

School District of Lee County 2019-2020 Salary

The district no longer posts a salary schedule but rather uses an online salary calculator for new hires. Teachers with experience in another Florida public school district may receive credit for up to 20 years of experience and those with experience in an out of state public school district may receive credit for up to 10 years. The starting salary with no prior experience is \$40,500 and increases \$500 for each year of experience. Below are the *estimated* new hire salaries as provided via the district's online salary calculator.

Years of Experience	New Hire Salary
0	\$40,500
1	\$41,000
2	\$41,500
3	\$42,000
4	\$42,500
5	\$43,000
6	\$43,500
7	\$44,000
8	\$44,500
9	\$45,000
10	\$45,500
11	\$46,000
12	\$46,500
13	\$47,000
14	\$47,500
15	\$48,000
16	\$48,500
17	\$49,000
18	\$49,500
19	\$50,000
20	\$50,500

Advanced Degree Supplements:

F.S. 1012.22 (1)(c)3 For instructional personnel hired on or after July 1, 2011, credit for the advanced degree held must be in the individual's area of certification and paid as a salary supplement.

Master Degree: \$2,531.25 per year

Specialist Degree: \$4,050.00 per year

Doctorate Degree: \$5,062.50 per year

Experience Credit: All verified and accepted years of experience in Florida public schools districts outside of Lee County shall be recognized for salary credit. A maximum of ten (10) years of verified and accepted years of experience from out-of-state public schools shall be recognized for salary credit. To receive Experience Credit, employees must submit a "Work Experience Verification Form" to be reviewed by The Staffing & Talent Management Department. Once this form is received and approved, employees will be able to view their experience credit on the Employee Current Compensation page in PeopleSoft.

Information pulled from district website:

<https://www.leeschools.net/cms/One.aspx?portalId=676305&pageId=24344828>