>				
HPL 302		\$10.40		
HPL 303-304		\$11.94		
HPL 305-306		\$14.44		
HPL 307 +		\$16.65		
*EPISD experience in that position				
<b><u>SUMMER ASSIGNMENTS</u></b>		<b><u>Per hour</u></b>		<b><u>10 Consecutive Days</u></b>
Teacher non-degreed		\$8.75		
Teacher/Librarian -Degreed		\$10.25		
Clerk/Paraprofessional		\$7.50		\$7.75
Nurse		\$18.00		

Please contact the associate superintendent for human resources at 230-2036 if additional information is needed.

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Policy References: None

Other References: None

APPROVED: June 17, 2014

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