



P L A N O

Independent School District

Compensation Plan

2022 – 2023

Compensation Plan 2022-2023

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Employee Compensation Package Details for the 2022-2023 Fiscal Year

On May 17, 2022, the Plano ISD Board of Trustees approved a 4.00% General Pay Increase (GPI) on the control rate for Teachers, Nurses, and Librarians, and a 3% general pay increase for all other employees who meet the eligibility criteria.

To be eligible for the GPI, an individual must be employed on the last workday of the school year and have earned a year of creditable service. The Texas Education Agency (TEA) refers to a minimum of 90 full-time equivalent (FTE) days for the contract/work year (percent of day employed multiplied by number of days employed) as a creditable year of experience (i.e., days employed x FTE = Equivalent Days Worked).

The GPI is calculated on the respective Pay Range Control Point.

The District contribution to health care premiums is \$315/month for eligible employees signed up for one of the TRS-ActiveCare medical plans offered through the District. To be eligible, employees must be working in a position that is 50%-100% FTE.

Additionally, the District will provide a one-time retention and new employee stipend of \$1000 for Teachers, Nurses, and Librarians, and all other eligible employees with a retention and new employee stipend of \$500. To be eligible for this stipend payment, employees must be working in a position that is 50%-100% FTE and be employed on or before September 1, 2022, and still employed on the date the stipend is paid.

For any funds received by Plano ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90% will be paid to the designated teacher. The remaining 10% will be used for training and support of the system, expansion of the system, administrative expenses, and professional development. Should the District receive funding for a designated teacher who has resigned or retired, the District will forward payment to the resigned or retired teacher as soon as practical.

Pay Guidelines 2022-2023

Purpose

This is a guide for administering salaries and wages for employees of the Plano Independent School District. Practices described are intended to implement local School Board policy and goals, state and federal regulations, and appropriate accreditation standards.

Plano Independent School District Compensation Package

Unless otherwise specified, the district unilaterally designates that all employees will be paid on an annualized (12 month) basis in accordance with the district's payroll calendar. In addition to salary, the total compensation package includes annual health benefits to eligible employees who select benefits through Plano ISD during their enrollment period (\$ 3,780 district contribution).

Job Classification

District jobs are assigned to pay ranges based upon compensable factors and grouped with jobs of similar value.

On a periodic basis, selected jobs from each job family will be reviewed to ensure that conditions in the district, such as organizational structure, major programs, or significant responsibilities in a particular job, have not changed to a degree warranting a change in pay range classification. This review is to be at the direction of the Superintendent or designees, which shall be the Assistant Superintendent for Employee Services and the Executive Director for Human Resources. Options for conducting the review include, but are not limited to, an executive level administrative review panel, outside consultant, or trained district salary administrator.

Newly established jobs should be analyzed and range assignment determined prior to hiring personnel for the position. This procedure accomplishes two objectives. First, the appropriate pay range becomes part of the recruitment and hiring strategy of the district. Second, a consistent practice of salary administration is established at the initiation of each job.

Raises

Annual pay increases are not guaranteed. If approved, raises are based on the control rate of each pay range.

In order to qualify for a raise, an employee must be employed on the last day of their contract year and, without a break in service, earned a year of creditable service. The Texas Education Agency (TEA) refers to 90 full-time equivalent days (percent of day

employed multiplied by number of days employed) as a creditable year of experience. (i.e., days employed x FTE = Equivalent Days Worked)

Cafeteria workers, bus drivers and bus assistants must be employed prior to the 90th day of the appropriate work schedule and must be employed on the last day of their contract year without a break in service in order to earn a year of service.

General pay increase recommendations presented to the Board of Trustees by the administration shall be based on consideration of such factors as cost of living indexes, wage increases within competitive job markets, and budget resources.

Pay Ranges

Pay ranges represent the internal job classification as well as external job market pay levels. The greater the level of compensable factors present in a job, the higher the placement in the pay range structure.

The use of pay range levels facilitates payroll administration and ensures pay equity among employees. The control rate is the chief control point in the system. A minimum and maximum pay rate for each range is computed from the control rate using technical standards that are designed to maintain pay equity or fair pay for each job in the system of jobs.

Employees should be assigned to a pay range and paid a salary rate between the minimum and maximum (inclusive). Minimum and maximum pay rates are valid for only one year. No general pay action is intended to extend an employee's pay above the pay range or add pay to an employee's pay already paid above the assigned range maximum.

Initial Employment

Employment, assignment, and salary placement should be in accordance with the duties and responsibilities as specified in the job description. Credentials and records such as transcripts, certificates, or licenses, must be official and on file with the district. A Texas educator service record or chronology of prior work history (if previously employed full time) including the last current salary or wage is required.

Salary placement will be at the direction of the Superintendent or designees, which shall be the Assistant Superintendent for Employee Services and the Executive Director for Human Resources. The Human Resources Department shall determine hiring rates based upon job-related qualifications, salary history, and salaries of other employees in same position. Advertisements for positions typically will identify the range minimum up to the control rate as the possible starting salary range. Salary placement strategies may be different for each employee family consistent with objectives of district goals.

Administrators/Non-teaching Professional Employees – The Superintendent or designees, which shall be the Assistant Superintendent for Employee Services and the Executive Director for Human Resources, shall individually set hiring rates for the new administrators/non-teaching professional employees under the following guidelines:

1. Applicants with previous job experience or special skills may be hired at a rate up to but not exceeding the control rate of the pay range.
2. New administrators/non-teaching professional employees shall normally not be started at a rate above the salary of other district employees with more experience in the job.
3. New administrators may be started at a salary above the control rate if a pay decrease would otherwise occur.
4. A new employee in a hard to fill position or with special qualifications may be placed above the control rate with consideration given for current employees in that specific pay range.

Clerical and Manual Trades – The Superintendent or designees, which shall be the Assistant Superintendent for Employee Services and the Executive Director for Human Resources, shall individually set hiring rates for the new auxiliary employees under the following guidelines:

1. A new employee with no direct experience in the job will be placed at the minimum pay range rate.
2. A new employee hired from outside the district will not be placed above the pay range control rate.
3. A new employee with prior experience may be placed above the minimum rate as determined from the documented salary/wage history but shall normally not be started at a rate above the salary of other district employees with more experience in the position.
4. A new employee in a hard to fill position or with special qualifications may be placed above the control rate with consideration given for current employees in that specific pay range.

Classroom Teachers – The Superintendent or designees, which shall be the Assistant Superintendent for Employee Services and the Executive Director for Human Resources, shall annually recommend a starting salary to be approved by the Board of Trustees for all new hire teachers with zero years teaching experience. The starting salary will reflect the hiring objectives of the district. Starting salaries for all other new hire teachers will be based upon consideration for experience and area of teaching specialty. New teachers to the district will not be placed above salary levels of continuing teachers with similar training and teaching experience.

The Superintendent or designees, which shall be the Assistant Superintendent for Employee Services and the Executive Director for Human Resources, may approve hiring rates up to or above the control rate of the range when an applicant has exceptional job qualifications or the position cannot otherwise be filled.

Promotion

For compensation purposes, a promotion occurs when an employee is placed in a higher pay range except for general structure changes or position reclassification. The effective date of the promotion is determined by the Superintendent or designees, which shall be the Assistant Superintendent for Employee Services and the Executive Director for Human Resources.

The new salary rate shall be equal to or greater than the minimum rate for the new range, but in no case shall it exceed the maximum rate for the new range. Promotion increases shall normally follow these guidelines:

1. The basis for computing a promotion increase shall be the employee's previous base pay rate, exclusive of stipends or supplements, and the control rate of the new range.
2. If current pay rate is above the control rate of the new range, may give up to 3.0 percent of new range control rate for a promotion increase.
3. If current pay rate is below new range control rate, may give up to 7.0 percent of new range control rate for a promotion increase.
4. If a promotion increase advances employee's pay above new range control rate, adjust promotion increase to a rate not to exceed new range control rate.
5. If promotion increase does not advance employee to new range minimum, adjust promoted employee's pay to new range minimum.
6. If the promotion adjustment is applied when new raises are effective, an employee may receive the general pay increase from his or her current pay range; and the promotion increase will then be computed.
7. The district can, if necessary, exceed the promotion increase in order to keep at the current market value.
8. The adjusted salary for newly promoted employees shall normally not be started at a rate above the salary of other district employees with more experience in the job.

Increases are calculated on daily or hourly rates of pay. Increases over 30 percent in total pay must be approved by the Superintendent or designees, which shall be the Assistant Superintendent for Employee Services and the Executive Director for Human Resources.

Reclassification

On a periodic basis jobs may be reclassified into different pay range or salaries may be adjusted within pay ranges in order to maintain the internal/external equity to other jobs of similar worth in the district. Reclassification of a job is not a promotion or demotion. Reclassification changes result when there has been a significant modification of job duties or qualifications as determined by the school district. If an employee's job is reclassified, no special increase will be given unless the employee is below the minimum for the new pay range or the current job incumbent's pay rate is in an inequitable position in comparison to comparable jobs. These job reclassifications and salary adjustments may be conducted at the direction and approval of the Superintendent or designees, which shall be the Assistant Superintendent for Employee Services and the Executive Director for Human Resources.

Demotion

For compensation purposes, a demotion occurs when an employee is placed in a lower pay range except for general salary structure changes or position reclassification. At the direction of the Superintendent or designees, which shall be the Assistant Superintendent for Employee Services and the Executive Director for Human Resources, an employee's pay rate may be reduced.

Reassignment

Placement in a lower pay range not resulting from a demotion may not immediately reduce salary. Programmatic, organizational, or funding changes are examples of such actions, which may create this condition.

Higher Education Salary Adjustment

For teachers who have earned a degree beyond a bachelor's, additional compensation may be applied. There is a \$2,000 differential for master's degree and a \$500 differential for doctorate degrees related to the field of education.

Librarians must have completed a master's degree in library science.

Paraprofessional employees who complete a bachelor's degree from an accredited college or university will be eligible for a \$350 differential. An associate's degree completed from an accredited community college will be eligible for a \$250 differential. The employee must provide an official transcript showing the date the bachelor/associate degree was conferred / awarded.

It is the employee's responsibility to submit additional degrees received during employment to Human Resources. Send official transcripts to employeerecords@pisd.edu. The differential adjustment will not be retroactive to any

prior date. The differential adjustment will be prorated over the remaining contract days of the contract year and will be effective the next available payroll cycle after receipt of the original transcript by Human Resources. For any transcript received after May 1, the differential adjustment will not be effective until the beginning of the next school year.

Salary Ranges

The district will continue to align its pay structure with the market data presented. The pay structure divides position titles into job families and within each job family are pay ranges that categorize/align those positions that have common skills, responsibilities, and expectations. Each pay range consists of a minimum rate, control rate and maximum rate.

The control rate considers the market value for the job, thus ensuring the integrity of the salary structure.

The seventeen comparison/peer districts in Plano ISD's market are:

Allen	Highland Park	Mesquite
Carrollton-Farmers Branch	Irving	Prosper
Coppell	Lewisville	Richardson
Dallas	Little Elm	Rockwall
Frisco	Lovejoy	Wylie
Garland	McKinney	

Each employee may identify their individual pay range within TEAMS at the Employee Service Center or "esc.pisd.edu".

Plano ISD continues to be a market sensitive competitor for all positions in the district.

Pay Range Summary				
Teacher / Professional / Management				
FY 2022 - 2023				
Teacher / Librarian				
Pay	Daily Rate			
Range	Minimum	Control	Maximum	Pay Family
820	311.50	324.94	467.66	Teacher/Librarian
830	322.20	324.94	483.73	Teacher/Librarian
Starting Salary - First Year Teacher - No Experience				
	Bachelor Degree -	\$ 58,250.50		
	Master's Degree -	\$ 60,251.40		
Pay	2022-2023 Range Rates			
Range	Minimum	Control	Maximum	Pay Family
801	202.42	243.88	285.33	Management
806	214.57	258.51	302.46	Management
810	227.43	274.01	320.60	Management
824	243.36	293.20	346.77	Management
831	272.56	328.38	384.21	Management
832	272.56	328.38	384.21	Management
837	309.15	383.63	458.12	Management
838	309.15	383.63	458.12	Management
822	216.54	270.66	324.79	Professional
827	247.15	301.48	359.60	Professional
833	303.96	379.95	455.95	Professional
840	322.20	402.96	483.73	Professional
841	322.20	402.96	483.73	Professional
850	335.09	405.42	475.76	Professional
860	351.84	425.69	499.54	Professional
870	383.04	461.49	539.95	Professional
880	429.01	516.87	604.74	Professional
882	476.65	547.88	619.11	Professional
890	490.97	564.33	637.70	Professional
892	510.61	600.16	689.72	Professional
902	639.07	771.27	903.47	Professional
920	775.07	890.22	1,005.37	Professional

Pay Range Summary FY 2022-2023					
Instructional / Clerical Support					
Pay Range	Pay Frequency	2022-2023			Job Family
		Min	Mid	Max	
720	Daily	104.64	123.60	144.88	Instructional Support
	Hourly	13.08	15.45	18.11	
723	Daily	110.96	131.04	153.54	Instructional Support
	Hourly	13.87	16.38	19.19	
724	Daily	116.56	136.72	159.47	Instructional Support
	Hourly	14.57	17.09	19.93	
731	Daily	129.44	152.24	175.12	Instructional Support
	Hourly	16.18	19.03	21.89	
748	Daily	197.84	232.80	267.76	Instructional Support
	Hourly	24.73	29.10	33.47	
756	Daily	197.84	232.80	267.76	Instructional Support
	Hourly	24.73	29.10	33.47	

727	Daily	106.32	128.16	150.08	Clerical Support
	Hourly	13.29	16.02	18.76	
730	Daily	112.64	137.12	161.60	Clerical Support
	Hourly	14.08	17.14	20.20	
735	Daily	125.44	151.04	179.33	Clerical Support
	Hourly	15.68	18.88	22.42	
745	Daily	132.88	160.00	190.08	Clerical Support
	Hourly	16.61	20.00	23.76	
750	Daily	140.88	169.60	198.32	Clerical Support
	Hourly	17.61	21.20	24.79	
760	Daily	149.20	179.84	210.56	Clerical Support
	Hourly	18.65	22.48	26.32	
770	Daily	158.24	190.64	226.44	Clerical Support
	Hourly	19.78	23.83	28.31	
780	Daily	167.60	202.24	240.39	Clerical Support
	Hourly	20.95	25.28	30.05	
790	Daily	181.12	218.08	255.12	Clerical Support
	Hourly	22.64	27.26	31.89	
795	Daily	203.20	245.84	288.56	Clerical Support
	Hourly	25.40	30.73	36.07	
798	Daily	225.44	270.00	314.48	Clerical Support
	Hourly	28.18	33.75	39.31	
799	Daily	254.64	318.56	383.60	Clerical Support
	Hourly	31.83	39.82	47.95	
800	Daily	283.84	367.04	452.64	Clerical Support
	Hourly	35.48	45.88	56.58	

Pay Range Summary FY 2022-2023					
Manual Trades:					
Pay Range	Pay Frequency	2022-2023			Job Family
		Min	Mid	Max	
43B	Hourly	14.20	17.70	21.54	Manual Trades
44B	Hourly	17.22	20.37	23.98	Manual Trades
45B	Hourly	19.07	22.57	26.50	Manual Trades
47B	Hourly	20.92	24.74	29.02	Manual Trades
48B	Hourly	22.13	27.56	32.99	Manual Trades
49B	Hourly	26.37	31.20	36.04	Manual Trades

209	Hourly	12.00	13.00	14.00	Manual Trades
210	Hourly	14.00	16.58	19.22	Manual Trades
211	Hourly	14.26	16.96	19.59	Manual Trades
213	Hourly	13.13	15.73	18.34	Manual Trades
330	Hourly	21.21	25.33	29.46	Manual Trades

430	Daily	134.00	158.80	183.60	Manual Trades
	Hourly	16.75	19.85	22.95	
435	Daily	161.20	191.04	220.88	Manual Trades
	Hourly	20.15	23.88	27.61	
440	Daily	175.36	207.84	240.24	Manual Trades
	Hourly	21.92	25.98	30.03	
450	Daily	189.76	224.88	260.00	Manual Trades
	Hourly	23.72	28.11	32.50	

Plano ISD 2022-2023					
New Hire Teacher/Nurse/Librarian Schedule					
	Bachelor Degree			Master Degree	
Exp.	Daily	Annual		Daily	Annual
0	311.50	58,250.50		322.20	60,251.40
1	312.30	58,400.10		323.00	60,401.00
2	313.37	58,600.19		324.07	60,601.09
3	314.44	58,800.28		325.14	60,801.18
4	315.51	59,000.37		326.21	61,001.27
5	316.58	59,200.46		327.28	61,201.36
6	318.99	59,651.13		329.69	61,652.03
7	327.01	61,150.87		337.71	63,151.77
8	328.61	61,450.07		339.31	63,450.97
9	330.22	61,751.14		340.92	63,752.04
10	331.82	62,050.34		342.52	64,051.24
11	336.10	62,850.70		346.80	64,851.60
12	337.71	63,151.77		348.41	65,152.67
13	339.31	63,450.97		350.01	65,451.87
14	340.91	63,750.17		351.61	65,751.07
15	342.52	64,051.24		353.22	66,052.14
16	345.99	64,700.13		356.69	66,701.03
17	347.87	65,051.69		358.57	67,052.59
18	349.74	65,401.38		360.44	67,402.28
19	351.61	65,751.07		362.31	67,751.97
20	353.48	66,100.76		364.18	68,101.66
21	356.69	66,701.03		367.39	68,701.93
22	357.22	66,800.14		367.92	68,801.04
23	357.76	66,901.12		368.46	68,902.02
24	358.29	67,000.23		368.99	69,001.13
25	358.83	67,101.21		369.53	69,102.11
25+	358.83	67,101.21		369.53	69,102.11

Pay Ranges

Range	Role Name
43B	Athletic Utility Assistant I
43B	Mechanic Helper
44B	Copy Operator
44B	General Maintenance I
44B	Grounds I
44B	Kitchen Equipment I
44B	Mailroom
44B	Mechanic I
45B	Athletic Utility Assistant II
45B	Carpenter II
45B	Dispatcher
45B	Distribution Processor
45B	Driver Warehouse
45B	General Maintenance II
45B	Grounds II
45B	HVAC II
45B	Mechanic II
45B	Safety Trainer
45B	Technology Warehouse Driver
45B	Tool Crib Attendant
45B	Warehouse Processor
47B	Lead Dispatcher
47B	Back-Flow Technician
47B	Building Engineer
47B	Carpenter III
47B	Foreman Copy Service
47B	Foreman Fixed Assets
47B	General Maintenance III
47B	Grounds III
47B	Kitchen Equipment II
47B	Lead Mechanic
47B	Locksmith I
47B	Maintenance Project Lead
47B	Mechanic III
47B	Pest Control II
47B	Roofer III
47B	Specialist Textbooks
47B	Telephone Service Technician
48B	Electrician III
48B	HVAC Control Technician II
48B	HVAC III
48B	Locksmith II
48B	Plumber III

Range	Role Name
48B	Security Technician III
48B	Supervisor Distribution Service
49B	Fiber Manager
49B	Fire and Security System Specialist
49B	HVAC Chiller Technician
49B	Kitchen Equipment Lead
209	Cafeteria Assistant Specialist
210	Cafeteria Specialist
210	Meeting Room Attendant
211	Cafeteria Cashier
213	Bus Assistant
213	Child Caregiver Aide
330	Bus Driver
330	Bus Driver Mentor
330	Bus Driver Repair
430	Cafeteria Baker
430	Cafeteria Manager Assistant
430	Cafeteria Manager Assistant SPC K-8
435	Cafeteria Manager Elementary
435	Cafeteria Manager Floater
435	Cafeteria Manager SPC 9-12
440	Cafeteria Manager Academy
440	Cafeteria Manager Middle School
450	Cafeteria Instructional Manager
450	Cafeteria Manager High School
450	Cafeteria Manager Senior High School
720	Assistant Bilingual
720	Assistant Classroom
720	Assistant Classroom Head Start
720	Assistant ESL
720	Assistant Headstart
720	Assistant ISS
720	Assistant PE
720	Assistant Title I
720	Parent Involvement Liaison
720	Pre-K Assistant Bilingual

Range	Role Name
720	Pre-K Assistant Classroom
723	Assistant Deaf Education
723	Assistant ECSE
723	Assistant ECSE Bilingual
723	Assistant Library
723	Assistant PPCD
723	Assistant Special Ed
723	Assistant Special Ed Bilingual
723	Assistant Special Ed Virtual Academy
723	Clinic Assistant
723	Clinic Data Assistant
724	Assistant Classroom Special Programs Center
724	Assistant ECSE Structured
724	Assistant Special Ed Adult Transition
724	Assistant Special Ed Bilingual Structured
724	Assistant Special Ed Special Programs Center
724	Assistant Special Ed Structured
724	Child Caregiver
724	Deaf Blind Intervener
724	Head Start Social Emotional Assistant
727	Campus Clerical Assistant
730	Clerk Campus
730	Clerk Library Media
730	Clerk Library Tech
730	Receptionist Campus
731	Assistant ECSE Assessment
731	Assistant Visually Impaired
731	Behavior Clerical Assistant
731	Campus Safety Monitor
731	Deaf Blind Intervener II
731	INSPIRE Program Instructional Support Assistant Special Ed
735	Assistant Registrar Senior High School
735	Building Specialist Cox
735	Building Specialist Shiloh Center
735	Clerk Counselor High School
735	Clerk Counselor Middle School
735	Clerk Counselor Senior High School
735	Receptionist Administration Building
735	Receptionist Sockwell Center
735	Secretary Campus Academy High School
735	Secretary Campus Early Childhood

Range	Role Name
735	Secretary Campus Elementary
735	Secretary Campus Middle School
735	Secretary Campus Senior High School
735	Secretary Campus Virtual Academy
745	Animal Care Technician
745	Campus Technology Assistant
745	Clerk II
745	Clerk Special Education
745	Finance Clerk Campus
745	Finance Clerk Campus Senior High School
745	Registrar High School
745	Secretary Associate Principal Senior High
745	Secretary Counselor
745	Secretary I
748	Brailist
748	Interpreter Basic
750	CTA Administration
750	Fare Busing Specialist
750	Field Trip Specialist
750	Head Start Family Services Advocate
750	Motor Pool Specialist
750	Registrar Senior High
750	Route Specialist
750	Secretary FANS
750	Secretary Head Start
750	Secretary II
750	Secretary Multilingual Services
756	Interpreter Advanced
760	Child Care Financial Support Specialist
760	Facility Rental Specialist
760	Secretary Head Start ERSEA
760	Secretary III
760	SPC Specialist
760	Specialist SHARS / Medicaid
760	Technology Operations Support Assistant
770	Bookkeeper
770	Curriculum Support Assistant I
770	Deaf Education Real Time Captioner I
770	Energy Assistant
770	Help Desk Technician
770	Military Prop Bookkeeping Officer

Range	Role Name
770	Network Technician
770	New Construction Assistant
770	Secretary IV
770	Security Support Specialist
770	Specialist Accounts Payable
770	Technical Support Assistant
770	Technology Facilitator
780	Administrative Assistant FANS
780	Administrative Assistant Instructional Technology
780	Buyer Purchasing
780	Certification Assistant
780	Community Translator Title III
780	Desktop Support Technician
780	Help Desk Specialist
780	Network Engineer Assistant
780	Office Manager Administrative Building
780	Office Manager Adult Transition Services
780	Office Manager Advanced Academics/CCMR
780	Office Manager Benefits and Risk Management
780	Office Manager Campus
780	Office Manager Child Care Services
780	Office Manager Distribution Services
780	Office Manager District Health Services
780	Office Manager eSchool
780	Office Manager Financial Services
780	Office Manager Head Start
780	Office Manager Holifield Science Center
780	Office Manager Multilingual Services
780	Office Manager Professional Learning
780	Office Manager Research & Evaluation
780	Office Manager Senior High School
780	Office Manager Special Academic Services
780	Office Manager Student and Family Services
780	Office Manager Student Engagement
780	Office Manager Transportation
780	Office Manager Virtual Academy
780	Special Projects Instructional Technology
780	Special Projects Network Repair
780	Specialist Employee Benefits
780	Specialist Human Resources
780	Specialist Payroll
780	Specialist Purchasing
790	Accounts Payable Team Leader
790	Administrative Assistant Communications
790	Administrative Assistant Student Family & Community Services

Range	Role Name
790	Assessment Technical Specialist
790	Help Desk Team Lead
790	Office Manager Career & Technical Education
790	Office Manager Elementary Education
790	Office Manager Secondary Academic Services
790	Office Manager Special Ed
790	Procurement Assistant FANS
790	Specialist Procurement
790	Specialist Records
790	Specialist Student Records
790	Technology Acquisitions Officer
795	Assistant Payroll Coordinator
798	Admin Assistant Asst Superintendent Employee Services
798	Admin Assistant Asst Superintendent Technology Services
798	Administrative Assistant Chief Learning Officer
798	Administrative Assistant School Leadership and Innovation
798	Administrative Assistant Student, Family and Community Services
799	Administrative Assistant Deputy Superintendent
799	Administrative Assistant Superintendent's Office
800	Executive Assistant Superintendent and Board of Trustees
801	Animal Curator Holifield Science Learning Center
801	Facility Services Facilitator
801	Route Supervisor
801	Safety and Compliance Supervisor
806	Child Care Financial Support Analyst
806	Supervisor FANS
810	Construction Administrator
810	ECM & Workflow Engineer
810	Finance System Technician
810	Manager Safety & Security Administration
810	Network Administrator
810	Staff Auditor
820	Bachelor Degree Teacher/Librarian/Nurse/Behavior Instructional Specialist
822	Site Manager Employee Child Care
824	Assistant Coordinator Employee Benefits
824	Bond Accountant
824	Certification Officer

Range	Role Name
824	Construction Administrator II
824	Finance Analyst
824	Finance Manager PISD Education Foundation
824	Human Resources Operations Analyst
824	Records Management Officer
824	Senior Auditor
824	Specialist FANS Compliance & Technology
824	Specialist FANS Kitchen Equipment
824	Specialist FANS Marketing
824	Specialist FANS Nutrition
824	Specialist FANS Training
824	Specialist FAST TEAM
827	Head Start Family Social Worker
827	Lead Sign Language Interpreter
827	Parent Educator
827	Social Worker
827	Special Assistant Athletic Director
827	Truancy Prevention Facilitator
830	Master Degree Teacher/Librarian/Nurse/Behavior Instructional Specialist
831	Child Care Financial Support Manager
831	Clinical Nurse Manager
831	Communication Specialist
831	Desktop Applications Engineer
831	Enterprise Engineer
831	Manager Accounts Payable
831	Manager Motor Pool Operations
831	Manager Routing and Demographics
831	Manager Student Admin Services
831	Manager Workers Compensation
831	Network Engineer
831	PEIMS Manager
831	Risk Manager
831	Systems & Applications Engineer
831	Technical Manager Robinson Fine Arts Center
831	Video Production Specialist
831	VoIP Engineer
831	Welcome Center Clinic Nurse Manager
832	Security Specialist
833	ARD Specialist
833	Assistive Technology Technician
833	Athletic Specialist
833	Behavior and Academic Specialist

Range	Role Name
833	Behavior Instructional Intervention Specialist
833	Computer Science Curriculum Specialist
833	Director Preschool
833	E School Specialist
833	Early Childhood Parent Specialist
833	Family Services Specialist
833	Head Start Education Manager
833	IB Coordinator PYP
833	Instructional Specialist Early Childhood
833	Instructional Specialist Elementary School
833	Instructional Specialist High School Science
833	Instructional Specialist Middle School
833	Instructional Specialist Secondary English Language Arts
833	Instructional Specialist Secondary Mathematics
833	Instructional Specialist Secondary Reading
833	Instructional Specialist Secondary Social Studies
833	International Baccalaureate Coordinator
833	Language Acquisition Specialist Title III
833	Mental Health and Wellness Specialist
833	MTSS and Section 504 Specialist
833	Newcomer Specialist Title III Transition
833	Parent Educator Specialist
833	PASAR Zone Leader
833	PASAR Zone Leader 220
833	Reading Academy Facilitator
833	Social Services Specialist
833	Social Skills Specialist
833	Special Ed Elementary Curriculum Specialist
833	Special Ed Instructional & Campus Support Specialist
833	Special Ed Secondary Curriculum Specialist
833	Student Family and Community Services Specialist
833	Title I Program Specialist
833	Transition Curriculum Specialist
837	Energy/IPM Compliance Manager
837	Library Technology & Systems Coordinator
837	Legal Specialist
837	Manager Facilities Central Cluster
837	Manager Facilities East Cluster
837	Manager Facilities West Cluster
837	Manager Planning and New Construction
837	Manager Policy Elections Operations
837	Operations Manager
837	Program and Events Manager
837	Safety and Security Coordinator
837	Senior Database Administrator

Range	Role Name
838	Business Intelligence Developer
838	Business Systems Analyst
838	Senior Grant Accountant
838	Senior Network Engineer
838	Senior Systems Engineer
838	Sr. Systems & Applications Engineer
838	Systems Analyst
840	Applications Developer
840	Assessment Specialist
840	Behavior Instructional Specialist
840	Behavior Instructional Specialist LSSP
840	Deaf Education SLP
840	Deaf-Ed Parent Advisor
840	Diagnostician
840	Digital Learning Specialist
840	District Testing Specialist
840	E School Technology Specialist
840	ECSE Speech Language Pathologist Assessment
840	INSPIRE Program Behavior Instructional Specialist SLP
840	INSPIRE Program LSSP Clinical Program Lead
840	INSPIRE Program Music Therapist
840	INSPIRE Program Occupational Therapist
840	INSPIRE Program Special Ed Counselor
840	LSSP
840	Music Therapist
840	Occupational Therapist
840	Orientation Mobility Specialist
840	Physical Therapist
840	PPCD SLP Bilingual
840	PPCD Speech Language Pathologist
840	Project Specialist
840	School Improvement Specialist
840	SLP Assistive Technology
840	Special Education Counselor
840	Speech Language Pathologist
840	Systems Specialist
841	Counselor Academy High School (209 Days)
841	Counselor Early Childhood (196 Days)
841	Counselor Elementary (196 Days)
841	Counselor High School (209 Days)
841	Counselor Middle School (200 Days)
841	Counselor Senior High School (209 Days)
841	Counselor Special Programs (209 Days)
841	Counselor Virtual Academy (196 Days)

Range	Role Name
850	Assistant Principal Early Childhood School
850	Assistant Principal Elementary
850	INSPIRE Program Elementary Coordinator
860	Assistant Director Purchasing
860	Assistant Principal Secondary
860	Assistant Principal Special Programs
860	College and Career Readiness Advisor
860	Compensation Analyst
860	Coordinator Advanced Academics
860	Coordinator AVID
860	Coordinator Career & Technical Education
860	Coordinator Career & Technical Education Health Science
860	Coordinator Child Care Services
860	Coordinator Data Management
860	Coordinator Dyslexia Services
860	Coordinator Elementary
860	Coordinator Elementary Reading
860	Coordinator Elementary Science
860	Coordinator Emergent Bilinguals
860	Coordinator Employee Benefits
860	Coordinator Employee Relations
860	Coordinator Federal and State Programs
860	Coordinator Finance and Budget
860	Coordinator Fine Arts
860	Coordinator Guidance and Counseling
860	Coordinator Instrumental Music
860	Coordinator K-12 Health & Physical Education
860	Coordinator LOTE
860	Coordinator Math
860	Coordinator MTSS/504
860	Coordinator Multilingual Compliance
860	Coordinator Outdoor Education
860	Coordinator Payroll Systems
860	Coordinator Professional Learning
860	Coordinator Professional Learning Title II
860	Coordinator Science
860	Coordinator Secondary English-Language Arts
860	Coordinator Social Studies
860	Coordinator Special Ed Services RDSPD Teacher Supervisor
860	Coordinator Special Education Behavior
860	Coordinator Special Education LSSP
860	Coordinator Special Education Services
860	Coordinator Speech & Theatre
860	Coordinator Student Services
860	Coordinator Technology Operations
860	Coordinator Vocal Music

Range	Role Name
860	Senior High Lead Counselor
860	Senior Systems Analyst
870	Assistant Director Athletics
870	Assistant Director Broadcasting
870	Assistant Director Communications Community Engagement & Events
870	Assistant Director Communications Public Relations Social Media
870	Assistant Director Distribution Copy Services
870	Assistant Director Facility Services
870	Assistant Director FANS
870	Assistant Director Human Resources
870	Assistant Director Instructional Technology
870	Assistant Director Special Education
870	Associate Principal Academy High School
870	Associate Principal Senior High
870	Athletic Coordinator Senior High
880	Director Accounting
880	Director Accounting Special Revenue
880	Director Advanced Academics
880	Director Budget and Compliance
880	Director Business Systems
880	Director Career & Technical Education
880	Director Communications
880	Director District Health Services
880	Director Diversity Equity and Inclusion
880	Director Elementary Academic Services
880	Director Emergency Management and Safe Schools
880	Director Expanded Learning Pathways
880	Director Head Start
880	Director Human Resources
880	Director Infrastructure Support Services
880	Director Internal Audit
880	Director Learning Media Services
880	Director Multi-Tiered Systems Support/Section 504
880	Director Research and Accountability
880	Director Secondary Academic Services
880	Director Secondary Guidance and Counseling
880	Director SFCS Family & Social Services
880	Director SFCS Student Management
880	Director Special Education
880	Director Student Records
880	Director Welcome Center
880	Principal Early Childhood School
880	Principal Elementary
880	Principal Middle School
880	Principal Special Programs

Range	Role Name
880	Special Education Compliance Officer
882	Director Applications and Cybersecurity
882	Director Athletics
882	Director FANS
882	Director Fine Arts
882	Director Transportation
882	Principal Academy High School
882	Principal High School
890	Principal Senior High
892	Chief Communications Officer
892	Chief of Safety and Security Operations
892	Chief Learning Officer
892	Executive Director Advanced Academics & CCMR
892	Executive Director Enterprise Systems
892	Executive Director Facilities Services
892	Executive Director Financial Services
892	Executive Director Human Resources
892	Executive Director Instructional Technology
892	Executive Director Multilingual Services
892	Executive Director Professional Learning
892	Executive Director Purchasing and Warehouse Operations
892	Executive Director School Leadership and Innovation
892	Executive Director Student & Family Services
892	Senior Exec Director Assessment Research & Program Evaluation
892	Senior Executive Director PISD Education Foundation
902	Assistant Superintendent Academic Services
902	Assistant Superintendent Employee Services
902	Assistant Superintendent Student Family & Community Support Svcs
902	Assistant Superintendent Technology Services
920	Deputy Superintendent Business and Employee Services
920	Deputy Superintendent Leadership and Operations
920	Deputy Superintendent Teaching, Learning and Life Readiness

Stipends

**Department Assigned Stipends
2022-2023**

	Annual
Academic Program:	
Academic Decathlon 11-12	\$ 4,000
Math Counts	\$ 900
Math Rocks	\$ 900
Whiz Quiz (1 per Secondary Campus)	
Middle School	\$ 800
High School	\$ 1,200
Senior High School	\$ 1,200
Whiz Quiz Cluster Lead	\$ 1,000
Academic Enrichment Program:	
Laser/Bragg	\$ 2,900
Band:	
6-8 Grade - Director	\$ 8,000
6-8 Grade - Assistant Director	\$ 6,000
9-10 Grade - Director	\$11,000
9-10 Grade - Assistant Director	\$ 7,500
11-12 Grade - Director	\$ 9,000
11-12 Grade - Assistant Director	\$ 9,000
Choir / Orchestra:	
6-8 Grade - Director	\$ 4,500
6-8 Grade - Assistant Director	\$ 3,500
9-10 Grade - Director	\$ 5,500
9-10 Grade - Assistant Director	\$ 4,000
11-12 Grade - Director	\$ 6,500
11-12 Grade - Assistant Director	\$ 4,500
Cheerleading:	
8th Grade	\$ 2,000
9-10 Grade - Head Coach	\$ 3,800
9-10 Grade - Assistant	\$ 2,000
11-12 Grade - Varsity Head Coach	\$ 4,700
11-12 Grade - Jr Varsity	\$ 2,500
Drill Team:	
9-10 Grade - Director	\$ 4,000
9-10 Grade - Assistant	\$ 2,200
11-12 Grade - Director	\$ 5,800
11-12 Grade - Assistant	\$ 3,000

**Department Assigned Stipends
2022-2023**

	Annual
Robotics:	
FIRST Lego League Coach (Elementary & Middle School)	\$ 800
FIRST Tech Challenge (Secondary)	\$ 2,500
FIRST Challenge Head Coach (Senior High School)	\$ 5,000
FIRST Challenge Assistant Coach (Senior High School)	\$ 3,750
Solar Car Head Coach (Academy)	\$ 5,000
Solar Car Assistant Coach (Academy)	\$ 3,750
Speech:	
6-8 Grade	\$ 2,250
9-10 Grade	\$ 3,750
11-12 Grade	\$ 5,750
Theater:	
6-8 Grade	\$ 2,250
9-10 Grade	\$ 5,000
11-12 Grade	\$ 6,500
Yearbook:	
6-8 Grade	\$ 1,650
9-10 Grade	\$ 1,850
11-12 Grade	\$ 2,050
11-12 Grade Newspaper	\$ 2,050
Other:	
Art Cluster Leadership	\$ 900
Audio-Video Teacher (1 per SHS)	\$ 2,000
AVID Coordinator	\$ 1,800
Board Certified Assistant Behavior Analyst (Itinerant Special Ed Only)	\$ 2,800
Board Certified Behavior Analyst (Itinerant Special Ed Only)	\$ 3,200
Campus Language Translator	\$ 1,200
Children Choir	\$ 1,800
Computer Science-High School Computing Club Sponsor (1 per HS)	\$ 1,000
Computer Science-Senior High School Computing Club Sponsor (1 per SHS)	\$ 2,500
Counselor Cluster Lead	\$ 900
CTE Agriculture Science	\$ 3,000
CTE Health Science CPR Coordinator	\$ 1,250
CTE Health Science Instruction	\$ 1,500
CTE Rotation Scheduling	\$ 3,575
Curriculum Specialist	\$ 2,200
Curriculum Specialist Multilingual	\$ 2,200

**Department Assigned Stipends
2022-2023**

	Annual
Diabetic Educator	\$ 900
Elementary Music Cluster Team Lead	\$ 900
Fifth Grade Outdoor Camp	\$ 75 - \$ 425
Health Cluster Lead	\$ 900
Holifield Leadership	\$ 2,200
IB PYP Coordinator	\$ 4,368
In House Parent Trainer Leader (Itinerant Special Ed Only)	\$ 900
INSPIRE Program	\$ 2,500
INSPIRE Program Coordinator	\$ 3,200
International Baccalaureate Coordinator - Secondary	\$ 2,000
Itinerant Campus Based Team (Itinerant Special Ed Only)	\$ 3,200
Itinerant Campus Based Team Leader (Itinerant Special Ed Only)	\$ 1,800
JROTC Coordinator Team Lead	\$ 1,800
Keep Education - Journey Program	\$ 500
Keep Education - M/D Program	\$ 500
LSSP Intern Supervisor	\$ 3,000
New Teacher Mentor	\$ 500 - \$ 1,100
Nurse Cluster Lead	\$ 1,800
PACE Leadership	\$ 1,200
PE Cluster Lead	\$ 900
Regional Day School Deaf	\$ 3,000
Regional Day School Deaf Leadership	\$ 2,000
School PR Liaison	
Early Childhood School	\$ 500
Elementary School	\$ 750
Middle School / High School	\$ 900
Senior High School / Academy High School	\$ 1,200
SEL Secondary	\$ 2,000
Special Education Structured Teacher	\$ 3,000
Deaf Education Teacher	\$ 3,000
Bilingual - Certified	\$ 4,000
- Non-Certified	\$ 2,000

(For individuals working in a role classified as a bilingual position.)

**Campus Assigned Stipends
2022-2023**

Annual

Campus Assigned Leadership Stipends

Team Leader	\$ 1,000 - \$ 2,000
Department Chair	\$ 1,000 - \$ 3,200
Other Leadership / Additional Duties	\$ 450 - \$ 1,500

Maximum amount per staff member receiving multiple campus assigned stipends is \$4,000.

Exception - Senior High School Department Chairs receiving \$3,200 for department chair leadership responsibilities may receive additional stipends for other duties, not to exceed a total of \$5,000.

2022 - 2023

Supplemental Pay Rates	Hourly
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Co-Curricular Duties (Teachers)

Curriculum Writing	\$ 30.00/Hour
Extended Library Hours	\$ 25.00/Hour
Night School Teacher	\$ 25.00/Hour
Saturday School	\$ 25.00/Hour
Testing	\$ 25.00/Hour
Tutoring/Credit Recovery	\$ 30.00/Hour

Food Service

PTA, Catering

FANS Worker	\$ 14.00/Hour
FANS Certified	\$ 18.34/Hour

Departmental/Concessions

FANS Cashier	\$ 14.26/Hour
FANS Manager	\$ 18.34/Hour

Professional Development

Professional Presenter	\$ 30.00/Hour
Technical Support	\$ 15.00/Hour

Pay rates for supplemental duties not listed here require HR review and approval.

Summer Program Pay Rates

Curriculum Writing	\$ 30.00/Hour
CTA Summer Inventory	\$ 16.61/Hour
Deaf Ed Interpreter	\$ 24.73/Hour
FANS Summer Feeding Manager	\$ 18.34/Hour
FANS Summer Feeding Employee	\$ 14.00/Hour
Summer School Teachers	\$ 30.00/Hour
Transportation (Bus Driver and Assistants)	Base Route Pay

Pay rates for supplemental duties not listed require HR review and approval

2022 - 2023

Program Pay Rates

PASAR Program:

Activity Specialist	\$ 13.00/Hour
Assistant Site Manager	\$ 16.00/Hour
Site Manager	\$ 21.00/Hour
Special Needs Zone Specialist	\$ 23.00/Hour
Academic Specialist - Texas Certified Teacher Required	\$ 25.00/Hour

Substitute Program:

Professional/Teaching Position:	\$ 120.00/Daily
With an active Texas Teacher Certification (any subject/area)	\$ 130.00/Daily

Support Staff (Assistant or Clerical) Position:

High school diploma (equivalent) or higher required	\$ 100.00/Daily
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Substitute Nurses (Licensed Registered Nurse - RN)

\$ 228.00/Daily

Substitute Professional:

Speech Language Pathologist	\$ 280.00/Daily
Diagnostician	\$ 280.00/Daily
Counselor	\$ 240.00/Daily

Long-Term Single Assignment (21 Consecutive Days or Longer)**

Professional	\$ 228.00/Daily
Paraprofessional	\$ 110.00/Daily

**Must be requested by Principal and pre-approved by Human Resources

**Single Assignment pay is not guaranteed

AVID Tutors

\$ 14.00-\$16.00/Hour

Athletic Stipends

Senior High (11-12)		High School (9-10)	
Volleyball		Football	
Head Coach	\$9,500.00	JV2 Coach	\$4,500.00
Var. Asst (1 sport)	\$4,500.00	Head Coach 9th	\$4,000.00
Boys & Girls Basketball		9th Football Asst. Coach	\$3,500.00
Head Coach	\$9,500.00	Boys/Girls Basketball	
Var Asst (1 sport)	\$7,000.00	JV/JV2 Coach	\$3,500.00
Asst (JV--2 sport)	\$4,000.00	9th Basketball Coach	\$3,000.00
Swim		Volleyball	
Head Coach	\$8,000.00	JV/JV2 Volleyball Coach	\$3,500.00
Asst (1 sport)	\$4,500.00	9th Volleyball Coach	\$3,000.00
Diving (District position)		Tennis	
Head Coach	\$7,000.00	JV Asst. (Report to SH)	\$4,000.00
Softball		Track	
Head Coach	\$9,500.00	Asst. Coach	\$2,500.00
Var Asst (1 sport)	\$4,500.00	Wrestling	
Asst. (JV--2 sport)	\$3,000.00	9th Wrestling Coach (1 sport)	\$2,500.00
Baseball		-OR-	
Head Coach	\$9,500.00	Sr. High HC	\$1,000.00
Var Asst (1 sport)	\$4,500.00	Additional	
Asst (JV--2 sport)	\$3,000.00	Athletic Coordinator	\$2,500.00
Football		Women's Coordinator	\$1,000.00
Head Coach/Athletic Coordinator	Salary	Athletic Trainer	\$9,500.00
Offensive Coordinator	\$7,500.00	Middle School (7-8)	
Defensive Coordinator	\$7,500.00	Football	
Special Teams Coordinator	\$7,000.00	7th/8th Football Coach	\$2,250.00
Var/JV Asst.	\$5,500.00	Boys/Girls Basketball	
Boys & Girls Track/Cross Country		7th/8th Basketball Coach	\$2,250.00
Head Coach	\$9,500.00	Volleyball	
Asst. (2 sport)	\$2,500.00	7th/8th Volleyball Coach	\$2,250.00
Combined Boys & Girls Head Track Coach	\$12,450.00	Boys/Girls Track	
Tennis		7th/8th Track Coach	\$2,250.00
Head Coach	\$8,000.00	Additional	
Var. Asst (1 sport)	\$4,500.00	Athletic Coordinator	\$1,750.00
Boys/Girls Soccer		Women's Coordinator	\$750.00
Head Coach	\$9,500.00	Swing Coach	\$1,500.00
Var. Asst (1 sport)	\$4,500.00	Cross Country	\$500.00
Asst (JV--2 sport)	\$3,000.00	*All coaches have 2 sport assignments	
Boys/Girls Golf			
Head Coach	\$8,000.00		
Var. Asst (1 sport)	\$4,500.00		
Wrestling			
Head Coach	\$8,000.00		
Var. Asst. (1 sport)	\$4,500.00		
Asst. (JV--2 sport)	\$2,500.00		
Additional			
Offseason (Off. Coord)	\$3,500.00		
Strength/Conditioning (Def. Coord)	\$3,500.00		
Equipment (Football)	\$3,000.00		
Asst. Athletic Coord.	\$1,500.00		
Athletic Trainer	\$10,000.00		

Holiday
Closed

Monthly
Pay Only



2022-2023

Plano ISD



Bi-Weekly
Pay Only

Monthly and
Bi-Weekly Pay

Payroll Calendar

July 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

July
7 Bi-Weekly Payday
22 Bi-Weekly Payday
25 Monthly Payday

January 2023						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 2022						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August
5 Bi-Weekly Payday
19 Bi-Weekly Payday
25 Monthly Payday

February 2023						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

September
2 Bi-Weekly Payday
16 Bi-Weekly Payday
30 Bi-Weekly Payday
23 Monthly Payday

March 2023						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

October
14 Bi-Weekly Payday
28 Bi-Weekly Payday
25 Monthly Payday

September 2022						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

November
10 Bi-Weekly Payday
25 Bi-Weekly Payday
23 Monthly Payday

April 2023						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December
9 Bi-Weekly Payday
23 Bi-Weekly Payday
16 Monthly Payday

October 2022						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

January
6 Bi-Weekly Payday
20 Bi-Weekly Payday
25 Monthly Payday

May 2023						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February
3 Bi-Weekly Payday
17 Bi-Weekly Payday
24 Monthly Payday

November 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

March
3 Bi-Weekly Payday
17 Bi-Weekly Payday
31 Bi-Weekly Payday
24 Monthly Payday

June 2023						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April
14 Bi-Weekly Payday
28 Bi-Weekly Payday
25 Monthly Payday

December 2022						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

May
12 Bi-Weekly Payday
26 Bi-Weekly Payday
25 Monthly Payday

June
8 Bi-Weekly Payday
22 Bi-Weekly Payday
22 Monthly Payday

Beginning and Ending Duty Days

Beginning and Ending Duty Days - School Year 2022-2023					
Duty		TEAMS	Initialization	Start	End
Days	Role Name	Pay Calendar	Month	Date	Date
179	Cafeteria Baker	FANSASSTMGR	August	8/4/2022	5/26/2023
179	Cafeteria Manager Assistant	FANSASSTMGR	August	8/4/2022	5/26/2023
179	Cafeteria Manager Assistant SPC K-8	FANSASSTMGR	August	8/4/2022	5/26/2023
179	Cafeteria Assistant Specialist	FANSCAMPUS	August	8/4/2022	5/26/2023
179	Cafeteria Specialist	FANSCAMPUS	August	8/4/2022	5/26/2023
179	Cafeteria Cashier	FANSCAMPUS	August	8/4/2022	5/26/2023
181	Bus Assistant	BUSDRIVER/ASST	August	8/2/2022	5/26/2023
181	Bus Driver	BUSDRIVER/ASST	August	8/2/2022	5/26/2023
181	Bus Driver Mentor	BUSDRIVER/ASST	August	8/2/2022	5/26/2023
185	Assistant Bilingual	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Classroom	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Classroom Head Start	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Classroom Special Programs Center	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Deaf Education	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant ECSE	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant ECSE Assessment	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant ECSE Bilingual	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant ECSE Structured	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant ESL	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Headstart	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant ISS	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Library	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant PE	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant PPCD	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Special Ed	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Special Ed Adult Transition	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Special Ed Bilingual	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Special Ed Bilingual Structured	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Special Ed Special Programs Center	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Special Ed Structured	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Special Ed Virtual Academy	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Title I	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Assistant Visually Impaired	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Behavior Clerical Assistant	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Campus Clerical Assistant	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Clerk Campus	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Clerk II	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Clinic Assistant	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Clinic Data Assistant	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Deaf Blind Intervener	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Deaf Blind Intervener II	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Deaf Education Real Time Captioner I	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Head Start Family Services Advocate	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Head Start Social Emotional Assistant	PARACAMP10MO	September	8/3/2022	5/26/2023
185	INSPIRE Program Instructional Support Assistant Special Ed	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Interpreter Advanced	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Interpreter Basic	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Parent Involvement Liaison	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Pre-K Assistant Bilingual	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Pre-K Assistant Classroom	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Receptionist Campus	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Secretary Campus Middle School	PARACAMP10MO	September	8/3/2022	5/26/2023
185	Secretary Head Start	PARACAMP10MO	September	8/3/2022	5/26/2023
185	SPC Specialist	PARACAMP10MO	September	8/3/2022	5/26/2023

Beginning and Ending Duty Days - School Year 2022-2023					
Duty Days	Role Name	TEAMS Pay Calendar	Initialization Month	Start Date	End Date
187	Cafeteria Instructional Manager	FANSMGR	August	7/28/2022	5/30/2023
187	Cafeteria Manager Academy	FANSMGR	August	7/28/2022	5/30/2023
187	Cafeteria Manager Elementary	FANSMGR	August	7/28/2022	5/30/2023
187	Cafeteria Manager Floater	FANSMGR	August	7/28/2022	5/30/2023
187	Cafeteria Manager High School	FANSMGR	August	7/28/2022	5/30/2023
187	Cafeteria Manager Middle School	FANSMGR	August	7/28/2022	5/30/2023
187	Cafeteria Manager Senior High School	FANSMGR	August	7/28/2022	5/30/2023
187	Cafeteria Manager SPC 9-12	FANSMGR	August	7/28/2022	5/30/2023
187	Academic Support Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	ARD Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Art Teacher Special Programs Center	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Assessment and Data Coach	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Assistive Technology Technician	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Athletic Trainer	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Behavior and Academic Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Behavior Instructional Intervention Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Behavior Instructional Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Behavior Instructional Specialist LSSP	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Behavior, Social and Emotional Support Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Bilingual Coach & Interventionist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Bilingual Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Campus Instructional Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Child Caregiver Aide	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Deaf Education SLP	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Deaf Education Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Deaf-Ed Parent Advisor	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Diagnostician	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Diagnostician Intern	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Diving Instructor	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Dyslexia Support Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	E School Online Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Early Childhood Parent Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	ECSE Bilingual Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	ECSE Speech Language Pathologist Assessment	PROCAMP10MO	September	8/3/2022	5/26/2023
187	ECSE Structured Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	ECSE Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Elementary Art Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Elementary Art Teacher Virtual Academy	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Elementary Music Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Elementary Music Teacher Virtual Academy	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Elementary PE Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Elementary PE Teacher Virtual Academy	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Elementary Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Elementary Teacher Special Programs Center	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Elementary Teacher Virtual Academy	PROCAMP10MO	September	8/3/2022	5/26/2023
187	ESL Coach and Interventionist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	ESL Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Family Services Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Gifted Specialist / PACE	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Head Start Education Manager	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Head Start Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Health Sciences Academy Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Homebound Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	IB Coordinator PYP	PROCAMP10MO	September	8/3/2022	5/26/2023
187	IB Foreign Language Teacher PYP	PROCAMP10MO	September	8/3/2022	5/26/2023

Beginning and Ending Duty Days - School Year 2022-2023					
Duty Days	Role Name	TEAMS Pay Calendar	Initialization Month	Start Date	End Date
187	IB Instructional Coach PYP	PROCAMP10MO	September	8/3/2022	5/26/2023
187	iLeap Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	INSPIRE Program Behavior Instructional Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	INSPIRE Program Behavior Instructional Specialist SLP	PROCAMP10MO	September	8/3/2022	5/26/2023
187	INSPIRE Program In-Home Parent Trainer	PROCAMP10MO	September	8/3/2022	5/26/2023
187	INSPIRE Program LSSP Clinical Program Lead	PROCAMP10MO	September	8/3/2022	5/26/2023
187	INSPIRE Program Music Therapist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	INSPIRE Program Occupational Therapist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	INSPIRE Program Special Ed Counselor	PROCAMP10MO	September	8/3/2022	5/26/2023
187	INSPIRE Program Special Ed Team Leader	PROCAMP10MO	September	8/3/2022	5/26/2023
187	INSPIRE Program Teacher Special Education	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Instructional Support	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Lead Sign Language Interpreter	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Librarian	PROCAMP10MO	September	8/3/2022	5/26/2023
187	LPAC Facilitator	PROCAMP10MO	September	8/3/2022	5/26/2023
187	LSSP	PROCAMP10MO	September	8/3/2022	5/26/2023
187	LSSP Intern	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Music Therapist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Nurse	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Occupational Therapist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Orientation Mobility Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Parent Trainer	PROCAMP10MO	September	8/3/2022	5/26/2023
187	PE Teacher Special Programs Center	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Physical Therapist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	PPCD SLP Bilingual	PROCAMP10MO	September	8/3/2022	5/26/2023
187	PPCD Speech Language Pathologist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	PPCD Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Pre-K Bilingual Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Pre-K ESL Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Secondary Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Secondary Teacher Academy High School	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Secondary Teacher Special Programs Center	PROCAMP10MO	September	8/3/2022	5/26/2023
187	SLP Assistant	PROCAMP10MO	September	8/3/2022	5/26/2023
187	SLP Assistive Technology	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Social Emotional Teacher Leader	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Social Services Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Social Skills Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Assignment Nurse	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Ed Bilingual Structured Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Ed Instructional & Campus Support Specialist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Ed Structured Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Education Adult Transition Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Education Bilingual Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Education Counselor	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Education PE Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Education Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Education Teacher Special Programs Center	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Education Teacher Virtual Academy	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Special Education Team Leader	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Speech Language Pathologist	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Teacher of the Visually Impaired	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Title I Campus Coach	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Title I Support Teacher	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Vocational Adjustment Coordinator	PROCAMP10MO	September	8/3/2022	5/26/2023
187	Child Caregiver	ECCC	September	7/28/2022	5/26/2023

Beginning and Ending Duty Days - School Year 2022-2023					
Duty Days	Role Name	TEAMS Pay Calendar	Initialization Month	Start Date	End Date
190	Secretary Campus Academy High School	PARA/PROF190	September	7/27/2022	5/26/2023
190	Secretary Campus Senior High School	PARA/PROF190	September	7/27/2022	5/26/2023
190	MTSS and Section 504 Specialist	PROF-190	September	7/27/2022	5/26/2023
190	Parent Educator	PROF-190	September	7/27/2022	5/26/2023
190	Student Family and Community Services Specialist	PROF-190	September	7/27/2022	5/26/2023
190	Truancy Prevention Facilitator	PROF-190	September	7/27/2022	5/26/2023
195	CTE Work-Based Learning Teacher	CARED10/11MO	August	7/22/2022	5/26/2023
195	Campus Technology Assistant	PARA10MO	August	7/25/2022	6/1/2023
195	Secretary Head Start ERSEA	PARA10MO	August	7/25/2022	6/1/2023
195	Behavior Instructional Specialist	PROF10MO	August	7/22/2022	5/26/2023
195	Brailist	PROF10MO	August	7/22/2022	5/26/2023
195	Director Preschool	PROF10MO	August	7/22/2022	5/26/2023
195	E School Specialist	PROF10MO	August	7/22/2022	5/26/2023
195	Head Start Family Social Worker	PROF10MO	August	7/22/2022	5/26/2023
195	Librarian Senior High	PROF10MO	August	7/22/2022	5/26/2023
196	Counselor Early Childhood	COUNCAMPEL	September	7/25/2022	5/31/2023
196	Counselor Elementary	COUNCAMPEL	September	7/25/2022	5/31/2023
196	Counselor Virtual Academy	COUNCAMPEL	September	7/25/2022	5/31/2023
196	Social Worker	COUNCAMPEL	September	7/25/2022	5/31/2023
197	Mental Health and Wellness Specialist	PARASEC197	August	7/18/2022	5/26/2023
197	Secretary Campus Early Childhood	PARASEC197	August	7/18/2022	5/26/2023
197	Secretary Campus Elementary	PARASEC197	August	7/18/2022	5/26/2023
197	Secretary Campus Virtual Academy	PARASEC197	August	7/18/2022	5/26/2023
199	Clerk Counselor Middle School	COUNCLKMS	August	7/21/2022	6/2/2023
199	Instructional Specialist Early Childhood	SECINTSPC	September	7/27/2022	6/9/2023
199	Instructional Specialist Elementary School	SECINTSPC	September	7/27/2022	6/9/2023
199	Instructional Specialist High School Science	SECINTSPC	September	7/27/2022	6/9/2023
199	Instructional Specialist Middle School	SECINTSPC	September	7/27/2022	6/9/2023
199	Instructional Specialist Secondary English Language Arts	SECINTSPC	September	7/27/2022	6/9/2023
199	Instructional Specialist Secondary Mathematics	SECINTSPC	September	7/27/2022	6/9/2023
199	Instructional Specialist Secondary Reading	SECINTSPC	September	7/27/2022	6/9/2023
199	Instructional Specialist Secondary Social Studies	SECINTSPC	September	7/27/2022	6/9/2023
199	Language Acquisition Specialist Title III	SECINTSPC	September	7/27/2022	6/9/2023
199	Reading Academy Facilitator	SECINTSPC	September	7/27/2022	6/9/2023
200	Site Manager Employee Child Care	COUNSCAMPMS	September	7/21/2022	6/2/2023
200	Counselor Middle School	COUNSCAMPMS	September	7/21/2022	6/2/2023
205	Campus Safety Monitor	PARACAMP11MO	August	7/19/2022	6/9/2023
205	Finance Clerk Campus	PARACAMP11MO	August	7/19/2022	6/9/2023
205	Finance Clerk Campus Senior High School	PARACAMP11MO	August	7/19/2022	6/9/2023
205	Parent Educator Specialist	PARACAMP11MO	August	7/19/2022	6/9/2023
205	Receptionist Campus	PARACAMP11MO	August	7/19/2022	6/9/2023
205	Registrar High School	PARACAMP11MO	August	7/19/2022	6/9/2023
205	Secretary Associate Principal Senior High	PARACAMP11MO	August	7/19/2022	6/9/2023
209	Clerk Counselor High School	COUNCAMPMS	August	7/18/2022	6/12/2023
209	Clerk Counselor Senior High School	COUNCAMPMS	August	7/18/2022	6/12/2023
209	Counselor Academy High School	COUNCAMPMS	August	7/18/2022	6/12/2023
209	Counselor High School	COUNCAMPMS	August	7/18/2022	6/12/2023

Beginning and Ending Duty Days - School Year 2022-2023					
Duty Days	Role Name	TEAMS Pay Calendar	Initialization Month	Start Date	End Date
209	Counselor Senior High School	COUNCAMPHS	August	7/18/2022	6/12/2023
209	Counselor Special Programs	COUNCAMPHS	August	7/18/2022	6/12/2023
209	Newcomer Specialist Title III Transition	COUNCAMPHS	August	7/18/2022	6/12/2023
209	Secretary Counselor	COUNCAMPHS	August	7/18/2022	6/12/2023
209	Secretary I	COUNCAMPHS	August	7/18/2022	6/12/2023
215	Agriculture Project Center Supervisor	PROFEXT11MO	August	7/27/2022	6/29/2023
215	CTE Agriculture Teacher	PROFEXT11MO	August	7/27/2022	6/29/2023
215	Special Ed Elementary Curriculum Specialist	PROFEXT11MO	August	7/27/2022	6/29/2023
215	Special Ed Secondary Curriculum Specialist	PROFEXT11MO	August	7/27/2022	6/29/2023
215	Transition Curriculum Specialist	PROFEXT11MO	August	7/27/2022	6/29/2023
220	Supervisor FANS	FANSUPV	August	7/18/2022	6/29/2023
220	Assistant Principal Early Childhood School	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Assistant Principal Elementary	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Assistant Principal Secondary	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Assistant Principal Special Programs	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Assistant Registrar Senior High School	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Associate Principal Academy High School	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Associate Principal Senior High	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Athletic Specialist	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Clerk Library Media	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Clerk Library Tech	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Computer Science Curriculum Specialist	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Coordinator Guidance and Counseling	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Coordinator MTSS/504	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Coordinator Special Education Behavior	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Director Head Start	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	INSPIRE Program Elementary Coordinator	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	International Baccalaureate Coordinator	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	JROTC	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	LMS Librarian	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Military Prop Bookkeeping Officer	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Office Manager Adult Transition Services	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Office Manager Campus	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Office Manager Head Start	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Office Manager Holifield Science Center	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	PASAR Zone Leader 220	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Principal Academy High School	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Principal Early Childhood School	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Principal Elementary	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Principal High School	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Principal Middle School	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Principal Special Programs	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Senior High Lead Counselor	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Specialist Curriculum	PARA/PROF11MO	August	7/11/2022	6/20/2023
220	Title I Program Specialist	PARA/PROF11MO	August	7/11/2022	6/20/2023
246	Admin Assistant Asst Superintendent Employee Services	PROF12MO	July	7/1/2022	6/30/2023
246	Admin Assistant Asst Superintendent Technology Services	PROF12MO	July	7/1/2022	6/30/2023
246	Administrative Assistant Chief Learning Officer	PROF12MO	July	7/1/2022	6/30/2023
246	Administrative Assistant Deputy Superintendent	PROF12MO	July	7/1/2022	6/30/2023
246	Administrative Assistant School Leadership and Innovation	PROF12MO	July	7/1/2022	6/30/2023
246	Administrative Assistant Superintendent's Office	PROF12MO	July	7/1/2022	6/30/2023
246	Animal Curator Holifield Science Learning Center	PROF12MO	July	7/1/2022	6/30/2023
246	Applications Developer	PROF12MO	July	7/1/2022	6/30/2023

Beginning and Ending Duty Days - School Year 2022-2023					
Duty Days	Role Name	TEAMS Pay Calendar	Initialization Month	Start Date	End Date
246	Assessment Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Coordinator Employee Benefits	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director Athletics	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director Broadcasting	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director Communications Community Engagement & Events	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director Communications Public Relations Social Media	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director Distribution Copy Services	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director Facility Services	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director FANS	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director Human Resources	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director Instructional Technology	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director Purchasing	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Director Special Education	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Superintendent Academic Services	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Superintendent Employee Services	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Superintendent Student Family & Community Support Svcs	PROF12MO	July	7/1/2022	6/30/2023
246	Assistant Superintendent Technology Services	PROF12MO	July	7/1/2022	6/30/2023
246	Associate Principal Senior High	PROF12MO	July	7/1/2022	6/30/2023
246	Athletic Coordinator Senior High	PROF12MO	July	7/1/2022	6/30/2023
246	Band Director Senior High	PROF12MO	July	7/1/2022	6/30/2023
246	Bond Accountant	PROF12MO	July	7/1/2022	6/30/2023
246	Business Intelligence Developer	PROF12MO	July	7/1/2022	6/30/2023
246	Business Systems Analyst	PROF12MO	July	7/1/2022	6/30/2023
246	Certification Officer	PROF12MO	July	7/1/2022	6/30/2023
246	Chief Communications Officer	PROF12MO	July	7/1/2022	6/30/2023
246	Chief of Safety and Security Operations	PROF12MO	July	7/1/2022	6/30/2023
246	Chief Learning Officer	PROF12MO	July	7/1/2022	6/30/2023
246	Child Care Financial Support Analyst	PROF12MO	July	7/1/2022	6/30/2023
246	Child Care Financial Support Manager	PROF12MO	July	7/1/2022	6/30/2023
246	Clinical Nurse Manager	PROF12MO	July	7/1/2022	6/30/2023
246	College and Career Readiness Advisor	PROF12MO	July	7/1/2022	6/30/2023
246	Communication Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	Compensation Analyst	PROF12MO	July	7/1/2022	6/30/2023
246	Construction Administrator	PROF12MO	July	7/1/2022	6/30/2023
246	Construction Administrator II	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Advanced Academics	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator AVID	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Career & Technical Education	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Career & Technical Education Health Science	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Child Care Services	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Data Management	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Dyslexia Services	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Elementary	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Elementary Reading	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Elementary Science	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Emergent Bilinguals	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Employee Benefits	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Employee Relations	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Federal and State Programs	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Finance and Budget	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Fine Arts	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Instrumental Music	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator K-12 Health & Physical Education	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator LOTE	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Math	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Multilingual Compliance	PROF12MO	July	7/1/2022	6/30/2023

Beginning and Ending Duty Days - School Year 2022-2023					
Duty		TEAMS	Initialization	Start	End
Days	Role Name	Pay Calendar	Month	Date	Date
246	Coordinator Outdoor Education	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Payroll Systems	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Professional Learning	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Professional Learning Title II	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Science	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Secondary English-Language Arts	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Social Studies	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Special Ed Services RDSPD Teacher Supervisor	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Special Education LSSP	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Special Education Services	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Speech & Theatre	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Student Services	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Technology Operations	PROF12MO	July	7/1/2022	6/30/2023
246	Coordinator Vocal Music	PROF12MO	July	7/1/2022	6/30/2023
246	Deputy Superintendent Business and Employee Services	PROF12MO	July	7/1/2022	6/30/2023
246	Deputy Superintendent Leadership and Operations	PROF12MO	July	7/1/2022	6/30/2023
246	Deputy Superintendent Teaching, Learning and Life Readiness	PROF12MO	July	7/1/2022	6/30/2023
246	Desktop Applications Engineer	PROF12MO	July	7/1/2022	6/30/2023
246	Digital Learning Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	Director Accounting	PROF12MO	July	7/1/2022	6/30/2023
246	Director Accounting Special Revenue	PROF12MO	July	7/1/2022	6/30/2023
246	Director Advanced Academics	PROF12MO	July	7/1/2022	6/30/2023
246	Director Applications and Cybersecurity	PROF12MO	July	7/1/2022	6/30/2023
246	Director Athletics	PROF12MO	July	7/1/2022	6/30/2023
246	Director Budget and Compliance	PROF12MO	July	7/1/2022	6/30/2023
246	Director Business Systems	PROF12MO	July	7/1/2022	6/30/2023
246	Director Career & Technical Education	PROF12MO	July	7/1/2022	6/30/2023
246	Director Communications	PROF12MO	July	7/1/2022	6/30/2023
246	Director District Health Services	PROF12MO	July	7/1/2022	6/30/2023
246	Director Diversity Equity and Inclusion	PROF12MO	July	7/1/2022	6/30/2023
246	Director Elementary Academic Services	PROF12MO	July	7/1/2022	6/30/2023
246	Director Emergency Management and Safe Schools	PROF12MO	July	7/1/2022	6/30/2023
246	Director Expanded Learning Pathways	PROF12MO	July	7/1/2022	6/30/2023
246	Director FANS	PROF12MO	July	7/1/2022	6/30/2023
246	Director Fine Arts	PROF12MO	July	7/1/2022	6/30/2023
246	Director Human Resources	PROF12MO	July	7/1/2022	6/30/2023
246	Director Infrastructure Support Services	PROF12MO	July	7/1/2022	6/30/2023
246	Director Internal Audit	PROF12MO	July	7/1/2022	6/30/2023
246	Director Learning Media Services	PROF12MO	July	7/1/2022	6/30/2023
246	Director Multi-Tiered Systems Support/Section 504	PROF12MO	July	7/1/2022	6/30/2023
246	Director Research and Accountability	PROF12MO	July	7/1/2022	6/30/2023
246	Director Secondary Academic Services	PROF12MO	July	7/1/2022	6/30/2023
246	Director Secondary Guidance and Counseling	PROF12MO	July	7/1/2022	6/30/2023
246	Director SFCS - Family & Social Services	PROF12MO	July	7/1/2022	6/30/2023
246	Director SFCS - Student Management	PROF12MO	July	7/1/2022	6/30/2023
246	Director Special Education	PROF12MO	July	7/1/2022	6/30/2023
246	Director Student Records	PROF12MO	July	7/1/2022	6/30/2023
246	Director Transportation	PROF12MO	July	7/1/2022	6/30/2023
246	Director Welcome Center	PROF12MO	July	7/1/2022	6/30/2023
246	District Testing Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	E School Technology Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	ECM & Workflow Engineer	PROF12MO	July	7/1/2022	6/30/2023
246	Energy/IPM Compliance Manager	PROF12MO	July	7/1/2022	6/30/2023
246	Enterprise Engineer	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Assistant Superintendent and Board of Trustees	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Director Advanced Academics & CCMR	PROF12MO	July	7/1/2022	6/30/2023

Beginning and Ending Duty Days - School Year 2022-2023					
Duty		TEAMS	Initialization	Start	End
Days	Role Name	Pay Calendar	Month	Date	Date
246	Executive Director Enterprise Systems	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Director Facilities Services	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Director Financial Services	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Director Human Resources	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Director Instructional Technology	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Director Multilingual Services	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Director Professional Learning	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Director Purchasing and Warehouse Operations	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Director School Leadership and Innovation	PROF12MO	July	7/1/2022	6/30/2023
246	Executive Director Student & Family Services	PROF12MO	July	7/1/2022	6/30/2023
246	Facility Services Facilitator	PROF12MO	July	7/1/2022	6/30/2023
246	Finance Analyst	PROF12MO	July	7/1/2022	6/30/2023
246	Finance Manager PISD Education Foundation	PROF12MO	July	7/1/2022	6/30/2023
246	Finance System Technician	PROF12MO	July	7/1/2022	6/30/2023
246	Human Resources Operations Analyst	PROF12MO	July	7/1/2022	6/30/2023
246	Legal Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	Library Technology & Systems Coordinator	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Accounts Payable	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Facilities Central Cluster	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Facilities East Cluster	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Facilities West Cluster	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Motor Pool Operations	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Planning and New Construction	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Policy Elections Operations	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Routing and Demographics	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Safety & Security Administration	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Student Admin Services	PROF12MO	July	7/1/2022	6/30/2023
246	Manager Workers Compensation	PROF12MO	July	7/1/2022	6/30/2023
246	Network Administrator	PROF12MO	July	7/1/2022	6/30/2023
246	Network Engineer	PROF12MO	July	7/1/2022	6/30/2023
246	Operations Manager	PROF12MO	July	7/1/2022	6/30/2023
246	PASAR Zone Leader	PROF12MO	July	7/1/2022	6/30/2023
246	PEIMS Manager	PROF12MO	July	7/1/2022	6/30/2023
246	Principal Senior High	PROF12MO	July	7/1/2022	6/30/2023
246	Program and Events Manager	PROF12MO	July	7/1/2022	6/30/2023
246	Project Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	Records Management Officer	PROF12MO	July	7/1/2022	6/30/2023
246	Risk Manager	PROF12MO	July	7/1/2022	6/30/2023
246	Route Supervisor	PROF12MO	July	7/1/2022	6/30/2023
246	Safety and Compliance Supervisor	PROF12MO	July	7/1/2022	6/30/2023
246	Safety and Security Coordinator	PROF12MO	July	7/1/2022	6/30/2023
246	School Improvement Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	Security Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	Senior Auditor	PROF12MO	July	7/1/2022	6/30/2023
246	Senior Database Administrator	PROF12MO	July	7/1/2022	6/30/2023
246	Senior Exec Director Assessment Research & Program Evaluation	PROF12MO	July	7/1/2022	6/30/2023
246	Senior Executive Director PISD Education Foundation	PROF12MO	July	7/1/2022	6/30/2023
246	Senior Grant Accountant	PROF12MO	July	7/1/2022	6/30/2023
246	Senior Network Engineer	PROF12MO	July	7/1/2022	6/30/2023
246	Senior Systems Analyst	PROF12MO	July	7/1/2022	6/30/2023
246	Senior Systems Engineer	PROF12MO	July	7/1/2022	6/30/2023
246	Special Assistant Athletic Director	PROF12MO	July	7/1/2022	6/30/2023
246	Special Education Compliance Officer	PROF12MO	July	7/1/2022	6/30/2023
246	Specialist FANS Compliance & Technology	PROF12MO	July	7/1/2022	6/30/2023

Beginning and Ending Duty Days - School Year 2022-2023					
Duty		TEAMS	Initialization	Start	End
Days	Role Name	Pay Calendar	Month	Date	Date
246	Specialist FANS Kitchen Equipment	PROF12MO	July	7/1/2022	6/30/2023
246	Specialist FANS Marketing	PROF12MO	July	7/1/2022	6/30/2023
246	Specialist FANS Nutrition	PROF12MO	July	7/1/2022	6/30/2023
246	Specialist FANS Training	PROF12MO	July	7/1/2022	6/30/2023
246	Specialist FAST TEAM	PROF12MO	July	7/1/2022	6/30/2023
246	Sr. Systems & Applications Engineer	PROF12MO	July	7/1/2022	6/30/2023
246	Staff Auditor	PROF12MO	July	7/1/2022	6/30/2023
246	Superintendent	PROF12MO	July	7/1/2022	6/30/2023
246	Systems & Applications Engineer	PROF12MO	July	7/1/2022	6/30/2023
246	Systems Analyst	PROF12MO	July	7/1/2022	6/30/2023
246	Systems Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	Technical Manager Robinson Fine Arts Center	PROF12MO	July	7/1/2022	6/30/2023
246	Video Production Specialist	PROF12MO	July	7/1/2022	6/30/2023
246	VoIP Engineer	PROF12MO	July	7/1/2022	6/30/2023
246	Welcome Center Clinic Nurse Manager	PROF12MO	July	7/1/2022	6/30/2023
260	Accounts Payable Team Leader	PARA12MO	July	7/1/2022	6/30/2023
260	Administrative Assistant Communications	PARA12MO	July	7/1/2022	6/30/2023
260	Administrative Assistant FANS	PARA12MO	July	7/1/2022	6/30/2023
260	Administrative Assistant Instructional Technology	PARA12MO	July	7/1/2022	6/30/2023
260	Administrative Assistant Student Family & Community Services	PARA12MO	July	7/1/2022	6/30/2023
260	Animal Care Technician	PARA12MO	July	7/1/2022	6/30/2023
260	Assessment Technical Specialist	PARA12MO	July	7/1/2022	6/30/2023
260	Assistant Payroll Coordinator	PARA12MO	July	7/1/2022	6/30/2023
260	Bookkeeper	PARA12MO	July	7/1/2022	6/30/2023
260	Building Specialist Cox	PARA12MO	July	7/1/2022	6/30/2023
260	Building Specialist Shiloh Center	PARA12MO	July	7/1/2022	6/30/2023
260	Buyer Purchasing	PARA12MO	July	7/1/2022	6/30/2023
260	Certification Assistant	PARA12MO	July	7/1/2022	6/30/2023
260	Child Care Financial Support Specialist	PARA12MO	July	7/1/2022	6/30/2023
260	Clerk Special Education	PARA12MO	July	7/1/2022	6/30/2023
260	Community Translator Title III	PARA12MO	July	7/1/2022	6/30/2023
260	CTA Administration	PARA12MO	July	7/1/2022	6/30/2023
260	Curriculum Support Assistant I	PARA12MO	July	7/1/2022	6/30/2023
260	Desktop Support Technician	PARA12MO	July	7/1/2022	6/30/2023
260	Energy Assistant	PARA12MO	July	7/1/2022	6/30/2023
260	Facility Rental Specialist	PARA12MO	July	7/1/2022	6/30/2023
260	Fare Busing Specialist	PARA12MO	July	7/1/2022	6/30/2023
260	Field Trip Specialist	PARA12MO	July	7/1/2022	6/30/2023
260	Help Desk Specialist	PARA12MO	July	7/1/2022	6/30/2023
260	Help Desk Team Lead	PARA12MO	July	7/1/2022	6/30/2023
260	Help Desk Technician	PARA12MO	July	7/1/2022	6/30/2023
260	Motor Pool Specialist	PARA12MO	July	7/1/2022	6/30/2023
260	Network Engineer Assistant	PARA12MO	July	7/1/2022	6/30/2023
260	Network Technician	PARA12MO	July	7/1/2022	6/30/2023
260	New Construction Assistant	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Administrative Building	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Advanced Academics/CCMR	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Benefits and Risk Management	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Career & Technical Education	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Child Care Services	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Distribution Services	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager District Health Services	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Elementary Education	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager eSchool	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Financial Services	PARA12MO	July	7/1/2022	6/30/2023

Beginning and Ending Duty Days - School Year 2022-2023					
Duty Days	Role Name	TEAMS Pay Calendar	Initialization Month	Start Date	End Date
260	Office Manager Multilingual Services	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Professional Learning	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Research & Evaluation	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Secondary Academic Services	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Senior High School	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Special Academic Services	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Special Ed	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Student and Family Services	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Student Engagement	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Transportation	PARA12MO	July	7/1/2022	6/30/2023
260	Office Manager Virtual Academy	PARA12MO	July	7/1/2022	6/30/2023
260	Procurement Assistant FANS	PARA12MO	July	7/1/2022	6/30/2023
260	Receptionist Administration Building	PARA12MO	July	7/1/2022	6/30/2023
260	Receptionist Sockwell Center	PARA12MO	July	7/1/2022	6/30/2023
260	Registrar Senior High	PARA12MO	July	7/1/2022	6/30/2023
260	Route Specialist	PARA12MO	July	7/1/2022	6/30/2023
260	Secretary FANS	PARA12MO	July	7/1/2022	6/30/2023
260	Secretary II	PARA12MO	July	7/1/2022	6/30/2023
260	Secretary III	PARA12MO	July	7/1/2022	6/30/2023
260	Secretary IV	PARA12MO	July	7/1/2022	6/30/2023
260	Secretary Multilingual Services	PARA12MO	July	7/1/2022	6/30/2023
260	Security Support Specialist	PARA12MO	July	7/1/2022	6/30/2023
260	Special Projects Instructional Technology	PARA12MO	July	7/1/2022	6/30/2023
260	Special Projects Network Repair	PARA12MO	July	7/1/2022	6/30/2023
260	Specialist Accounts Payable	PARA12MO	July	7/1/2022	6/30/2023
260	Specialist Employee Benefits	PARA12MO	July	7/1/2022	6/30/2023
260	Specialist Human Resources	PARA12MO	July	7/1/2022	6/30/2023
260	Specialist Payroll	PARA12MO	July	7/1/2022	6/30/2023
260	Specialist Procurement	PARA12MO	July	7/1/2022	6/30/2023
260	Specialist Purchasing	PARA12MO	July	7/1/2022	6/30/2023
260	Specialist Records	PARA12MO	July	7/1/2022	6/30/2023
260	Specialist SHARS / Medicaid	PARA12MO	July	7/1/2022	6/30/2023
260	Specialist Student Records	PARA12MO	July	7/1/2022	6/30/2023
260	Technical Support Assistant	PARA12MO	July	7/1/2022	6/30/2023
260	Technology Acquisitions Officer	PARA12MO	July	7/1/2022	6/30/2023
260	Technology Facilitator	PARA12MO	July	7/1/2022	6/30/2023
260	Technology Operations Support Assistant	PARA12MO	July	7/1/2022	6/30/2023
260	Copy Operator	AUXBW	July	7/1/2022	6/30/2023
260	Distribution Processor	AUXBW	July	7/1/2022	6/30/2023
260	Driver Warehouse	AUXBW	July	7/1/2022	6/30/2023
260	Foreman Copy Service	AUXBW	July	7/1/2022	6/30/2023
260	Foreman Fixed Assets	AUXBW	July	7/1/2022	6/30/2023
260	Mailroom	AUXBW	July	7/1/2022	6/30/2023
260	Meeting Room Attendant	AUXBW	July	7/1/2022	6/30/2023
260	Safety Trainer	AUXBW	July	7/1/2022	6/30/2023
260	Specialist Textbooks	AUXBW	July	7/1/2022	6/30/2023
260	Supervisor Distribution Service	AUXBW	July	7/1/2022	6/30/2023
260	Athletic Utility Assistant I	FACBW	July	7/1/2022	6/30/2023
260	Athletic Utility Assistant II	FACBW	July	7/1/2022	6/30/2023
260	Building Engineer	FACBW	July	7/1/2022	6/30/2023
260	Bus Driver Repair	FACBW	July	7/1/2022	6/30/2023
260	Carpenter II	FACBW	July	7/1/2022	6/30/2023
260	Carpenter III	FACBW	July	7/1/2022	6/30/2023
260	Dispatcher	FACBW	July	7/1/2022	6/30/2023

Beginning and Ending Duty Days - School Year 2022-2023					
Duty	TEAMS	Initialization	Start	End	
Days	Role Name	Pay Calendar	Month	Date	Date
260	Electrician III	FACBW	July	7/1/2022	6/30/2023
260	Fiber Manager	FACBW	July	7/1/2022	6/30/2023
260	Fire and Security System Specialist	FACBW	July	7/1/2022	6/30/2023
260	General Maintenance I	FACBW	July	7/1/2022	6/30/2023
260	General Maintenance II	FACBW	July	7/1/2022	6/30/2023
260	General Maintenance III	FACBW	July	7/1/2022	6/30/2023
260	Grounds I	FACBW	July	7/1/2022	6/30/2023
260	Grounds II	FACBW	July	7/1/2022	6/30/2023
260	Grounds III	FACBW	July	7/1/2022	6/30/2023
260	HVAC Chiller Technician	FACBW	July	7/1/2022	6/30/2023
260	HVAC Control Technician II	FACBW	July	7/1/2022	6/30/2023
260	HVAC II	FACBW	July	7/1/2022	6/30/2023
260	HVAC III	FACBW	July	7/1/2022	6/30/2023
260	Kitchen Equipment I	FACBW	July	7/1/2022	6/30/2023
260	Kitchen Equipment II	FACBW	July	7/1/2022	6/30/2023
260	Kitchen Equipment Lead	FACBW	July	7/1/2022	6/30/2023
260	Lead Dispatcher	FACBW	July	7/1/2022	6/30/2023
260	Lead Mechanic	FACBW	July	7/1/2022	6/30/2023
260	Locksmith I	FACBW	July	7/1/2022	6/30/2023
260	Locksmith II	FACBW	July	7/1/2022	6/30/2023
260	Mechanic Helper	FACBW	July	7/1/2022	6/30/2023
260	Mechanic I	FACBW	July	7/1/2022	6/30/2023
260	Mechanic II	FACBW	July	7/1/2022	6/30/2023
260	Mechanic III	FACBW	July	7/1/2022	6/30/2023
260	Pest Control II	FACBW	July	7/1/2022	6/30/2023
260	Plumber III	FACBW	July	7/1/2022	6/30/2023
260	Roofer III	FACBW	July	7/1/2022	6/30/2023
260	Security Technician III	FACBW	July	7/1/2022	6/30/2023
260	Technology Warehouse Driver	FACBW	July	7/1/2022	6/30/2023
260	Telephone Service Technician	FACBW	July	7/1/2022	6/30/2023
260	Tool Crib Attendant	FACBW	July	7/1/2022	6/30/2023
260	Warehouse Processor	FACBW	July	7/1/2022	6/30/2023
208	Back-Flow Technician Second Shift	FACBW4DAY	July	7/4/2022	6/29/2023
208	General Maintenance I Second Shift	FACBW4DAY	July	7/4/2022	6/29/2023
208	General Maintenance II Second Shift	FACBW4DAY	July	7/4/2022	6/29/2023
208	General Maintenance III Second Shift	FACBW4DAY	July	7/4/2022	6/29/2023
208	HVAC II Second Shift	FACBW4DAY	July	7/4/2022	6/29/2023
208	Kitchen Equipment I Second Shift	FACBW4DAY	July	7/4/2022	6/29/2023
208	Maintenance Project Lead Second Shift	FACBW4DAY	July	7/4/2022	6/29/2023