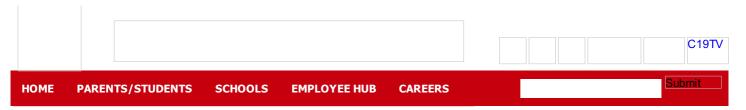
When there are two schedules in use in a district, NCTQ's policy is to analyze the salary schedule that applies to new hires. As such, only the salary schedule for teachers hired after 8/3/2013 was analyzed. For NCTQ's analysis of 2016-17 salary schedules, this 2015-2016 schedule was used as it was posted on district website as of March 24, 2017. NCTQ's policy is to analyze salary schedules that are posted online as of January 1, 2017.

Step	Bachelor's Degree	Master's Degree	MA + 45 Degree	ED.S Degree	Doctorate Degree
0	\$42,343.00	\$45,778.00	\$49,328.00	\$50,023.00	\$51,862.00
1	\$43,206.00	\$46,845.00	\$50,658.00	\$51,273.00	\$53,046.00
2	\$44,258.00	\$47,873.00	\$51,748.00	\$52,450.00	\$54,224.00
3	\$45,241.00	\$48,860.00	\$52,903.00	\$53,608.00	\$55,377.00
4	\$46,160.00	\$49,863.00	\$54,168.00	\$54,876.00	\$56,702.00
5	\$46,975.00	\$50,717.00	\$55,168.00	\$55,843.00	\$57,696.00
6	\$48,127.00	\$51,940.00	\$56,584.00	\$57,267.00	\$59,117.00
7	\$48,717.00	\$52,566.00	\$57,532.00	\$58,247.00	\$60,023.00
8	\$49,677.00	\$53,613.00	\$58,665.00	\$59,400.00	\$61,153.00
9	\$50,133.00	\$54,111.00	\$59,377.00	\$60,100.00	\$62,293.00
10	\$51,137.00	\$55,203.00	\$60,596.00	\$61,292.00	\$63,102.00
11	\$52,527.00	\$56,679.00	\$62,417.00	\$63,079.00	\$64,935.00
12	\$53,791.00	\$57,939.00	\$63,787.00	\$64,519.00	\$66,281.00
13	\$55,074.00	\$59,182.00	\$65,304.00	\$65,995.00	\$67,852.00
14	\$56,272.00	\$60,512.00	\$66,656.00	\$67,389.00	\$69,140.00
15	\$57,559.00	\$61,730.00	\$68,130.00	\$68,852.00	\$70,646.00
16	\$58,133.00	\$62,305.00	\$68,705.00	\$69,427.00	\$71,222.00
17	\$58,709.00	\$62,881.00	\$69,280.00	\$70,002.00	\$71,796.00
18	\$59,517.00	\$63,775.00	\$70,304.00	\$71,041.00	\$72,870.00

2015-16 To	2015-16 Teacher Salary Schedule								
Step	Bachelor's Degree								
0	\$42,343.00								
1	\$43,206.00								
2	\$44,258.00 \$45,241.00 \$46,160.00								
3									
4									
5	\$46,975.00								
6	\$48,127.00								
7	\$48,717.00								
8	\$49,677.00								
9	\$50,133.00								
10	\$51,137.00								
11	\$52,527.00								
12	\$53,791.00								
13	\$55,074.00								
14	\$56,272.00								
15	\$57,559.00								
16	\$58,133.00								
17	\$58,709.00								
18	\$59,517.00								

^{*} STEM Teachers may be hired at higher rate for degree



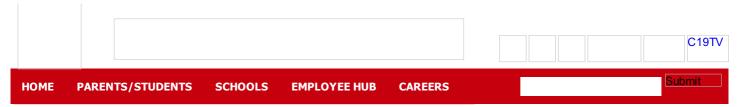
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Email: Compensation@scsk12.org



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Compensation

SALARY CERTIFIED

Home **‡** --Select Salary Schedule--

Staff	2014-15 Teacher Salary Schedule Hired Prior to 8/3/2013							
	Step 🗆	Bachelor's Degree	☐ Master's Degree *□	MA+45 Degree *	ED.S Degree*	Doctorate Degree * □		
Announcements	Annual							
Alliburicariants	0	\$42,343	\$45,778	\$49,328	\$50,023	\$51,862		
	1	\$43,206	\$46,845	\$50,568	\$51,273	\$53,046		
Forms	2	\$44,258	\$47,873	\$51,748	\$52,450	\$54,224		
	3	\$45,241	\$48,860	\$52,903	\$53,608	\$55,377		
Salary Certified	4	\$46,160	\$49,863	\$54,168	\$54,876	\$56,702		
Calary Cortinoa	5	\$46,975	\$50,717	\$55,168	\$55,843	\$57,696		
	6	\$48,127	\$51,940	\$56,584	\$57,267	\$59,117		
Salary Classified	7	\$48,717	\$52,566	\$57,532	\$58,247	\$60,023		
	8	\$49,677	\$53,613	\$58,665	\$59,400	\$61,153		
Stipends	9	\$50,133	\$54,111	\$59,377	\$60,100	\$62,293		
	10	\$51,137	\$55,203	\$60,596	\$61,292	\$63,102		
	11	\$52,527	\$56,679	\$62,417	\$63,079	\$64,935		
Academic stipends	12	\$53,791	\$57,939	\$63,787	\$64,519	\$66,281		
	13	\$55,074	\$59,182	\$65,304	\$65,995	\$67,852		
	14	\$56,272	\$60,512	\$66,656	\$67,389	\$69,140		
	15	\$57,559	\$61,730	\$68,130	\$68,852	\$70,646		
	16	\$58,133	\$62,305	\$68,705	\$69,427	\$71,222		
Compensation	17	\$58,709	\$62,881	\$69,280	\$70,002	\$71,796		
160 South Hollywood RM 120 Memphis, TN 38112	18	\$59,517	\$63,775	\$70,304	\$71,041	\$72,870		

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Email: Compensation@scsk12.org

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