

CTA - Variable Pay

*Not all supplements are available to all schools.
The type of school determines which supplements will be allocated.*

Supplements - Service Beyond Regular Duty Day

High School - Year Round Supplements

Paid out over the entire year in equal increments in each payroll

\$2,500	Athletic Asst Director	\$1,145	FL Future Educ Club Advisor
\$4,915	Athletic Director	\$835	Future Farmers of Amer Club Advisor
\$575	Art Exhibits (1 per school)	\$1,145	Junior Class Sponsor
\$3,015	Band Assistant Director	\$575	National Honor Society Sponsor
\$4,110	Band Director	\$1,925	Newspaper Advisor
\$575	Chess Club Sponsor	\$1,145	SAC Chair (same school employed)
\$3,015	Chorus Director	\$3,015	Science Club Adv/Science Fair Coor
\$2,185	Debate Coach	\$1,925	Senior Class Sponsor
\$235	Dept Head/Grade Chair (per member)	\$2,185	Student Government Sponsor
\$2,185	Drama Coach	\$1,145	Vocational Agriculture
		\$1,925	Yearbook Advisor

High School - Fall Supplements

Paid out on the last pay date prior to Winter Break

\$1,820	Athletic Trainer	\$3,015	Football Assistant Coach
\$835	Academic Games Sponsor (per season)	\$4,110	Football Head Coach
\$1,925	Bowling Coach	\$3,015	Football JV Coach
\$963	Cheerleading JV Coach	\$1,925	Golf Coach
\$1,638	Cheerleading Varsity Coach	\$1,093	Special Olympics (may be shared)
\$2,185	Cross Country Coach	\$1,925	Swimming Asst Coach
\$1,925	Dance/Drill Team Coach	\$3,275	Swimming Head Coach
\$1,925	Female Sports 9th Gr Coach (1 for each)	\$2,500	Volleyball JV Coach
\$2,500	Female Sports JV Coach (1 for each)	\$1,925	Volleyball Asst Coach
\$3,275	Female Varsity Sports Coach (1 for each)	\$3,275	Volleyball Head Coach
\$3,015	Football 9th Grade Coach		

High School - Winter Supplements

Paid out on the last pay date prior to Spring Break

\$835	Academic Games Sponsor (per season)	\$3,275	Female Varsity Sports Coach (1 for each)
\$1,820	Athletic Trainer	\$1,925	Gymnastics/Weight Coach
\$1,925	Basketball 9th Grade Coach	\$1,145	SECME Advisor (per semester)
\$4,110	Basketball Head Coach	\$1,925	Soccer Asst Coach
\$3,015	Basketball JV Coach	\$3,275	Soccer Head Coach
\$963	Cheerleading JV Coach	\$2,500	Soccer JV Coach
\$1,638	Cheerleading Varsity Coach	\$1,925	Wrestling Asst Coach
\$1,925	Female Sports 9th Gr Coach (1 for each)	\$3,275	Wrestling Head Coach
\$2,500	Female Sports JV Coach (1 for each)	\$2,500	Wrestling JV Coach

CTA - Variable Pay

High School - Spring/Final Supplements

Paid out on the last pay date of the School Year

\$835	Academic Games Sponsor (per season)	\$1,925	Gymnastics/Weight Coach
\$575	Academic Tournament Sponsor	\$1,145	SECME Advisor (per semester)
\$1,820	Athletic Trainer	\$1,925	Softball Asst Coach
\$1,925	Baseball Asst Coach	\$3,275	Softball Head Coach
\$3,275	Baseball Head Coach	\$562	Special Activity - 75 Students
\$2,500	Baseball JV Coach	\$1,093	Special Olympics (may be shared)
\$1,925	Female Sports 9th Gr Coach (1 for each)	\$1,925	Tennis Asst Coach
\$2,500	Female Sports JV Coach (1 for each)	\$2,185	Tennis Head Coach
\$3,275	Female Varsity Sports Coach (1 for each)	\$1,925	Track Asst Coach
		\$3,275	Track Head Coach

Middle School - Year Round Supplements

Paid out over the entire year in equal increments in each payroll

\$575	Art Exhibitors (1 per school)	\$235	Dept Head/Grade Chair (per member)
\$2,500	Athletic Director (10 to 15 sports)	\$1,145	Drama Coach
\$1,640	Athletic Director (2 to 4 sports)	\$835	FL Future Educators Club Advisor
\$1,925	Athletic Director (5 to 9 sports)	\$1,145	Instrumental Music Coordinator
\$1,640	Band Asst Director	\$835	Intramural Coordinator
\$2,185	Band Director	\$1,145	Newspaper Advisor
\$575	Chess Club Sponsor	\$1,145	SAC Chair (same school employed)
\$1,640	Chorus Director	\$1,925	Science Club Adv/Science Fair Coor
\$1,145	Communications Coordinator	\$1,145	Student Govt Sponsor
\$1,145	Dance Coordinator	\$1,145	Visual Art Coordinator
\$1,145	Debate Coach	\$1,145	Yearbook Advisor

Middle School - Fall Supplements

Paid out on the last pay date day prior to Winter Break

\$835	Academic Games Sponsor (per season)	\$1,925	Soccer Head Coach
\$1,925	Baseball Head Coach	\$1,093	Special Olympics (may be shared)
\$575	Intramural Sponsor	\$1,925	Volleyball Head Coach

Middle School - Winter Supplements

Paid out on the last work day prior to Spring Break

\$835	Academic Games Sponsor (per season)	\$1,145	SECME Advisor (per semester)
\$1,925	Basketball Head Coach	\$1,925	Soccer Head Coach
\$575	Intramural Sponsor		

CTA - Variable Pay

Middle School - Spring/Final Supplements

Paid out on the last pay date for the School Year

\$835	Academic Games Sponsor (per season)	\$1,093	Special Olympics (may be shared)
\$575	Intramural Sponsor	\$1,925	Track Head Coach
\$1,145	SECME Advisor (per semester)	\$1,925	Volleyball Head Coach
\$562	Special Activity - 75 Students (supplement allocation based on actual school enrollment)		

Elementary School - Year Round Supplements

Paid out over the entire school year in equal increments

\$575	Art Exhibitors (1 per school)	\$1,145	SAC Chair (same school employed)
\$575	Chess Club Sponsor	\$835	Safety Patrol Coordinator
\$235	Dept Head/Grade Chair (each member)	\$835	Teachers of Tomorrow Sponsor

Elementary School - Fall Supplements

Paid out on the last pay date prior to Winter Break

\$835	Academic Games Sponsor (per season)
\$208	Music Coor (per production, max 3 p/yr)
\$1,093	Special Olympics (may be shared)

Elementary School - Winter Supplements

Paid out last work day prior to Spring Break

\$835	Academic Games Sponsor (per season)
\$208	Music Coor (per production, max 3 p/yr)
\$1,145	SECME Advisor (per semester)

Elementary School - Spring/Final Supplements

Paid out on the last pay date of the School Year

\$835	Academic Games Sponsor (per season)
\$575	Elem Math/Science Fair Coordinator
\$208	Music Coordinator (max 3 productions per year)
\$1,145	SECME Advisor (per semester)
\$1,093	Special Olympics (may be shared)
\$562	Special Activity - 65 Students (min 10 supplements per school)

One Per District

Paid out over the entire school year in equal increments

\$5,460	Executive Director HS Athletics
\$2,185	County Council of Student Councils (1)

All 3 School Levels

\$2,185	SACS Chair for Sch Improv Accred
\$1,145	Dist Science/Math Fair Coor/Facilitator (1 per Area)

CTA - Variable Pay

Additional

- \$235** Middle School - with both Team Leaders & Department Chairs supplement paid for each member
- \$167** When same employee is both Lead & Chair, paid for each Dept member & each Team member
- \$25** A minimum rate of \$25 per hour shall be paid when performing additional tasks outside of the normal duty day requirements. Such tasks need not necessarily be instructional to be paid this rate.
- \$25** Supplemental Hourly Rate - applies to middle, high, vocational, alternative and/or special schools. Supplemental pay shall be paid for each additional period assigned beyond standard 5 periods. Also paid additional for each hour when Mandatory In-Service Training or Institutes are required.
- \$7** All Levels - Trainers receive additional \$7 hourly in addition to Mandatory In-Service pay
- \$50** High School - Advanced Placement (AP) - paid for each student passing an AP exam
Contingent upon State continuation of AP funding and compliance with State AP funding formula
- \$2,000** High School - Tech Prep/Career Academic Coordinator, paid out upon completion of all requirements
Contingent upon Federal continuation of grant funding
- \$575** Middle School - Tech Prep/Career Academic Coordinator, paid out upon completion of all requirements
Contingent upon Federal continuation of grant funding
- \$158.64** Daily Rate for Permanent Substitute Teachers

Reading Endorsement Incentive

\$1000 one-time supplement will be paid to each full-time school-based employee that has or adds to their professional teaching certificate 'Reading Endorsement' (secondary level only - Middle/High). A distribution report is run twice each year to be paid out on the last pay day in either June or December (will be the subsequent June or December following addition of the endorsement).

Summer School (Special Session)

Same base hourly rate of contract period (divide annual by 196; divide result by 7.5 for hourly rate)
Including advanced degree pay, and excluding any National Board or certification supplements

Glades Supplement for Teachers working in the Glades area

Paid out year round. Based on years of service as a Teacher with the District

Begin time of hire through completion of 2 years:	\$3,750
Begin year 3 through completion of 8 years:	\$4,750
Begin year 9 and thereafter:	\$5,750

Community Service Facilitator

1 - 25 students	\$510 per semester
26 - 50 students	\$1020 per semester
51+ students	\$1530 per semester