

Appendix D
2024-2025 BTF Salary Schedule – Effective July 1, 2024
This Salary Schedule Reflects a 4% Increase Over July 1, 2023
Note: New Hires Start on Step 2

STEP	BS	BS +10	BS+20	BS+30	BS+40	BS+50	BS+60	MS	MS+10	MS+20	MS+30	DR
1	* 44,825							** 51,169				
2	47,066	48,433	49,800	51,167	52,534	53,901	55,268	53,410	54,777	56,144	57,511	60,746
3	49,307	50,674	52,041	53,408	54,775	56,142	57,509	55,651	57,018	58,385	59,752	62,987
4	51,548	52,915	54,282	55,649	57,016	58,383	59,750	57,892	59,259	60,626	61,993	65,228
5	53,789	55,156	56,523	57,890	59,257	60,624	61,991	60,133	61,500	62,867	64,234	67,469
6	56,030	57,397	58,764	60,131	61,498	62,865	64,232	62,374	63,741	65,108	66,475	69,710
7	58,271	59,638	61,005	62,372	63,739	65,106	66,473	64,615	65,982	67,349	68,716	71,951
8	60,512	61,879	63,246	64,613	65,980	67,347	68,714	66,856	68,223	69,590	70,957	74,192
9	62,753	64,120	65,487	66,854	68,221	69,588	70,955	69,097	70,464	71,831	73,198	76,433
10	64,994	66,361	67,728	69,095	70,462	71,829	73,196	71,338	72,705	74,072	75,439	78,674
11	67,235	68,602	69,969	71,336	72,703	74,070	75,437	73,579	74,946	76,313	77,680	80,915
12	69,476	70,843	72,210	73,577	74,944	76,311	77,678	75,820	77,187	78,554	79,921	83,156
13	71,717	73,084	74,451	75,818	77,185	78,552	79,919	78,061	79,428	80,795	82,162	85,397
14	71,717	73,084	74,451	75,818	79,426	80,793	82,160	80,302	81,669	83,036	84,403	87,638
15	75,206	76,573	77,940	79,307	82,915	84,282	85,649	83,791	85,158	86,525	87,892	91,127
16	77,447	78,814	80,181	81,548	85,156	86,523	87,890	86,032	87,399	88,766	90,133	93,368
17	79,688	81,055	82,422	83,789	87,397	88,764	90,131	88,273	89,640	91,007	92,374	95,609
18	84,170	85,537	86,904	88,271	91,879	93,246	94,613	92,755	94,122	95,489	96,856	100,091
19	86,411	87,778	89,145	90,512	94,120	95,487	96,854	94,996	96,363	97,730	99,097	102,332
20	90,893	92,260	93,627	94,994	98,602	99,969	101,336	99,478	100,845	102,212	103,579	106,814
21	93,134	94,501	95,868	97,235	100,843	102,210	103,577	101,719	103,086	104,453	105,820	109,055
22	95,375	96,742	98,109	99,476	103,084	104,451	105,818	103,960	105,327	106,694	108,061	111,296
23	97,616	98,983	100,350	101,717	105,325	106,692	108,059	106,201	107,568	108,935	110,302	113,537
24	99,857	101,224	102,591	103,958	107,566	108,933	110,300	108,442	109,809	111,176	112,543	115,778
25	102,098	103,465	104,832	106,199	109,807	111,174	112,541	110,683	112,050	113,417	114,784	118,019

Increment = 2,241 Grad. Credit = 136.70 (pd in units of 10 hours) Masters = 2,243 Dr. = 3,235 Longevity Incentive = 1,248

The rounding practice used by the parties in completing the salary schedule will be the universal concept of ≥ .5 up, and < .5 down.

* Not the Starting Salary – Used Only to Calculate Increment

** Not the Starting Salary – Used Only to Calculate the Early Retirement Incentive