



ROUND ROCK
INDEPENDENT SCHOOL DISTRICT

2022-2023 COMPENSATION PLAN

Teachers and Librarians New Hire Salary Guide

Years of Experience	New Hire Salary
0	\$53,000
1	\$53,300
2	\$53,600
3	\$54,000
4	\$54,400
5	\$54,800
6	\$55,200
7	\$55,600
8	\$56,200
9	\$56,900
10	\$57,575
11	\$58,125
12	\$58,600
13	\$59,125
14	\$59,625
15	\$59,925
16	\$60,225
17	\$60,585
18	\$61,110
19	\$61,635
20	\$61,943
21	\$62,243
22	\$62,543
23	\$62,843
24	\$63,419
25	\$64,142
26	\$64,866
27	\$65,588
28	\$66,278
29	\$67,229
30+	\$68,229

The salaries listed above are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 Master's Degree Stipend
\$2,000 Doctorate Degree Stipend

2022-2023 Instructional Support Pay Plan

*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
102			Hourly	\$15.50	\$18.68	\$21.86
	Child Care Assistant	190	183 Days	21,273.75	25,638.30	30,002.85
	Educational Assistant II	183	190 Days	22,087.50	26,619.00	31,150.50
	Educational Assistant II - Special Ed	183				
	Library Assistant	183				
103			Hourly	\$16.28	\$19.61	\$22.94
	Educational Assistant II - Title I	183	183 Days	22,344.30	26,914.73	31,485.15
	Educational Assistant II - Title I SpEd	183				
	Library Assistant - Title I	183				
104			Hourly	\$17.09	\$20.59	\$24.09
	Child Care Assistant - Lead	190	183 Days	23,456.03	28,259.78	33,063.53
	Educational Assistant III	183, 198	185 Days	23,712.38	28,568.63	33,424.88
	Educational Assistant III - SpEd	183, 185	190 Days	24,353.25	29,340.75	34,328.25
	Job Coach	183	198 Days	25,378.65	30,576.15	35,773.65
105			Hourly	\$17.94	\$21.62	\$25.30
	Educational Assistant III - Title I	183, 185	183 Days	24,622.65	29,673.45	34,724.25
	Educational Assistant III - Title I SpEd	183,185	185 Days	24,891.75	29,997.75	35,103.75
	Embedded Instructional Assistant	183	190 Days	25,564.50	30,808.50	36,052.50
	Family Specialist	190	202 Days	27,179.10	32,754.30	38,329.50
	LPAC Specialist	202				
STAR Center Specialist	202					
106			Hourly	\$19.62	\$23.93	\$28.24
	Behavior Technician	187	183 Days	26,928.45	32,843.93	38,759.40
	Intervener	185	185 Days	27,222.75	33,202.88	39,183.00
	Licensed Vocational Nurse	187	187 Days	27,517.05	33,561.83	39,606.60
	Transcriptionist	183				
107			Hourly	\$23.55	\$28.72	\$33.89
	Educational Interpreter - Basic	183	183 Days	32,322.38	39,418.20	46,514.03
	Registered Behavior Technician	187	185 Days	32,675.63	39,849.00	47,022.38
			187 Days	33,028.88	40,279.80	47,530.73
108			Hourly	\$28.27	\$34.47	\$40.67
	Educational Interpreter - Advanced	183	183 Days	38,800.58	47,310.08	55,819.58
	Certified OT Assistant	187	187 Days	39,648.68	48,344.18	57,039.68
	Certified PT Assistant	187				
109			Hourly	\$33.32	\$40.63	\$47.94
	Educational Interpreter - Master	183	183 Days	45,731.70	55,764.68	65,797.65
	Lead Interpreter	183				

2022-2023 Administrative Support Pay Plan

*Annual amounts are based on 8.0 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
203			Hourly	\$15.00	\$17.86	\$20.72
	Assistant - Accounting - HS	190	185 Days	22,200.00	26,432.80	30,665.60
	Receptionist - HS/MS/Transportation	185, 190	187 Days	22,440.00	26,718.56	30,997.12
	Specialist - Health Records	187	190 Days	22,800.00	27,147.20	31,494.40
	Specialist - Office	185, 187, 202, 226	202 Days	24,240.00	28,861.76	33,483.52
			226 Days	27,120.00	32,290.88	37,461.76
204			Hourly	\$16.00	\$19.05	\$22.10
	Records Processor - Special Education	202	185 Days	23,680.00	28,194.00	32,708.00
	Specialist - Attendance HS/MS	185, 190	190 Days	24,320.00	28,956.00	33,592.00
			202 Days	25,856.00	30,784.80	35,713.60
205			Hourly	\$17.28	\$20.57	\$23.86
	Assistant - Administrative	185, 195, 202, 226	185 Days	25,574.40	30,443.60	35,312.80
	Associate I - Accounting	202	195 Days	26,956.80	32,089.20	37,221.60
	Scheduler - Work Control	226	202 Days	27,924.48	33,241.12	38,557.76
	Specialist - Attendance Elem	205	205 Days	28,339.20	33,734.80	39,130.40
	Specialist - Facilities Request	226	226 Days	31,242.24	37,190.56	43,138.88
206			Hourly	\$18.65	\$22.20	\$25.75
	Receptionist - Central Administration	226	183 Days	27,303.60	32,500.80	37,698.00
	Registrar - MS/Alt Ed/Community Ed	205, 226	205 Days	30,586.00	36,408.00	42,230.00
	Specialist - Alternative Edu Records	205	226 Days	33,719.20	40,137.60	46,556.00
	Specialist - Records	226				
	Specialist I - Accounting	226				
	Substitute - Program-Based	183				
207			Hourly	\$20.51	\$24.42	\$28.33
	Associate - Administrative	220, 226	205 Days	33,636.40	40,048.80	46,461.20
	Associate - Administrative DAEP	205	220 Days	36,097.60	42,979.20	49,860.80
	Associate - Sr Accounting - HS	226	226 Days	37,082.08	44,151.36	51,220.64
	Specialist - HS Registration & Records	226				

2022-2023 Administrative Support Pay Plan

*Annual amounts are based on 8.0 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
208			Hourly	\$22.36	\$26.62	\$30.88
	Specialist - Accounts Payable	226	226 Days	40,426.88	48,128.96	55,831.04
	Specialist - Benefits	226				
	Specialist - E-Campus Technology	226				
	Specialist - Emp ID/Information	226				
	Specialist - HR Records	226				
	Specialist - Payroll	226				
	Specialist - Purchasing	226				
	Specialist - Risk Management	226				
	Specialist - Substitutes	226				
	Specialist I - Testing	226				
	Specialist - Utility Data	226				
209			Hourly	\$23.49	\$27.96	\$32.43
	Associate - Senior Administrative	226	226 Days	42,469.92	50,551.68	58,633.44
	Specialist - Benefits Budget Reporting	226				
	Specialist - Dept Budget	226				
	Specialist II - Accounting	226				
	Specialist II - Accounting Payroll	226				
210			Hourly	\$24.90	\$29.64	\$34.38
	Assistant - Executive	226	226 Days	45,019.20	53,589.12	62,159.04
	Buyer	226				
	Specialist - Construction	226				
	Specialist - Finance	226				
	Specialist - Fixed Assets	226				
	Specialist - Govt Relations	226				
	Specialist - Legal Services	226				
	Specialist - Spanish Translation	226				
	Specialist II - Testing	226				
211			Hourly	\$30.12	\$35.86	\$41.60
	Assistant - Executive - Board of Trustees	226	226 Days	54,456.96	64,834.88	75,212.80
	Assistant - Executive - Superintendent	226				

2022-2023 Operations Support Pay Plan

*Annual amounts are based on 8.0 hours per day.

Pay Grade	Job Title	Calendars	Hourly	Minimum	Midpoint	Maximum
302			Hourly	\$15.00	\$17.86	\$20.72
	Crossing Guard	180	177 Days	21,240.00	25,289.76	29,339.52
	Custodian	260	180 Days	21,600.00	25,718.40	29,836.80
	Food Service Assistant	177	260 Days	31,200.00	37,148.80	43,097.60
	Lunchroom Monitor	180				
	Mail Processor	226				
303			Hourly	\$15.75	\$18.75	\$21.75
	Custodial Services Driver	260	177 Days	22,302.00	26,550.00	30,798.00
	Food Service Cook	183	180 Days	22,680.00	27,000.00	31,320.00
	Food Service Manager-in-Training	177	183 Days	23,058.00	27,450.00	31,842.00
	Hall Monitor	180	260 Days	32,760.00	39,000.00	45,240.00
	Parking Lot Security	180				
304			Hourly	\$16.54	\$19.69	\$22.84
	Food Service Assistant Manager	183	183 Days	24,214.56	28,826.16	33,437.76
	Food Service Driver	183	260 Days	34,403.20	40,955.20	47,507.20
	Food Service Warehouse Assistant	183				
	Groundskeeper	260				
	Lead Custodian - Elementary	260				
	PAC Technician	260				
	Warehouse Helper	260				
305			Hourly	\$17.36	\$20.67	\$23.98
	Bindery Operator	260	260 Days	36,108.80	42,993.60	49,878.40
	Groundskeeper - Athletics	260				
	Lead Custodian - Middle School/Alt Ed	260				
	Warehouse Assistant I	260				
	Water Quality Pond Technician	260				
306			Hourly	\$18.23	\$21.70	\$25.17
	Food Service Lead Cook II	183	183 Days	26,688.72	31,768.80	36,848.88
	Food Service Manager - Elem/Alt Ed	183	260 Days	37,918.40	45,136.00	52,353.60
	General Maintenance Technician	260				
	Lead Custodian - High School	260				
	Lead Groundskeeper	260				
	Lead Technician - PAC	260				
	Painter	260				
	Plumber/Irrigator Assistant	260				
	Print Production Operator	260				
	Warehouse Assistant II	260				

2022-2023 Operations Support Pay Plan

*Annual amounts are based on 8.0 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
307			Hourly	\$19.14	\$22.79	\$26.44
	Aquatics Technician II	260	183 Days	28,020.96	33,364.56	38,708.16
	Food Service Manager - Middle School	183	260 Days	39,811.20	47,403.20	54,995.20
	General Maintenance Technician II	260				
	Heavy Equipment Operator/Grounds	260				
	HVAC Mechanic I	260				
	Inventory Specialist	260				
	Lead Groundskeeper - Athletics	260				
	Lead Print Production Operator	260				
	Welder	260				
308			Hourly	\$20.10	\$23.93	\$27.76
	Food Service Manager - High School/CK	183	183 Days	29,426.40	35,033.52	40,640.64
	General Maintenance Technician III	260	260 Days	41,808.00	49,774.40	57,740.80
	Grounds Equipment Mechanic	260				
	Preventative Maintenance Technician	260				
	Irrigation Technician	260				
309			Hourly	\$21.71	\$25.84	\$29.97
	Carpenter	260	260 Days	45,156.80	53,747.20	62,337.60
	Electrical Technician	260				
	Hardware Technician	260				
	Lead General Maintenance	260				
	Lead Painter	260				
	Lead Warehouse	260				
	Pest Control Specialist	260				
310			Hourly	\$23.01	\$27.39	\$31.77
	Energy Management Technician I	260	260 Days	47,860.80	56,971.20	66,081.60
	Finish Carpenter	260				
	HVAC Mechanic II	260				
	Locksmith	260				
	Roofer	260				
311			Hourly	\$24.39	\$29.03	\$33.67
	Electrician	260	260 Days	50,731.20	60,382.40	70,033.60
	Environmental Specialist	260				
	HVAC Mechanic III	260				
	Irrigation Specialist	260				
	Plumber	260				
	Plumber/Irrigator	260				
312			Hourly	\$27.55	\$32.80	\$38.05
	Electrician Specialist	260	260 Days	57,304.00	68,224.00	79,144.00
	Energy Management Technician II	260				
	Lead HVAC Mechanic	260				
	Plumber Specialist	260				
313			Hourly	\$30.58	\$36.41	\$42.24
	Alarm Specialist	260	260 Days	63,606.40	75,732.80	87,859.20

2022-2023 Transportation Pay Plan

*Annual amounts are based on 8.0 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
352	Bus Support Assistant	186	Hourly	\$15.00	\$17.86	\$20.72
			186 Days	22,320.00	26,575.68	30,831.36
355	Bus Support Assistant II	186	Hourly	\$17.00	\$20.24	\$23.48
			186 Days	25,296.00	30,117.12	34,938.24
356	Bus Driver Non-CDL	186	Hourly	\$18.25	\$21.73	\$25.21
			186 Days	27,156.00	32,334.24	37,512.48
357	Bus Driver CDL	186	Hourly	\$21.25	\$25.30	\$29.35
			186 Days	31,620.00	37,646.40	43,672.80
	Bus Mechanic Helper	260	260 Days	44,200.00	52,624.00	61,048.00
358	Bus Route Scheduler	186/226	Hourly	\$22.50	\$26.79	\$31.08
			186 Days	33,480.00	39,863.52	46,247.04
	Driver Trainer	226	226 Days	40,680.00	48,436.32	56,192.64
359	Bus Route Specialist	226	Hourly	\$23.75	\$28.27	\$32.79
			226 Days	42,940.00	51,112.16	59,284.32
	Field Trip Specialist	226				
	Transportation Technical Specialist	226				
360	Bus Mechanic	260	Hourly	\$25.00	\$29.76	\$34.52
			260 Days	52,000.00	61,900.80	71,801.60
361	Bus Mechanic Lead	260	Hourly	\$26.25	\$31.25	\$36.25
			260 Days	54,600.00	65,000.00	75,400.00

2022-2023 Technology Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
402			Hourly	\$28.12	\$33.88	\$39.64
	Specialist - Apple Applications	226	226 Days	50,840.96	61,255.04	71,669.12
	Specialist - Applications	226				
	Specialist - PC/Network Applications	226				
	Specialist - Print Operation Support	226				
	Specialist - Student Data Applications	226				
	Specialist - Systems Support	226				
	Specialist - Systems Support Video	226				
	Specialist - Training & Support	226				
403			Hourly	\$33.47	\$40.32	\$47.17
	Lead Specialist - Systems Support	226	226 Days	60,513.76	72,898.56	85,283.36
	Specialist - Application Security	226				
404			Daily	\$289.04	\$348.24	\$407.44
	Analyst - Business	226	226 Days	65,323.04	78,702.24	92,081.44
	Analyst - PEIMS	226				
	Analyst - Student Systems	226				
	Coordinator - Tech Acquisition/Deployment	226				
405			Daily	\$314.19	\$378.54	\$442.89
	Administrator - Application Systems	226	226 Days	71,006.94	85,550.04	100,093.14
	Administrator - Applications	226				
	Administrator - Network	226				
	Administrator - Systems	226				
	Analyst - Cybersecurity	226				
406			Daily	\$351.89	\$423.96	\$496.03
	Administrator - Database	226	226 Days	79,527.14	95,814.96	112,102.78
	Lead Analyst - Business	226				
	Manager - PEIMS	226				
	Programmer/Analyst	226				
407			Daily	\$383.12	\$461.59	\$540.06
	Lead Cybersecurity Engineer	226	226 Days	86,585.12	104,319.34	122,053.56
	Manager - Network and Telecommunications	226				
	Manager - Business Systems	226				
	Manager - Programmer	226				
	Manager - Student Application Support	226				
	Manager - Systems Administration	226				
	Manager - Technical Operations	226				
408			Daily	\$498.06	\$600.07	\$702.08
	Director - Information Security	226	226 Days	112,561.56	135,615.82	158,670.08
	Director - MIS	226				
	Director - Technology Infrastructure	226				
409			Daily	\$649.81	\$780.09	\$910.37
	Chief Technology Officer	226	226 Days	146,857.06	176,300.34	205,743.62

2022-2023 Instructional Exempt Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
501						
	Attendance Officer	200	Daily	\$229.57	\$280.00	\$330.43
	Specialist - High School Completion	220	200 Days	45,914.00	56,000.00	66,086.00
			220 Days	50,505.40	61,600.00	72,694.60
502						
	Coordinator - Campus Testing	226	Daily	\$262.50	\$320.12	\$377.74
	Coordinator - Student Supp & Mentoring	215	190 Days	49,875.00	60,822.80	71,770.60
	Director - Child Care Center	190	202 Days	53,025.00	64,664.24	76,303.48
	Parent Liaison	187, 190	215 Days	56,437.50	68,825.80	81,214.10
			226 Days	59,325.00	72,347.12	85,369.24
503						
	Music Therapist	187	Daily	\$290.06	\$353.73	\$417.40
	Registered Nurse	187	185 Days	53,661.10	65,440.05	77,219.00
	Specialist - CTE	215	187 Days	54,241.22	66,147.51	78,053.80
	Specialist - Dyslexia Program	210	202 Days	58,592.12	71,453.46	84,314.80
	Specialist - Dyslexia Program Lead	226	210 Days	60,912.60	74,283.30	87,654.00
	Specialist - Dyslexia Training	210	215 Days	62,362.90	76,051.95	89,741.00
	Specialist - Dyslexia Training Lead	226	226 Days	65,553.56	79,942.98	94,332.40
	Specialist - Families in Transition (Community)	215				
	Specialist - Families in Transition (Instruction)	215				
	Specialist - Instructional Technology	202				
	Specialist - Learning Applications	202				
504						
	Analyst - Board Certified Behavior	187	Daily	\$304.56	\$371.42	\$438.28
	Audiologist	198	187 Days	56,952.72	69,455.54	81,958.36
	Counselor	190, 200, 202, 215, 221	190 Days	57,866.40	70,569.80	83,273.20
	Diagnostician	198, 205	198 Days	60,302.88	73,541.16	86,779.44
	Instructional Coach	202	200 Days	60,912.00	74,284.00	87,656.00
	LSSP	198, 205	202 Days	61,521.12	75,026.84	88,532.56
	Mentor Coach	226	205 Days	62,434.80	76,141.10	89,847.40
	Occupational Therapist	187	215 Days	65,480.40	79,855.30	94,230.20
	Physical Therapist	187	221 Days	67,307.76	82,083.82	96,859.88
	SLP	187, 190	226 Days	68,830.56	83,940.92	99,051.28
	Social Worker	187, 190, 200				
	Specialist - Curriculum	226				
	Specialist - Early Literacy	226				
	Specialist - Emergent Bilingual Instructional	202				
	Specialist - Pre K Instructional	202				
505						
	Asst Director - Instructional Technology	226	Daily	\$319.79	\$389.99	\$460.19
	Asst Principal - ES	210	195 Days	62,359.05	76,048.05	89,737.05
	Coordinator - Campus Equity	226	202 Days	64,597.58	78,777.98	92,958.38
	Coordinator - Case Mgr/Homeless Grant	226	205 Days	65,556.95	79,947.95	94,338.95
	Coordinator - Counseling Services	226	210 Days	67,155.90	81,897.90	96,639.90
	Coordinator - Curriculum	226	215 Days	68,754.85	83,847.85	98,940.85
	Coordinator - Deaf Education	210	226 Days	72,272.54	88,137.74	104,002.94
	Coordinator - Early Childhood	205				
	Coordinator - Enrichment	215				
	Coordinator - Equity, Diversity and Inclusion	226				
	Coordinator - Fine Arts	215				
	Coordinator - Gifted/Adv Academics	226				
	Coordinator - Health Services	195				
	Coordinator - Health Services Admin Projects	202				
	Coordinator - LPAC Migrant	226				
	Coordinator - Professional Development	226				
	Coordinator - Accelerated Instruction Systems	226				
	Coordinator - Social-Emotional Learning	226				
	Coordinator - Social Worker Services	226				
	Coordinator - TCLAS Grant	226				

2022-2023 Instructional Exempt Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
506			Daily	\$335.78	\$409.49	\$483.20
	Asst Principal - MS	210, 215	210 Days	70,513.80	85,992.90	101,472.00
	Coordinator - Emergent Bilingual	226	215 Days	72,192.70	88,040.35	103,888.00
	Coordinator - ESL Emergent Bilingual	226	226 Days	75,886.28	92,544.74	109,203.20
	Coordinator - Pre Kindergarten	226				
	Coordinator - Title I Programs	226				
507			Daily	\$352.57	\$429.96	\$507.35
	Asst Director - Athletics	226	210 Days	74,039.70	90,291.60	106,543.50
	Asst Director - Special Education Behavioral Services	215	215 Days	75,802.55	92,441.40	109,080.25
	Asst Director - CTE	226	226 Days	79,680.82	97,170.96	114,661.10
	Asst Principal - Alternative Ed	215				
	Asst Principal - ECHS	215				
	Asst Principal - HS	210				
	Coordinator - Campus Athletics	226				
508			Daily	\$380.78	\$464.36	\$547.94
	Area Director - Special Education	220	220 Days	83,771.60	102,159.20	120,546.80
	Assoc Principal - HS	226	226 Days	86,056.28	104,945.36	123,834.44
	Director - Career & Technical Education	226				
	Director - Counseling/Student Support	226				
	Director - Curriculum	226				
	Director - Dyslexia	226				
	Director - Enrichment	226				
	Director - Gifted & Advanced Academics	226				
	Director - Health Services	226				
	Director - Instructional Technology	226				
	Director - Library/Media Services	226				
	Director - Professional Development	226				
	Director - Special Education Behavioral Services	220				
	Director - Title I/Pre K	226				
	Principal - DAEP	220				
	Principal - ES	220				
509			Daily	\$411.24	\$501.51	\$591.78
	Area Director - Academics	220	220 Days	90,472.80	110,332.20	130,191.60
	Assoc Director - Admin Projects	226	226 Days	92,940.24	113,341.26	133,742.28
	Principal - Alternative Ed	226				
	Principal - ECHS	226				
	Principal - MS	226				
510			Daily	\$479.91	\$585.26	\$690.61
	Director - Athletics	226	226 Days	108,459.66	132,268.76	156,077.86
	Director - Fine Arts	226				
	Exec Director - Future Readiness	226				
	Exec Director - Special Ed	226				
	Exec Director - State & Federal Programs	226				
	Exec Director - Teaching & Learning	226				
	Principal - HS	226				
511			Daily	\$566.30	\$690.61	\$814.92
	Area Superintendent	226	226 Days	127,983.80	156,077.86	184,171.92
512			Daily	\$713.54	\$870.17	\$1,026.80
	Chief of Schools & Innovation	226	226 Days	161,260.04	196,658.42	232,056.80
	Chief of Teaching & Learning	226				

2022-2023 Business Exempt Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
601			Daily	\$225.76	\$272.00	\$318.24
	Analyst - Finance	226	226 Days	51,021.76	61,472.00	71,922.24
	Analyst - Registration	226	260 Days	58,697.60	70,720.00	82,742.40
	Coordinator - Custodial Services	260				
	Coordinator - Safety & Security	226				
	Coordinator - Safety Risk Mgmt	226				
	Coordinator - Tech Production/PAC	260				
	Coordinator - Textbooks	226				
	Supervisor - Bus Route	226				
	Supervisor - General Maintenance	260				
	Supervisor - IPM Grounds	260				
	Supervisor - Transportation	226				
602			Daily	\$264.14	\$318.24	\$372.34
	Accountant	226	226 Days	59,695.64	71,922.24	84,148.84
	Administrator - Video Services	226	260 Days	68,676.40	82,742.40	96,808.40
	Analyst - Budget	226				
	Coordinator - Benefits	226				
	Coordinator - HRIS	226				
	Coordinator - HRS	226				
	Coordinator - HRS Staffing & Position Control	226				
	Coordinator - Payroll	226				
	Designer - Multimedia	226				
	Supervisor - Bus Mechanic	260				
	Supervisor - Electrical	260				
	Supervisor - Environmental	260				
	Supervisor - HVAC	260				
	Supervisor - Maintenance PM	260				
	Supervisor - Plumber	260				
	Supervisor - Special Systems	260				
603			Daily	\$306.40	\$369.16	\$431.92
	Asst Director - Custodial Services	260	226 Days	69,246.40	83,430.16	97,613.92
	Asst Director - HRS	226	260 Days	79,664.00	95,981.60	112,299.20
	Asst Director - Maintenance	226				
	Asst Director - Transportation	226				
	Coordinator - Assessment & Data Accountability	226				
	Coordinator - Assessment & Data Management IDS	226				
	Coordinator - Accounting	226				
	Coordinator - Digital Communications	226				
	Coordinator - Grants	226				
	Coordinator - Special Project Services	226				
	Manager - Aquatics	260				
	Manager - Materials	226				
	Manager - PAC	260				
	Manager - Purchasing	226				
	Manager - Video Services	226				
	Recruiter - HRS	226				
	Staff Auditor	226				
	Supervisor - Accounts Payable	226				

2022-2023 Business Exempt Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
604			Daily	\$330.91	\$398.69	\$466.47
	Associate - Research & Evaluation	226	226 Days	74,785.66	90,103.94	105,422.22
	Asst Director - Instructional Data Support	226				
	Manager - Accounting	226				
	Manager - Budget	226				
	Manager - Construction Projects	226				
	Manager - Payroll	226				
	Manager - Treasury/Debt	226				
	Senior Auditor	226				
	Supervisor - Community Partnerships	226				
	Webmaster	226				
605			Daily	\$387.17	\$466.47	\$545.77
	Assoc Director - Communications	226	226 Days	87,500.42	105,422.22	123,344.02
	Assoc Director - Marketing	226	260 Days	100,664.20	121,282.20	141,900.20
	Director - Behavioral Health Services	226				
	Director - Custodial Services	260				
	Director - Purchasing/Material Mgmt	226				
	Director - Risk Mgmt/Compliance	226				
	Senior Manager - Construction	226				
606			Daily	\$429.76	\$517.78	\$605.80
	Director - Assessment/Research	226	226 Days	97,125.76	117,018.28	136,910.80
	Director - Equity & Planning	226				
	Director - HRS	226				
	Director - Maintenance	226				
	Director - Payroll	226				
	Director - Research & Evaluation	226				
	Director - Transportation	226				
607			Daily	\$459.84	\$554.02	\$648.20
	Director - Construction & Facilities	226	226 Days	103,923.84	125,208.52	146,493.20
	Director - Finance	226				
	Director - Internal Audit	226				
	Exec Director - Assessment & Evaluation	226				
	Staff Attorney					
608			Daily	\$505.82	\$609.42	\$713.02
	Senior Attorney	226	226 Days	114,315.32	137,728.92	161,142.52
609			Daily	\$652.97	\$786.71	\$920.45
	Chief Equity Officer	226	226 Days	147,571.22	177,796.46	208,021.70
	Chief Financial Officer	226				
	Chief Human Resources Officer	226				
	Chief Operating Officer	226				
	Chief of Public Affairs & Communications	226				
	General Counsel	226				

2022-2023 Police Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
701	Security Patrol Officer	260	Hourly	\$15.00	\$18.30	\$21.60
			260 Days	31,200.00	38,064.00	44,928.00
702	Police Records & Evidence Specialist	260	Hourly	\$21.75	\$26.52	\$31.29
			260 Days	45,240.00	55,161.60	65,083.20
703	Police Officer	260	Hourly	\$29.31	\$35.75	\$42.19
			260 Days	60,964.80	74,360.00	87,755.20
704	Police Detective	260	Hourly	\$34.60	\$42.19	\$49.78
			260 Days	71,968.00	87,755.20	103,542.40
			Police Sergeant	260		
705	Assistant Chief of Police	260	Daily	\$403.66	\$492.27	\$580.88
			260 Days	104,951.60	127,990.20	151,028.80
706	Chief Of Police	260	Daily	\$641.99	\$782.91	\$923.83
			260 Days	166,917.40	203,556.60	240,195.80

2022-2023 Teacher Incentive Allotment

For any funds received by Round Rock ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 100% will be paid to the designated teacher. Should the District receive funding for a designated teacher who has resigned or retired, the District will forward payment to the resigned or retired teacher as soon as practicable.