

2017 Employee Medical Plan Options

The district will be offering employees the choice between 3 different medical plans options for 2017. Learn more about each plan below.



All employees will be required to select a primary care physician (PCP) for every member enrolled in the health plan.

Selecting a primary care physician (PCP) is important. Why? PCPs do more than give you a checkup. They know you and your medical history. They can help guide you on important health decisions and direct your care. Plus, when you choose a PCP, you can pay less out of pocket, obtain referrals to a specialist and get the most out of your plan.

Visiting a physician that is not your designated PCP or seeing a specialist without a referral from your designated PCP will increase your out-of-pocket expenses.

Additional Employee Paid Medical Plan Premiums

	<u>Per Month</u>	<u>Annually</u>
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<u>Working Spouse</u>	<u>\$200</u>	<u>\$2,400</u>
<u>Retiree tobacco user</u>	<u>\$100</u>	<u>\$1,200</u>
<u>Spouse tobacco user</u>	<u>\$100</u>	<u>\$1,200</u>
<u>Part Time Premium</u>	<u>\$ 40</u>	<u>\$ 480</u>
<u>Employee w/o Wellness</u>	<u>\$100</u>	<u>\$1,200</u>
<u>Spouse w/o Wellness</u>	<u>\$100</u>	<u>\$1,200</u>

Actual monthly premium can vary based on the employees specific pay calendar

Additional premiums do not apply to dental plan premiums.

All monthly medical plan premiums are shown with the \$600 annual employee wellness discount & the \$600 annual spouse wellness discount.

Without verification of 100 wellness points each, an additional \$600 annual premium each would be added to the premium amount.

Actually monthly premium may vary based on employee's specific pay calendar.

To calculate actual pay period amount, take annual premium and divide by the total number of paychecks you receive per year.

[Medical Base Plan](#)

Health Plan At A Glance



Employee only= \$0
 Employee + Child(ren)= \$0
 Employee + Spouse= \$0
 Family= \$0

Deductibles**In-network**

Individual \$ 4,500
 Family \$ 9,000

Out of-Network

Individual \$ 9,000
 Family \$18,000

[Medical Buy Up Plan Option 1](#)

Health Plan At A Glance



Employee only= \$55.52
 Employee + Child(ren)= \$105.47
 Employee + Spouse= \$116.58
 Family= \$172.10

Deductibles**In-network**

Individual \$1,500
 Family \$3,000

Out of-Network

Individual \$3,000
 Family \$6,000

[Medical Buy Up Plan - Option 2](#)

Health Plan At A Glance



Employee only= \$38.71
Employee + Child(ren)= \$73.54
Employee + Spouse= \$81.27
Family= \$120.00

Deductibles

In-network

Individual \$2,000
Family \$4,000

Out of-Network

Individual \$4,000
Family \$8,000