



**VIRGINIA BEACH CITY PUBLIC SCHOOLS**  
CHARTING THE COURSE

**TABLE OF ALLOWANCES**

**SY 2024 - 2025**

**Effective: July 1, 2024**

| CODE       | DESCRIPTION  | VALUE     |
|------------|--|-----------|
| ZALW 7016  | Acting Pay* - ( <i>Per Regulation 2-48.2</i> )   | Varies    |
| ZALW 7010  | Additional Class - HS Teacher  | 8,500.00  |
| ZALW 7011  | Additional Class - MS Teacher  | 8,500.00  |
| ZALW 7000  | Additional Time - Vocational Teacher   | 400.00    |
| ZALW 7200  | Advanced Certificate - ( <i>CAGS, ED.S., or Masters plus 30</i> )                            | 4,825.00  |
| ZALW7288   | ASE Certification ( <i>Automotive Service Association</i> )                                  | 500.00    |
| ZALW7289   | ASE Master Certification ( <i>Automotive Service Association</i> )                           | 1,500.00  |
| ZALW 7040  | Cafeteria Manager - Additional School Served   | 750.00    |
| ZALW 7207  | Career Teacher - ( <i>3-year cycle</i> )   | 1,000.00  |
| ZALW 7211  | Clerical 180 Points Allowance  | 350.00    |
| ZALW 7212  | Clerical 360 Points Allowance  | 475.00    |
| ZALW 7213  | Clerical Associate Degree  | 525.00    |
| ZALW 7214  | Clerical Bachelor Degree   | 750.00    |
| ZALW 7220  | Clinical Competency Certification  | 1,000.00  |
| ZALW 7097  | Data Communication Allowance   | 540.00    |
| ZALW 7230  | Doctorate Administrative   | 6,920.00  |
| ZALW 7231  | Doctorate Instructional  | 6,620.00  |
| ZALW 7095  | Executive Communication Allowance  | 1,200.00  |
| ZALW 7096  | Emergency Communication Allowance  | 420.00    |
| ZALW 7235  | School Nutrition Specialist  | 1,000.00  |
| ZALW 7245  | Interpreter 180 Points Allowance   | 350.00    |
| ZALW 7246  | Interpreter 360 Points Allowance   | 475.00    |
| ZALW 7250  | Masters Allowance Instructional  | 3,265.00  |
| ZALW 7271  | Masters Allowance Professional   | 2,900.00  |
| ZALW 7051  | Miscellaneous Credit*  | Varies    |
| ZALW 7255  | MS Certified Systems Eng/Dev   | 1,500.00  |
| ZALW 7260  | National Board for Teaching Standards Certification  | 2,000.00  |
| ZALW 7267  | Nursing Bachelors Degree   | 750.00    |
| ZALW 7270  | Professional Licenses/Certifications   | 1,500.00  |
| ZALW 7075  | Doctoral Intern in Professional Psychology* ( <i>Eligible for health insurance subsidy</i> ) | 32,000.00 |
| ZALW 7275  | Registered Dietician   | 1,000.00  |
| ZALW 7280  | Registry Interpreters for Deaf   | 2,500.00  |
| ZALW7287   | State Inspector's License  | 1,000.00  |
| ZALW 7285  | Journeyman Tradesman License   | 350.00    |
| ZALW 7286  | Master Tradesman License   | 1,000.00  |
| ZALW 7297  | Teacher/Security Assistant Bachelor's Degree   | 750.00    |
| ZALW 7050  | Temporary Duty Allowance*  | Varies    |
| ZALW 7090  | Travel Allowance - ( <i>Per contract or employment agreement</i> )                           | Varies    |
| *2024-2025 | Tuition Reimbursement Rate ( <i>Per Policy 4-39</i> )  | 1,000.00  |

\* Denotes allowances that are not subject to VRS