



UPDATE

SAN BERNARDINO TEACHERS ASSOCIATION

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February 14, 2022

Ashley Bettas-Alcalá, SBTA-President

Tentative Agreement Ratification Election

The Tentative Agreement ratification election will be held February 15 – February 24, 2022. SBTA Members will be voting at your work sites. Check with your site rep to get your ballot and vote. Itinerant members will be sent an individual ballot via the USPS or district pony mail. If you need assistance you can call the office or email electionsbta@gmail.com.

2021 Income Tax Deduction

The amount of union dues deducted for Category 1 certificated employees for the 2021 calendar year is \$1,207. Category 1 is certificated employees whose assignment is more than 60% of a normal assignment. If you are a part-time employee working less than 60% of the school year, you will need to call the SBTA office for your dues deduction.

Retirement

If you are considering retiring at the end of this school year, you will need to submit your intent to retire 90 days prior to the end of your work year if you wish to receive five years of medical benefits from the district. Intents to retire should be submitted to Human Resources in writing. You can e-mail cheryl.direen@sbcusd.k12.ca.us if you have further questions. If you miss the 90-day time frame, you can still retire, but will jeopardize your medical benefits and have a lapse in compensation. You can get more information and make an appointment with a STRS counselor online at www.calstrs.com.

SBTA General Election

The SBTA general election will be held February 28 – March 11, 2022. Members will be voting at your sites or will receive an individual ballot via the USPS or district pony mail. The election includes candidates for SBTA Executive Board of Directors for Elementary, Middle School, High School and Special Services, CTA State Council (2 seats) and NEA Representative Assembly Local Delegates.