

During the 2022-2023 school year, the salary schedule effective April 23, 2022 and the salary schedule effective January 1, 2023 were both in use. Since each schedule covered half of the school year, NCTQ's policy is to analyze the schedule on which teachers end the school year. As a result, the salaries in the salary schedule effective January 1, 2023 were used.

Based on the footnote "***entry level step" and the fact that the schedule now begins at step 5, NCTQ is making the assumption that Step 5 is the entry level step.

Appendix A SALARY SCHEDULES

Effective: April 23, 2022

	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45	MA+60/ SPEC	Phd/ EdD
LANE	3	4	5	6	7/8	9	10	11	12/13	14
STEP										
5	48,216	48,887	49,775	51,116	53,706	54,375	55,488	56,828	58,166	59,733
6	49,910	50,804	51,917	53,256	56,024	56,694	57,806	59,144	60,483	62,048
7	51,475	52,587	53,706	55,042	58,397	59,063	60,179	61,518	62,861	64,421
8	52,298	53,404	54,508	55,834	60,218	60,879	61,984	63,309	64,637	66,187
9	54,645	55,752	56,856	58,182	62,662	63,325	64,429	65,753	67,081	68,628
10	57,964	59,065	60,170	61,497	65,114	65,777	66,887	68,210	69,535	71,081
11	61,067	62,366	63,446	64,522	69,498	71,046	72,150	73,471	74,801	76,350
12	63,370	64,723	65,845	66,967	75,188	76,397	77,981	80,029	81,615	84,971
13	63,686	65,038	66,159	67,280	78,061	79,319	80,968	83,100	84,748	88,240
14	64,000	65,351	66,471	67,594	78,375	79,634	81,280	83,414	85,062	88,553
15-19	67,808	69,236	70,422	71,606	84,478	85,811	87,552	89,805	91,547	95,237
20	70,497	71,942	73,148	74,350	88,780	90,130	91,898	94,183	95,952	99,697
25 YR Longevity Stipend*	500	500	500	500	1,200	1,200	1,200	1,200	1,200	1,200

Effective: January 1, 2023

	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45	MA+60/ SPEC	Phd/ EdD
LANE	3	4	5	6	7/8	9	10	11	12/13	14
STEP										
5	49,181	49,864	50,770	52,139	54,780	55,463	56,598	57,965	59,329	60,928
6	50,908	51,820	52,955	54,321	57,144	57,828	58,963	60,327	61,693	63,289
7	52,505	53,639	54,780	56,143	59,565	60,244	61,383	62,749	64,118	65,710
8	53,344	54,472	55,598	56,950	61,422	62,096	63,224	64,576	65,930	67,511
9	55,738	56,867	57,993	59,345	63,915	64,591	65,718	67,068	68,423	70,000
10	59,123	60,246	61,373	62,727	66,416	67,092	68,224	69,575	70,926	72,502
11	62,289	63,613	64,715	65,813	70,888	72,467	73,593	74,940	76,297	77,877
12	64,637	66,018	67,162	68,306	76,692	77,925	79,541	81,630	83,248	86,671
13	64,959	66,339	67,482	68,626	79,622	80,906	82,587	84,762	86,443	90,005
14	65,280	66,658	67,801	68,946	79,942	81,227	82,905	85,082	86,763	90,324
15-19	69,164	70,620	71,830	73,038	86,168	87,527	89,303	91,601	93,378	97,142
20	71,907	73,380	74,611	75,837	90,555	91,933	93,736	96,066	97,871	101,691
25 YR Longevity Stipend*	500	500	500	500	1,200	1,200	1,200	1,200	1,200	1,200

* The highest step placement is step twenty (20). Upon completion of 24 consecutive years of regular service teachers eligible for this stipend will receive a bi-weekly amount on their pay check prorated based on FTE status. The annual stipend is either \$500 (lanes 3-6) or \$1200 (lanes 7-14).

** Entry level step.