

**EXTRA SERVICE RATES  
2015-2016**

**Teachers / Librarians / Resource Teachers - Job Family III**

Instruction (example: ESS) . . . . .	Daily/Hourly Rate
Substitute Shortage (planning one hour after school) . . . . .	Hourly Rate
Mandatory Professional Development - Participation & Presentation . . . . .	Hourly Rate
Professional Development - Participation & Presentation . . . . .	\$20.8100 per hour
Professional Development - Preparation . . . . . (Up to 3 hours prep for each hour of presentation may be paid)	\$20.8100 per hour
Overcap (Class Size Overage). . . . . (1/12 of 10% of the daily rate for Step 0, Rank III)	\$1.8608 per 1/2 hr per student
New Teacher Induction . . . . . (8.25% of the daily rate of Step 0, Rank III)	\$18.4219 per hour
Tutoring . . . . .	\$15.00 per hour
Curriculum Preparation . . . . .	\$10.78 per hour
Other Extra Service Duties (non-certified work). . . . .	\$10.00 per hour

**Administrators - Job Families II and IV**

Administrators may not be paid for Extra Service during their work year with the exception of winter, spring and summer breaks when they are not scheduled to work, and after hours instruction for Adult Education and Jefferson County High School. All exceptions must be approved by the Superintendent.

**Support Personnel - Hourly Employees: Job Families 1A and 1B**

All Classified employees are to be paid their hourly rate for any Extra Service performed. Overtime must be paid at time and a half for hours worked over 40 hours per work week from Saturday through Friday.