

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective July 1, 2021**

**ANNUAL SALARY RATES
184-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$50,743.65	\$53,839.54	\$56,937.39	\$60,033.31	\$63,131.20	01
02	52,648.27	55,746.17	58,842.11	61,939.95	65,035.86	02
03	54,630.83	57,726.71	60,824.60	63,920.50	67,018.39	03
04	56,693.55	59,791.41	62,887.30	65,985.18	69,081.04	04
05	58,837.98	61,933.83	65,031.72	68,127.59	71,225.51	05
06	61,066.72	64,164.56	67,260.44	70,358.36	73,456.26	06
07	63,387.54	66,485.48	69,581.36	72,679.27	75,775.14	07
08	65,798.58	68,896.52	71,992.38	75,090.26	78,186.09	08
09	68,304.03	71,401.95	74,499.88	77,595.69	80,693.62	09
10	70,911.82	74,007.71	77,105.61	80,201.51	83,299.41	10
11	73,622.27	76,718.17	79,816.03	82,913.95	86,009.79	11
12	73,622.27	79,539.27	82,637.20	85,733.04	88,830.99	12
13	73,622.27	79,539.27	85,571.15	88,669.04	91,764.91	13
14	73,622.27	79,539.27	85,571.15	91,717.85	94,815.71	14
15	73,622.27	79,539.27	85,571.15	91,717.85	97,987.42	15
16	76,213.91	82,130.92	88,162.76	94,309.46	100,579.03	16
17	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	17
71	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	71
72	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	72
73	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	73
74	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	74
75	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	75
76	82,793.85	88,770.05	94,862.22	101,070.39	107,402.67	76

- * **Step 71 completed year 1 at step 17**
- Step 72 completed year 2 at step 17**
- Step 73 completed year 3 at step 17**
- Step 74 completed year 4 at step 17**
- Step 75 completed year 5 at step 17**
- Step 76 completed 6 or more years at step 17**

Includes Longevity at step 76 effective 7.1.20

Includes 4% increase effective 7.1.21