

concerns regarding implementation of the plan. This plan outlines the process by which the PBC is implemented and monies are awarded to individuals and sites.

- B.** MBUs shall be provided copies of the annual PBC plan by May 1 for the subsequent year.
- C.** The TEA/TUSD Classroom Site Fund Committee shall be appointed annually by each party in equal numbers.
- D.** The TEA/TUSD Classroom Site Fund Committee shall design and recommend to the TUSD Superintendent and TEA Executive Director an appeals process for resolution of disputes arising out of this plan.
- E.** All Proposition 301/Classroom Site Fund increases anticipated by this provision are contingent upon receipt of funding or legislative authorization to expend. Any increase realized during the term of this agreement may be decreased for subsequent years if the level of funding received by the District or if expenditures authorized by the legislature for these components of Proposition 301/Classroom Site Fund are not maintained or are decreased, or if the MBU does not qualify or successfully participate in a plan implementing the component.

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Salary Schedule for July 1, 2011 through June 30, 2012 for MBUs other than Occupational Therapists (OTs), Physical Therapists (PTs) and Speech and Language Pathologists (SLPs)

Step	Base	Supplemental	Annual
1	31,727.85	2,220.95	33,948.80
2	32,099.42	2,246.96	34,346.38
3	32,471.95	2,273.04	34,744.99
4	32,843.52	2,299.05	35,142.57
5	33,215.09	2,325.06	35,540.15
6	33,710.84	2,359.76	36,070.60
7	34,206.59	2,394.46	36,601.05
8	34,702.34	2,429.16	37,131.50
9	35,198.08	2,463.87	37,661.95
10	35,693.83	2,498.57	38,192.40
11	36,189.58	2,533.27	38,722.85
12	36,685.33	2,567.97	39,253.30
13	37,181.07	2,602.68	39,783.75
14	37,676.82	2,637.38	40,314.20
15	38,172.57	2,672.08	40,844.65
16	38,668.32	2,706.78	41,375.10
17	39,164.07	2,741.48	41,905.55
18	39,659.81	2,776.19	42,436.00
19	40,155.56	2,810.89	42,966.45
20	40,651.31	2,845.59	43,496.90
21	41,147.06	2,880.29	44,027.35
22	41,642.80	2,915.00	44,557.80

23	42,138.55	2,949.70	45,088.25
24	42,634.30	2,984.40	45,618.70
25	43,130.05	3,019.10	46,149.15
26	43,625.79	3,053.81	46,679.60
27	44,121.54	3,088.51	47,210.05
28	44,617.29	3,123.21	47,740.50
29	45,113.04	3,157.91	48,270.95
30	45,608.79	3,192.61	48,801.40
31	46,104.53	3,227.32	49,331.85
32	46,600.28	3,262.02	49,862.30
33	47,096.03	3,296.72	50,392.75
34	47,591.78	3,331.42	50,923.20
35	48,087.52	3,366.13	51,453.65
36	48,583.27	3,400.83	51,984.10
37	49,079.02	3,435.53	52,514.55
38	49,574.77	3,470.23	53,045.00
39	50,070.51	3,504.94	53,575.45
40	50,566.26	3,539.64	54,105.90
41	51,062.01	3,574.34	54,636.35
42	51,557.76	3,609.04	55,166.80
43	52,053.50	3,643.75	55,697.25
44	52,549.25	3,678.45	56,227.70
45	53,045.00	3,713.15	56,758.15
46	53,540.75	3,747.85	57,288.60
47	54,036.50	3,782.55	57,819.05
48	54,532.24	3,817.26	58,349.50
49	55,027.99	3,851.96	58,879.95
50	55,523.74	3,886.66	59,410.40
51	56,019.49	3,921.36	59,940.85
52	56,515.23	3,956.07	60,471.30
53	57,010.98	3,990.77	61,001.75
54	57,506.73	4,025.47	61,532.20
55	58,002.48	4,060.17	62,062.65
56	58,498.22	4,094.88	62,593.10
57	58,993.97	4,129.58	63,123.55
58	59,489.72	4,164.28	63,654.00
59	59,985.47	4,198.98	64,184.45
60	60,481.21	4,233.69	64,714.90
61	60,976.96	4,268.39	65,245.35
62	61,472.71	4,303.09	65,775.80
63	61,968.46	4,337.79	66,306.25

64	62,464.21	4,372.49	66,836.70
65	62,959.95	4,407.20	67,367.15
66	63,455.70	4,441.90	67,897.60
67	63,951.45	4,476.60	68,428.05
68	64,447.20	4,511.30	68,958.50
69	64,942.94	4,546.01	69,488.95
70	65,438.69	4,580.71	70,019.40
71	65,934.44	4,615.41	70,549.85
72	66,430.19	4,650.11	71,080.30
73	66,925.93	4,684.82	71,610.75
74	67,421.68	4,719.52	72,141.20
75	67,917.43	4,754.22	72,671.65
76	68,413.18	4,788.92	73,202.10
77	68,908.93	4,823.62	73,732.55
78	69,404.67	4,858.33	74,263.00
79	69,900.42	4,893.03	74,793.45
80	70,396.17	4,927.73	75,323.90
81	70,891.92	4,962.43	75,854.35

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**Salary Schedule for July 1, 2011 through June 30, 2012 for:
Occupational Therapists (OTs), Physical Therapists (PTs) and Speech and Language Pathologists (SLPs)**

Step	Base	Supplemental	Annual
1	41,880.57	2,931.64	44,812.21
2	42,371.50	2,966.01	45,337.51
3	42,863.40	3,000.44	45,863.84
4	43,353.37	3,034.74	46,388.11
5	43,844.31	3,069.10	46,913.41
6	44,497.93	3,114.85	47,612.78
7	45,152.50	3,160.68	48,313.18
8	45,807.08	3,206.50	49,013.58
9	46,461.66	3,252.32	49,713.98
10	47,116.24	3,298.14	50,414.38
11	47,769.86	3,343.89	51,113.75
12	48,424.44	3,389.71	51,814.15
13	49,079.02	3,435.53	52,514.55
14	49,733.60	3,481.35	53,214.95
15	50,388.18	3,527.17	53,915.35
16	51,041.79	3,572.93	54,614.72
17	51,696.37	3,618.75	55,315.12