

**SEATTLE PUBLIC SCHOOLS
CERTIFICATED NON-SUPERVISORY SALARY SCHEDULE 2013-14 180 day**

Base Salary													
Sal Plan	Yrs Serv	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)	
CN1	Step												
	1	-	\$ 34,048	\$ 34,188	\$ 34,188	\$ 40,821	\$ 34,188	\$ 40,987	\$ 34,188	\$ 40,987	\$ 40,987	\$ 41,037	
	2	1	\$ 34,117	\$ 34,257	\$ 34,593	\$ 41,041	\$ 35,698	\$ 41,086	\$ 36,007	\$ 41,138	\$ 41,501	\$ 43,111	
	3	2	\$ 34,117	\$ 34,257	\$ 35,721	\$ 41,041	\$ 37,233	\$ 41,086	\$ 37,710	\$ 41,163	\$ 43,150	\$ 44,741	
	4	3	\$ 34,117	\$ 34,257	\$ 36,460	\$ 41,041	\$ 38,352	\$ 41,086	\$ 38,988	\$ 41,163	\$ 44,326	\$ 45,886	
	5	4	\$ 34,117	\$ 34,841	\$ 37,525	\$ 41,041	\$ 39,803	\$ 41,564	\$ 40,599	\$ 42,361	\$ 45,883	\$ 47,427	
	6	5	\$ 34,117	\$ 35,440	\$ 38,577	\$ 41,041	\$ 41,238	\$ 42,981	\$ 42,193	\$ 43,936	\$ 47,425	\$ 48,955	
	7	6			\$ 39,983	\$ 41,728	\$ 43,047	\$ 44,792	\$ 44,166	\$ 45,908	\$ 49,401	\$ 50,930	
	8	7			\$ 41,326	\$ 43,072	\$ 44,790	\$ 46,532	\$ 46,072	\$ 47,810	\$ 51,297	\$ 52,825	
	9	8			\$ 42,734	\$ 44,476	\$ 46,596	\$ 48,336	\$ 48,041	\$ 49,782	\$ 53,267	\$ 54,795	
	10	9			\$ 44,138	\$ 45,881	\$ 48,403	\$ 50,143	\$ 50,014	\$ 51,753	\$ 55,239	\$ 56,768	
	11	10			\$ 45,542	\$ 47,284	\$ 50,209	\$ 51,950	\$ 51,983	\$ 53,726	\$ 57,209	\$ 58,738	
	12	11			\$ 46,946	\$ 48,690	\$ 52,015	\$ 53,756	\$ 53,953	\$ 55,697	\$ 59,179	\$ 60,709	
	13	12					\$ 53,819	\$ 55,562	\$ 55,926	\$ 57,668	\$ 61,150	\$ 62,680	
	14	13					\$ 55,625	\$ 57,368	\$ 57,894	\$ 59,637	\$ 63,120	\$ 64,650	
	15	14					\$ 56,581	\$ 58,354	\$ 58,889	\$ 60,661	\$ 64,204	\$ 65,759	

TRI Supplemental Contract Schedule (5 days per diem plus Responsibility Contract)

BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
1	\$ 9,472	\$ 9,689	\$ 9,903	\$ 10,513	\$ 11,182	\$ 11,797	\$ 12,034	\$ 12,650	\$ 13,502	\$ 13,929
2	\$ 9,730	\$ 9,947	\$ 10,169	\$ 10,775	\$ 11,479	\$ 12,055	\$ 12,340	\$ 12,909	\$ 13,772	\$ 14,243
3	\$ 9,986	\$ 10,203	\$ 10,456	\$ 11,031	\$ 11,777	\$ 12,310	\$ 12,644	\$ 13,165	\$ 14,074	\$ 14,544
4	\$ 10,242	\$ 10,459	\$ 10,733	\$ 11,286	\$ 12,064	\$ 12,566	\$ 12,935	\$ 13,421	\$ 14,362	\$ 14,832
5	\$ 10,497	\$ 10,731	\$ 11,018	\$ 11,542	\$ 12,361	\$ 12,836	\$ 13,235	\$ 13,711	\$ 14,661	\$ 15,130
6	\$ 10,753	\$ 11,002	\$ 11,389	\$ 11,883	\$ 12,657	\$ 13,131	\$ 13,535	\$ 14,009	\$ 14,959	\$ 15,428
7			\$ 11,769	\$ 12,243	\$ 13,048	\$ 13,522	\$ 13,931	\$ 14,406	\$ 15,355	\$ 15,824
8			\$ 12,147	\$ 12,621	\$ 13,437	\$ 13,912	\$ 14,325	\$ 14,800	\$ 15,749	\$ 16,218
9			\$ 12,527	\$ 13,001	\$ 13,828	\$ 14,303	\$ 14,720	\$ 15,196	\$ 16,145	\$ 16,614
10			\$ 12,907	\$ 13,381	\$ 14,220	\$ 14,694	\$ 15,116	\$ 15,592	\$ 16,540	\$ 17,010
11			\$ 13,287	\$ 13,761	\$ 14,611	\$ 15,085	\$ 15,512	\$ 15,987	\$ 16,936	\$ 17,406
12			\$ 13,667	\$ 14,142	\$ 15,002	\$ 15,476	\$ 15,908	\$ 16,383	\$ 17,332	\$ 17,801
13					\$ 15,393	\$ 15,867	\$ 16,305	\$ 16,779	\$ 17,729	\$ 18,197
14					\$ 15,784	\$ 16,259	\$ 16,700	\$ 17,175	\$ 18,124	\$ 18,593
15					\$ 16,152	\$ 16,627	\$ 17,069	\$ 17,544	\$ 18,495	\$ 18,965

TOTAL COMPENSATION IS ANNUAL BASE SALARY + CORRESPONDING TRI ANNUAL AMOUNT

BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
1	\$ 43,520	\$ 43,877	\$ 44,091	\$ 51,334	\$ 45,370	\$ 52,784	\$ 46,222	\$ 53,637	\$ 54,489	\$ 54,966
2	\$ 43,847	\$ 44,204	\$ 44,762	\$ 51,816	\$ 47,177	\$ 53,141	\$ 48,347	\$ 54,047	\$ 55,273	\$ 57,354
3	\$ 44,103	\$ 44,460	\$ 46,177	\$ 52,072	\$ 49,010	\$ 53,396	\$ 50,354	\$ 54,328	\$ 57,224	\$ 59,285
4	\$ 44,359	\$ 44,716	\$ 47,193	\$ 52,327	\$ 50,416	\$ 53,652	\$ 51,923	\$ 54,584	\$ 58,688	\$ 60,718
5	\$ 44,614	\$ 45,572	\$ 48,543	\$ 52,583	\$ 52,164	\$ 54,400	\$ 53,834	\$ 56,072	\$ 60,544	\$ 62,557
6	\$ 44,870	\$ 46,442	\$ 49,966	\$ 52,924	\$ 53,895	\$ 56,112	\$ 55,728	\$ 57,945	\$ 62,384	\$ 64,383
7			\$ 51,752	\$ 53,971	\$ 56,095	\$ 58,314	\$ 58,097	\$ 60,314	\$ 64,756	\$ 66,754
8			\$ 53,473	\$ 55,693	\$ 58,227	\$ 60,444	\$ 60,397	\$ 62,610	\$ 67,046	\$ 69,043
9			\$ 55,261	\$ 57,477	\$ 60,424	\$ 62,639	\$ 62,761	\$ 64,978	\$ 69,412	\$ 71,409
10			\$ 57,045	\$ 59,262	\$ 62,623	\$ 64,837	\$ 65,130	\$ 67,345	\$ 71,779	\$ 73,778
11			\$ 58,829	\$ 61,045	\$ 64,820	\$ 67,035	\$ 67,495	\$ 69,713	\$ 74,145	\$ 76,144
12			\$ 60,613	\$ 62,832	\$ 67,017	\$ 69,232	\$ 69,861	\$ 72,080	\$ 76,511	\$ 78,510
13					\$ 69,212	\$ 71,429	\$ 72,231	\$ 74,447	\$ 78,879	\$ 80,877
14					\$ 71,409	\$ 73,627	\$ 74,594	\$ 76,812	\$ 81,244	\$ 83,243
15					\$ 72,733	\$ 74,981	\$ 75,958	\$ 78,205	\$ 82,699	\$ 84,724

*Quarter hours

The 700 Lane is restricted to grandfathered staff

Includes 2.0% increase effective 9/1/13