APPENDIX B SALARY SCHEDULE

The 2015-2016 Salary Schedule reflects a two percent (2%) increase on each cell of the Salary Schedule.

0 36,821 38,120 39,355 40,567 42,077 43,581 45,165 46 1 37,870 39,250 40,550 41,824 43,401 44,967 46,634 48 2 38,921 40,382 41,748 43,082 44,724 46,358 48,102 49 3 39,976 41,513 42,939 44,343 46,048 47,745 49,567 51 4 41,024 42,643 44,134 45,602 47,370 49,136 51,037 52 5 42,077 43,771 45,329 46,860 48,696 50,525 52,503 54 6 43,128 44,900 46,523 48,117 50,021 51,912 53,973 55 7 44,176 46,033 47,723 49,379 51,343 53,301 55,439 57 8 45,237 47,161 48,917 50,636 52,668 54,690 56,910 58	Education Grade				MA15	MA30	MA45	
1 37,870 39,250 40,550 41,824 43,401 44,967 46,634 48 2 38,921 40,382 41,748 43,082 44,724 46,358 48,102 49 3 39,976 41,513 42,939 44,343 46,048 47,745 49,567 51 4 41,024 42,643 44,134 45,602 47,370 49,136 51,037 52 5 42,077 43,771 45,329 46,860 48,696 50,525 52,503 54 6 43,128 44,900 46,523 48,117 50,021 51,912 53,973 55 7 44,176 46,033 47,723 49,379 51,343 53,301 55,439 57 8 45,237 47,161 48,917 50,636 52,668 54,690 56,910 58 9 46,503 48,507 50,110 51,896 53,990 56,080 58,373 60 10 46,810 48,836 51,539 53,153 55,316 57,469	erience E	BA30	BA45	BA60	BA75	BA90	BA105	
2 38,921 40,382 41,748 43,082 44,724 46,358 48,102 49,333 49,976 41,513 42,939 44,343 46,048 47,745 49,567 51 4 41,024 42,643 44,134 45,602 47,370 49,136 51,037 52 5 42,077 43,771 45,329 46,860 48,696 50,525 52,503 54 6 43,128 44,900 46,523 48,117 50,021 51,912 53,973 55 7 44,176 46,033 47,723 49,379 51,343 53,301 55,439 57 8 45,237 47,161 48,917 50,636 52,668 54,690 56,910 58 9 46,503 48,507 50,110 51,896 53,990 56,080 58,373 60 10 46,810 48,836 51,539 53,153 55,316 57,469 59,841 61 11 47,432 49,479 52,565 55,772 58,049 60,323 64,325 66	o 36	39,355	40,567	42,077	43,581	45,165	46,669	
3 39,976 41,513 42,939 44,343 46,048 47,745 49,567 51 4 41,024 42,643 44,134 45,602 47,370 49,136 51,037 52 5 42,077 43,771 45,329 46,860 48,696 50,525 52,503 54 6 43,128 44,900 46,523 48,117 50,021 51,912 53,973 55 7 44,176 46,033 47,723 49,379 51,343 53,301 55,439 57 8 45,237 47,161 48,917 50,636 52,668 54,690 56,910 58 9 46,503 48,507 50,110 51,896 53,990 56,080 58,373 60 10 46,810 48,836 51,539 53,153 55,316 57,469 59,841 61 11 47,120 49,157 52,051 54,680 56,915 59,139 61,311 63 12 47,432 49,479 52,565 55,772 58,049 60,323	1 37	40,550	41,824	43,401	44,967	46,634	48,202	
4 41,024 42,643 44,134 45,602 47,370 49,136 51,037 52 5 42,077 43,771 45,329 46,860 48,696 50,525 52,503 54 6 43,128 44,900 46,523 48,117 50,021 51,912 53,973 55 7 44,176 46,033 47,723 49,379 51,343 53,301 55,439 57 8 45,237 47,161 48,917 50,636 52,668 54,690 56,910 58 9 46,503 48,507 50,110 51,896 53,990 56,080 58,373 60 10 46,810 48,836 51,539 53,153 55,316 57,469 59,841 61 11 47,120 49,157 52,051 54,680 56,915 59,139 61,311 63 12 47,432 49,479 52,565 55,772 58,049 60,323 64,325 66 13 48,380 50,469 53,617 56,885 59,210 61,527	2 38	41,748	43,082	44,724	46,358	48,102	49,730	
5 42,077 43,771 45,329 46,860 48,696 50,525 52,503 54 6 43,128 44,900 46,523 48,117 50,021 51,912 53,973 55 7 44,176 46,033 47,723 49,379 51,343 53,301 55,439 57 8 45,237 47,161 48,917 50,636 52,668 54,690 56,910 58 9 46,503 48,507 50,110 51,896 53,990 56,080 58,373 60 10 46,810 48,836 51,539 53,153 55,316 57,469 59,841 61 11 47,120 49,157 52,051 54,680 56,915 59,139 61,311 63 12 47,432 49,479 52,565 55,772 58,049 60,323 64,325 66 13 48,380 50,469 53,617 56,885 59,210 61,527 65,607 67	3 39	42,939	44,343	46,048	47,745	49,567	51,264	
6 43,128 44,900 46,523 48,117 50,021 51,912 53,973 55 7 44,176 46,033 47,723 49,379 51,343 53,301 55,439 57 8 45,237 47,161 48,917 50,636 52,668 54,690 56,910 58 9 46,503 48,507 50,110 51,896 53,990 56,080 58,373 60 10 46,810 48,836 51,539 53,153 55,316 57,469 59,841 61 11 47,120 49,157 52,051 54,680 56,915 59,139 61,311 63 12 47,432 49,479 52,565 55,772 58,049 60,323 64,325 66 13 48,380 50,469 53,617 56,885 59,210 61,527 65,607 67	4 41	44,134	45,602	47,370	49,136	51,037	52,797	
7 44,176 46,033 47,723 49,379 51,343 53,301 55,439 57 8 45,237 47,161 48,917 50,636 52,668 54,690 56,910 58 9 46,503 48,507 50,110 51,896 53,990 56,080 58,373 60 10 46,810 48,836 51,539 53,153 55,316 57,469 59,841 61 11 47,120 49,157 52,051 54,680 56,915 59,139 61,311 63 12 47,432 49,479 52,565 55,772 58,049 60,323 64,325 66 13 48,380 50,469 53,617 56,885 59,210 61,527 65,607 67	5 42	45,329	46,860	48,696	50,525	52,503	54,324	
8 45,237 47,161 48,917 50,636 52,668 54,690 56,910 58 9 46,503 48,507 50,110 51,896 53,990 56,080 58,373 60 10 46,810 48,836 51,539 53,153 55,316 57,469 59,841 61 11 47,120 49,157 52,051 54,680 56,915 59,139 61,311 63 12 47,432 49,479 52,565 55,772 58,049 60,323 64,325 66 13 48,380 50,469 53,617 56,885 59,210 61,527 65,607 67	6 43	46,523	48,117	50,021	51,912	53,973	55,856	
9 46,503 48,507 50,110 51,896 53,990 56,080 58,373 60 10 46,810 48,836 51,539 53,153 55,316 57,469 59,841 61 11 47,120 49,157 52,051 54,680 56,915 59,139 61,311 63 12 47,432 49,479 52,565 55,772 58,049 60,323 64,325 66 13 48,380 50,469 53,617 56,885 59,210 61,527 65,607 67	7 44	47,723	49,379	51,343	53,301	55,439	57,387	
10 46,810 48,836 51,539 53,153 55,316 57,469 59,841 61 11 47,120 49,157 52,051 54,680 56,915 59,139 61,311 63 12 47,432 49,479 52,565 55,772 58,049 60,323 64,325 66 13 48,380 50,469 53,617 56,885 59,210 61,527 65,607 67	8 45	48,917	50,636	52,668	54,690	56,910	58,917	
11 47,120 49,157 52,051 54,680 56,915 59,139 61,311 63 12 47,432 49,479 52,565 55,772 58,049 60,323 64,325 66 13 48,380 50,469 53,617 56,885 59,210 61,527 65,607 67	9 46	50,110	51,896	53,990	56,080	58,373	60,448	
12 47,432 49,479 52,565 55,772 58,049 60,323 64,325 66 13 48,380 50,469 53,617 56,885 59,210 61,527 65,607 67	10 46	51,539	53,153	55,316	57,469	59,841	61,978	
13 48,380 50,469 53,617 56,885 59,210 61,527 65,607 67	11 47	52,051	54,680	56,915	59,139	61,311	63,510	
	12 47	52,565	55,772	58,049	60,323	64,325	66,666	
	13 48	53,617	56,885	59,210	61,527	65,607	67,999	
14 50,945 53,148 56,458 59,903 62,350 64,788 69,085 71	14 50	56,458	59,903	62,350	64,788	69,085	71,604	
148	BA BA ,821 38,1 ,870 39,2 ,921 40,3 ,976 41,5 ,024 42,6 ,077 43,7 ,128 44,9 ,237 47,1 ,503 48,5 ,810 48,8 ,120 49,1 ,432 49,4 ,380 50,4		39,355 40,550 41,748 42,939 44,134 45,329 46,523 47,723 48,917 50,110 51,539 52,051 52,565 53,617	39,355 40,567 40,550 41,824 41,748 43,082 42,939 44,343 44,134 45,602 45,329 46,860 46,523 48,117 47,723 49,379 48,917 50,636 50,110 51,896 51,539 53,153 52,051 54,680 52,565 55,772 53,617 56,885	39,355 40,567 42,077 40,550 41,824 43,401 41,748 43,082 44,724 42,939 44,343 46,048 44,134 45,602 47,370 45,329 46,860 48,696 46,523 48,117 50,021 47,723 49,379 51,343 48,917 50,636 52,668 50,110 51,896 53,990 51,539 53,153 55,316 52,051 54,680 56,915 52,565 55,772 58,049 53,617 56,885 59,210	BA30 BA45 BA60 BA75 39,355 40,567 42,077 43,581 40,550 41,824 43,401 44,967 41,748 43,082 44,724 46,358 42,939 44,343 46,048 47,745 44,134 45,602 47,370 49,136 45,329 46,860 48,696 50,525 46,523 48,117 50,021 51,912 47,723 49,379 51,343 53,301 48,917 50,636 52,668 54,690 50,110 51,896 53,990 56,080 51,539 53,153 55,316 57,469 52,051 54,680 56,915 59,139 52,565 55,772 58,049 60,323 53,617 56,885 59,210 61,527	BA30 BA45 BA60 BA75 BA90 39,355 40,567 42,077 43,581 45,165 40,550 41,824 43,401 44,967 46,634 41,748 43,082 44,724 46,358 48,102 42,939 44,343 46,048 47,745 49,567 44,134 45,602 47,370 49,136 51,037 45,329 46,860 48,696 50,525 52,503 46,523 48,117 50,021 51,912 53,973 47,723 49,379 51,343 53,301 55,439 48,917 50,636 52,668 54,690 56,910 50,110 51,896 53,990 56,080 58,373 51,539 53,153 55,316 57,469 59,841 52,051 54,680 56,915 59,139 61,311 52,565 55,772 58,049 60,323 64,325 53,617 56,885 59,210 61,527	BA30 BA45 BA60 BA75 BA90 BA105 39,355 40,567 42,077 43,581 45,165 46,669 40,550 41,824 43,401 44,967 46,634 48,202 41,748 43,082 44,724 46,358 48,102 49,730 42,939 44,343 46,048 47,745 49,567 51,264 44,134 45,602 47,370 49,136 51,037 52,797 45,329 46,860 48,696 50,525 52,503 54,324 46,523 48,117 50,021 51,912 53,973 55,856 47,723 49,379 51,343 53,301 55,439 57,387 48,917 50,636 52,668 54,690 56,910 58,917 50,110 51,896 53,990 56,080 58,373 60,448 51,539 53,153 55,316 57,469 59,841 61,978 52,565 55,772 58,049 60,323

Placement of new teachers hired for the 2015-2016 school year will be placed on the Salary Schedubased on the following criteria: no experience - Step 0; 1-2 years - Step 1; 3 years - Step 2; 4 years Step 3; 5 years - Step 4; 6 years - Step 5; 7 years - Step 6; 8 years - Step 7; 9 years - Step 8; and 10 years - Step 9.

\$1,500 additional compensation shall be provided to employees with an earned Masters from an approved

institution.					
\$2,000 additional comp	bensation shall be p	provided to employ	ees with an earne	ed Doctorate fro	m an approved
institution.					
\$2,000 additional comp	ensation shall be p	provided to teacher	s with an earned	National Certific	cation by the
National Baord of Teaching.					
Credits are quarter credits	(semester credits x	1.5 = quarter credits)			