

**APPENDIX "A"**  
**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**  
**SALARY SCHEDULE FOR CERTIFICATED PERSONNEL**  
**179 DAY WORK YEAR**

S T E P	XX Bachelors (B.A.)		A B.A. and Credential		B B.A. + 30 or M.A.		C B.A. + 45 or M.A. + 15		D M. A. + 60 Past B.A. or M.A. +30	
	<i>(Requires post-baccalaureate upper-division and/or graduate semester hours from accredited college.)</i>									
	237.48	42,508	248.36	44,456	248.36	44,456	259.24	46,403	270.11	48,349
2	237.48	42,508	248.36	44,456	259.24	46,403	270.11	48,349	280.99	50,297
3	248.36	44,456	259.24	46,403	270.11	48,349	280.99	50,297	291.88	52,246
4	259.24	46,403	270.11	48,349	280.99	50,297	291.88	52,246	302.80	54,201
5	270.11	48,349	280.99	50,297	291.88	52,246	302.80	54,201	313.59	56,132
6	270.11	48,349	291.88	52,246	302.80	54,201	313.59	56,132	324.50	58,085
7	270.11	48,349	302.80	54,201	313.59	56,132	324.50	58,085	335.36	60,029
8	270.11	48,349	313.59	56,132	324.50	58,085	335.36	60,029	346.24	61,976
9	270.11	48,349	324.50	58,085	335.36	60,029	346.24	61,976	357.12	63,924
10	270.11	48,349	335.36	60,029	346.24	61,976	357.12	63,924	368.01	65,873
11	270.11	48,349	335.36	60,029	357.12	63,924	368.01	65,873	378.86	67,815
12	270.11	48,349	335.36	60,029	368.01	65,873	378.86	67,815	389.75	69,765
13	270.11	48,349	335.36	60,029	378.86	67,815	389.75	69,765	400.64	71,714
14	270.11	48,349	335.36	60,029	389.75	69,765	400.64	71,714	411.49	73,656
15	270.11	48,349	335.36	60,029	389.75	69,765	411.49	73,656	422.38	75,606
16	270.11	48,349	335.36	60,029	389.75	69,765	422.38	75,606	433.26	77,553
17	270.11	48,349	335.36	60,029	389.75	69,765	433.26	77,553	444.14	79,501
18	270.11	48,349	335.36	60,029	389.75	69,765	444.14	79,501	455.01	81,446

Unit members with emergency, pre-intern, or intern credentials initial placement shall be on Column XX

- New appointments made at Step 2, which is a two-year step.