

This salary schedule was released in 20223 but was effective retroactive to July 1, 2022. It was not used for NCTQ's 2022-2023 salary analysis because it was released after our analysis was completed. Furthermore, in April 2023, another salary schedule was released retroactive to July 1, 2023. Given this, the below schedule was only in use for the 2022-2023 school year.



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
K-12 and Preschool Teachers' Salary Schedule (Fully Credentialed/Permitted)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$55,810	\$303.32	\$51.68	\$56,619	\$307.71	\$52.43	\$59,451	\$323.10	\$55.05	\$62,424	\$339.26	\$56.97	\$65,546	\$356.23	\$56.97
2	\$55,812	\$303.33	\$51.68	\$58,603	\$318.49	\$54.26	\$61,532	\$334.41	\$56.97	\$64,609	\$351.14	\$56.97	\$67,838	\$368.68	\$56.97
3	\$57,767	\$313.95	\$53.49	\$60,653	\$329.64	\$56.16	\$63,687	\$346.13	\$56.97	\$66,869	\$363.42	\$56.97	\$70,213	\$381.59	\$56.97
4	\$59,787	\$324.93	\$55.36	\$62,776	\$341.17	\$56.97	\$65,915	\$358.23	\$56.97	\$69,211	\$376.15	\$56.97	\$72,672	\$394.96	\$56.97
5	\$61,879	\$336.30	\$56.97	\$64,973	\$353.11	\$56.97	\$68,221	\$370.77	\$56.97	\$71,631	\$389.30	\$56.97	\$75,216	\$408.78	\$56.97
6	\$64,043	\$348.06	\$56.97	\$67,243	\$365.45	\$56.97	\$70,609	\$383.74	\$56.97	\$74,139	\$402.93	\$56.97	\$77,847	\$423.08	\$56.97
7	\$66,286	\$360.25	\$56.97	\$69,599	\$378.26	\$56.97	\$73,081	\$397.18	\$56.97	\$76,734	\$417.03	\$56.97	\$80,572	\$437.89	\$56.97
8	\$68,606	\$372.86	\$56.97	\$72,036	\$391.50	\$56.97	\$75,637	\$411.07	\$56.97	\$79,418	\$431.62	\$56.97	\$83,393	\$453.22	\$56.97
9	\$68,606	\$372.86	\$56.97	\$74,558	\$405.21	\$56.97	\$78,286	\$425.47	\$56.97	\$82,199	\$446.73	\$56.97	\$86,312	\$469.09	\$56.97
10	\$68,606	\$372.86	\$56.97	\$77,169	\$419.40	\$56.97	\$81,025	\$440.35	\$56.97	\$85,077	\$462.38	\$56.97	\$89,333	\$485.51	\$56.97
11	\$68,606	\$372.86	\$56.97	\$79,869	\$434.07	\$56.97	\$83,859	\$455.76	\$56.97	\$88,052	\$478.54	\$56.97	\$92,461	\$502.51	\$56.97
12	\$68,606	\$372.86	\$56.97	\$82,664	\$449.26	\$56.97	\$86,796	\$471.72	\$56.97	\$91,135	\$495.30	\$56.97	\$95,695	\$520.08	\$56.97
13	\$68,606	\$372.86	\$56.97	\$82,664	\$449.26	\$56.97	\$86,796	\$471.72	\$56.97	\$94,323	\$512.63	\$56.97	\$99,046	\$538.29	\$56.97
14	\$68,606	\$372.86	\$56.97	\$82,664	\$449.26	\$56.97	\$86,796	\$471.72	\$56.97	\$97,626	\$530.58	\$56.97	\$102,513	\$557.14	\$56.97
15	\$68,606	\$372.86	\$56.97	\$82,664	\$449.26	\$56.97	\$86,796	\$471.72	\$56.97	\$101,042	\$549.14	\$56.97	\$106,101	\$576.64	\$56.97
16	\$68,606	\$372.86	\$56.97	\$82,664	\$449.26	\$56.97	\$86,796	\$471.72	\$56.97	\$101,042	\$549.14	\$56.97	\$106,101	\$576.64	\$56.97
17	\$68,606	\$372.86	\$56.97	\$82,664	\$449.26	\$56.97	\$86,796	\$471.72	\$56.97	\$101,042	\$549.14	\$56.97	\$106,101	\$576.64	\$56.97
18	\$68,606	\$372.86	\$56.97	\$82,664	\$449.26	\$56.97	\$86,796	\$471.72	\$56.97	\$104,578	\$568.36	\$56.97	\$109,814	\$596.82	\$56.97
19	\$68,606	\$372.86	\$56.97	\$82,664	\$449.26	\$56.97	\$86,796	\$471.72	\$56.97	\$104,578	\$568.36	\$56.97	\$109,814	\$596.82	\$56.97
20	\$68,606	\$372.86	\$56.97	\$82,664	\$449.26	\$56.97	\$86,796	\$471.72	\$56.97	\$108,240	\$588.26	\$56.97	\$117,431	\$638.21	\$56.97

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Effective 7/1/2022, 10% Increase Applied.

SCTA 2023-24

Updated 10/23/2023

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/N20; Daily T-D/N; T-S20; TX20



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
K-12 and Preschool Teachers' Salary Schedule (Credentials in Progress)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$54,448	\$295.91	\$50.41	\$55,239	\$300.21	\$51.15	\$58,000	\$315.22	\$53.70
2	\$54,717	\$297.38	\$50.66	\$57,453	\$312.24	\$53.20	\$60,323	\$327.84	\$55.85
3	\$56,913	\$309.31	\$52.70	\$59,754	\$324.75	\$55.33			
4	\$59,195	\$321.71	\$54.81						

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Effective 7/1/2022, 10% Increase Applied.

SCTA 2023-24

Updated 10/23/23

Category	Daily	Hourly
Curriculum Rate	\$ 168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A20 Daily TNC-D; Per Session TNC-S20; TX20



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Teachers Salary Schedule (Fully Credentialed/Permitted)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$59,159	\$321.52	\$51.68	\$60,016	\$326.17	\$52.43	\$63,018	\$342.49	\$55.05	\$66,169	\$359.61	\$56.97	\$69,479	\$377.60	\$56.97
2	\$59,161	\$321.53	\$51.68	\$62,119	\$337.60	\$54.26	\$65,224	\$354.48	\$56.97	\$68,486	\$372.21	\$56.97	\$71,908	\$390.80	\$56.97
3	\$61,233	\$332.79	\$53.49	\$64,292	\$349.41	\$56.16	\$67,508	\$366.89	\$56.97	\$70,881	\$385.22	\$56.97	\$74,426	\$404.49	\$56.97
4	\$63,374	\$344.42	\$55.36	\$66,543	\$361.65	\$56.97	\$69,870	\$379.73	\$56.97	\$73,364	\$398.72	\$56.97	\$77,032	\$418.65	\$56.97
5	\$65,592	\$356.48	\$56.97	\$68,871	\$374.30	\$56.97	\$72,314	\$393.01	\$56.97	\$75,929	\$412.66	\$56.97	\$79,729	\$433.31	\$56.97
6	\$67,886	\$368.95	\$56.97	\$71,278	\$387.38	\$56.97	\$74,846	\$406.77	\$56.97	\$78,587	\$427.10	\$56.97	\$82,518	\$448.47	\$56.97
7	\$70,263	\$381.86	\$56.97	\$73,775	\$400.95	\$56.97	\$77,466	\$421.01	\$56.97	\$81,338	\$442.05	\$56.97	\$85,406	\$464.16	\$56.97
8	\$72,722	\$395.23	\$56.97	\$76,358	\$414.99	\$56.97	\$80,175	\$435.73	\$56.97	\$84,183	\$457.52	\$56.97	\$88,397	\$480.42	\$56.97
9	\$72,722	\$395.23	\$56.97	\$79,031	\$429.52	\$56.97	\$82,983	\$450.99	\$56.97	\$87,131	\$473.54	\$56.97	\$91,491	\$497.23	\$56.97
10	\$72,722	\$395.23	\$56.97	\$81,799	\$444.56	\$56.97	\$85,887	\$466.78	\$56.97	\$90,182	\$490.12	\$56.97	\$94,693	\$514.64	\$56.97
11	\$72,722	\$395.23	\$56.97	\$84,661	\$460.11	\$56.97	\$88,891	\$483.10	\$56.97	\$93,335	\$507.26	\$56.97	\$98,009	\$532.66	\$56.97
12	\$72,722	\$395.23	\$56.97	\$87,624	\$476.22	\$56.97	\$92,004	\$500.02	\$56.97	\$96,603	\$525.02	\$56.97	\$101,437	\$551.29	\$56.97
13	\$72,722	\$395.23	\$56.97	\$87,624	\$476.22	\$56.97	\$92,004	\$500.02	\$56.97	\$99,982	\$543.38	\$56.97	\$104,989	\$570.59	\$56.97
14	\$72,722	\$395.23	\$56.97	\$87,624	\$476.22	\$56.97	\$92,004	\$500.02	\$56.97	\$103,484	\$562.41	\$56.97	\$108,664	\$590.57	\$56.97
15	\$72,722	\$395.23	\$56.97	\$87,624	\$476.22	\$56.97	\$92,004	\$500.02	\$56.97	\$107,105	\$582.09	\$56.97	\$112,467	\$611.23	\$56.97
16	\$72,722	\$395.23	\$56.97	\$87,624	\$476.22	\$56.97	\$92,004	\$500.02	\$56.97	\$107,105	\$582.09	\$56.97	\$112,467	\$611.23	\$56.97
17	\$72,722	\$395.23	\$56.97	\$87,624	\$476.22	\$56.97	\$92,004	\$500.02	\$56.97	\$107,105	\$582.09	\$56.97	\$112,467	\$611.23	\$56.97
18	\$72,722	\$395.23	\$56.97	\$87,624	\$476.22	\$56.97	\$92,004	\$500.02	\$56.97	\$110,853	\$602.46	\$56.97	\$116,403	\$632.63	\$56.97
19	\$72,722	\$395.23	\$56.97	\$87,624	\$476.22	\$56.97	\$92,004	\$500.02	\$56.97	\$110,853	\$602.46	\$56.97	\$116,403	\$632.63	\$56.97
20	\$72,722	\$395.23	\$56.97	\$87,624	\$476.22	\$56.97	\$92,004	\$500.02	\$56.97	\$114,734	\$623.55	\$56.97	\$124,477	\$676.51	\$56.97

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied.

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual TSE-A/N, Daily TSE-D/N; T-S20; TX20



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Teachers Salary Schedule (Credentials in Progress)

Based Upon 184 Teachers' Service Days

Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$57,715	\$313.67	\$50.41	\$58,553	\$318.22	\$51.15	\$61,480	\$334.13	\$53.70
2	\$58,000	\$315.22	\$50.66	\$60,900	\$330.98	\$53.20	\$63,942	\$347.51	\$55.85
3	\$60,328	\$327.87	\$52.70	\$63,339	\$344.23	\$55.33			
4	\$62,747	\$341.02	\$54.81						

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

[Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied.](#)

SCTA 2023-24

Updated 10/23/23

Category	Daily	Hourly
Curriculum Rate	\$ 168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-SEAN Daily TNC-SED; Per Session TNC-S20; TX20



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Umoja International Baccalaureate School (Fully Credentialed)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA

2023-24

This schedule is applicable to counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$58,135	\$315.95	\$51.68	\$58,980	\$320.54	\$52.43	\$61,928	\$336.57	\$55.05	\$65,025	\$353.40	\$56.97	\$68,274	\$371.05	\$56.97
2	\$58,137	\$315.96	\$51.68	\$61,043	\$331.76	\$54.26	\$64,094	\$348.34	\$56.97	\$67,300	\$365.76	\$56.97	\$70,666	\$384.05	\$56.97
3	\$60,171	\$327.02	\$53.49	\$63,180	\$343.37	\$56.16	\$66,341	\$360.55	\$56.97	\$69,656	\$378.57	\$56.97	\$73,139	\$397.49	\$56.97
4	\$62,277	\$338.46	\$55.36	\$65,394	\$355.40	\$56.97	\$68,662	\$373.16	\$56.97	\$72,093	\$391.81	\$56.97	\$75,700	\$411.41	\$56.97
5	\$64,458	\$350.32	\$56.97	\$67,679	\$367.82	\$56.97	\$71,062	\$386.21	\$56.97	\$74,616	\$405.52	\$56.97	\$78,349	\$425.81	\$56.97
6	\$66,713	\$362.57	\$56.97	\$70,047	\$380.69	\$56.97	\$73,553	\$399.74	\$56.97	\$77,230	\$419.73	\$56.97	\$81,092	\$440.72	\$56.97
7	\$69,047	\$375.26	\$56.97	\$72,502	\$394.03	\$56.97	\$76,124	\$413.72	\$56.97	\$79,932	\$434.41	\$56.97	\$83,929	\$456.14	\$56.97
8	\$71,464	\$388.39	\$56.97	\$75,038	\$407.82	\$56.97	\$78,789	\$428.20	\$56.97	\$82,727	\$449.60	\$56.97	\$86,868	\$472.11	\$56.97
9	\$71,464	\$388.39	\$56.97	\$77,664	\$422.09	\$56.97	\$81,549	\$443.20	\$56.97	\$85,623	\$465.34	\$56.97	\$89,910	\$488.64	\$56.97
10	\$71,464	\$388.39	\$56.97	\$80,384	\$436.87	\$56.97	\$84,401	\$458.70	\$56.97	\$88,620	\$481.63	\$56.97	\$93,053	\$505.72	\$56.97
11	\$71,464	\$388.39	\$56.97	\$83,196	\$452.15	\$56.97	\$87,354	\$474.75	\$56.97	\$91,721	\$498.48	\$56.97	\$96,312	\$523.43	\$56.97
12	\$71,464	\$388.39	\$56.97	\$86,107	\$467.97	\$56.97	\$90,412	\$491.37	\$56.97	\$94,932	\$515.93	\$56.97	\$99,682	\$541.75	\$56.97
13	\$71,464	\$388.39	\$56.97	\$86,107	\$467.97	\$56.97	\$90,412	\$491.37	\$56.97	\$98,253	\$533.98	\$56.97	\$103,173	\$560.72	\$56.97
14	\$71,464	\$388.39	\$56.97	\$86,107	\$467.97	\$56.97	\$90,412	\$491.37	\$56.97	\$101,692	\$552.67	\$56.97	\$106,785	\$580.35	\$56.97
15	\$71,464	\$388.39	\$56.97	\$86,107	\$467.97	\$56.97	\$90,412	\$491.37	\$56.97	\$105,252	\$572.02	\$56.97	\$110,520	\$600.65	\$56.97
16	\$71,464	\$388.39	\$56.97	\$86,107	\$467.97	\$56.97	\$90,412	\$491.37	\$56.97	\$105,252	\$572.02	\$56.97	\$110,520	\$600.65	\$56.97
17	\$71,464	\$388.39	\$56.97	\$86,107	\$467.97	\$56.97	\$90,412	\$491.37	\$56.97	\$105,252	\$572.02	\$56.97	\$110,520	\$600.65	\$56.97
18	\$71,464	\$388.39	\$56.97	\$86,107	\$467.97	\$56.97	\$90,412	\$491.37	\$56.97	\$108,935	\$592.04	\$56.97	\$114,390	\$621.68	\$56.97
19	\$71,464	\$388.39	\$56.97	\$86,107	\$467.97	\$56.97	\$90,412	\$491.37	\$56.97	\$108,935	\$592.04	\$56.97	\$114,390	\$621.68	\$56.97
20	\$71,464	\$388.39	\$56.97	\$86,107	\$467.97	\$56.97	\$90,412	\$491.37	\$56.97	\$112,751	\$612.78	\$56.97	\$122,322	\$664.79	\$56.97

Salary Schedule Information

- This salary schedule includes additional 15 minutes per day.
 - Salaries includes Collaborative Time.
 - Those not on the 184 day work calendar will be paid off their daily rate.
 - Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
 - Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
 - An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
 - Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the
- [Effective 7/1/2022, 10% Increase Applied.](#)

Category

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/KC20; Daily T-D/KC; T-S20; TX20-KC



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Umoja International Baccalaureate School (Credentials in Progress)

Based Upon 184 Teachers' Service Days

Effective July 1, 2022 through June 30, 2024

SCTA

2023-24

This schedule is applicable to counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$56,716	\$308.24	\$50.41	\$57,542	\$312.73	\$46.50	\$60,416	\$328.35	\$53.70
2	\$56,995	\$309.76	\$50.66	\$59,846	\$325.25	\$48.36	\$62,838	\$341.51	\$55.85
3	\$59,285	\$322.20	\$52.70	\$62,246	\$338.29	\$50.30			
4	\$61,659	\$335.10	\$54.81						

Salary Schedule Information

- **This salary schedule includes additional 15 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-AKC2; Daily TNC-D/KC; Per Session TNC-S20; TX20-KC

Effective 7/1/2022, 10% Increase Applied.

SCTA 23-24

Updated 10/23/2023

(Umoja International Baccalaureate School - **Credentials In-Progress**)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Special Education Umoja International Baccalaureate School Teachers Salary Schedule (Fully Credentialed/Permitted)

Based Upon 184 Teachers' Service Days

Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$61,623	\$334.91	\$51.68	\$62,519	\$339.78	\$52.43	\$65,643	\$356.76	\$55.05	\$68,927	\$374.60	\$56.97	\$72,370	\$393.32	\$56.97
2	\$61,625	\$334.92	\$51.68	\$64,706	\$351.66	\$54.26	\$67,939	\$369.23	\$56.97	\$71,338	\$387.71	\$56.97	\$74,906	\$407.10	\$56.97
3	\$63,781	\$346.64	\$53.49	\$66,970	\$363.97	\$56.16	\$70,321	\$382.18	\$56.97	\$73,836	\$401.28	\$56.97	\$77,527	\$421.34	\$56.97
4	\$66,013	\$358.77	\$55.36	\$69,318	\$376.73	\$56.97	\$72,782	\$395.55	\$56.97	\$76,418	\$415.32	\$56.97	\$80,242	\$436.10	\$56.97
5	\$68,325	\$371.33	\$56.97	\$71,739	\$389.89	\$56.97	\$75,326	\$409.38	\$56.97	\$79,093	\$429.85	\$56.97	\$83,050	\$451.36	\$56.97
6	\$70,716	\$384.33	\$56.97	\$74,250	\$403.53	\$56.97	\$77,966	\$423.73	\$56.97	\$81,864	\$444.91	\$56.97	\$85,958	\$467.16	\$56.97
7	\$73,190	\$397.77	\$56.97	\$76,852	\$417.67	\$56.97	\$80,692	\$438.54	\$56.97	\$84,727	\$460.47	\$56.97	\$88,965	\$483.51	\$56.97
8	\$75,752	\$411.70	\$56.97	\$79,540	\$432.28	\$56.97	\$83,516	\$453.89	\$56.97	\$87,690	\$476.58	\$56.97	\$92,080	\$500.43	\$56.97
9	\$75,752	\$411.70	\$56.97	\$82,324	\$447.41	\$56.97	\$86,441	\$469.79	\$56.97	\$90,760	\$493.26	\$56.97	\$95,304	\$517.96	\$56.97
10	\$75,752	\$411.70	\$56.97	\$85,207	\$463.08	\$56.97	\$89,465	\$486.22	\$56.97	\$93,938	\$510.53	\$56.97	\$98,637	\$536.07	\$56.97
11	\$75,752	\$411.70	\$56.97	\$88,188	\$479.28	\$56.97	\$92,596	\$503.24	\$56.97	\$97,225	\$528.40	\$56.97	\$102,090	\$554.84	\$56.97
12	\$75,752	\$411.70	\$56.97	\$91,273	\$496.05	\$56.97	\$95,837	\$520.85	\$56.97	\$100,628	\$546.89	\$56.97	\$105,663	\$574.26	\$56.97
13	\$75,752	\$411.70	\$56.97	\$91,273	\$496.05	\$56.97	\$95,837	\$520.85	\$56.97	\$104,148	\$566.02	\$56.97	\$109,364	\$594.37	\$56.97
14	\$75,752	\$411.70	\$56.97	\$91,273	\$496.05	\$56.97	\$95,837	\$520.85	\$56.97	\$107,793	\$585.83	\$56.97	\$113,192	\$615.17	\$56.97
15	\$75,752	\$411.70	\$56.97	\$91,273	\$496.05	\$56.97	\$95,837	\$520.85	\$56.97	\$111,568	\$606.35	\$56.97	\$117,152	\$636.70	\$56.97
16	\$75,752	\$411.70	\$56.97	\$91,273	\$496.05	\$56.97	\$95,837	\$520.85	\$56.97	\$111,568	\$606.35	\$56.97	\$117,152	\$636.70	\$56.97
17	\$75,752	\$411.70	\$56.97	\$91,273	\$496.05	\$56.97	\$95,837	\$520.85	\$56.97	\$111,568	\$606.35	\$56.97	\$117,152	\$636.70	\$56.97
18	\$75,752	\$411.70	\$56.97	\$91,273	\$496.05	\$56.97	\$95,837	\$520.85	\$56.97	\$115,471	\$627.56	\$56.97	\$121,254	\$658.99	\$56.97
19	\$75,752	\$411.70	\$56.97	\$91,273	\$496.05	\$56.97	\$95,837	\$520.85	\$56.97	\$115,471	\$627.56	\$56.97	\$121,254	\$658.99	\$56.97
20	\$75,752	\$411.70	\$56.97	\$91,273	\$496.05	\$56.97	\$95,837	\$520.85	\$56.97	\$119,516	\$649.54	\$56.97	\$129,662	\$704.68	\$56.97

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied.

SCTA 2023-24

Updated 10/23/2023

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual TSE-A/UI, Daily TSE-D/UI; T-S20; TX20



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Umoja International Baccalaureate School Teachers Salary Schedule (Credentials in Progress)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$60,119	\$326.73	\$50.41	\$60,995	\$331.49	\$51.15	\$64,041	\$348.05	\$53.70
2	\$60,415	\$328.34	\$50.66	\$63,436	\$344.76	\$53.20	\$66,608	\$362.00	\$55.85
3	\$62,842	\$341.53	\$52.70	\$65,980	\$358.59	\$55.33			
4	\$65,359	\$355.21	\$54.81						

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied.

SCTA 2023-24

Updated 10/23/23

Category	Daily	Hourly
Curriculum Rate	\$ 168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-SEA/UI Daily TNC-SED/UI; Per Session TNC-S20; TX20



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Elementary Salary Schedule (Fully Credentialed)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$66,507	\$361.45	\$51.68	\$67,470	\$366.68	\$52.43	\$70,844	\$385.02	\$55.05	\$74,386	\$404.27	\$56.97	\$78,107	\$424.49	\$56.97
2	\$66,508	\$361.46	\$51.68	\$69,835	\$379.54	\$54.26	\$73,324	\$398.50	\$56.97	\$76,991	\$418.43	\$56.97	\$80,840	\$439.35	\$56.97
3	\$68,838	\$374.12	\$53.49	\$72,277	\$392.81	\$56.16	\$75,892	\$412.46	\$56.97	\$79,685	\$433.07	\$56.97	\$83,670	\$454.73	\$56.97
4	\$71,247	\$387.21	\$55.36	\$74,807	\$406.56	\$56.97	\$78,550	\$426.90	\$56.97	\$82,474	\$448.23	\$56.97	\$86,601	\$470.66	\$56.97
5	\$73,739	\$400.76	\$56.97	\$77,425	\$420.79	\$56.97	\$81,298	\$441.84	\$56.97	\$85,360	\$463.91	\$56.97	\$89,631	\$487.13	\$56.97
6	\$76,317	\$414.77	\$56.97	\$80,134	\$435.51	\$56.97	\$84,141	\$457.29	\$56.97	\$88,350	\$480.16	\$56.97	\$92,769	\$504.18	\$56.97
7	\$78,991	\$429.30	\$56.97	\$82,940	\$450.76	\$56.97	\$87,087	\$473.30	\$56.97	\$91,442	\$496.97	\$56.97	\$96,015	\$521.82	\$56.97
8	\$81,753	\$444.31	\$56.97	\$85,842	\$466.53	\$56.97	\$90,135	\$489.86	\$56.97	\$94,639	\$514.34	\$56.97	\$99,374	\$540.08	\$56.97
9	\$81,753	\$444.31	\$56.97	\$88,847	\$482.86	\$56.97	\$93,290	\$507.01	\$56.97	\$97,954	\$532.36	\$56.97	\$102,853	\$558.98	\$56.97
10	\$81,753	\$444.31	\$56.97	\$91,959	\$499.78	\$56.97	\$96,555	\$524.76	\$56.97	\$101,384	\$551.00	\$56.97	\$106,455	\$578.56	\$56.97
11	\$81,753	\$444.31	\$56.97	\$95,174	\$517.25	\$56.97	\$99,933	\$543.11	\$56.97	\$104,930	\$570.27	\$56.97	\$110,183	\$598.82	\$56.97
12	\$81,753	\$444.31	\$56.97	\$98,508	\$535.37	\$56.97	\$103,433	\$562.14	\$56.97	\$108,602	\$590.23	\$56.97	\$114,038	\$619.77	\$56.97
13	\$81,753	\$444.31	\$56.97	\$98,508	\$535.37	\$56.97	\$103,433	\$562.14	\$56.97	\$112,402	\$610.88	\$56.97	\$118,031	\$641.47	\$56.97
14	\$81,753	\$444.31	\$56.97	\$98,508	\$535.37	\$56.97	\$103,433	\$562.14	\$56.97	\$116,337	\$632.27	\$56.97	\$122,161	\$663.92	\$56.97
15	\$81,753	\$444.31	\$56.97	\$98,508	\$535.37	\$56.97	\$103,433	\$562.14	\$56.97	\$120,408	\$654.39	\$56.97	\$126,437	\$687.16	\$56.97
16	\$81,753	\$444.31	\$56.97	\$98,508	\$535.37	\$56.97	\$103,433	\$562.14	\$56.97	\$120,408	\$654.39	\$56.97	\$126,437	\$687.16	\$56.97
17	\$81,753	\$444.31	\$56.97	\$98,508	\$535.37	\$56.97	\$103,433	\$562.14	\$56.97	\$120,408	\$654.39	\$56.97	\$126,437	\$687.16	\$56.97
18	\$81,753	\$444.31	\$56.97	\$98,508	\$535.37	\$56.97	\$103,433	\$562.14	\$56.97	\$124,621	\$677.29	\$56.97	\$130,862	\$711.21	\$56.97
19	\$81,753	\$444.31	\$56.97	\$98,508	\$535.37	\$56.97	\$103,433	\$562.14	\$56.97	\$124,621	\$677.29	\$56.97	\$130,862	\$711.21	\$56.97
20	\$81,753	\$444.31	\$56.97	\$98,508	\$535.37	\$56.97	\$103,433	\$562.14	\$56.97	\$128,986	\$701.01	\$56.97	\$139,938	\$760.53	\$56.97

Salary Schedule Information

- **This salary schedule includes additional 69 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Effective 7/1/2022, 10% Increase Applied.

SCTA 23-24

Updated 10/23/23

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual T-A/SE20; Daily T-D/SE; T-S20; TX20-SE



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Elementary Salary Schedule (Credentials in Progress)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$64,884	\$352.63	\$50.41	\$65,824	\$357.74	\$51.15	\$69,117	\$375.64	\$53.70
2	\$65,204	\$354.37	\$50.66	\$68,464	\$372.09	\$53.20	\$71,886	\$390.68	\$55.85
3	\$67,823	\$368.60	\$52.70	\$71,211	\$387.02	\$55.33			
4	\$70,541	\$383.38	\$54.81						

Salary Schedule Information
<ul style="list-style-type: none"> ● This salary schedule includes additional 69 minutes per day. ● Salaries includes Collaborative Time. ● Those not on the 184 day work calendar will be paid off their daily rate. ● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. ● An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year. ● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. ● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

Effective 7/1/2022, 10% Increase Applied.

SCTA 23-24
 Updated 10/23/23

This salary schedule is for credentials in-progress teachers.
 Salary Schedules: Annual TNC-ASE2; Daily TNC-D/SE; Per Session TNC-S20; TX20-SE

(Success Academy Elementary - **Credentials In-Progress**)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education **Success Academy Elementary Salary Schedule (Fully Credentialed)**

Based Upon 184 Teachers' Service Days

Effective July 1, 2022 through June 30, 2024

SCTA

2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$70,498	\$383.14	\$51.68	\$71,518	\$388.68	\$52.43	\$75,095	\$408.13	\$55.05	\$78,850	\$428.53	\$56.97	\$82,793	\$449.96	\$56.97
2	\$70,499	\$383.15	\$51.68	\$74,025	\$402.31	\$54.26	\$77,723	\$422.41	\$56.97	\$81,611	\$443.54	\$56.97	\$85,691	\$465.71	\$56.97
3	\$72,968	\$396.57	\$53.49	\$76,613	\$416.38	\$56.16	\$80,446	\$437.21	\$56.97	\$84,466	\$459.05	\$56.97	\$88,691	\$482.02	\$56.97
4	\$75,522	\$410.45	\$55.36	\$79,295	\$430.95	\$56.97	\$83,263	\$452.52	\$56.97	\$87,422	\$475.12	\$56.97	\$91,797	\$498.90	\$56.97
5	\$78,163	\$424.80	\$56.97	\$82,070	\$446.03	\$56.97	\$86,176	\$468.35	\$56.97	\$90,482	\$491.75	\$56.97	\$95,009	\$516.35	\$56.97
6	\$80,896	\$439.65	\$56.97	\$84,942	\$461.64	\$56.97	\$89,190	\$484.73	\$56.97	\$93,651	\$508.97	\$56.97	\$98,335	\$534.43	\$56.97
7	\$83,730	\$455.05	\$56.97	\$87,916	\$477.80	\$56.97	\$92,312	\$501.70	\$56.97	\$96,928	\$526.78	\$56.97	\$101,775	\$553.13	\$56.97
8	\$86,658	\$470.97	\$56.97	\$90,992	\$494.52	\$56.97	\$95,543	\$519.26	\$56.97	\$100,317	\$545.20	\$56.97	\$105,336	\$572.48	\$56.97
9	\$86,658	\$470.97	\$56.97	\$94,178	\$511.84	\$56.97	\$98,887	\$537.43	\$56.97	\$103,831	\$564.30	\$56.97	\$109,024	\$592.52	\$56.97
10	\$86,658	\$470.97	\$56.97	\$97,476	\$529.76	\$56.97	\$102,348	\$556.24	\$56.97	\$107,467	\$584.06	\$56.97	\$112,842	\$613.27	\$56.97
11	\$86,658	\$470.97	\$56.97	\$100,885	\$548.29	\$56.97	\$105,929	\$575.70	\$56.97	\$111,226	\$604.49	\$56.97	\$116,794	\$634.75	\$56.97
12	\$86,658	\$470.97	\$56.97	\$104,419	\$567.49	\$56.97	\$109,639	\$595.86	\$56.97	\$115,118	\$625.64	\$56.97	\$120,880	\$656.96	\$56.97
13	\$86,658	\$470.97	\$56.97	\$104,419	\$567.49	\$56.97	\$109,639	\$595.86	\$56.97	\$119,147	\$647.54	\$56.97	\$125,113	\$679.96	\$56.97
14	\$86,658	\$470.97	\$56.97	\$104,419	\$567.49	\$56.97	\$109,639	\$595.86	\$56.97	\$123,317	\$670.20	\$56.97	\$129,490	\$703.75	\$56.97
15	\$86,658	\$470.97	\$56.97	\$104,419	\$567.49	\$56.97	\$109,639	\$595.86	\$56.97	\$127,633	\$693.66	\$56.97	\$134,024	\$728.39	\$56.97
16	\$86,658	\$470.97	\$56.97	\$104,419	\$567.49	\$56.97	\$109,639	\$595.86	\$56.97	\$127,633	\$693.66	\$56.97	\$134,024	\$728.39	\$56.97
17	\$86,658	\$470.97	\$56.97	\$104,419	\$567.49	\$56.97	\$109,639	\$595.86	\$56.97	\$127,633	\$693.66	\$56.97	\$134,024	\$728.39	\$56.97
18	\$86,658	\$470.97	\$56.97	\$104,419	\$567.49	\$56.97	\$109,639	\$595.86	\$56.97	\$132,098	\$717.92	\$56.97	\$138,713	\$753.88	\$56.97
19	\$86,658	\$470.97	\$56.97	\$104,419	\$567.49	\$56.97	\$109,639	\$595.86	\$56.97	\$132,098	\$717.92	\$56.97	\$138,713	\$753.88	\$56.97
20	\$86,658	\$470.97	\$56.97	\$104,419	\$567.49	\$56.97	\$109,639	\$595.86	\$56.97	\$136,725	\$743.07	\$56.97	\$148,334	\$806.16	\$56.97

Salary Schedule Information

- **This salary schedule includes additional 69 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Effective 7/1/2022, 10% Increase Applied, Effective 7/1/22, Additional 6% Increase Applied.

SCTA 23-24

Updated 10/23/23

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual TSE-A/SE; Daily TSE-D/SE; T-S20; TX20-SE



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Success Academy Elementary Salary Schedule (Credentials in Progress)

Based Upon 184 Teachers' Service Days

Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$68,777	\$373.79	\$50.41	\$69,773	\$379.20	\$51.15	\$73,264	\$398.17	\$53.70
2	\$69,116	\$375.63	\$50.66	\$72,572	\$394.41	\$53.20	\$76,199	\$414.13	\$55.85
3	\$71,892	\$390.72	\$52.70	\$75,483	\$410.23	\$55.33			
4	\$74,773	\$406.38	\$54.81						

Salary Schedule Information

- **This salary schedule includes additional 69 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied.

SCTA 23-24

Updated 10/23/23

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-SEA/SE; Daily TNC-SED/SE; Per Session TNC-S20; TX20-SE

(Success Academy Elementary - **Credentials In-Progress**)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Middle Salary Schedule (Fully Credentialed)

Based Upon 184 Teachers' Service Days

Effective July 1, 2022 through June 30, 2024

SCTA

2023-24

This schedule is applicable to counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$65,729	\$357.22	\$51.68	\$66,684	\$362.41	\$52.43	\$70,021	\$380.55	\$55.05	\$73,520	\$399.57	\$56.97	\$77,197	\$419.55	\$56.97
2	\$65,734	\$357.25	\$51.68	\$69,021	\$375.11	\$54.26	\$72,469	\$393.85	\$56.97	\$76,095	\$413.56	\$56.97	\$79,897	\$434.22	\$56.97
3	\$68,037	\$369.77	\$53.49	\$71,433	\$388.22	\$56.16	\$75,008	\$407.65	\$56.97	\$78,756	\$428.02	\$56.97	\$82,695	\$449.43	\$56.97
4	\$70,415	\$382.69	\$55.36	\$73,937	\$401.83	\$56.97	\$77,633	\$421.92	\$56.97	\$81,512	\$443.00	\$56.97	\$85,591	\$465.17	\$56.97
5	\$72,881	\$396.09	\$56.97	\$76,522	\$415.88	\$56.97	\$80,351	\$436.69	\$56.97	\$84,367	\$458.52	\$56.97	\$88,586	\$481.45	\$56.97
6	\$75,428	\$409.93	\$56.97	\$79,199	\$430.43	\$56.97	\$83,160	\$451.96	\$56.97	\$87,321	\$474.57	\$56.97	\$91,687	\$498.30	\$56.97
7	\$78,069	\$424.29	\$56.97	\$81,974	\$445.51	\$56.97	\$86,073	\$467.79	\$56.97	\$90,376	\$491.17	\$56.97	\$94,895	\$515.73	\$56.97
8	\$80,801	\$439.14	\$56.97	\$84,842	\$461.10	\$56.97	\$89,085	\$484.16	\$56.97	\$93,537	\$508.35	\$56.97	\$98,219	\$533.80	\$56.97
9	\$80,801	\$439.14	\$56.97	\$87,813	\$477.24	\$56.97	\$92,203	\$501.10	\$56.97	\$96,812	\$526.15	\$56.97	\$101,658	\$552.49	\$56.97
10	\$80,801	\$439.14	\$56.97	\$90,885	\$493.94	\$56.97	\$95,429	\$518.64	\$56.97	\$100,200	\$544.57	\$56.97	\$105,216	\$571.83	\$56.97
11	\$80,801	\$439.14	\$56.97	\$94,065	\$511.22	\$56.97	\$98,767	\$536.78	\$56.97	\$103,706	\$563.62	\$56.97	\$108,898	\$591.84	\$56.97
12	\$80,801	\$439.14	\$56.97	\$97,361	\$529.14	\$56.97	\$102,226	\$555.58	\$56.97	\$107,337	\$583.35	\$56.97	\$112,708	\$612.54	\$56.97
13	\$80,801	\$439.14	\$56.97	\$97,361	\$529.14	\$56.97	\$102,226	\$555.58	\$56.97	\$111,091	\$603.76	\$56.97	\$116,655	\$633.99	\$56.97
14	\$80,801	\$439.14	\$56.97	\$97,361	\$529.14	\$56.97	\$102,226	\$555.58	\$56.97	\$114,982	\$624.90	\$56.97	\$120,739	\$656.19	\$56.97
15	\$80,801	\$439.14	\$56.97	\$97,361	\$529.14	\$56.97	\$102,226	\$555.58	\$56.97	\$119,005	\$646.77	\$56.97	\$124,963	\$679.15	\$56.97
16	\$80,801	\$439.14	\$56.97	\$97,361	\$529.14	\$56.97	\$102,226	\$555.58	\$56.97	\$119,005	\$646.77	\$56.97	\$124,963	\$679.15	\$56.97
17	\$80,801	\$439.14	\$56.97	\$97,361	\$529.14	\$56.97	\$102,226	\$555.58	\$56.97	\$119,005	\$646.77	\$56.97	\$124,963	\$679.15	\$56.97
18	\$80,801	\$439.14	\$56.97	\$97,361	\$529.14	\$56.97	\$102,226	\$555.58	\$56.97	\$123,170	\$669.40	\$56.97	\$129,336	\$702.91	\$56.97
19	\$80,801	\$439.14	\$56.97	\$97,361	\$529.14	\$56.97	\$102,226	\$555.58	\$56.97	\$123,170	\$669.40	\$56.97	\$129,336	\$702.91	\$56.97
20	\$80,801	\$439.14	\$56.97	\$97,361	\$529.14	\$56.97	\$102,226	\$555.58	\$56.97	\$127,481	\$692.83	\$56.97	\$138,306	\$751.66	\$56.97

Salary Schedule Information

- This salary schedule includes additional 64 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and

Effective 7/1/2022, 10% Increase Applied.

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/SM20; Daily T-D/SM; T-S20; TX20-SM



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Middle Salary Schedule (Credentials in Progress)

Based Upon 184 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$64,127	\$348.52	\$50.41	\$65,057	\$353.57	\$51.15	\$68,312	\$371.26	\$53.70
2	\$64,445	\$350.24	\$50.66	\$67,667	\$367.76	\$53.20	\$71,049	\$386.14	\$55.85
3	\$67,031	\$364.30	\$52.70	\$70,377	\$382.48	\$55.33			
4	\$69,717	\$378.90	\$54.81						

Salary Schedule Information

- **This salary schedule includes additional 64 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

[Effective 7/1/2022, 10% Increase Applied.](#)

SCTA 23-24

Updated 10/23/2023

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-ASM2; Daily TNC-D/SM; Per Session TNC-S20; TX20-SM

(Success Academy Middle - **Credentials In-Progress**)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Success Academy Middle Salary Schedule (Fully Credentialed)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$69,673	\$378.66	\$51.68	\$70,685	\$384.16	\$52.43	\$74,222	\$403.38	\$55.05	\$77,931	\$423.54	\$56.97	\$81,829	\$444.72	\$56.97
2	\$69,678	\$378.68	\$51.68	\$73,162	\$397.62	\$54.26	\$76,817	\$417.48	\$56.97	\$80,660	\$438.37	\$56.97	\$84,691	\$460.28	\$56.97
3	\$72,119	\$391.95	\$53.49	\$75,719	\$411.52	\$56.16	\$79,508	\$432.11	\$56.97	\$83,481	\$453.70	\$56.97	\$87,656	\$476.39	\$56.97
4	\$74,640	\$405.65	\$55.36	\$78,373	\$425.94	\$56.97	\$82,290	\$447.23	\$56.97	\$86,403	\$469.58	\$56.97	\$90,726	\$493.08	\$56.97
5	\$77,253	\$419.85	\$56.97	\$81,113	\$440.83	\$56.97	\$85,172	\$462.89	\$56.97	\$89,429	\$486.03	\$56.97	\$93,901	\$510.33	\$56.97
6	\$79,954	\$434.53	\$56.97	\$83,951	\$456.26	\$56.97	\$88,150	\$479.08	\$56.97	\$92,561	\$503.05	\$56.97	\$97,188	\$528.20	\$56.97
7	\$82,753	\$449.74	\$56.97	\$86,893	\$472.24	\$56.97	\$91,237	\$495.85	\$56.97	\$95,799	\$520.65	\$56.97	\$100,588	\$546.67	\$56.97
8	\$85,649	\$465.48	\$56.97	\$89,932	\$488.76	\$56.97	\$94,430	\$513.21	\$56.97	\$99,150	\$538.86	\$56.97	\$104,112	\$565.83	\$56.97
9	\$85,649	\$465.48	\$56.97	\$93,082	\$505.88	\$56.97	\$97,735	\$531.17	\$56.97	\$102,621	\$557.72	\$56.97	\$107,757	\$585.64	\$56.97
10	\$85,649	\$465.48	\$56.97	\$96,338	\$523.58	\$56.97	\$101,155	\$549.76	\$56.97	\$106,212	\$577.24	\$56.97	\$111,529	\$606.14	\$56.97
11	\$85,649	\$465.48	\$56.97	\$99,709	\$541.90	\$56.97	\$104,693	\$568.98	\$56.97	\$109,928	\$597.43	\$56.97	\$115,432	\$627.35	\$56.97
12	\$85,649	\$465.48	\$56.97	\$103,203	\$560.89	\$56.97	\$108,360	\$588.91	\$56.97	\$113,777	\$618.35	\$56.97	\$119,471	\$649.30	\$56.97
13	\$85,649	\$465.48	\$56.97	\$103,203	\$560.89	\$56.97	\$108,360	\$588.91	\$56.97	\$117,757	\$639.98	\$56.97	\$123,654	\$672.03	\$56.97
14	\$85,649	\$465.48	\$56.97	\$103,203	\$560.89	\$56.97	\$108,360	\$588.91	\$56.97	\$121,881	\$662.40	\$56.97	\$127,984	\$695.57	\$56.97
15	\$85,649	\$465.48	\$56.97	\$103,203	\$560.89	\$56.97	\$108,360	\$588.91	\$56.97	\$126,145	\$685.57	\$56.97	\$132,461	\$719.90	\$56.97
16	\$85,649	\$465.48	\$56.97	\$103,203	\$560.89	\$56.97	\$108,360	\$588.91	\$56.97	\$126,145	\$685.57	\$56.97	\$132,461	\$719.90	\$56.97
17	\$85,649	\$465.48	\$56.97	\$103,203	\$560.89	\$56.97	\$108,360	\$588.91	\$56.97	\$126,145	\$685.57	\$56.97	\$132,461	\$719.90	\$56.97
18	\$85,649	\$465.48	\$56.97	\$103,203	\$560.89	\$56.97	\$108,360	\$588.91	\$56.97	\$130,561	\$709.57	\$56.97	\$137,096	\$745.09	\$56.97
19	\$85,649	\$465.48	\$56.97	\$103,203	\$560.89	\$56.97	\$108,360	\$588.91	\$56.97	\$130,561	\$709.57	\$56.97	\$137,096	\$745.09	\$56.97
20	\$85,649	\$465.48	\$56.97	\$103,203	\$560.89	\$56.97	\$108,360	\$588.91	\$56.97	\$135,130	\$734.40	\$56.97	\$146,605	\$796.77	\$56.97

Salary Schedule Information

- This salary schedule includes additional 64 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
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- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied.

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

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After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual TSE-A/SM; Daily TSE-D/SM; T-S20; TX20-SM



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Success Academy Middle Salary Schedule (Credentials in Progress)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$67,974	\$369.42	\$50.41	\$68,961	\$374.79	\$51.15	\$72,411	\$393.54	\$53.70
2	\$68,311	\$371.26	\$50.66	\$71,726	\$389.82	\$53.20	\$75,312	\$409.30	\$55.85
3	\$71,053	\$386.16	\$52.70	\$74,600	\$405.43	\$55.33			
4	\$73,900	\$401.63	\$54.81						

Salary Schedule Information
<ul style="list-style-type: none"> ● This salary schedule includes additional 64 minutes per day. ● Salaries includes Collaborative Time. ● Those not on the 184 day work calendar will be paid off their daily rate. ● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. ● An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year. ● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. ● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied.

SCTA 23-24

Updated 10/23/23

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-SEA/SM; Daily TNC-SED/SM; Per Session TNC-S20; TX20-SM

(Success Academy Middle - **Credentials In-Progress**)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
New Technology Teachers' Salary Schedule (Fully Credentialed)

Based Upon 179 Teachers' Service Days

Effective July 1, 2022 through June 30, 2024

SCTA

2023-24

This schedule is applicable to counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$55,833	\$311.92	\$51.68	\$56,648	\$316.47	\$52.43	\$59,478	\$332.28	\$55.05	\$62,450	\$348.88	\$56.97	\$65,575	\$366.34	\$56.97
2	\$55,837	\$311.94	\$51.68	\$58,629	\$327.54	\$54.26	\$61,559	\$343.91	\$56.97	\$64,638	\$361.11	\$56.97	\$67,871	\$379.17	\$56.97
3	\$57,792	\$322.86	\$53.49	\$60,683	\$339.01	\$56.16	\$63,713	\$355.94	\$56.97	\$66,901	\$373.75	\$56.97	\$70,246	\$392.44	\$56.97
4	\$59,816	\$334.17	\$55.36	\$62,806	\$350.87	\$56.97	\$65,944	\$368.40	\$56.97	\$69,240	\$386.82	\$56.97	\$72,706	\$406.18	\$56.97
5	\$61,909	\$345.86	\$56.97	\$65,002	\$363.14	\$56.97	\$68,254	\$381.31	\$56.97	\$71,666	\$400.37	\$56.97	\$75,249	\$420.39	\$56.97
6	\$64,075	\$357.96	\$56.97	\$67,277	\$375.85	\$56.97	\$70,642	\$394.65	\$56.97	\$74,174	\$414.38	\$56.97	\$77,886	\$435.12	\$56.97
7	\$66,316	\$370.48	\$56.97	\$69,632	\$389.01	\$56.97	\$73,115	\$408.46	\$56.97	\$76,768	\$428.87	\$56.97	\$80,611	\$450.34	\$56.97
8	\$68,636	\$383.44	\$56.97	\$72,070	\$402.63	\$56.97	\$75,672	\$422.75	\$56.97	\$79,455	\$443.88	\$56.97	\$83,433	\$466.11	\$56.97
9	\$68,636	\$383.44	\$56.97	\$74,592	\$416.72	\$56.97	\$78,321	\$437.55	\$56.97	\$82,235	\$459.41	\$56.97	\$86,352	\$482.41	\$56.97
10	\$68,636	\$383.44	\$56.97	\$77,202	\$431.30	\$56.97	\$81,063	\$452.87	\$56.97	\$85,116	\$475.51	\$56.97	\$89,375	\$499.30	\$56.97
11	\$68,636	\$383.44	\$56.97	\$79,904	\$446.39	\$56.97	\$83,899	\$468.71	\$56.97	\$88,094	\$492.15	\$56.97	\$92,503	\$516.78	\$56.97
12	\$68,636	\$383.44	\$56.97	\$82,700	\$462.01	\$56.97	\$86,835	\$485.11	\$56.97	\$91,177	\$509.37	\$56.97	\$95,741	\$534.87	\$56.97
13	\$68,636	\$383.44	\$56.97	\$82,700	\$462.01	\$56.97	\$86,835	\$485.11	\$56.97	\$94,370	\$527.21	\$56.97	\$99,090	\$553.58	\$56.97
14	\$68,636	\$383.44	\$56.97	\$82,700	\$462.01	\$56.97	\$86,835	\$485.11	\$56.97	\$97,672	\$545.65	\$56.97	\$102,562	\$572.97	\$56.97
15	\$68,636	\$383.44	\$56.97	\$82,700	\$462.01	\$56.97	\$86,835	\$485.11	\$56.97	\$101,089	\$564.74	\$56.97	\$106,151	\$593.02	\$56.97
16	\$68,636	\$383.44	\$56.97	\$82,700	\$462.01	\$56.97	\$86,835	\$485.11	\$56.97	\$101,089	\$564.74	\$56.97	\$106,151	\$593.02	\$56.97
17	\$68,636	\$383.44	\$56.97	\$82,700	\$462.01	\$56.97	\$86,835	\$485.11	\$56.97	\$101,089	\$564.74	\$56.97	\$106,151	\$593.02	\$56.97
18	\$68,636	\$383.44	\$56.97	\$82,700	\$462.01	\$56.97	\$86,835	\$485.11	\$56.97	\$104,629	\$584.52	\$56.97	\$109,865	\$613.77	\$56.97
19	\$68,636	\$383.44	\$56.97	\$82,700	\$462.01	\$56.97	\$86,835	\$485.11	\$56.97	\$104,629	\$584.52	\$56.97	\$109,865	\$613.77	\$56.97
20	\$68,636	\$383.44	\$56.97	\$82,700	\$462.01	\$56.97	\$86,835	\$485.11	\$56.97	\$108,290	\$604.97	\$56.97	\$117,484	\$656.34	\$56.97

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 179 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual T-A/NT21; Daily T-D/NT; T-S20; TX20

Effective 7/1/2022, 10% Increase Applied.

SCTA 23-24

Updated 10/23/23

(New Technology Salary Schedule - **Fully-Credentialed**)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
New Technology Teachers' Salary Schedule (Credentials in Progress)
 Based Upon 179 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$54,472	\$304.31	\$50.41	\$55,266	\$308.75	\$51.15	\$58,028	\$324.18	\$53.70
2	\$54,743	\$305.83	\$50.66	\$57,481	\$321.12	\$53.20	\$60,354	\$337.17	\$55.85
3	\$56,937	\$318.08	\$52.70	\$59,785	\$333.99	\$55.33			
4	\$59,224	\$330.86	\$54.81						

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 179 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for credentials in-progress teachers.
 Salary Schedules: Annual TNCANT21; Daily TNC-D/NT; Per Session TNC-S20; TX20

Effective 7/1/2022, 10% Increase Applied.

SCTA 23-24

Updated 10/23/2023

(New Technology - Credentials In-Progress)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education New Technology Teachers' Salary Schedule (Fully Credentialed)

Based Upon 179 Teachers' Service Days

Effective July 1, 2022 through June 30, 2024

SCTA

2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$59,183	\$330.63	\$51.68	\$60,047	\$335.46	\$52.43	\$63,047	\$352.22	\$55.05	\$66,197	\$369.82	\$56.97	\$69,510	\$388.32	\$56.97
2	\$59,187	\$330.65	\$51.68	\$62,147	\$347.19	\$54.26	\$65,253	\$364.54	\$56.97	\$68,516	\$382.77	\$56.97	\$71,943	\$401.92	\$56.97
3	\$61,259	\$342.23	\$53.49	\$64,324	\$359.35	\$56.16	\$67,536	\$377.30	\$56.97	\$70,915	\$396.17	\$56.97	\$74,461	\$415.98	\$56.97
4	\$63,405	\$354.22	\$55.36	\$66,574	\$371.92	\$56.97	\$69,901	\$390.51	\$56.97	\$73,394	\$410.02	\$56.97	\$77,068	\$430.55	\$56.97
5	\$65,624	\$366.61	\$56.97	\$68,902	\$384.93	\$56.97	\$72,349	\$404.18	\$56.97	\$75,966	\$424.39	\$56.97	\$79,764	\$445.61	\$56.97
6	\$67,920	\$379.44	\$56.97	\$71,314	\$398.40	\$56.97	\$74,881	\$418.33	\$56.97	\$78,625	\$439.25	\$56.97	\$82,559	\$461.22	\$56.97
7	\$70,295	\$392.71	\$56.97	\$73,810	\$412.35	\$56.97	\$77,502	\$432.97	\$56.97	\$81,374	\$454.60	\$56.97	\$85,448	\$477.36	\$56.97
8	\$72,754	\$406.45	\$56.97	\$76,394	\$426.78	\$56.97	\$80,213	\$448.12	\$56.97	\$84,223	\$470.52	\$56.97	\$88,439	\$494.07	\$56.97
9	\$72,754	\$406.45	\$56.97	\$79,068	\$441.72	\$56.97	\$83,020	\$463.80	\$56.97	\$87,169	\$486.98	\$56.97	\$91,533	\$511.36	\$56.97
10	\$72,754	\$406.45	\$56.97	\$81,835	\$457.18	\$56.97	\$85,927	\$480.04	\$56.97	\$90,223	\$504.04	\$56.97	\$94,738	\$529.26	\$56.97
11	\$72,754	\$406.45	\$56.97	\$84,698	\$473.17	\$56.97	\$88,933	\$496.83	\$56.97	\$93,379	\$521.67	\$56.97	\$98,054	\$547.79	\$56.97
12	\$72,754	\$406.45	\$56.97	\$87,662	\$489.73	\$56.97	\$92,045	\$514.22	\$56.97	\$96,647	\$539.93	\$56.97	\$101,485	\$566.96	\$56.97
13	\$72,754	\$406.45	\$56.97	\$87,662	\$489.73	\$56.97	\$92,045	\$514.22	\$56.97	\$100,032	\$558.84	\$56.97	\$105,036	\$586.79	\$56.97
14	\$72,754	\$406.45	\$56.97	\$87,662	\$489.73	\$56.97	\$92,045	\$514.22	\$56.97	\$103,533	\$578.40	\$56.97	\$108,716	\$607.35	\$56.97
15	\$72,754	\$406.45	\$56.97	\$87,662	\$489.73	\$56.97	\$92,045	\$514.22	\$56.97	\$107,154	\$598.63	\$56.97	\$112,520	\$628.60	\$56.97
16	\$72,754	\$406.45	\$56.97	\$87,662	\$489.73	\$56.97	\$92,045	\$514.22	\$56.97	\$107,154	\$598.63	\$56.97	\$112,520	\$628.60	\$56.97
17	\$72,754	\$406.45	\$56.97	\$87,662	\$489.73	\$56.97	\$92,045	\$514.22	\$56.97	\$107,154	\$598.63	\$56.97	\$112,520	\$628.60	\$56.97
18	\$72,754	\$406.45	\$56.97	\$87,662	\$489.73	\$56.97	\$92,045	\$514.22	\$56.97	\$110,906	\$619.59	\$56.97	\$116,457	\$650.60	\$56.97
19	\$72,754	\$406.45	\$56.97	\$87,662	\$489.73	\$56.97	\$92,045	\$514.22	\$56.97	\$110,906	\$619.59	\$56.97	\$116,457	\$650.60	\$56.97
20	\$72,754	\$406.45	\$56.97	\$87,662	\$489.73	\$56.97	\$92,045	\$514.22	\$56.97	\$114,787	\$641.27	\$56.97	\$124,533	\$695.72	\$56.97

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 179 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

This salary schedule is for fully-credentialed teachers.
Salary Schedules: Annual TSE-A/NT; Daily TSE-D/NT; T-S20; TX20

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied.

SCTA 23-24

Updated 10/23/23

(New Technology Salary Schedule - **Fully-Credentialed**)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education **New Technology Teachers' Salary Schedule (Credentials in Progress)**
 Based Upon 179 Teachers' Service Days
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$57,740	\$322.57	\$50.41	\$58,582	\$327.27	\$51.15	\$61,510	\$343.63	\$53.70
2	\$58,027	\$324.17	\$50.66	\$60,929	\$340.39	\$53.20	\$63,975	\$357.40	\$55.85
3	\$60,353	\$337.17	\$52.70	\$63,372	\$354.03	\$55.33			
4	\$62,777	\$350.71	\$54.81						

Salary Schedule Information
<ul style="list-style-type: none"> Salaries includes Collaborative Time. Those not on the 179 day work calendar will be paid off their daily rate. Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year. Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Daily	Hourly
Curriculum Rate	\$168.63	\$28.11
Summer School Per Session Rate	NA	\$52.55

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied.

SCTA 23-24

Updated 10/23/2023

(New Technology - **Credentials In-Progress**)

This salary schedule is for credentials in-progress teachers.
 Salary Schedules: Annual TNC-SEA/NT; Daily TNC-SED/NT; Per Session TNC-S20; TX20

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Adult Education Teachers' Salary Schedule

Based Upon 180 Teachers' Service Days

Effective July 1, 2022 through June 30, 2024

SCTA

2023-24

This schedule is applicable to adult education teachers, resource teachers, counselors, and librarians.

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree or Less			BA + 15 Semester Units			BA + 30 Semester Units			BA + 45 Semester Units OR Master's Degree			BA + 75 Semester Units OR MA + 24 Semester Units Alternate to Master's		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$40,521	\$225.12	\$37.52	\$42,944	\$238.58	\$39.76	\$45,384	\$252.13	\$42.02	\$47,802	\$265.57	\$44.26	\$50,247	\$279.15	\$46.53
2	\$42,545	\$236.36	\$39.39	\$44,974	\$249.86	\$41.64	\$47,802	\$265.57	\$44.26	\$50,247	\$279.15	\$46.53	\$53,066	\$294.81	\$49.14
3	\$44,565	\$247.58	\$41.26	\$46,993	\$261.07	\$43.51	\$50,247	\$279.15	\$46.53	\$52,668	\$292.60	\$48.77	\$55,908	\$310.60	\$49.14
4	\$46,594	\$258.86	\$43.14	\$49,025	\$272.36	\$45.39	\$52,668	\$292.60	\$48.77	\$55,099	\$306.11	\$49.14	\$58,744	\$326.36	\$49.14
5	\$48,615	\$270.08	\$45.01	\$51,052	\$283.62	\$47.27	\$55,099	\$306.11	\$49.14	\$57,539	\$319.66	\$49.14	\$61,582	\$342.12	\$49.14
6	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$57,118	\$317.32	\$49.14	\$59,962	\$333.12	\$49.14	\$64,434	\$357.97	\$49.14
7	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$59,150	\$328.61	\$49.14	\$62,395	\$346.64	\$49.14	\$67,256	\$373.64	\$49.14
8	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$64,825	\$360.14	\$49.14	\$70,090	\$389.39	\$49.14
9	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$67,256	\$373.64	\$49.14	\$72,936	\$405.20	\$49.14
10	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$69,684	\$387.13	\$49.14	\$75,765	\$420.92	\$49.14
11	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$72,112	\$400.62	\$49.14	\$78,601	\$436.67	\$49.14
12	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$81,432	\$452.40	\$49.14
13	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$84,912	\$471.73	\$49.14
14	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$89,013	\$494.52	\$49.14
15	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$89,013	\$494.52	\$49.14
16	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$89,013	\$494.52	\$49.14
17	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$90,659	\$503.66	\$49.14
18	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$90,659	\$503.66	\$49.14
19	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$90,659	\$503.66	\$49.14
20	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$92,313	\$512.85	\$49.14
21	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$92,313	\$512.85	\$49.14
22	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$92,313	\$512.85	\$49.14
23	\$48,615	\$270.08	\$45.01	\$53,066	\$294.81	\$49.14	\$61,174	\$339.86	\$49.14	\$75,076	\$417.09	\$49.14	\$95,367	\$529.82	\$49.14

Salary Schedule Information

- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class D if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class C; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class E requires the fulfillment of all requirements for that class.
- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

Category

Curriculum Rate

Daily

\$168.63

Hourly

\$28.11

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$355.00

Effective 7/1/2022, 10% Increase Applied.

SCTA 23-24

Updated 10/23/2023

Salary Schedules: Annual R-A/N21; Daily R-D/N; Per Session R-S/N21; TX20

(Adult Education Teachers' Salary Schedule)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Management Specialists' Salary Schedule
Effective July 1, 2022 through June 30, 2024

SCTA
2023-24

SCHOOL PSYCHOLOGISTS *									
(Based Upon 198 Service Days ***)									
CLASS X			CLASS Y			CLASS YY			
			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate			BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98) (See Contract for Complete Requirements)			
Steps	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly
1	\$88,646	\$447.71	\$55.96	\$93,082	\$470.11	\$58.76	\$97,735	\$493.61	\$61.70
2	\$93,082	\$470.11	\$58.76	\$97,735	\$493.61	\$61.70	\$102,623	\$518.30	\$64.79
3	\$97,735	\$493.61	\$61.70	\$102,623	\$518.30	\$64.79	\$107,751	\$544.20	\$68.03
4	\$102,623	\$518.30	\$64.79	\$107,751	\$544.20	\$68.03	\$113,142	\$571.42	\$71.43
5	\$107,751	\$544.20	\$68.03	\$113,142	\$571.42	\$71.43	\$118,796	\$599.98	\$75.00
6	\$108,861	\$549.80	\$68.73	\$114,305	\$577.30	\$72.16	\$120,019	\$606.16	\$75.77
7	\$109,985	\$555.48	\$69.44	\$115,483	\$583.25	\$72.91	\$121,257	\$612.41	\$76.55
8	\$111,114	\$561.18	\$70.15	\$116,671	\$589.25	\$73.66	\$122,506	\$618.72	\$77.34
9	\$112,260	\$566.97	\$70.87	\$117,874	\$595.32	\$74.42	\$123,769	\$625.10	\$78.14
10	\$113,416	\$572.81	\$71.60	\$119,086	\$601.44	\$75.18	\$125,041	\$631.52	\$78.94
11	\$114,584	\$578.71	\$72.34	\$120,315	\$607.65	\$75.96	\$126,331	\$638.04	\$79.76
12	\$115,766	\$584.68	\$73.09	\$121,554	\$613.91	\$76.74	\$127,630	\$644.60	\$80.58
13	\$116,956	\$590.69	\$73.84	\$122,805	\$620.23	\$77.53	\$128,944	\$651.23	\$81.40
14	\$118,162	\$596.78	\$74.60	\$124,071	\$626.62	\$78.33	\$130,271	\$657.93	\$82.24
15	\$119,380	\$602.93	\$75.37	\$125,347	\$633.07	\$79.13	\$131,616	\$664.73	\$83.09
16	\$119,380	\$602.93	\$75.37	\$125,347	\$633.07	\$79.13	\$131,616	\$664.73	\$83.09
17	\$119,380	\$602.93	\$75.37	\$125,347	\$633.07	\$79.13	\$131,616	\$664.73	\$83.09
18	\$120,608	\$609.13	\$76.14	\$126,640	\$639.60	\$79.95	\$132,971	\$671.57	\$83.95
19	\$120,608	\$609.13	\$76.14	\$126,640	\$639.60	\$79.95	\$132,971	\$671.57	\$83.95
20	\$124,228	\$627.41	\$78.43	\$130,438	\$658.78	\$82.35	\$136,963	\$691.73	\$86.47

An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if
for less than a full year.

School Psychologist

* Psychologists Salary Schedules: Annual S-A/N21; Daily S-D/N; Hourly S-H/N

*** Includes Collaborative Time

PROGRAM SPECIALISTS AND SCHOOL SOCIAL WORKERS **									
(Based Upon 193 Service Days ***)									
CLASS W			CLASS Z			CLASS ZZ			
			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate			BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98) (See Contract for Complete Requirements)			
Steps	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly
1	\$84,663	\$438.67	\$54.83	\$88,897	\$460.61	\$57.58	\$93,342	\$483.64	\$60.46
2	\$88,897	\$460.61	\$57.58	\$93,342	\$483.64	\$60.46	\$98,008	\$507.81	\$63.48
3	\$93,342	\$483.64	\$60.46	\$98,008	\$507.81	\$63.48	\$102,910	\$533.21	\$66.65
4	\$98,008	\$507.81	\$63.48	\$102,910	\$533.21	\$66.65	\$108,054	\$559.87	\$69.98
5	\$102,910	\$533.21	\$66.65	\$108,054	\$559.87	\$69.98	\$113,458	\$587.87	\$73.48
6	\$103,977	\$538.74	\$67.34	\$109,177	\$565.68	\$70.71	\$114,636	\$593.97	\$74.25
7	\$105,054	\$544.32	\$68.04	\$110,309	\$571.55	\$71.44	\$115,825	\$600.13	\$75.02
8	\$106,148	\$549.99	\$68.75	\$111,454	\$577.48	\$72.19	\$117,027	\$606.36	\$75.80
9	\$107,249	\$555.69	\$69.46	\$112,611	\$583.48	\$72.94	\$118,242	\$612.65	\$76.58
10	\$108,362	\$561.46	\$70.18	\$113,782	\$589.54	\$73.69	\$119,471	\$619.02	\$77.38
11	\$109,487	\$567.29	\$70.91	\$114,961	\$595.65	\$74.46	\$120,710	\$625.44	\$78.18
12	\$110,624	\$573.18	\$71.65	\$116,158	\$601.85	\$75.23	\$121,961	\$631.92	\$78.99
13	\$111,772	\$579.13	\$72.39	\$117,361	\$608.09	\$76.01	\$123,229	\$638.49	\$79.81
14	\$112,933	\$585.15	\$73.14	\$118,579	\$614.40	\$76.80	\$124,507	\$645.11	\$80.64
15	\$114,104	\$591.21	\$73.90	\$119,810	\$620.78	\$77.60	\$125,801	\$651.82	\$81.48
16	\$114,104	\$591.21	\$73.90	\$119,810	\$620.78	\$77.60	\$125,801	\$651.82	\$81.48
17	\$114,104	\$591.21	\$73.90	\$119,810	\$620.78	\$77.60	\$125,801	\$651.82	\$81.48
18	\$115,289	\$597.35	\$74.67	\$121,054	\$627.22	\$78.40	\$127,103	\$658.56	\$82.32
19	\$115,289	\$597.35	\$74.67	\$121,054	\$627.22	\$78.40	\$127,103	\$658.56	\$82.32
20	\$118,748	\$615.27	\$76.91	\$124,685	\$646.04	\$80.76	\$130,921	\$678.35	\$84.79

An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if
for less than a full year.

Program Specialists and School Social Workers

** Program Specialists & Social Workers Salary Schedules: Annual S1-A/N21; Daily S1-D/N; Hourly S1-H/N

*** Includes Collaborative Time

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied.



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Children's Center Nurse Salary Schedule

Based Upon 226 Service Days

Effective July 1, 2022 through June 30, 2024

SCTA

2023-24

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	0 - 59 Semester Units			60 - 89 Semester Units Including 8 in Child Care			BA or 90 Semester Units Including 12 in Child Care			BA + 15 Semester Units			BA + 30 Semester Units OR BA + Multiple Subject or Child Development/ Children's Ctr Credential		
Steps	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate
1	\$40,922	\$181.07	\$22.63	\$43,717	\$193.44	\$24.18	\$46,490	\$205.71	\$25.71	\$49,280	\$218.05	\$27.26	\$52,084	\$230.46	\$28.81
2	\$43,238	\$191.32	\$23.92	\$46,021	\$203.63	\$25.45	\$48,824	\$216.04	\$27.01	\$51,620	\$228.41	\$28.55	\$54,870	\$242.79	\$30.35
3	\$45,567	\$201.62	\$25.20	\$48,358	\$213.97	\$26.75	\$51,154	\$226.35	\$28.29	\$53,929	\$238.62	\$29.83	\$57,666	\$255.16	\$31.90
4	\$47,895	\$211.92	\$26.49	\$50,690	\$224.29	\$28.04	\$53,470	\$236.59	\$29.57	\$56,266	\$248.96	\$31.12	\$60,445	\$267.46	\$33.43
5	\$50,216	\$222.19	\$27.77	\$53,019	\$234.60	\$29.33	\$55,792	\$246.87	\$30.86	\$58,593	\$259.26	\$32.41	\$63,246	\$279.85	\$34.98
6	\$50,216	\$222.19	\$27.77	\$53,019	\$234.60	\$29.33	\$55,792	\$246.87	\$30.86	\$60,920	\$269.56	\$33.70	\$65,565	\$290.11	\$36.26
7	\$50,216	\$222.19	\$27.77	\$53,019	\$234.60	\$29.33	\$55,792	\$246.87	\$30.86	\$60,920	\$269.56	\$33.70	\$67,885	\$300.38	\$37.55
8-10	\$50,216	\$222.19	\$27.77	\$53,019	\$234.60	\$29.33	\$55,792	\$246.87	\$30.86	\$60,920	\$269.56	\$33.70	\$70,217	\$310.69	\$38.84
11-16	\$52,524	\$232.41	\$29.05	\$55,317	\$244.77	\$30.60	\$58,089	\$257.03	\$32.13	\$63,221	\$279.74	\$34.97	\$72,515	\$320.86	\$40.11
17-19	\$54,811	\$242.53	\$30.32	\$57,612	\$254.92	\$31.87	\$60,400	\$267.26	\$33.41	\$65,511	\$289.87	\$36.23	\$74,809	\$331.01	\$41.38
20-22	\$57,114	\$252.72	\$31.59	\$59,916	\$265.12	\$33.14	\$62,679	\$277.34	\$34.67	\$67,813	\$300.06	\$37.51	\$77,110	\$341.19	\$42.65
23	\$59,415	\$262.90	\$32.86	\$62,203	\$275.23	\$34.40	\$64,980	\$287.52	\$35.94	\$70,098	\$310.17	\$38.77	\$80,596	\$356.62	\$44.58

Note: Children Center Nurses are placed on this salary schedule and excluded from the SCTA and SCUSD Letter of Agreement dated 7/8/2014.

Effective 7/1/22, 10% Increase Applied; Effective 7/1/22 Additional 6% Increase Applied.

SCTA 23-24 Updated 10/23/2023

Salary Schedules: Annual P-A/N21; Daily P-D/N; Hourly P-H/N

(Children's Center Nurse Salary Schedule)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Lead School Nurse Salary Schedule (Fully Credentialed)

Based Upon 189 Lead School Nurse Service Days

Effective July 1, 2022 through June 30, 2024

SCTA

2023-24

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$69,881	\$369.74	\$64.70	\$70,894	\$375.10	\$65.64	\$74,437	\$393.85	\$68.92	\$78,163	\$413.56	\$71.34	\$82,069	\$434.23	\$71.34
2	\$69,883	\$369.75	\$64.71	\$73,378	\$388.24	\$67.94	\$77,045	\$407.65	\$71.34	\$80,897	\$428.03	\$71.34	\$84,943	\$449.43	\$71.34
3	\$72,329	\$382.69	\$66.97	\$75,945	\$401.83	\$70.32	\$79,743	\$421.92	\$71.34	\$83,727	\$443.00	\$71.34	\$87,916	\$465.16	\$71.34
4	\$74,858	\$396.07	\$69.31	\$78,604	\$415.89	\$71.34	\$82,534	\$436.69	\$71.34	\$86,657	\$458.50	\$71.34	\$90,995	\$481.46	\$71.34
5	\$77,482	\$409.96	\$71.34	\$81,351	\$430.43	\$71.34	\$85,423	\$451.97	\$71.34	\$89,695	\$474.58	\$71.34	\$94,179	\$498.30	\$71.34
6	\$80,189	\$424.28	\$71.34	\$84,198	\$445.49	\$71.34	\$88,412	\$467.79	\$71.34	\$92,830	\$491.16	\$71.34	\$97,474	\$515.74	\$71.34
7	\$82,997	\$439.14	\$71.34	\$87,149	\$461.11	\$71.34	\$91,505	\$484.15	\$71.34	\$96,081	\$508.37	\$71.34	\$100,887	\$533.79	\$71.34
8	\$85,902	\$454.51	\$71.34	\$90,197	\$477.23	\$71.34	\$94,708	\$501.10	\$71.34	\$99,439	\$526.13	\$71.34	\$104,418	\$552.48	\$71.34
9	\$85,902	\$454.51	\$71.34	\$93,355	\$493.94	\$71.34	\$98,024	\$518.65	\$71.34	\$102,924	\$544.57	\$71.34	\$108,073	\$571.81	\$71.34
10	\$85,902	\$454.51	\$71.34	\$96,623	\$511.23	\$71.34	\$101,454	\$536.79	\$71.34	\$106,527	\$563.63	\$71.34	\$111,856	\$591.83	\$71.34
11	\$85,902	\$454.51	\$71.34	\$100,003	\$529.12	\$71.34	\$105,002	\$555.57	\$71.34	\$110,253	\$583.35	\$71.34	\$115,773	\$612.56	\$71.34
12	\$85,902	\$454.51	\$71.34	\$103,507	\$547.66	\$71.34	\$108,679	\$575.02	\$71.34	\$114,109	\$603.75	\$71.34	\$119,822	\$633.98	\$71.34
13	\$85,902	\$454.51	\$71.34	\$103,507	\$547.66	\$71.34	\$108,679	\$575.02	\$71.34	\$118,105	\$624.89	\$71.34	\$124,020	\$656.19	\$71.34
14	\$85,902	\$454.51	\$71.34	\$103,507	\$547.66	\$71.34	\$108,679	\$575.02	\$71.34	\$122,241	\$646.78	\$71.34	\$128,359	\$679.15	\$71.34
15	\$85,902	\$454.51	\$71.34	\$103,507	\$547.66	\$71.34	\$108,679	\$575.02	\$71.34	\$126,517	\$669.40	\$71.34	\$132,853	\$702.93	\$71.34
16	\$85,902	\$454.51	\$71.34	\$103,507	\$547.66	\$71.34	\$108,679	\$575.02	\$71.34	\$126,517	\$669.40	\$71.34	\$132,853	\$702.93	\$71.34
17	\$85,902	\$454.51	\$71.34	\$103,507	\$547.66	\$71.34	\$108,679	\$575.02	\$71.34	\$126,517	\$669.40	\$71.34	\$132,853	\$702.93	\$71.34
18	\$85,902	\$454.51	\$71.34	\$103,507	\$547.66	\$71.34	\$108,679	\$575.02	\$71.34	\$130,944	\$692.83	\$71.34	\$137,501	\$727.52	\$71.34
19	\$85,902	\$454.51	\$71.34	\$103,507	\$547.66	\$71.34	\$108,679	\$575.02	\$71.34	\$130,944	\$692.83	\$71.34	\$137,501	\$727.52	\$71.34
20	\$85,902	\$454.51	\$71.34	\$103,507	\$547.66	\$71.34	\$108,679	\$575.02	\$71.34	\$135,528	\$717.08	\$71.34	\$147,036	\$777.97	\$71.34

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 189 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated at the appropriate pro-rated for less than a full year.

Category

Hourly

Summer School Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.

Step 1: \$154.34

After the first full day of substitute service.

Step 2: \$355.00

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/LN21; Daily T-D/LN; Per Session T-S/LN21; TX20-LSN

Effective 7/1/22, 10% Increase Applied. Effective 7/1/22 Additional 6% Increase Applied.

SCTA 23-24

Updated 10/23/2023

(Lead School Nurse Salary Schedule - **Fully Credentialed**)

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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Extra Pay for Extra Duty Schedule

Effective July 1, 2022 through June 30, 2024

SCTA

2023-24

CATEGORY A	CATEGORY B	CATEGORY C	CATEGORY D	CATEGORY E	CATEGORY F
\$5,703	\$4,947	\$4,192	\$3,436	\$2,680	\$1,186
Agriculture	Band Director	Baseball (F, M)	Baseball (B) JH/MS	All-City Band	Head Teacher-- Elementary, Children's Center, Preschool
Athletic Director HS	Baseball (S, M)	Basketball (F,M)	Basketball (B, G) JH/MS	All-City Choir	
Baseball (H, V, M)	Basketball (S, M)	Basketball (F, W)	Broadway Musical Director	All-City Orchestra	
Basketball (H, V, M)	Basketball (S, W)	Cross-Country (M, W)	Cross-Country (B, G) JH/MS	Assistant Broadway Musical Director	
Basketball (H, W)	Cross-Country**	Department Chairperson (45 Sections or More)	Cross-Country (F, M, W)	Director	Intramurals (B, G) JH/MS
Department Chairperson (80 Sections or More)	Department Chairperson (65 Sections or More)	Football (F, M)	Department Chairperson (44 Sections or Less)	Gymnastics (A, B, G) JH/MS	Mentor Selection Committee Members
Football (H, V, M)	Drama	Golf (M, W)	Gymnastics (B, G) JH/MS	Orchestra	
Track * (H, V, M,W)	Football (S, M)	Gymnastics (M, W)		Speech/Debate MS (Eff. 09-01-05)	
Wrestling (H, V, M)	Football (V, A, M)	Soccer (M, W)	Mathletes		
Softball (H, V, W)	Newspaper Advisor	Swimming*** (H, M, W)	Middle School Advisor		
	Softball (S, W)	Track* (A)	Soccer (F, W)		
	Speech/Debate HS	Volleyball (S, M, W)	Soccer (F, M)		
CATEGORY A1	Student Body Activity Advisor HS	Wrestling (A)	Softball (G) JH/MS		
\$6,558		Softball (F, W)	Spirit Advisors (HS)		
Lead SLC Teacher **** (H)	Track* (H, V, M) (H, V, W)		Student Body Activity Advisor MS		
	Volleyball (H, W)		Swimming *** (A)		
	Yearbook		Tennis (M, W)		
			Track (B, G) JH/MS		
			Track (F, M, W)		
			Vocal Music		
			Volleyball (G) JH/MS		
			Water Polo		
			Wrestling (F, M)		

Abbreviation Key
A = Assistant
B = Boys
F = Freshman
G = Girls
H = Head
HS = High School
JH = Junior High
M = Men
MS = Middle School
S = Sophomore
V = Varsity
W = Women

Per MOU dated April 4, 2016, the following stipends will be re-categorized retroactively to July 1, 2014: Softball (H,V,W); Softball (S,W); Softball (F,W); Basketball (S,W); Basketball (F,W).

* Schools may opt to have two (2) head coaches in Category B and one (1) assistant in Category C, or one (1) head coach in Category A and two (2) assistants in Category C. (In no case shall a coach be placed in Category A unless he/she has full responsibility for both men's and women's track programs.)

** Cross-Country coaches must participate in one (1) meet per week for a minimum of 12 weeks and field the total program (V, S, and W) to be eligible for Category B.

*** Swimming: Schools may opt to have two (2) head coaches or one (1) head coach and one (1) assistant coach.

**** Lead SLC Teacher: Each large comprehensive high school = 6 to 8 positions; small high schools = 2 to 4 positions.

Stipend Table XP Addons

Effective 7/1/2022, 10% Increase Applied.

SCTA 23-24

Updated 10/23/2023

(Extra Pay for Extra Duty Schedule)

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