## Teachers 2015/2016

### FY16 Teacher Salary Schedule



Notes

1. Rows only pertain to experience outside the District or once a teacher has been on step 4 for 1 year. A new teacher with an MA will be

placed one row beyond the row that experience yields.

2. A teacher must have at least a BA+24 to advance beyond Step 4.

3. A teacher must have at least an MA to advance beyond Step 7.

A teacher must have at least an MA+24 to advance beyond Step 9.

5. Note 4 does not pertain to counselors, speech therapists, and social workers.

6. Bridges teachers will receive an additional annual stipend of \$1,000 (for a 1.0 FTE).

#### Guarantees

All 1.0 teachers beyond the schedule will receive a \$750 increase unless pay is frozen or the salary increase is not enough to fund the cost movement.

# **Unofficial FY15 Teacher Salary Schedule**

Years of Exp behind the rows pertain to 14-15 new hires only. (Note 2) (Note 3) (Note 4) Yrs of Exp Step (Note 1) 1 2 3 4 5 6 8 9 10 7 47,686 50,070 52,574 \_55,203 Row A: 0-1 years 33,469 34,306 35,164 36,043 43,252 45,415 Row B: 2-3 years 35,142 36,021 36,922 37,845 Row C: 4-5 years 36,899 37,821 38,767 39,736 Row D: 6-7 years 38.744 39.713 40.706 41,724 Row E: 8-9 years 40,681 41,698 42,740 43,809 Row F: 10+ years 46,000 42.715 43,783 44,878 Row G: 10+ years + MA 45,972 48,299 44,851 47,121

### Notes

1. Rows only pertain to experience outside the District **(NEW HIRES for 14-15)** or once a teacher has been on step 4 for 1 year. A new teacher with an MA will be placed one row beyond the row that experience yields.

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