

29-13 Salary Schedule

A. Salary schedule TDR(A) and Placement at hire on Schedule A below are for MBUs other than Occupational Therapists (OTS), Physical Therapists (PTS) and Speech and Language Pathologists (SLPS) who are employed by the District in the following positions:

- Certified Teacher
- CTE Certified Cooperative Education Teacher
- District Alternative Education Program Teacher (DAEP)
- Exceptional Education Adapted PE Teacher
- Exceptional Education Itinerant Teacher
- Exceptional Education Teacher
- In-School Intervention Teacher
- Library Media Specialist
- Resource Teacher
- Teacher – Fine Arts
- Teacher – GATE
- Teacher – GATE Itinerant
- Jr. ROTC Officer

TDR Salary - Schedule A			
Step	TDR(A) Base	Suppl Base/Menu	TDR(A) Total
1	\$35,800	\$4,400	\$40,200
2	\$36,300	\$4,400	\$40,700
3	\$36,800	\$4,400	\$41,200
4	\$37,300	\$4,400	\$41,700
5	\$37,800	\$4,400	\$42,200
6	\$38,300	\$4,400	\$42,700
7	\$38,800	\$4,400	\$43,200
8	\$39,300	\$4,400	\$43,700
9	\$39,800	\$4,400	\$44,200
10	\$40,300	\$4,400	\$44,700
11	\$40,800	\$4,400	\$45,200
12	\$41,300	\$4,400	\$45,700
13	\$41,800	\$4,400	\$46,200
14	\$42,300	\$4,400	\$46,700
15	\$42,800	\$4,400	\$47,200
16	\$43,300	\$4,400	\$47,700
17	\$43,800	\$4,400	\$48,200
18	\$44,300	\$4,400	\$48,700
19	\$44,800	\$4,400	\$49,200

TDR Salary - Schedule A			
Step	TDR(A) Base	Suppl Base/Menu	TDR(A) Total
41	\$55,800	\$4,400	\$60,200
42	\$56,300	\$4,400	\$60,700
43	\$56,800	\$4,400	\$61,200
44	\$57,300	\$4,400	\$61,700
45	\$57,800	\$4,400	\$62,200
46	\$58,300	\$4,400	\$62,700
47	\$58,800	\$4,400	\$63,200
48	\$59,300	\$4,400	\$63,700
49	\$59,800	\$4,400	\$64,200
50	\$60,300	\$4,400	\$64,700
51	\$60,800	\$4,400	\$65,200
52	\$61,300	\$4,400	\$65,700
53	\$61,800	\$4,400	\$66,200
54	\$62,300	\$4,400	\$66,700
55	\$62,800	\$4,400	\$67,200
56	\$63,300	\$4,400	\$67,700
57	\$63,800	\$4,400	\$68,200
58	\$64,300	\$4,400	\$68,700
59	\$64,800	\$4,400	\$69,200

Placement at Hire Schedule A		
Years of Experience	0	\$40,200
	1	\$40,700
	2	\$41,200
	3	\$41,700
	4	\$42,200
	5	\$42,700
	6	\$43,200
	7	\$43,700
	8	\$44,200
	9	\$44,700
	10	\$45,200
	11	\$45,700
	12	\$46,200
	13	\$46,700
	14	\$47,200
	15	\$47,700

Stipends	
Degree Compensation	
Master's	\$2,000
Doctorate	\$3,000

20	\$45,300	\$4,400	\$49,700	60	\$65,300	\$4,400	\$69,700
21	\$45,800	\$4,400	\$50,200	61	\$65,800	\$4,400	\$70,200
22	\$46,300	\$4,400	\$50,700	62	\$66,300	\$4,400	\$70,700
23	\$46,800	\$4,400	\$51,200	63	\$66,800	\$4,400	\$71,200
24	\$47,300	\$4,400	\$51,700	64	\$67,300	\$4,400	\$71,700
25	\$47,800	\$4,400	\$52,200	65	\$67,800	\$4,400	\$72,200
26	\$48,300	\$4,400	\$52,700	66	\$68,300	\$4,400	\$72,700
27	\$48,800	\$4,400	\$53,200	67	\$68,800	\$4,400	\$73,200
28	\$49,300	\$4,400	\$53,700	68	\$69,300	\$4,400	\$73,700
29	\$49,800	\$4,400	\$54,200	69	\$69,800	\$4,400	\$74,200
30	\$50,300	\$4,400	\$54,700	70	\$70,300	\$4,400	\$74,700
31	\$50,800	\$4,400	\$55,200	71	\$70,800	\$4,400	\$75,200
32	\$51,300	\$4,400	\$55,700	72	\$71,300	\$4,400	\$75,700
33	\$51,800	\$4,400	\$56,200	73	\$71,800	\$4,400	\$76,200
34	\$52,300	\$4,400	\$56,700	74	\$72,300	\$4,400	\$76,700
35	\$52,800	\$4,400	\$57,200	75	\$72,800	\$4,400	\$77,200
36	\$53,300	\$4,400	\$57,700	76	\$73,300	\$4,400	\$77,700
37	\$53,800	\$4,400	\$58,200	77	\$73,800	\$4,400	\$78,200
38	\$54,300	\$4,400	\$58,700	78	\$74,300	\$4,400	\$78,700
39	\$54,800	\$4,400	\$59,200	79	\$74,800	\$4,400	\$79,200
40	\$55,300	\$4,400	\$59,700	80	\$75,300	\$4,400	\$79,700
				81	\$75,800	\$4,400	\$80,200

B. Salary schedule TDR(B) and Placement at hire on Schedule B below are for MBUs other than Occupational Therapists (OTS), Physical Therapists (PTS) and Speech and Language Pathologists (SLPS) who are employed by the District in the following positions:

- Head Athletic Trainer
- Counselor
- Counselor Career/Post-Secondary
- Diagnostician
- Educational Audiologist
- Hygienist
- Nurse
- Instructional Data Intervention Specialist
- Language Acquisition Coach
- Professional Development Academic Trainer
- Project Coordinator for Grants
- Social Worker*
- Student & Family Support Liaison
- Teacher Mentor
- Dean of Students
- Curriculum Service Provider

- Magnet Site Coordinator
 - Exceptional Education Transition Coordinator
 - Visual Arts Specialist
- *Social Workers shall receive an additional \$2,000 added to their base salary.

Step	TDR (B) Total
Step 1	\$38,400.00
Step 2	\$38,900.00
Step 3	\$39,400.00
Step 4	\$39,900.00
Step 5	\$40,400.00
Step 6	\$40,900.00
Step 7	\$41,400.00
Step 8	\$41,900.00
Step 9	\$42,400.00
Step 10	\$42,900.00
Step 11	\$43,400.00
Step 12	\$43,900.00
Step 13	\$44,400.00
Step 14	\$44,900.00
Step 15	\$45,400.00
Step 16	\$45,900.00
Step 17	\$46,400.00
Step 18	\$46,900.00
Step 19	\$47,400.00
Step 20	\$47,900.00

Step	TDR (B) Total
Step 21	\$48,400.00
Step 22	\$48,900.00
Step 23	\$49,400.00
Step 24	\$49,900.00
Step 25	\$50,400.00
Step 26	\$50,900.00
Step 27	\$51,400.00
Step 28	\$51,900.00
Step 29	\$52,400.00
Step 30	\$52,900.00
Step 31	\$53,400.00
Step 32	\$53,900.00
Step 33	\$54,400.00
Step 34	\$54,900.00
Step 35	\$55,400.00
Step 36	\$55,900.00
Step 37	\$56,400.00
Step 38	\$56,900.00
Step 39	\$57,400.00
Step 40	\$57,900.00

Step	TDR (B) Total
Step 41	\$58,400.00
Step 42	\$58,900.00
Step 43	\$59,400.00
Step 44	\$59,900.00
Step 45	\$60,400.00
Step 46	\$60,900.00
Step 47	\$61,400.00
Step 48	\$61,900.00
Step 49	\$62,400.00
Step 50	\$62,900.00
Step 51	\$63,400.00
Step 52	\$63,900.00
Step 53	\$64,400.00
Step 54	\$64,900.00
Step 55	\$65,400.00
Step 56	\$65,900.00
Step 57	\$66,400.00
Step 58	\$66,900.00
Step 59	\$67,400.00
Step 60	\$67,900.00

Step	TDR (B) Total
Step 61	\$68,400.00
Step 62	\$68,900.00
Step 63	\$69,400.00
Step 64	\$69,900.00
Step 65	\$70,400.00
Step 66	\$70,900.00
Step 67	\$71,400.00
Step 68	\$71,900.00
Step 69	\$72,400.00
Step 70	\$72,900.00
Step 71	\$73,400.00
Step 72	\$73,900.00
Step 73	\$74,400.00
Step 74	\$74,900.00
Step 75	\$75,400.00
Step 76	\$75,900.00
Step 77	\$76,400.00
Step 78	\$76,900.00
Step 79	\$77,400.00
Step 80	\$77,900.00

Placement at Hire Schedule B		
Years of Experience	0	\$38,400
	1	\$38,900
	2	\$39,400
	3	\$39,900
	4	\$40,400
	5	\$40,900
	6	\$41,400
	7	\$41,900
	8	\$42,400
	9	\$42,900

Stipends Degree Compensation	
Master's	\$2,000
Doctorate	\$3,000

	10	\$43,400	
	11	\$43,900	
	12	\$44,400	
	13	\$44,900	
	14	\$45,400	
	15	\$45,900	

29-14 Salary Schedule – OT, PT, & SLP

Salary Schedule for July 1, 2019 through June 30, 2020 for:

Occupational Therapists (OTs), Physical Therapists (PTs) and Speech and Language Pathologists (SLPs). The starting salary range will be between step 20 and step 30.

Salary Schedule OPST		Salary Schedule OPST		Salary Schedule OPST		Salary Schedule OPST	
Step	OPST Total	Step	OPST Total	Step	OPST Total	Step	OPST Total
1	\$46,427.81	21	\$59,998.20	41	\$74,283.68	61	\$88,569.16
2	\$46,963.36	22	\$60,713.29	42	\$74,997.75	62	\$89,283.23
3	\$47,499.94	23	\$61,427.36	43	\$75,712.84	63	\$89,998.32
4	\$48,035.49	24	\$62,141.43	44	\$76,426.91	64	\$90,712.39
5	\$48,571.04	25	\$62,856.52	45	\$77,142.00	65	\$91,427.48
6	\$49,284.09	26	\$63,569.57	46	\$77,855.05	66	\$92,140.53
7	\$49,999.18	27	\$64,284.66	47	\$78,569.12	67	\$92,854.60
8	\$50,713.25	28	\$64,998.73	48	\$79,284.21	68	\$93,569.69
9	\$51,427.32	29	\$65,712.80	49	\$79,998.28	69	\$94,283.76
10	\$52,142.41	30	\$66,427.89	50	\$80,713.37	70	\$94,998.85
11	\$52,855.46	31	\$67,140.94	51	\$81,426.42	71	\$95,711.90
12	\$53,570.55	32	\$67,856.03	52	\$82,140.49	72	\$96,425.97
13	\$54,284.62	33	\$68,570.10	53	\$82,855.58	73	\$97,141.06
14	\$54,998.69	34	\$69,284.17	54	\$83,569.65	74	\$97,855.13
15	\$55,713.78	35	\$69,999.26	55	\$84,284.74	75	\$98,569.20
16	\$56,426.83	36	\$70,712.31	56	\$84,997.79	76	\$99,283.27
17	\$57,141.92	37	\$71,426.38	57	\$85,711.86	77	\$99,997.34
18	\$57,855.99	38	\$72,141.47	58	\$86,426.95	78	\$100,712.43
19	\$58,570.06	39	\$72,855.54	59	\$87,141.02	79	\$101,426.50
20	\$59,285.15	40	\$73,570.63	60	\$87,856.11	80	\$102,140.57

ARTICLE THIRTY**NO REPRISALS****30-1 Board Reprisals**

Neither the Board nor its supervisory employees shall engage in any reprisals against the TEA, AEA, NEA and persons involved in the walkout of April and May of 2018.