efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493037012418 OMB No 1545-0047

Open to Public

Department of the Treasury

foundations)

Do not enter social security numbers on this form as it may be made public

Interna	l Reven	ue Service	Information about Form 990 and its instructions is at www	IKS YOV/I	<u>01111990</u>		Inspection
A F	or the	2016 c	alendar year, or tax year beginning 07-01-2016 ,and ending 06-30	-2017			
□ Ad	ck ıf apı dress ch me cha	-	C Name of organization ALBUQUERQUE TEACHERS FEDERATION		D Employer (d		cation number
	tial retu	ırn	Doing business as				
Fin Detur	al n/termi	ınated	Number and street (or P O box if mail is not delivered to street address) Room/suit	· A	E Telephone nu	mber	
	ended		530 JEFFERSON NE		(505) 262-2	2657	
⊔ Ар	plication	n pending	City or town, state or province, country, and ZIP or foreign postal code				
			ALBUQUERQUE, NM 87108		G Gross receipt	s \$ 2,	254,049
			F Name and address of principal officer ELLEN BERNSTEIN	H(a) Is	this a group return	for	
			530 JEFFERSON NE		oordinates?		□Yes ☑No
			ALBUQUERQUE, NM 87108		e all subordinates luded?		☐ Yes ☐No
I la:	k-exem	pt status	□ 501(c)(3)		'No," attach a list	•	•
J W	ebsite	∷ > WW	W ATFUNION ORG	H(c) Gro	oup exemption nur	nber 1	•
K Forr	n of org	janization	☑ Corporation ☐ Trust ☐ Association ☐ Other ►	L Year of fo	rmation 1962 M 9		of legal domicile
Pa	rt I	Sum	mary		I		
Activities & Governance	T(O PROMO F TEACH	cribe the organization's mission or most significant activities DTE AND PROTECT THE INTEREST OF ITS MEMBERSHIP, IMPROVE WORKING ERS AND COMMUNITY, PROMOTE THE WELFARE OF CHILDREN BY PROVIDI RT THE PROFESSIONAL GROWTH AND DEVELOPMENT OF EDUCATORS				
Ven	_						
છ			s box $ ightharpoonup \square$ if the organization discontinued its operations or disposed of mi				
ಸ ್	l		of voting members of the governing body (Part VI, line 1a)			3	9
ge g	l		of independent voting members of the governing body (Part VI, line 1b) .			4	8
Ş			nber of individuals employed in calendar year 2016 (Part V, line 2a)			5 6	10
ĕ			nber of volunteers (estimate if necessary)			7a	300
	l		ated business taxable income from Form 990-T, line 34		•	7a 7b	
		vec arrier	aced business taxable medite from 10th 550 1, fine 54		Prior Year		Current Year
_	8 (Contribut	ions and grants (Part VIII, line 1h)				0
Rəvenue	9 F	Program	service revenue (Part VIII, line 2g)		2,186,147		2,238,958
5/ç	10 I	nvestme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		257		615
α.	11 (Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-5,097		-3,090
	12 T	Total reve	enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,181,307		2,236,483
	13 (Grants ar	d similar amounts paid (Part IX, column (A), lines 1–3)				0
	14 E	Benefits p	oald to or for members (Part IX, column (A), line 4)				0
\$	l		other compensation, employee benefits (Part IX, column (A), lines 5–10)		616,296		613,213
ens	١.		nal fundraising fees (Part IX, column (A), line 11e)				0
Expenses	l		alsing expenses (Part IX, column (D), line 25) ▶0		4 540 227		1 500 771
	l	•	penses (Part IX, column (A), lines 11a–11d, 11f–24e)		1,549,337		1,609,771
	l		enses Add lines 13–17 (must equal Part IX, column (A), line 25) less expenses Subtract line 18 from line 12		2,165,633 15,674		2,222,984 13,499
× 6	15 1	(evenue	less expenses Subtract line to from line 12	Beginnı	ng of Current Year		End of Year
Net Assets or Fund Balances							
Ass.	20 ⊺	Total ass	ets (Part X, line 16)		877,141		960,669
₹ E	l		lities (Part X, line 26)		456,113		526,142
			s or fund balances Subtract line 21 from line 20		421,028		434,527
Under know		ties of pand belie	ature Block ergury, I declare that I have examined this return, include f, it is true, correct, and complete Declaration of prepa				
Sign Here		, -	ure of officer BERNSTEIN PRESIDENT				
			r print name and title				
		T-5					

Paid **Preparer Use Only** Print/Type preparer's name NICK LOFTIS Preparer's signature NICK LOFTIS Firm's name LOFTIS GROUP LLC Firm's address ► 4811 HARDWARE RD NE STE E-4 ALBUQUERQUE, NM 871092023

May the IRS discuss this return with the preparer shown above? (see instru

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2016)				Page 2
Par	t IIII Staten	nent of Program Service Acc	complishments		
	Check ıf	Schedule O contains a response or	note to any line in this Part III .		🗹
1		the organization's mission			
TEAC	HERS AND COM		BERSHIP, IMPROVE WORKING COND OF CHILDREN BY PROVIDING EQUAL DUCATORS		
2	Did the organiz	ation undertake any significant pro	gram services during the year which	were not listed on	
	the prior Form !	990 or 990-EZ?			🗌 Yes 🗹 No
	If "Yes," describ	be these new services on Schedule	0		
3	Did the organiz	ation cease conducting, or make si	gnificant changes in how it conducts,	any program	
					🗌 Yes 🗹 No
	If "Yes," describ	e these changes on Schedule O			
4	Section 501(c)(plishments for each of its three larg required to report the amount of gra ervice reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Da	ta			
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program (Expenses \$	services (Describe in Schedule O) including (grants of \$) (Revenue \$)
4e	Total program	ı service expenses ▶			

or X as applicable

	Ī	 KIIS	 <i>-</i>	,,,	чп	cu .	-	Cut	4103	•												
Is th	e org									•		•	, ,	, ,		•		,	? <i>If</i>	: "Y	'es,'	' co
Is th																						

Section 501(c)(3) organizations.

	the organ								
Sc	hedule A		•	•	•	•	•	•	

V	Checklist of Required Schedules	
		Ī
s the	e organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete	Ī

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 😏 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🥦

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Yes

1

2

3

4

5

6

7

8

9

10

11a

11b

11c

11d

11e

11f

12a

13

14a

14b

15

16

17

18

19

No

Page 3

Nο Nο

Yes

Yes

Yes

Yes

Yes

No

No

Νo

Nο

Νo

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

Nο

Nο

Nο

Form **990** (2016)

29

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Form 990 (2016)

Page 4

Nο

Nο

Nο

Νo

Nο

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 15	_		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	V	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter]		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
_	12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a	_	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand]		
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			

01111	330 (2010)			rage							
Par	TVI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions	"No" respo	nse to l	ines							
	Check if Schedule O contains a response or note to any line in this Part VI			✓							
Se	ection A. Governing Body and Management	· · · ·									
	action At Coverning Body and Hanagement		Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year la	9									
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O										
b	Enter the number of voting members included in line 1a, above, who are independent 1b	8									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any officer, director, trustee, or key employee?	ner 2		No							
3	Did the organization delegate control over management duties customarily performed by or under the direct super of officers, directors or trustees, or key employees to a management company or other person? .	/ision 3		No							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No							
6	Did the organization have members or stockholders?	6		No							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or nembers of the governing body?	nore 7a		No							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	r 7b		No							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea the following	r by									
а	The governing body?	8a	Yes								
b	Each committee with authority to act on behalf of the governing body?	. 8b	Yes								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No							
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Co											
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		No							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with the organization's exempt purposes?	es,									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing form?	the 11a	Yes								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise conflicts?	to 12b									
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	7 12 c									
13	Did the organization have a written whistleblower policy?	13	Yes								
14	Did the organization have a written document retention and destruction policy?	14		No							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	nt									
а	The organization's CEO, Executive Director, or top management official	15a	Yes								
b	Other officers or key employees of the organization	15b	Yes								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 16a		No							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participal in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exer										
	status with respect to such arrangements?	16b									
Se	ection C. Disclosure										
17	List the States with which a copy of this Form 990 is required to be filed▶										
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s of available for public inspection. Indicate how you made these available. Check all that apply	nly)									
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year										
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►ALBUQUERQUE TEACHERS FEDERATION 530 JEFFERSON NE ALBUQUERQUE, NM 87108 (505) 262-2657										

(F)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Name and Title	Average hours per week (list any hours		ne bo	ox, ι n of	unle: ficer	ss pers	son	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trust⊬ë	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) ELLEN BERNSTEIN PRESIDENT	40 00	Х		×				83,070	0	13,500
(2) SONYA ROMERO SMITH EXEC VICE PR	2 00	Х		×				0	0	0
(3) PAMELA IRVIN SECRETARY	2 00	x		x				0	0	0
(4) SEAN THOMAS TREASURER	2 00	X		x				0	0	0
(5) KATYA ADAMS MEM & INV VP	2 00	X		×				0	0	0
(6) TANYA KUHNEE VICE PRES HS	2 00	X						0	0	0
(7) JASON KROSINSKY VICE PRES MS	2 00	X						0	0	0
(8) MIRIAM MARTINEZ VICE PRES ES	2 00	X						0	0	0
(9) DWAYNE NORRIS VICE PRES ES	2 00	X						0	0	0
										Form 990 (2016)

compensation from the organization >

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) **(F)** Estimated

Page 8

(A) Name and Title	(B) Average hours per week (list any hours		ne bo	x, u n off	che inles	ss pers	son	Repo compe fron	D) ortable ensation n the ation (W-	(E) Reportable compensation from related organizations ((F) Estimated amount of other compensation from the organization and		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated emptoxies	Former	2/1099	9-MISC)	2/1099-MISC)	organizati relati organiza	ed	
1b Sub-Total			 			*			83,070				13,500	
Total number of individuals (including of reportable compensation from the compensation)	but not limited				bove	e) who	rece	eived mor	re than \$1	00,000				
												Yes	No	
3 Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>			ee, ke	ey er •	mplo •	oyee, o	or hi	ghest con	npensated • • •	employee on	3		No	
For any individual listed on line 1a, is organization and related organizations.										n the				
individual				•	•		• •			· · · ·	4		No	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person												No		
Section B. Independent Contracto														
Complete this table for your five higher from the organization. Report compen	sation for the c									n's tax year	npen			
Name a	(A) nd business addre	SS							Desc	(B) ription of services		(C Compen		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		II Statement of	Revenue								rage 3
				a respo	onse or note to an	ıy lıne ın thı	s Part VII	ı			🗆
						(A Total re		Rela exe fun	B) ted or empt ction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1	a Federated campaig	ns	1a				rev	enue		512-514
nts nts		b Membership dues		1b	<u> </u>	•					
ira! nou		c Fundraising events		1c	<u> </u>	-					
S. (d Related organizatio		1d	<u> </u>	•					
Giff ilar		e Government grants (c		1e	<u> </u>						
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributions		 	<u> </u>	•					
ıti er (S		and similar amounts n above	ot included	1f		-					
ig S		g Noncash contribution	ons included								
ont od (ın lınes 1a-1f \$									
ت 5	ىل	h Total.Add lines 1a-1	lf								
굔	_				Busines	ss Code	2.5	20.210	2 220	210	
۳۲۶		MEMBERSHIP DUES GRANTS AND ASSISTAN	NCE.			611710 611710	2,2	8,640	2,230	3,640	
Service Revenue			VCL			011710		5,515		75.15	
J. A.											
Σ.											
Program	f	· All other program se	rvice revenue	<u> </u>							
ď	g	Total.Add lines 2a-2	f		▶ 2	,238,958					
	3	Investment income (i	ncluding divid	ends, i	interest, and othe	r					645
		sımılar amounts) .				•	61	5			615
		Income from investment Royalties	ent of tax-exe	-	ond proceeds	▶					
		Royaldes	(ı) Rea		(II) Personal	-		1			
	6	Gross rents			, ,						
		b Less rental expenses		14,476 17,566		-					
	'	b Less Tental expenses		17,500							
	•	c Rental income or (loss)		-3,090							
	١,	d Net rental income o	r (loss)		· · · •		-3,09	0			-3,090
			(ı) Securit		(II) Other						1
	78	Gross amount from sales of									
		assets other than inventory									
	١.	b Less cost or				4					
	'	other basis and sales expenses									
		C Gain or (loss)				\dashv					
	•	d Net gain or (loss) .			•						
41	88	Gross income from f (not including \$		ents of							
Other Revenue		contributions reporte	ed on line 1c)								
eve		See Part IV, line 18				_					
Ä		b Less direct expense c Net income or (loss)		b sing ev	ents						
the		Gross income from g		-							
0		See Part IV, line 19		_							
		b Less direct expense		a b		\dashv					
		c Net income or (loss)			les						
	10	aGross sales of invent									
		returns and allowand	ces	a							
		b Less cost of goods s	sold	b		\dashv					
		C Net income or (loss)		invent	tory ►						
		Miscellaneous			Business Code						
	1:	la									
						4					
		b									
	•	С									
		J All -+'									
		d All other revenue . e Total. Add lines 11a				1					
					•						_
	12	2 Total revenue. See	Instructions	• •	• • • •		2,236,48	3	2,238,958		-2,475
											Form 990 (2016)

orr	m 990 (2016)				Page 10
	Int IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anizations must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	80,755			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	356,098			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	56,509			
9	Other employee benefits	86,346			
10	Payroll taxes	33,505			
11	Fees for services (non-employees)				
ā	a Management				
ı) Legal	42			
•	c Accounting	15,573			
•	d Lobbying				
•	e Professional fundraising services See Part IV, line 17				
1	Investment management fees				
9	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,082			
12	Advertising and promotion				
13	Office expenses	38,847			
14	Information technology	6,538			
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	9,227			
21	Payments to affiliates	1,315,496			
22	Depreciation, depletion, and amortization	29,976			
23	Insurance	1,663			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a COMMUNITY RELATIONS	56,074			
	b RECRUITMENT	53,516			
	c BUILDING EXPENSES	43,471			
	d CONTRACTUAL	12,000			
	e All other expenses	26,266			
	Total functional expenses. Add lines 1 through 24e	2,222,984	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

2	Savings and temporary cash investments	54,627	2	54,671
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	138,164	4	72,998
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$		6	

745,837

252,430

10a

10b

7

8 9

10c

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

514,403

877.141

330.891

116,207

456.113

421.028

421,028

877.141

9.015

3,299

493,407

960.669

20,555

258.988

246.599

526,142

434.527

434,527

960.669 Form **990** (2016)

voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets Notes and loans receivable, net . . . Inventories for sale or use .

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

30

31

32

33

34

Liabilities 22

Fund Balances

Assets or

Net

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities.Add lines 17 through 25 .

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > \(\subseteq \) and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

Intangible assets

b Less accumulated depreciation

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2	,236,483
2	Total expenses (must equal Part IX, column (A), line 25)	2		2	,222,984
3	Revenue less expenses Subtract line 2 from line 1	3			13,499
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			421,028
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			434,527
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
Ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basis,			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tay year, explain in Sch	٥ مايياه			

3a

Зb

Νo

Form **990** (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version: EIN: 85-6011519

Name: ALBUOUEROUE TEACHERS FEDERATION

Form 990 (2016)

Form 990, Part III, Line 4a:

ATF PROVIDES A SERVICE THAT ALLOWS MEMBERS OF THE BARGAINING UNIT THE SALARY AND WORKING CONDITIONS ESSENTIAL TO THE BEST PROFESSIONAL SERVICE, OBTAINS TEACHERS THE RIGHTS AND RESPECT TO WHICH THEY ARE ENTITLED, ENCOURAGE THE COORDINATED ACTION OF TEACHERS AND COMMUNITY IN CREATING THE MOST PRODUCTIVE LEARNING ENVIRONMENT IN SCHOOLS AND TO PROMOTE THE WELFARE OF CHILDREN BY PROVIDING EQUAL EDUCATIONAL OPPORTUNITIES FOR ALL

SCHEDULE C (Form 990 or 990-

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493037012418

Open to Public

	tment of the Treasurv al Revenue Service	<u>www.irs.gov/form990</u> .						Inspe	ection
• S • S If the • S If the (Pro)	section 501(c)(3) on Section 501(c) (other Section 527 organize organization ans Section 501(c)(3) of Section 501(c)(3) of organization ans axy Tax) (see sepal	ganizations Corer than section 5 zations Complet swered "Yes" or rganizations that rganizations that swered "Yes" or rate instruction	n Form 990, Part IV, Line 4, or Form t have filed Form 5768 (election under t have NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Ta	te Part I-C ts I-A and C below 990-EZ, Part VI, Iir section 501(h)) Co under section 501(h	Do not cor ne 47 (Lobl mplete Par)) Complet	nplete Part lo oying Activi ot II-A Do no te Part II-B [-B ties), t com Do not	then plete Part II-I t complete Pa	3 art II-A
	me of the organizat UQUERQUE TEACHERS		·			Employer i		fication nun	nber
Par	t I-A Complet	te if the orga	nization is exempt under secti	on 501(c) or is				ition.	
1 2 3 Par	Political expenditi Volunteer hours	ures	nization's direct and indirect political ca		n Part IV	•	\$ _.		646 500
1 2 3 4a	Enter the amount If the organizatio Was a correction	of any excise to n incurred a sect made?	ex incurred by the organization under sex incurred by organization managers tion 4955 tax, did it file Form 4720 for	under section 4955		>	\$. \$.	☐ Yes	□ No
b	If "Yes," describe	in Part IV	nization is exempt under secti	on E01(s) over	nt costis	n F01(c)/	. 21		
1	-		ed by the filing organization for section				<u>.3).</u> \$		
2		of the filing org	anization's funds contributed to other	·			₽. \$ _.		
3	Total exempt fund	ction expenditur	es Add lines 1 and 2 Enter here and	on Form 1120-POL,	lıne 17b	>	\$		
4	Did the filing orga	anızatıon file For ı	m 1120-POL for this year?				٠,		✓ No
5	organization mad of political contrib	nes, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the ntributions received that were promptly and directly delivered to a separate political organization, such as a separate setical action committee (PAC). If additional space is needed, provide information in Part IV.					amount		
	(a) Nam	e	(b) Address	(c) EIN	filing o	ount paid froi rganization's f none, ente -0-		(e) Amount contribution: and promp directly deliv separate p organization enter	s received otly and vered to a political If none,
2									
3									
4									
5									
6									

Schedule C (Form 990 or 990-EZ) 2016

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? d Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i j 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 Nο 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 No 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? No Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year 2b b 2c C Total 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information Return Reference Explanation THE INDIRECT POLITICAL ACTIVITIES INCLUDE ONLY IN-HOUSE EXPENDITURES FOR SALARIES, RELATED SCHEDULE C, PART I-A, LINE 1

EXPENSES AND EXPENSES TO EDUCATE MEMBERSHIP, ADVANCE INTERESTS OF EDUCATORS, AND

PROVIDE GUIDANCE TO MEMBERS

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493037012418 OMB No 1545-0047

2016

Open to Public **Inspection** Employer identification number

ALB	UQUERQUE TEACHERS FEDERATION			85-6011519			
Pa	Organizations Maintaining Donor Complete if the organization answere						
		(a) Donor advised fund	ds	(b)Funds and	d other accounts		
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			lvised	☐ Yes	 □ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No						
Pa	rt III Conservation Easements. Complet	e if the organization answ	ered "Yes" on Forr	n 990, Part IV	, lıne 7.		
1	Purpose(s) of conservation easements held by the	e organization (check all that a	apply)				
	\square Preservation of land for public use (e g , rec	reation or education)	Preservation of an	historically impo	ortant land area		
	Protection of natural habitat		Preservation of a	certified historic	structure		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neld a qualified conservation c	ontribution in the foi		tion t the End of the	Year	
а	Total number of conservation easements			2a			
b	Total acreage restricted by conservation easemen	ts		2b			
c	Number of conservation easements on a certified	`	, ,	2c			
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, and	not on a historic	2d			
3	Number of conservation easements modified, transtax year ▶	nsferred, released, extinguishe	ed, or terminated by	the organization	during the		
4	Number of states where property subject to conse	ervation easement is located	-				
5	Does the organization have a written policy regar and enforcement of the conservation easements i	ding the periodic monitoring, i t holds?	inspection, handling	of violations,	☐ Yes ☐	No	
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violati	ons, and enforcing co	onservation ease	ments during the	year	
7	Amount of expenses incurred in monitoring, insper	cting, handling of violations, a	and enforcing conser	vation easement	s during the year		
8	Does each conservation easement reported on lin	e 2(d) above satisfy the requi	rements of section 1	70(h)(4)(B)(ı)			
	and section 170(h)(4)(B)(II)?				☐ Yes ☐	No	
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organiz					
Par	Organizations Maintaining Collect Complete if the organization answere			er Similar As	sets.		
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, educa	ation, or research in f			of	
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	AS 116 (ASC 958), to report or public exhibition, education	ın ıts revenue statem , or research ın furth	nent and balance erance of public	sheet works of a service, provide t	rt, he	
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$			
(i	i)Assets included in Form 990, Part X			▶ \$			
2	If the organization received or held works of art, following amounts required to be reported under			ncıal gaın, provi	de the		
а	Revenue included on Form 990, Part VIII, line 1	_		> \$			
b	Assets included in Form 990, Part X			▶ \$			
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat No	52283D Sch e	edule D (Form 9	90) 2016	

Par	t IIII	Organizations Mair	ntaining Col	lections of Ar	t, Histori	ical T	reası	ıres, or	Other	Similar A	ssets	(continued)	
3		the organization's acquis (check all that apply)	sition, accession	n, and other reco	rds, check	any of	the fo	llowing t	hat are a	significant	use of it	ts collection	
а		Public exhibition			d		Loan or exchange programs						
b		Scholarly research			е		Othe	r					
C		Preservation for future g	enerations										
4	Provi Part)	de a description of the org	ganızatıon's col	lections and expl	ain how the	ey furtl	her the	e organız	ation's e	xempt purp	ose in		
5		g the year, dıd the organı s to be sold to raıse funds								nılar	□ Y	es 🗆	No
Pa	rt IV	Escrow and Custod Complete if the organ X, line 21.			Form 990), Part	IV, lı	ine 9, or	reporte	ed an amo	unt on	Form 990	, Part
1a		e organization an agent, to ded on Form 990, Part X?	rustee, custodia	an or other interr	mediary for	contri	bution	s or othe	er assets	not	□ Y	es 🗆	No
Ь	If "Ye	es," explain the arrangeme	ent in Part XIII	and complete th	e following	table				-	Amount	t	
c	Begin	ining balance						•	1c				
d	Addıt	ions during the year							1d				
е	Dıstrı	butions during the year							1e				
f	Endır	g balance							1f				
2 a	Dıd tl	ne organization include an	amount on Fo	rm 990, Part X, I	ıne 21, for	escrov	v or cu	istodial a	ccount li	ability?	□ Y	es 🗆	No
ь	If "Ye	es," explain the arrangeme	ent in Part XIII	Check here if th	e explanat	ion has	s been	provided	d in Part	XIII			
Pa	rt V	Endowment Funds											
				(a)Current year		rior yea				(d)Three ye		(e)Four ye	ars back
1 a	Beginn	ing of year balance .											
b	Contrib	outions											
С	Net inv	estment earnings, gains,	and losses										
d	Grants	or scholarships											
е		expenditures for facilities ograms											
f	Admını	strative expenses											
g	End of	year balance											
2	Provi	de the estimated percenta	age of the curre	ent year end bala	nce (line 1	g, colu	mn (a)) held a	s				
а	Board	d designated or quasi-end	owment 🟲										
b	Perm	anent endowment 🕨											
С	Temp	orarily restricted endowm	nent 🟲										
		ercentages on lines 2a, 2	•	•									
3а		here endowment funds no nization by	t in the posses	sion of the organ	iization tha	t are h	eld an	ıd admını	stered fo	r the		V	I NI -
	-	nrelated organizations									[3	Yes Ba(i)	No
	• •	elated organizations .									<u> </u>	Ba(ii)	
b		s" on $3a(\pi)$, are the relate			ed on Sche	dule R	.7				.	3b	
4	Desci	ribe in Part XIII the intend	ded uses of the	organızatıon's er	ndowment	funds					_		
Pa	rt VI	Land, Buildings, ar											
		Complete if the orga					_				rt X, Iır		
	Descri	ption of property	(a) Cost or oth (Investme		Cost or other	basis (d	otner)	(c)Acci	imulated o	depreciation		(d)Book val	ue
1a	Land						35,095						35,095
b	Buildin	gs				6	29,499			189,958			439,541
c	Leaseh	old improvements											
d	Equipn	nent				;	81,243			62,472			18,771
е	Other	<u></u>											
Tota	ıl. Add	lines 1a through 1e (Colu	mn (d) must ed	qual Form 990, P	art X, colui	mn (B)	, line :	10(c)).		>			493,407

Schedule D (Form 990) 2016		named West on	Farrer 000 Bart IV	Page 3
Part VII Investments—Other Securities. Complete if the org See Form 990, Part X, line 12.				
(a) Description of security or category (including name of security)	(b)Bo valu		(c)Method of valuatio or end-of-year marke	
(1)Financial derivatives				
(3)Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII Investments—Program Related. Complete if the o	rganization	answered 'Yes' or	Form 990, Part IV,	, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book va		(c) Method of valuation or end-of-year marke	
(1)		Cost	or end-or-year marke	t value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)				
Part IX Other Assets. Complete if the organization answered 'Yes'	on Form 990	 , Part IV, line 11d S		
(1) (a) Description				b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)				
Part X Other Liabilities. Complete if the organization answer				
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) Book value		
(1) Federal income taxes				
DUE TO OTHERS		246,599		
(2)		240,399		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide the text of the f	► footnote to th	246,599 e organization's fina	ncıal statements that ı	reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740)				

Add lines 4a and 4b . . .

Other losses .

Donated services and use of facilities .

Prior year adjustments

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Part XI

2

h c

3

4

5

1 2

b

е

3

4

b

c 5

Part XIII

Part XII

Schedule D (Form 990) 2016

Page 4

17,566

2,236,483

2,236,483

2,240,550

17,566

2.222.984

Donated services and use of facilities . Recoveries of prior year grants . . . 2c 2d 17.566

d Other (Describe in Part XIII) . . . Add lines 2a through 2d е Subtract line 2e from line 1 . Amounts included on Form 990, Part VIII, line 12, but not on line 1

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Supplemental Information

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

4a 4b

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

> 2a 2h

> 2a

2h

2c 2d

4a 4b

Explanation

17,566

4c Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2e

3

4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 2,222,984

Schedule D (Form 990) 2015

2e 3

Schedule D (Form 990) 2015			
Part XIII Supple	mental Info	ormation (continued)	
Return Referer	nce	Explanation	
			Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 85-6011519

Name: ALBUQUERQUE TEACHERS FEDERATION

ATF IS A NONPROFIT ORGANIZATION AND QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 5

NGES TO ITS FINANCIAL STATEMENTS FOR UNCERTAIN TAX POSITIONS RESULTING FROM THIS ADOPTION

Supplemental Information Return Reference

SCHEDULE D, PAGE 3, PART X

Explanation

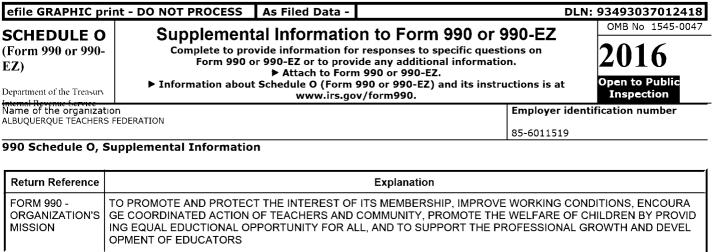
01(C)(5) OF THE INTERNAL REVENUE CODE ATF REGULARLY EVALUATES ACTIVITIES AS IT RELATES TO
ITS TAX EXEMPT STATUS IF ATF ACTIVITIES ARE DETERMINED TO BE OUTSIDE OF ITS TAX EXEMPT S
TATUS THE POTENTIAL EXISTS FOR TAX LIABILITIES ON THOSE UNRELATED ACTIVITIES CURRENTLY, A
TF ENGAGES IN NO ACTIVITIES THAT CREATE TAXABLE UNRELATED BUSINESS INCOME ACCORDINGLY, NO
PROVISION FOR INCOME TAXES HAS BEEN REFLECTED IN ATF'S FINANCIAL STATEMENTS ATF'S INCOME
TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES ATF'S OPEN AUDIT PERIODS
ARE FOR THE YEARS ENDED JUNE 30, 2015 AND THEREAFTER ATF HAS ADOPTED THE PROVISIONS OF FA
SB ASC 740-10 "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES" ATF HAS NOT RECOGNIZED ANY CHA

upplemental Information					
Return Reference	Explanation				
SCHEDULE D, PAGE 4, PART XI, LINE 2D	DIRECT RENT EXPENSES 17,566				

_

upplemental Information					
Return Reference	Explanation				
SCHEDULE D, PAGE 4, PART XII, LINE 2D	DIRECT RENT EXPENSES 17,566				

_



Return Explanation
Reference

FORM 990, ALL VOLUNTEERS ARE PART-TIME AND PROVIDE THE ORGANIZATION BY ASSISTING MEMBERS RELATED TO PAGE 1, EDUCATIONAL ISSUES AND ORGANIZATIONAL OPPORTUNITIES

PART I. LINE

Return Explanation

FORM 990,	A DRAFT OF THE 990 INFORMATION RETURN IS PROVIDED TO SPECIFIED EXECUTIVE COUNCIL MEMBERS FOR
PAGE 6,	REVIEW PRIOR TO SUBMISSION
PARTVI	

LINE 11B

Return Explanation

LINE 15A

FORM 990, COMPENSATION OF THE PRESIDENT IS SUBJECT TO REVIEW AND APPROVAL PROCESS AS PART OF ANNUAL PART VI.

Return Explanation

	FORM 990,	COMPENSATION OF OFFICERS OR KEY EMPLOYEES, AS APPLICABLE, SUBJECT TO REVIEW AND APPROVAL P
	PAGE 6,	ROCESS AS PART OF ANNUAL BUDGETING FOR THE ORGANIZATION
	PART VI.	
l	LINE 15B	

Return Explanation

FORM 990,	A COPY OF THE GOVERNING DOCUMENTS ARE MAINTAINED AT THE ORGANIZATION'S OFFICE AND ARE AVAILABLE
PAGE 6,	UPON REQUEST
PART VI,	
LINE 19	

Return Explanation
Reference

FORM 990, PART XI, LINE 9