

Per previous district confirmation, teachers with a MA degree are placed two steps higher on the salary schedule than their experience warrants. NCTQ was unable to secure district confirmation for the schedule below; however, based on the fact that the salary schedule's format remains unchanged over time and continues to show the progression on the schedule from year-to-year, NCTQ made the assumption that teachers with MA degrees continue to be placed two steps higher.

20-21 Salary STEPS			21-22 Salary STEPS	
1	\$46,954		1	\$47,854
2	\$47,791	↘	2	\$48,973
3	\$48,767	↘	3	\$49,846
4	\$49,640	↘	4	\$50,864
5	\$50,743	↘	5	\$51,775
6	\$51,950	↘	6	\$52,925
7	\$52,577	↘	7	\$54,184
8	\$53,457	↘	8	\$54,838
9	\$54,571	↘	9	\$55,756
10	\$55,099	↘	10	\$56,918
11	\$56,496	↘	11	\$57,468
12	\$57,910	↘	12	\$58,925
13	\$59,433	↘	13	\$60,400
14	\$60,196	↘	14	\$61,898
15	\$61,722	↘	15	\$62,784
16	\$63,283	↘	16	\$64,376
17	\$64,767	↘	17	\$66,004
18	\$66,410	↘	18	\$67,552
19	\$68,335	↘	19	\$69,266
20	\$70,053	↘	20	\$71,273
21	\$71,758	↘	21	\$73,065
22	\$73,758	↘	22	\$74,844
23	\$75,883	↘	23	\$76,930
24	\$77,856	↘	24	\$79,146
25	\$79,425	↘	25	\$81,204
26	\$81,498	↘	26	\$82,840
27	\$84,376	↘	27	\$85,002
28	\$86,712	↘	28	\$88,004
29	\$88,731	↘	29	\$90,441
30	\$90,906	↘	30	\$92,546
31	\$93,542	↘	31	\$94,815
32	\$95,770	↘	32	\$97,564

If your salary was \$57,910 on Step 12 in 2020-21, you will move diagonally to Step 13 at \$60,400.

If your salary was \$81,498 on Step 26 in 2020-21, you will move diagonally to Step 27 at \$85,002.

33	\$97,323	↘	33	\$99,888
34	\$99,652	↘	34	\$101,508
35	\$102,014	↘	35	\$103,937
99-1	\$104,519	↘	99-1	\$106,401
99-2	\$106,395	↘	99-2	\$109,013
99-3	\$108,974	↘	99-3	\$110,970
99-4	\$111,054	↘	99-4	\$113,660
99-5	\$113,041	↘	99-5	\$115,829

99-6	\$114,969	↘	99-6
99-7	\$116,802	↘	99-7
99-8	\$118,613	↘	99-8
99-9	\$120,663	↘	99-9
99-10	\$122,929	↘	99-10
99-11	\$124,731	↘	99-11
99-12	\$126,935	↘	99-12
99-13	\$128,356	↘	99-13
99-14	\$130,206	↘	99-14
99-15	\$132,363	↘	99-15
99-16	\$134,680	↘	99-16
99-17	\$137,544	↘	99-17
99-18	\$141,074	↘	99-18
99-19	\$144,056	↘	99-19
		↘	99-20

\$117,902
 \$119,913
 \$121,824
 \$123,713
 \$125,852
 \$128,215
 \$130,094
 \$132,393
 \$133,875
 \$135,805
 \$138,055
 \$140,471
 \$143,458
 \$147,140
 \$150,250

The above shows the 2020-21 salary schedule with corresponding steps and the movement diagonally to the salary and steps for 2021-22 at a 4.3% increase. If you are uncertain about your 2020-21 annual salary, it is located on any paystub from the 2020-21 school year, next to "Biweekly" in PeopleSoft.

