

Substitute Teacher Incentive Plan

In Gwinnett County Public Schools (GCPS), our people are our greatest resource, including our substitute teachers and the tremendous support they provide to our students, staff members, and schools. GCPS substitutes play a critical role in our students' education, making a difference in the lives of children every day!



As a district, we strive to find ways to recognize our employees for their daily work and to reward them for their contributions to the district's success. With that in mind, GCPS is announcing a one-time incentive payment during the first semester of the 2021-22 school year to celebrate and recognize the service of our substitute teachers.

Substitute teachers who work at least 45 days between August 4, 2021, and December 17, 2021, will be eligible to receive a one-time incentive payment of \$500, above and beyond the substitute's regular earned pay.

Frequently Asked Questions

When will the incentive payment be paid?

The one-time incentive payment for eligible substitutes will be paid in January 2022.

Is this incentive plan only for substitute teachers?

Yes. Since this plan is funded by monies from unfilled teacher positions, this is the only category of employee eligible for this incentive.

Will GCPS offer this incentive every year?

This is a one-time incentive payment for this semester. Any future incentive plans would need to be approved in subsequent semesters or years to ensure funds are available.

Will I need to work full-time days to receive the incentive?

The one-time incentive is based on a substitute working 45 days—either full or partial days.

