

El Paso ISD

2021-2022

New Hire Guide for Teachers and Librarians

Years of Experience	New Hire Salary
0	\$53,125
1	\$53,325
2	\$53,475
3	\$53,625
4	\$53,775
5	\$53,925
6	\$54,125
7	\$54,325
8	\$54,625
9	\$54,925
10	\$55,225
11	\$55,625
12	\$56,025
13	\$56,425
14	\$56,825
15	\$57,350
16	\$57,884
17	\$58,418
18	\$58,953
19	\$59,487
20	\$60,020
21	\$60,555
22	\$61,086
23	\$61,621
24	\$62,155
25	\$62,690
26	\$63,224
27	\$63,757
28	\$64,291
29	\$64,825
30+	\$65,360

10-Month Hiring Range Minimum: \$53,125
 10-Month Hiring Range Maximum: \$65,360

The salaries listed are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on annual pay raise budget approved by the Board of Trustees. An employee on this schedule who has obtained a Master or Doctoral Degree will be eligible to receive a stipend. Please refer to the Extra Performance Pay/ Instructional Stipends Schedule for additional information regarding instructional stipends. Salaries are determined individually with consideration for job-related experience and credentials. At hiring, retired teachers will be limited to no more than step 20 on the TBA schedule based on experience.