

**CHARLESTON COUNTY SCHOOL DISTRICT**  
**FY2025 190 Day Teacher Salary Schedule**

Includes One Step and \$8,000

	Bachelor's Degree	Bachelor's +18 Degree	Master's Degree	Master's +30 Degree	Doctorate Degree
	BACH	BC18	MSTR	MS30	DCTR
Step (Yrs of Exp)					
0	\$56,146	\$58,472	\$61,193	\$64,567	\$68,610
1	\$57,074	\$59,460	\$62,226	\$65,692	\$69,857
2	\$58,016	\$60,433	\$63,260	\$66,802	\$71,042
3	\$58,913	\$61,421	\$64,309	\$67,926	\$72,289
4	\$59,840	\$62,409	\$65,358	\$69,051	\$73,490
5	\$60,782	\$63,382	\$66,391	\$70,161	\$74,706
6	\$61,679	\$64,385	\$67,440	\$71,286	\$75,922
7	\$62,606	\$65,342	\$68,489	\$72,410	\$77,107
8	\$63,564	\$66,315	\$69,522	\$73,535	\$78,323
9	\$64,491	\$67,318	\$70,571	\$74,675	\$79,554
10	\$65,403	\$68,291	\$71,590	\$75,785	\$80,770
11	\$66,315	\$69,249	\$72,654	\$76,894	\$81,986
12	\$67,242	\$70,237	\$73,687	\$78,004	\$83,202
13	\$68,170	\$71,210	\$74,751	\$79,159	\$84,403
14	\$69,173	\$72,304	\$75,861	\$80,360	\$85,726
15	\$70,191	\$73,353	\$77,016	\$81,576	\$87,048
16	\$71,179	\$74,386	\$78,126	\$82,777	\$88,340
17	\$72,198	\$75,481	\$79,235	\$84,008	\$89,662
18	\$73,186	\$76,530	\$80,390	\$85,209	\$90,985
19	\$74,189	\$77,609	\$81,530	\$86,440	\$92,292
20	\$75,192	\$78,673	\$82,640	\$87,641	\$93,614
21	\$76,210	\$79,691	\$83,765	\$88,842	\$94,952
22	\$77,214	\$80,786	\$84,920	\$90,073	\$96,244
23	\$78,217	\$81,834	\$86,030	\$91,289	\$97,566
24	\$79,220	\$82,898	\$87,154	\$92,505	\$98,889
25	\$80,208	\$83,993	\$88,279	\$93,690	\$100,181
26	\$81,242	\$85,087	\$89,434	\$94,937	\$101,549
27	\$82,275	\$86,197	\$90,605	\$96,198	\$102,917
28	\$83,339	\$87,306	\$91,806	\$97,475	\$104,300
29	\$84,418	\$88,446	\$93,022	\$98,782	\$105,714
30	\$85,513	\$89,602	\$94,253	\$100,105	\$107,142
31	\$86,614	\$90,763	\$95,475	\$101,418	\$108,562
32	\$87,723	\$91,934	\$96,706	\$102,741	\$109,991
33	\$88,848	\$93,119	\$97,968	\$104,094	\$111,450
34	\$89,988	\$94,320	\$99,245	\$105,462	\$112,925
35	\$91,143	\$95,536	\$100,537	\$106,845	\$114,430
36	\$92,238	\$96,691	\$101,768	\$108,152	\$115,843
37	\$93,347	\$97,862	\$103,014	\$109,490	\$117,287
38	\$94,472	\$99,047	\$104,276	\$110,842	\$118,746
39	\$95,612	\$100,248	\$105,553	\$112,210	\$120,221
40	\$96,767	\$101,464	\$106,845	\$113,594	\$121,726

To calculate your annual salary if you are a partial FTE, 190 day contract teacher:

1. Find your corresponding Degree and Step (Yrs of Exp).
2. Multiply that amount by your appropriate FTE. This is your annual salary.

**Example:** Bachelor's Degree, Step 15, 190 days, and .80 FTE  
\$70,191 annual salary (1.0 FTE) \* 0.80 FTE = \$56,152.80 annual salary

**CHARLESTON COUNTY SCHOOL DISTRICT**  
**FY2025 190 Day Math Classroom Teacher Incentive Schedule for High Poverty Schools\***

Step (Yrs of Exp)	Bachelor's Degree			Bachelor's +18 Degree			Master's Degree			Master's +30 Degree			Doctorate Degree		
	MBAC			MB18			MMST			MM30			MDTR		
	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total
0	\$56,146	\$5,305	\$61,451	\$58,472	\$6,126	\$64,598	\$61,193	\$6,536	\$67,729	\$64,567	\$7,099	\$71,666	\$68,610	\$7,813	\$76,423
1	\$57,074	\$5,441	\$62,515	\$59,460	\$6,262	\$65,722	\$62,226	\$6,749	\$68,975	\$65,692	\$7,311	\$73,003	\$69,857	\$8,010	\$77,867
2	\$58,016	\$5,548	\$63,564	\$60,433	\$6,429	\$66,862	\$63,260	\$6,916	\$70,176	\$66,802	\$7,493	\$74,295	\$71,042	\$8,224	\$79,266
3	\$58,913	\$5,745	\$64,658	\$61,421	\$6,627	\$68,048	\$64,309	\$7,083	\$71,392	\$67,926	\$7,692	\$75,618	\$72,289	\$8,421	\$80,710
4	\$59,840	\$5,882	\$65,722	\$62,409	\$6,779	\$69,188	\$65,358	\$7,250	\$72,608	\$69,051	\$7,874	\$76,925	\$73,490	\$8,603	\$82,093
5	\$60,782	\$6,004	\$66,786	\$63,382	\$6,931	\$70,313	\$66,391	\$7,448	\$73,839	\$70,161	\$8,071	\$78,232	\$74,706	\$8,800	\$83,506
6	\$61,679	\$6,171	\$67,850	\$64,385	\$7,053	\$71,438	\$67,440	\$7,630	\$75,070	\$71,286	\$8,253	\$79,539	\$75,922	\$9,028	\$84,950
7	\$62,606	\$6,293	\$68,899	\$65,342	\$7,251	\$72,593	\$68,489	\$7,782	\$76,271	\$72,410	\$8,452	\$80,862	\$77,107	\$9,257	\$86,364
8	\$63,564	\$6,445	\$70,009	\$66,315	\$7,433	\$73,748	\$69,522	\$7,965	\$77,487	\$73,535	\$8,619	\$82,154	\$78,323	\$9,439	\$87,762
9	\$64,491	\$6,612	\$71,103	\$67,318	\$7,600	\$74,918	\$70,571	\$8,147	\$78,718	\$74,675	\$8,786	\$83,461	\$79,554	\$9,637	\$89,191
10	\$65,403	\$6,764	\$72,167	\$68,291	\$7,767	\$76,058	\$71,590	\$8,329	\$79,919	\$75,785	\$8,998	\$84,783	\$80,770	\$9,835	\$90,605
11	\$66,315	\$6,901	\$73,216	\$69,249	\$7,904	\$77,153	\$72,654	\$8,481	\$81,135	\$76,894	\$9,181	\$86,075	\$81,986	\$10,048	\$92,034
12	\$67,242	\$7,038	\$74,280	\$70,237	\$8,056	\$78,293	\$73,687	\$8,664	\$82,351	\$78,004	\$9,394	\$87,398	\$83,202	\$10,245	\$93,447
13	\$68,170	\$7,174	\$75,344	\$71,210	\$8,253	\$79,463	\$74,751	\$8,847	\$83,598	\$79,159	\$9,561	\$88,720	\$84,403	\$10,443	\$94,846
14	\$69,173	\$7,341	\$76,514	\$72,304	\$8,421	\$80,725	\$75,861	\$9,029	\$84,890	\$80,360	\$9,774	\$90,134	\$85,726	\$10,685	\$96,411
15	\$70,191	\$7,509	\$77,700	\$73,353	\$8,588	\$81,941	\$77,016	\$9,211	\$86,227	\$81,576	\$9,971	\$91,547	\$87,048	\$10,898	\$97,946
16	\$71,179	\$7,676	\$78,855	\$74,386	\$8,801	\$83,187	\$78,126	\$9,408	\$87,534	\$82,777	\$10,199	\$92,976	\$88,340	\$11,157	\$99,497
17	\$72,198	\$7,812	\$80,010	\$75,481	\$8,937	\$84,418	\$79,235	\$9,607	\$88,842	\$84,008	\$10,366	\$94,374	\$89,662	\$11,340	\$101,002
18	\$73,186	\$7,980	\$81,166	\$76,530	\$9,150	\$85,680	\$80,390	\$9,789	\$90,179	\$85,209	\$10,579	\$95,788	\$90,985	\$11,552	\$102,537
19	\$74,189	\$8,147	\$82,336	\$77,609	\$9,272	\$86,881	\$81,530	\$9,956	\$91,486	\$86,440	\$10,777	\$97,217	\$92,292	\$11,780	\$104,072
20	\$75,192	\$8,299	\$83,491	\$78,673	\$9,469	\$88,142	\$82,640	\$10,184	\$92,824	\$87,641	\$10,989	\$98,630	\$93,614	\$12,008	\$105,622
21	\$76,210	\$8,436	\$84,646	\$79,691	\$9,667	\$89,358	\$83,765	\$10,351	\$94,116	\$88,842	\$11,172	\$100,014	\$94,952	\$12,206	\$107,158
22	\$77,214	\$8,603	\$85,817	\$80,786	\$9,834	\$90,620	\$84,920	\$10,534	\$95,454	\$90,073	\$11,400	\$101,473	\$96,244	\$12,418	\$108,662
23	\$78,217	\$8,770	\$86,987	\$81,834	\$10,032	\$91,866	\$86,030	\$10,731	\$96,761	\$91,289	\$11,582	\$102,871	\$97,566	\$12,662	\$110,228
24	\$79,220	\$8,770	\$87,990	\$82,898	\$10,032	\$92,930	\$87,154	\$10,731	\$97,885	\$92,505	\$11,582	\$104,087	\$98,889	\$12,662	\$111,551
25	\$80,208	\$8,770	\$88,978	\$83,993	\$10,032	\$94,025	\$88,279	\$10,731	\$99,010	\$93,690	\$11,582	\$105,272	\$100,181	\$12,662	\$112,843
26	\$81,242	\$8,770	\$90,012	\$85,087	\$10,032	\$95,119	\$89,434	\$10,731	\$100,165	\$94,937	\$11,582	\$106,519	\$101,549	\$12,662	\$114,211
27	\$82,275	\$8,770	\$91,045	\$86,197	\$10,032	\$96,229	\$90,605	\$10,731	\$101,336	\$96,198	\$11,582	\$107,780	\$102,917	\$12,662	\$115,579
28	\$83,339	\$8,770	\$92,109	\$87,306	\$10,032	\$97,338	\$91,806	\$10,731	\$102,537	\$97,475	\$11,582	\$109,057	\$104,300	\$12,662	\$116,962
29	\$84,418	\$8,770	\$93,188	\$88,446	\$10,032	\$98,478	\$93,022	\$10,731	\$103,753	\$98,782	\$11,582	\$110,364	\$105,714	\$12,662	\$118,376
30	\$85,513	\$8,770	\$94,283	\$89,602	\$10,032	\$99,634	\$94,253	\$10,731	\$104,984	\$100,105	\$11,582	\$111,687	\$107,142	\$12,662	\$119,804
31	\$86,614	\$8,770	\$95,384	\$90,763	\$10,032	\$100,795	\$95,475	\$10,731	\$106,206	\$101,418	\$11,582	\$113,000	\$108,562	\$12,662	\$121,224
32	\$87,723	\$8,770	\$96,493	\$91,934	\$10,032	\$101,966	\$96,706	\$10,731	\$107,437	\$102,741	\$11,582	\$114,323	\$109,991	\$12,662	\$122,653
33	\$88,848	\$8,770	\$97,618	\$93,119	\$10,032	\$103,151	\$97,968	\$10,731	\$108,699	\$104,094	\$11,582	\$115,676	\$111,450	\$12,662	\$124,112
34	\$89,988	\$8,770	\$98,758	\$94,320	\$10,032	\$104,352	\$99,245	\$10,731	\$109,976	\$105,462	\$11,582	\$117,044	\$112,925	\$12,662	\$125,587
35	\$91,143	\$8,770	\$99,913	\$95,536	\$10,032	\$105,568	\$100,537	\$10,731	\$111,268	\$106,845	\$11,582	\$118,427	\$114,430	\$12,662	\$127,092
36	\$92,238	\$8,770	\$101,008	\$96,691	\$10,032	\$106,723	\$101,768	\$10,731	\$112,499	\$108,152	\$11,582	\$119,734	\$115,843	\$12,662	\$128,505
37	\$93,347	\$8,770	\$102,117	\$97,862	\$10,032	\$107,894	\$103,014	\$10,731	\$113,745	\$109,490	\$11,582	\$121,072	\$117,287	\$12,662	\$129,949
38	\$94,472	\$8,770	\$103,242	\$99,047	\$10,032	\$109,079	\$104,276	\$10,731	\$115,007	\$110,842	\$11,582	\$122,424	\$118,746	\$12,662	\$131,408
39	\$95,612	\$8,770	\$104,382	\$100,248	\$10,032	\$110,280	\$105,553	\$10,731	\$116,284	\$112,210	\$11,582	\$123,792	\$120,221	\$12,662	\$132,883
40	\$96,767	\$8,770	\$105,537	\$101,464	\$10,032	\$111,496	\$106,845	\$10,731	\$117,576	\$113,594	\$11,582	\$125,176	\$121,726	\$12,662	\$134,388

\* Applies to classroom teachers (teachers of record) who are math certified (South Carolina certification codes 10, 11, 1B, and 1F) and are teaching math at high poverty schools. Does not apply to Math Coaches, Math Interventionists or like positions. High Poverty Schools: Baptist Hill, Burke High, Daniel Jenkins Academy, Deer Park Middle, Haut Gap Middle, Liberty Hill Academy, Military Magnet Academy, Morningside Middle, North Charleston High, Northwoods Middle, R.B. Stall High, Septima P. Clark Academy, Simmons-Pinckney Middle, St. James-Santee, St. John's High, and Zucker Middle.