## APPENDIX A

## A-1 Teacher's Basic Salary Schedule:

Steps	2007/2008	2008/2009 1 <sup>st</sup> Semester 1.0% increase	2008/2009 2 <sup>nd</sup> Sémester 1.0% increase	2008/2009 Last Day 1.0% increase	2009/2010 0% increase
1	\$35,563	\$35,919	\$36,278	\$36,641	\$36,641
2	\$37,925	\$38,304	\$38,687	\$39,074	\$39,074
3	\$40,134	\$40,535	\$40,941	\$41,350	\$41,350
4	\$44,275	\$44,718	\$45,165	\$45,617	\$45,617
5	\$47,543	\$48,018	\$48,499	\$48,984	\$48,984
6	\$50,788	\$51,296	\$51,809	\$52,327	\$52,327
7	\$54,025	\$54,565	\$55,111	\$55,662	\$55,662
8	\$57,328	\$57,901	\$58,480	\$59,065	\$59,065
9	\$60,266	\$60,869	\$61,477	\$62,092	\$62,092
10	\$67,033	\$67,703	\$68,380	\$69,064	\$69,064

Retroactive compensation for the 2008-09 contract year will be payable to teachers who were on Step 10 effective the first day of the 2008-09 work year. Retroactive compensation is as follows:

1% from 9/4/08 to 1/29/09 to be paid no later than the end of September 2009. 1% from 1/30/09 to 6/25/09 to be paid no later than the end of September 2009.

## A-2 Professional Advancement Schedule (effective Last Day of School 2009/2010)

Bachelor's Plus 30 Hours	\$ <del>1,955</del> -	<u>\$2,455</u>
Master's	-2,355-	<u>\$2,855</u>
Master's Plus 30 Hours	<del>2;757</del> -	<u>\$3,257</u>
Doctorate	<del>-3,157</del>	<u>\$3,657.</u>