

Per previous district confirmation, teachers with a MA degree are placed two steps higher on the salary schedule than their experience warrants. NCTQ was unable to secure district confirmation for the schedule below; however, based on the fact that the salary schedule's format remains unchanged over time and continues to show the progression on the schedule from year-to-year, NCTQ made the assumption that teachers with MA degrees continue to be placed two steps higher.

APPENDIX A

Appendix A Salary Schedules

Step	2022-2023		2023-2024		2024-2025
1	\$48,500	↘	\$49,500	↘	\$50,500
2	\$49,672	↘	\$50,343	↘	\$51,381
3	\$50,834	↘	\$51,560	↘	\$52,256
4	\$51,740	↘	\$52,766	↘	\$53,519
5	\$52,797	↘	\$53,706	↘	\$54,771
6	\$53,742	↘	\$54,803	↘	\$55,747
7	\$54,936	↘	\$55,784	↘	\$56,886
8	\$56,243	↘	\$57,024	↘	\$57,904
9	\$56,922	↘	\$58,380	↘	\$59,190
10	\$57,875	↘	\$59,085	↘	\$60,599
11	\$59,081	↘	\$60,074	↘	\$61,330
12	\$59,652	↘	\$61,326	↘	\$62,357
13	\$61,164	↘	\$61,919	↘	\$63,656
14	\$62,695	↘	\$63,488	↘	\$64,272
15	\$64,250	↘	\$65,077	↘	\$65,901
16	\$65,170	↘	\$66,692	↘	\$67,550
17	\$66,822	↘	\$67,646	↘	\$69,226
18	\$68,512	↘	\$69,361	↘	\$70,217
19	\$70,119	↘	\$71,115	↘	\$71,997
20	\$71,898	↘	\$72,784	↘	\$73,818
21	\$73,981	↘	\$74,630	↘	\$75,549
22	\$75,841	↘	\$76,792	↘	\$77,466
23	\$77,688	↘	\$78,723	↘	\$79,710
24	\$79,853	↘	\$80,640	↘	\$81,714

25	\$82,154	↘	\$82,887	↘	\$83,704
26	\$84,290	↘	\$85,276	↘	\$86,037
Step	2022-2023		2023-2024	↘	2024-2025
27	\$85,988	↘	\$87,493	↘	\$88,516
28	\$88,232	↘	\$89,256	↘	\$90,818
29	\$91,348	↘	\$91,585	↘	\$92,647
30	\$93,878	↘	\$94,819	↘	\$95,065
31	\$96,063	↘	\$97,445	↘	\$98,422
32	\$98,418	↘	\$99,713	↘	\$101,148
33	\$101,271	↘	\$102,158	↘	\$103,503
34	\$103,684	↘	\$105,119	↘	\$106,040
35	\$105,365	↘	\$107,624	↘	\$109,114
99-1	\$107,887	↘	\$109,369	↘	\$111,714
99-2	\$110,444	↘	\$111,987	↘	\$113,525
99-3	\$113,155	↘	\$114,641	↘	\$116,242
99-4	\$115,187	↘	\$117,455	↘	\$118,997
99-5	\$117,979	↘	\$119,564	↘	\$121,918
99-6	\$120,231	↘	\$122,462	↘	\$124,108
99-7	\$122,382	↘	\$124,800	↘	\$127,116
99-8	\$124,470	↘	\$127,033	↘	\$129,542
99-9	\$126,453	↘	\$129,200	↘	\$131,860
99-10	\$128,414	↘	\$131,258	↘	\$134,109
99-11	\$130,634	↘	\$133,294	↘	\$136,246
99-12	\$133,087	↘	\$135,598	↘	\$138,359
99-13	\$135,038	↘	\$138,144	↘	\$140,751
99-14	\$137,424	↘	\$140,169	↘	\$143,394
99-15	\$138,962	↘	\$142,646	↘	\$145,496
99-16	\$140,966	↘	\$144,243	↘	\$148,067
99-17	\$143,301	↘	\$146,323	↘	\$149,724
99-18	\$145,809	↘	\$148,746	↘	\$151,883

99-19	\$148,909	\	\$151,350	\	\$154,399
99-20	\$152,731	\	\$154,568	\	\$157,101
99-21			\$158,535	\	\$160,441
99-22					\$164,559

2022-2023: 3.8% on base, inclusive of Triborough, retroactive to July 1, 2022. + \$1,500 Retention Incentive*

2023-2024: 3.8% on base + \$1,500 Retention Incentive*

2024-2025: 3.8% on base

*For the 2022-2023 and the 2023-2024 school years only, bargaining unit members active on June 1 and remaining active through the last day of school for the relevant school year shall receive a Retention Incentive in the maximum amount of \$1,500 per year. Such Retention Incentive amount shall be prorated for all bargaining unit members working less than full time and bargaining unit members resigning due to extenuating medical reasons.