

CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT

**HIRING SCHEDULE FOR TEACHERS, SCHOOL LIBRARIANS, EDUCATIONAL DIAGNOSTICIANS,
NURSES, SPEECH PATHOLOGISTS, AND ATHLETIC TRAINERS**

2019-2020

Years of Experience	Step	Annual Salary	Daily Rate
0	1	\$55,500	\$296.79
1	2	\$55,620	\$297.43
2	3	\$56,228	\$300.68
3	4	\$56,849	\$304.01
4	5	\$57,401	\$306.96
5	6	\$57,987	\$310.09
6	7	\$58,912	\$315.04
7	8	\$59,342	\$317.34
8	9	\$59,750	\$319.52
9	10	\$60,099	\$321.39
10	11	\$60,441	\$323.21
11	12	\$60,793	\$325.10
12	13	\$61,155	\$327.03
13	14	\$61,495	\$328.85
14	15	\$62,052	\$331.83
15	16	\$62,662	\$335.09
16	17	\$63,270	\$338.34
17	18	\$63,879	\$341.60
18	19	\$64,732	\$346.16
19	20	\$65,462	\$350.06
20	21	\$66,191	\$353.96
21	22	\$66,921	\$357.87
22	23	\$67,652	\$361.78
23	24	\$68,382	\$365.68
24	25	\$69,112	\$369.58
25	26	\$69,842	\$373.49
26	27	\$70,573	\$377.40
27	28	\$71,303	\$381.30
28	29	\$72,033	\$385.20
29	30	\$72,762	\$389.10
30	31	\$73,492	\$393.01
31	32	\$74,223	\$396.91
32	33	\$74,953	\$400.82
33	34	\$75,684	\$404.73
34	35	\$76,414	\$408.63
35	36	\$77,145	\$412.54
36	37	\$77,875	\$416.44
37	38	\$78,360	\$419.04
38	39	\$78,971	\$422.30
39	40	\$79,577	\$425.55
40	41	\$80,188	\$428.81

Employment contracts exceeding 187 days are supplemented by multiplying the additional days by the daily rate at the appropriate experience level.

Teachers, school librarians, educational diagnosticians, nurses, speech pathologists and athletic trainers with a masters degree will receive a \$2,000 supplement to the base schedule at the appropriate experience level.

Teachers, school librarians, educational diagnosticians, nurses, speech pathologists and athletic trainers with a doctorate will receive a \$3,000 supplement to the base schedule at the appropriate experience level.