### University of Mississippi School of Education Student Teaching

## TEACHER INTERN ASSESSMENT INSTRUMENT (TIAI)

Name:	U	MID#	
School:	Pr	ogram: (Circle One) Elem.	Sec. Sped
Grade Level:	Subject:		Term:
Clinical Instructor		University Supervisor	
Numbers in the parentheses	refer to InTASC standards.		
I. PLANNING AND PREPARA	ATION_*Items 1-10 should be a	assessed from written plans.	
1. Selects developmentally appropri	riate objectives for lessons based on	state frameworks and best practice	s. (7)
Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
Objectives based on state	Objectives based on state	Objectives, based on state	In addition to acceptable,
frameworks and best practices are	frameworks and best practices	frameworks and best practices,	objectives, which are appropriate
not present OR	are stated as performance	are stated as performance outcomes	for student learning, are aligned
are not stated as performance	outcomes and are appropriate for	and are planned for different	with assessments.
outcomes and/OR inappropriate for	student learning.	instructional levels and	
student learning.	~	individual needs (DOK, UbD).	~
Formative Assessment	Score:	Summative Assessment	Score:
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Formative Assessment:	Comments on	Summative Assessment:	
Formative Assessment.		Summative Assessment.	
2. Plans appropriate teaching proc			
Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
No procedures are included, OR	Procedures are referenced to	Procedures are sequential, clearly	
procedures are not referenced to	objectives and are appropriate for	referenced to objectives, and	procedures are both learner-
objectives.	students.	appropriate for students.	centered and teacher-centered.
Formative Assessment →	Score:	Summative Assessment	Score:
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Formative Assessment:	Comments on	Summative Assessment:	
Formative Assessment.		Summative Assessment:	
	materials and technology for lessons		
Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
Materials and technology are not	Materials and technology other	Various types of materials and	In addition to acceptable, materials
specified OR are limited to	than textbooks and worksheets	technology are appropriately	and technology show initiative and
textbooks and worksheets.	are specified and related to procedures.	integrated and are used effectively to enhance lessons.	creativity in original development.
Formative Assessment →	Score:	Summative Assessment →	Score:
	Comments on	Effectiveness	
Formative Assessment:		Summative Assessment:	

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Assessment procedures and	Assessment procedures and	Multiple assessment procedures	In addition to acceptable, informal		
materials are not specified in the	materials in plans are related to	and materials are included in plans	(performance) and formal		
plans OR are inappropriate for	objectives and appropriate for	where needed and assessments	assessments and		
students OR are not matched to	students.	directly correlate to objectives and	materials are planned including		
objectives.		are appropriate for student.	rubrics/checklists.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

5. Uses assessment information (ex. – pretests, quizzes, unit tests, remediation, and enrichment activities) to plan differentiated learning experiences that accommodate differences in developmental and/or educational needs. (6)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not use assessment	Uses assessment information to	Uses assessment information to	Uses assessment information to		
information to plan instruction	plan instruction accommodating	plan instruction accommodating	plan instruction accommodating		
accommodating differences in	differences in developmental	differences in developmental	differences in developmental and/or		
developmental and/or educational	and/or educational needs of some	and/or educational needs of <b>most</b>	educational needs of all students.		
needs of students.	students.	students.			
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

6. Uses knowledge of students' backgrounds, interests, experiences, and prior knowledge (e.g., pretests, learning styles inventories, interest inventories, multiple intelligences surveys, and KWLs) to make instruction relevant and meaningful. (1)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not use knowledge of	Demonstrates some	Demonstrates understanding of	Demonstrates a <b>thorough</b>		
students' backgrounds, interests,	understanding of students'	students' background, interests,	understanding of students'		
experiences, and prior knowledge	background, interests,	experiences, and prior knowledge	background, interests, experiences,		
to make instruction relevant and	experiences, and prior	and effectively uses this	and prior		
meaningful.	knowledge, but does not	knowledge in developing learning	knowledge and effectively and		
	effectively use the information in	experiences that are relevant and	<b>consistently</b> uses this knowledge in		
	developing learning experiences	meaningful.	developing learning experiences that		
	that are relevant and meaningful.		are relevant and meaningful.		
Formative Assessment	Score:	Summative Assessment			
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

7. Integrates knowledge from several subject areas in lessons. (4)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
Provides instruction that relates to only one subject and focuses on specific skills.	Instruction includes integration of content areas but lessons maintain a discipline centered focus and offer limited assistance in helping students make	Instruction includes effective integration of content areas clearly establishing connections across disciplines.	In addition to acceptable, creates innovative lessons which include activities that assist students in making connections across multiple disciplines.
	connections across disciplines.		disciplines.
Formative Assessment	Score:	Summative Assessment	Score:
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	Comments on	Effectiveness	
Formative Assessment:		Summative Assessment:	

8. Incorporates diversity, including multicultural perspectives, into lessons. (2)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not incorporate diversity or	Ineffectively incorporates	Incorporates diversity, including	Uses aspects of the world as well as		
multicultural perspectives into	diversity into lessons.	multicultural perspectives, into	the class make-up to purposefully		
lessons.		lessons.	and effectively incorporate diversity		
			including multiculturalism.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

9. Uses a variety of strategies to introduce and close lessons. (8)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
No introductions and/or closures to lessons.	Inconsistently or inappropriately uses introductions and/or closures to lessons.	Consistently and appropriately uses a variety of strategies to introduce and close lessons. Introductions motivate students and closures accurately summarize the lessons.	In addition to acceptable, introductions and closures are creative and innovative.
Formative Assessment	Score:	Summative Assessment	Score:
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	Comments on	Effectiveness	
Formative Assessment: Summative Assessment:			

#### II. COMMUNICATION AND INTERACTION

10. Uses acceptable written, oral, and nonverbal communication. (5)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)	
Does not use standard written, oral,	Uses standard written, oral, and	Uses acceptable written, oral, and	Uses acceptable written, oral,	
and non-verbal communication.	nonverbal communication with	nonverbal communication with	and nonverbal communication	
	multiple errors.	minimal errors.	proficiently.	
Formative Assessment	Score:	Summative Assessment	Score:	
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Comments on Effectiveness				
Formative Assessment:		Summative Assessment:		

11. Provides clear, complete written and/or oral directions for instructional activities. (7)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)	
No written and/or oral directions	Provides written and/or oral	Provides clear, complete written	In addition to acceptable, uses	
for instructional activities are	directions for instructional	and/or oral directions for	concrete examples to model and	
provided.	activities that are vague/confusing.	instructional activities.	clarify tasks and concepts.	
Formative Assessment	Score:	Summative Assessment	Score:	
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Comments on Effectiveness				
Formative Assessment:		Summative Assessment:		

12. Communicates high expectations for learning to all students. (3)

12. Communicates high expectations for learning to an students. (5)					
Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not communicate high	Inconsistent in communicating to	Consistent in communicating to all	In addition to acceptable, provides		
expectations for learning to all	all students that they are capable	students that they are capable of	a supportive, risk free environment.		
students.	of meeting learning expectations.	meeting learning expectations.			
Formative Assessment	Score:	Summative Assessment	Score:		
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Comments on Effectiveness					
Formative Assessment:		Summative Assessment:			

13. Conveys enthusiasm for teaching and learning. (9)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not convey enthusiasm for the	Conveys limited interest and	Motivates students by conveying	In addition to acceptable, the		
content being taught.	enthusiasm for the content being	enthusiasm and interest for the	motivation, enthusiasm, and interest		
	taught.	content being taught.	in the content are evident through		
			students' attitudes, questions, and		
			ability to stay focused on tasks.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

14. Provides opportunities for the students to cooperate, communicate, and interact with each other to enhance learning. (3)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not provide opportunities for	Involves the students in	Involves students in teacher-	In addition to acceptable,		
the students to cooperate,	interactive learning activities.	planned cooperative group	frequently plans instruction to		
communicate, and interact with		activities in which students are	include situations for students to		
each other to enhance learning.		working toward a common goal.	work cooperatively on		
			projects/activities of their choice.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:	·	Summative Assessment:	·		

15. Establishes opportunities for communication with parents and/or guardians (newsletters, positive notes, extracurricular activities, etc.). (4)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
Does not establish opportunities for communication with parents and/or guardians.		In addition to emerging, maintains communication with parents and/or guardians.	In addition to acceptable, consistently communicates with parents and/or guardians for a variety of purposes and in a variety of ways.
Formative Assessment	Score:	Summative Assessment	Score:
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	Comments or	1 Effectiveness	
Formative Assessment:	·	<b>Summative Assessment:</b>	·

#### III. TEACHING FOR LEARNING

16. Demonstrates knowledge of the subject(s) taught. (4)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not demonstrate basic	Demonstrates adequate	Evidence of thorough subject(s)	In addition to acceptable,		
knowledge of the subject(s) taught.	knowledge of the subject(s) being	knowledge is exhibited through	challenging questions and/or		
	taught.	minimal reliance on written notes	activities relating to subject(s)		
		and ability to lead effective class	are included in lessons that		
		discussions.	demonstrate depth of understanding		
			and knowledge of subject(s).		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

17. Uses a variety of appropriate teaching strategies (e.g., cooperative learning, discovery learning, demonstration, discussion, inquiry, simulation, etc.) (8)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not use a variety of teaching	Ineffectively uses a variety of	Effectively uses a variety of	In addition to acceptable,		
strategies.	teaching strategies.	appropriate teaching strategies.	teaching strategies are teacher-		
			centered and learner-centered.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment			

18. Provides learning experiences that accommodate differences in developmental and individual needs of diverse learners (i.e., learning styles, multiple intelligences and enrichment/remedial needs). (2,)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not provide learning	Inconsistently provides learning	Consistently provides learning	Consistently and effectively		
experiences that accommodate	experiences that accommodate	experiences that accommodate the	provides learning experiences that		
differences in developmental and	the developmental and individual	developmental and individual	accommodate the developmental		
individual needs of diverse	needs of diverse learners.	needs of diverse learners.	and individual needs of diverse		
learners.			learners.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

19. Provides opportunities for students to apply concepts in problem solving and critical thinking. (5)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
No opportunities are provided for	Provides opportunities for	In addition to emerging,	In addition to acceptable,		
students to apply concepts in	students to recognize and identify	provides opportunities for students	provides opportunities for students		
problem solving and critical	problems.	to propose and test solutions.	to analyze and evaluate their		
thinking.			solutions and to present findings.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

20. Responds to and elicits student input during instruction. (7)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
Does not respond to or elicit student input during instruction AND/OR uses negative words or actions to discourage students from giving responses/asking questions.	Inconsistently responds to and/or elicits student input during instruction.	Consistently and appropriately responds to and elicits student input during instruction.	In addition to acceptable, provides appropriate prompts to elicit expanded student responses.
Formative Assessment	Score:	Summative Assessment	Score:
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	Comments on	Effectiveness	
Formative Assessment:		Summative Assessment:	

21. Allows sufficient and equitable wait time to encourage students to expand and support their responses. (8)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
Does not allow sufficient and	Inconsistently allows sufficient	Allows sufficient and equitable	In addition to acceptable, probes
equitable wait time to encourage	and equitable wait time to	wait time to encourage students to	and encourages students to expand
students to expand and support	encourage students to expand and	expand and support their	and support their responses.
their responses.	support their responses.	responses.	
Formative Assessment	Score:	Summative Assessment	Score:
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	Comments on	Effectiveness	
Formative Assessment:		Summative Assessment:	

22. Uses higher-order questions to engage students in analytic, creative, and critical thinking. (4)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
Does not use questioning to engage students.	Asks questions at the lowest level, gathering and recalling information (knowledge and comprehension).	Asks questions which are designed to apply knowledge, analyze, compare/contrast, or classify data (application, analysis).	In addition to acceptable, asks questions which encourage students to think intuitively, creatively, and hypothetically, to use their imaginations, to identify a value system; or to evaluate judgments (synthesis/evaluation).
Formative Assessment	Score:	Summative Assessment	Score:
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	Comments or	1 Effectiveness	
Formative Assessment:		Summative Assessment:	

23. Uses family and/or community resources (human or material) in lessons to enhance student learning. (10)					
Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not use family or community resources in lessons.	Limited use of family or community resources in lessons to enhance student learning.	Effectively uses family and community resources in lessons to enhance student learning.	In addition to acceptable, encourages the students' effective use of family and community resources in lessons to		
Formative Assessment	Score:	Summative Assessment	enhance student learning.  Score:		
→ →	Section 1	→	Score:		
	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

#### IV. MANAGEMENT OF THE LEARNING ENVIRONMENT

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
1 7	Emerging (1)	1 ()	8 7
Does not monitor or adjust the	Demonstrates an awareness of	Monitors and makes adjustments	In addition to acceptable, monitors
classroom environment.	the social relationships and	that are effective in enhancing	students' participation and
	motivational strategies within the	social relationships, motivation,	interpersonal interactions in learning
	classroom, but does not always	and learning.	activities and encourages students to
	make adjustments to enhance		develop self-monitoring skills.
	learning.		
Formative Assessment	Score:	Summative Assessment	Score:
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	on Effectiveness		
Formative Assessment:		Summative Assessment:	
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25. Adjusts lessons according to individual student cues, professional reflections, and group responses. (8)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
Does not adjust lessons.	Ineffectively or inconsistently adjusts lessons according to individual student cues, personal reflections, and group responses.	Effectively adjusts lessons according to student cues, reflection, and group responses.	In addition to acceptable, takes advantage of teachable moments to enhance lessons.
Formative Assessment	Score:	Summative Assessment	Score:
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	Comments on	Effectiveness	
Formative Assessment:		Summative Assessment:	

26. Attends to or delegates routine tasks. (3)

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Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not attend to or delegates routine tasks.	Seldom attends to and delegates routine tasks.	Attends to and delegates routine tasks.	In addition to acceptable, has a set plan which includes delegating appropriate responsibilities to students who complete these tasks.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

# 27. Uses a variety of strategies to foster appropriate student behavior according to individual and situational needs. (8)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not attend to inappropriate student behavior.	Inconsistently uses a variety of strategies to foster appropriate student behavior according to individual and situational needs.	Consistently uses a variety of strategies to foster appropriate student behavior according to individual and situational needs.	In addition to acceptable, uses a variety of strategies that promote cooperation and learning.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

28. Demonstrates fairness and supportiveness in order to achieve a positive, interactive learning environment. (2)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not demonstrate fairness and	Inconsistently demonstrates	Consistently demonstrates fairness	In addition to acceptable, creates		
supportiveness in order to achieve a	fairness and supportiveness in	and supportiveness and	a positive, interactive learning		
positive, interactive learning	order to achieve a positive,	encourages fairness among	environment.		
environment.	interactive learning environment.	students.			
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

29. Uses instructional time effectively.(8)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)	
Does not use instructional time	Overall pacing and transitions are	Pacing is appropriate, transitions	In addition to acceptable,	
effectively - Substantial	smooth; however, there are minor	are smooth, and there are no	students are on-task and engaged	
instructional time is spent in non-	problems with effective use of	unnecessary delays or undesirable	in meaningful learning activities.	
instructional activities and/or time	instructional time.	digressions.		
is wasted during transitions.				
Formative Assessment	Score:	Summative Assessment	Score:	
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Comments on Effectiveness				
Formative Assessment:		Summative Assessment:		
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#### V. ASSESSMENT OF STUDENT LEARNING

30. Communicates assessment criteria and performance standards to the students. (6)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
Does not communicate	Ineffectively communicates	Effectively communicates	In addition to acceptable, various
assessment criteria and	assessment criteria and	assessment criteria and	strategies are used to communicate
performance standards to the	performance standards to the	performance standards to the	assessment criteria AND/OR student
students.	students.	students.	input is sought in developing assessment
			criteria.
Formative Assessment	Score:	Summative Assessment	Score:
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	Comment	s on Effectiveness	
Formative Assessment:		Summative Assessment:	

31. Develops and uses a variety of informal assessments (ex. – pretests, quizzes, checklists, rating scales, rubrics, remediation, and enrichment activities) to differentiate learning experiences that accommodate differences in developmental and/or educational needs. (2, 3, 4, 7)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not use a variety of informal	Occasionally uses informal	Uses a variety of informal	Consistently plans and uses informal		
assessments to accommodate	assessments to accommodate	assessment information to	assessment information to		
differences in developmental and/or	differences in developmental	accommodate differences in	accommodate differences in		
educational needs of students.	and/or educational needs of	developmental and/or	developmental and/or		
	some of the students.	educational needs of <b>most</b>	educational needs of all		
		students.	students.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

32. Develops and uses a variety of formal assessments (ex. – pretests, quizzes, unit tests, rubrics, remediation, and enrichment activities) to differentiate learning experiences that accommodate differences in developmental and/or educational needs. (2, 3, 4, 7)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not use a variety of formal	Occasionally uses formal	Uses a variety of formal	Consistently plans and uses formal		
assessments to accommodate	assessments to accommodate	assessment information to	assessment information to		
differences in developmental and/or	differences in developmental	accommodate differences in	accommodate differences in		
educational needs of students.	and/or educational needs of	developmental and/or	developmental and/or		
	<b>some</b> of the students.	educational needs of <b>most</b>	educational needs of all		
		students.	students.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

33. Provides timely feedback on students' academic performance and discusses corrective procedures to be taken. (6)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)
Does not provide feedback.	Provides timely feedback on	Consistently provides timely	In addition to acceptable, encourages
	students' academic	feedback on students'	student conferences and reflections for
	performance and	academic performance,	self-evaluation.
	occasionally discusses	discusses corrective	
	corrective procedures.	procedures, and purposefully	
		uses reinforcement and praise.	
Formative Assessment	Score:	Summative Assessment	Score:
$\rightarrow$		$\rightarrow$	
	Comments o	n Effectiveness	
Formative Assessment:		Summative Assessment:	

#### 34. Maintains records of student work and performance and appropriately communicates student progress. (10)

Unacceptable (0)	Emerging (1)	Acceptable (2)	Target (3)		
Does not maintain records of student work or performance.	Maintains limited records of student work and performance and attempts to communicate student progress.	Maintains adequate records of student work and performance and communicates student progress in a timely manner.	Maintains detailed records of student work and performance, communicates student progress and helps students develop self-evaluation processes.		
Formative Assessment	Score:	Summative Assessment	Score:		
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	Comments on Effectiveness				
Formative Assessment:		Summative Assessment:			

FORMATIVE ASSESSMENT		SUMMATIVE ASSESSMENT		
DATE:	TOTAL SCORE: /102	DATE:	TOTAL SCORE:	102