

West Ada School District

January 1, 2023 - December 31, 2023

Medical - Regence Blue Shield of Idaho				
	Full-Time Administrator, Certified, and Classified Employees (30 - 40 hours per week) West Ada Contributes - \$885.00			
	Part-Time Classified Employee (20 - 29.9 hours per week) West Ada Contributes - \$708.00			
Tier	Total Premium	Full Time	Part Time	COBRA (includes 2% Admin Fee)
Employee Only	\$831.00	\$35.00	\$212.00	\$847.62
Employee + Spouse	\$1,657.80	\$451.30	\$628.30	\$1,690.96
Employee + Child(ren)	\$1,135.10	\$154.40	\$331.40	\$1,157.80
Family	\$2,007.70	\$604.20	\$781.20	\$2,047.85

*Includes EAP

Dental-Delta Dental				
Tier	Total Premium	Employer	Employee	COBRA
Employee Only	\$40.66	\$40.66	\$0.00	\$41.47
Employee + One	\$82.30	\$40.66	\$41.64	\$83.95
Employee + 2 or More	\$140.35	\$40.66	\$99.69	\$143.16

*Employer contributing EE amount of Delta Dental to all Dental plans.

Dental-Willamette Dental				
Tier	Total Premium	Employer	Employee	COBRA
Employee Only	\$54.95	\$40.66	\$14.29	\$56.05
Employee + One	\$107.15	\$40.66	\$66.49	\$109.29
Employee + 2 or More	\$192.40	\$40.66	\$151.74	\$196.25

*Employer contributing EE amount of Delta Dental to all Dental plans.

Vision- United Heritage				
Tier	Total Premium	Employer	Employee	COBRA
Employee Only	\$5.92	\$0.00	\$5.92	\$6.04
Employee + Spouse	\$11.83	\$0.00	\$11.83	\$12.07
Employee + Child	\$12.67	\$0.00	\$12.67	\$12.92
Employee+Children	\$12.67	\$0.00	\$12.67	\$12.92
Employee+Spouse+Child	\$20.26	\$0.00	\$20.26	\$20.67
Family	\$20.26	\$0.00	\$20.26	\$20.67