On September 12, 2018, a district Human Resources Specialist confirmed that this 2016-2017 salary schedule remained in use during the 2017-2018 school year.



ORLEANS PARISH SCHOOL BOARD FISCAL YEAR 2017 SALARY SCALE APPROVED JUNE 14, 2016

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OPSB 2017 TEACHERS' SALARY SCALE BACHELOR'S DEGREE

ORLEANS PARISH SCHOOL BOARD SALARY SCALE		
FISCAL YEAR 2017		
CERTIFIED TEACHERS, LIBRARIANS, SOCIAL WORK	LORS, NURSES WITH A BACHELO	OR'S DEGREE
THE \$400 PERFORMANCE STIPEND WILL BE DAID		

•	Experience	Demand	Performance	Maximum
				- Wicking III
Bachelor's			Sanfannana Stimond	
Degree	Base Salary Plus \$600	2017 Board Stipend	Performance Stipend Effective Proficient or	FY2017 Maximum
N.T.	Step Increase	\$1,600	Above \$400	Potential Teacher Salary
1	\$40,313	\$1,600	A5070 \$400	\$41,913
2	\$40,913	\$1,600	\$400	\$42,913
3	\$41,513	\$1,600	\$400	\$43,513
4	\$42,113	\$1,600	\$400	\$44,113
5	\$42,713	\$1,600	\$400	
6	\$43,313	\$1,600	\$400	\$44,713
7	\$43,913	\$1,600	\$400	\$45,313
8	\$44,513	\$1,600	\$400	\$45,913
9	\$45,113	\$1,600	\$400	\$46,513
10	\$45,713	\$1,600	\$400	\$47,113
11	\$46,313	\$1,600	\$400	\$47,713
12	\$46,913	\$1,600	\$400	\$48,313
13	\$47,513	\$1,600		\$48,913
14	\$48,113	\$1,600	\$400	\$49,513
15	\$48,713	\$1,600	\$400	\$50,113
16	\$49,313	\$1,600	\$400	\$50,713
17	\$49,913	\$1,600	\$400	\$51,313
18	\$50,513		\$400	\$51,913
19	\$51,113	\$1,600	\$400	\$52,513
20	\$51,713	\$1,600	\$400	\$53,113
21	\$52,313	\$1,600	\$400	\$53,713
22	\$52,913	\$1,600	\$400	\$54,313
23		\$1,600	\$400	\$54,913
24	\$53,513	\$1,600	\$400	\$55,513
25	\$54,113	\$1,600	\$400	\$56,113
26	\$54,713	\$1,600	\$400	\$56,713
27	\$55,313	\$1,600	\$400	\$57,313
	\$55,913	\$1,600	\$400	\$57,913
28	\$56,513	\$1,600	\$400	\$58,513
29	\$57,113	\$1,600	\$400	\$59,113
30	\$57,713	\$1,600	\$400	\$59,713
				DACE 1
				PAGE 1

OPSB 2017 TEACHERS' SALARY SCALE MASTER'S DEGREE

RY SCALE		
The second secon		
TAL WORKERS COLLNISELG	DC NUBCEC WITH A AAA	TEDIC DECREE
	ARY SCALE	CIAL WORKERS, COUNSELORS, NURSES WITH A MAS

Experience Demand Performance Ma					
	Experience	Demand	Performance	Maximum	
Master's Degree Salary Steps	FY2017 Base Salary Plus \$600 Step Increase		Performance Stipend for Effective Proficient or Above \$400	FY2017 Maximum Potential Teacher Salary	
1	\$41,113	\$1,600		\$42,713	
2	\$41,713	\$1,600	\$400	\$43,713	
3	\$42,313	\$1,600	\$400	\$44,313	
4	\$42,913	\$1,600	\$400	\$44,913	
5	\$43,513	\$1,600	\$400	\$45,513	
6	\$44,113	\$1,600	\$400	\$46,113	
7	\$44,713	\$1,600	\$400	\$46,713	
8	\$45,313	\$1,600	\$400	\$47,313	
9	\$45,913	\$1,600	\$400	\$47,913	
10	\$46,513	\$1,600	\$400	\$48,513	
11	\$47,113	\$1,600	\$400	\$49,113	
12	\$47,713	\$1,600	\$400	\$49,713	
13	\$48,313	\$1,600	\$400	\$50,313	
14	\$48,913	\$1,600	\$400	\$50,913	
15	\$49,513	\$1,600	\$400	\$51,513	
16	\$50,113	\$1,600	\$400	\$52,113	
17	\$50,713	\$1,600	\$400	\$52,713	
18	\$51,313	\$1,600	\$400	\$53,313	
19	\$51,913	\$1,600	\$400	\$53,913	
20	\$52,513	\$1,600	\$400	\$54,513	
21	\$53,113	\$1,600	\$400	\$55,113	
22	\$53,713	\$1,600	\$400	\$55,713	
23	\$54,313	\$1,600	\$400	\$56,313	
24	\$54,913	\$1,600	\$400	\$56,913	
25	\$55,513	\$1,600	\$400	\$57,513	
26	\$56,113	\$1,600	\$400	\$58,113	
27	\$56,713	\$1,600	\$400	\$58,713	
28	\$57,313	\$1,600	\$400	\$59,313	
29	\$57,913	\$1,600	\$400	\$59,913	
30	\$58,513	\$1,600	\$400	\$60,513	
				PAGE 2	

OPSB 2017 TEACHERS' SALARY SCALE MASTER'S DEGREE +30

ORLEANS PARISH SCHOOL BOARD	SALARY SCALE	
FISCAL YEAR 2017		
CERTIFIED TEACHERS LIBRARIANS	SOCIAL WORKERS, COUNSELORS, NURS	

	Experience	IN NO SALARY INCREASE IN		
	Experience	Demand	Performance	Maximum
Master's +30 Degree Salary	Base Salary Plus \$600	FY2017 Board Stipend	Performance Stipend for Effective Proficient or	FY2017 Maximum Potential Teacher
Steps	Step Increase	\$1,600	Above \$400	Salary
1	\$41,913	\$1,600		\$43,513
2	\$42,513	\$1,600	\$400	\$44,513
3	\$43,113	\$1,600	\$400	\$45,113
4	\$43,713	\$1,600	\$400	\$45,713
5	\$44,313	\$1,600	\$400	\$46,313
6	\$44,913	\$1,600	\$400	\$46,913
7	\$45,513	\$1,600	\$400	\$47,513
8	\$46,113	\$1,600	\$400	\$48,113
9	\$46,713	\$1,600	\$400	\$48,713
10	\$47,313	\$1,600	\$400	\$49,313
11	\$47,913	\$1,600	\$400	\$49,913
12	\$48,513	\$1,600	\$400	\$50,513
13	\$49,113	\$1,600	\$400	\$51,113
14	\$49,713	\$1,600	\$400	\$51,713
15	\$50,313	\$1,600	\$400	\$52,313
16	\$50,913	\$1,600	\$400	\$52,913
17	\$51,513	\$1,600	\$400	\$53,513
18	\$52,113	\$1,600	\$400	\$54,113
19	\$52,713	\$1,600	\$400	\$54,713
20	\$53,313	\$1,600	\$400	\$55,313
21	\$53,913	\$1,600	\$400	\$55,913
22	\$54,513	\$1,600	\$400	\$56,513
23	\$55,113	\$1,600	\$400	\$57,113
24	\$55,713	\$1,600	\$400	\$57,713
25	\$56,313	\$1,600	\$400	\$58,313
26	\$56,913	\$1,600	\$400	\$58,913
27	\$57,513	\$1,600	\$400	\$59,513
28	\$58,113	\$1,600	\$400	\$60,113
29	\$58,713	\$1,600	\$400	\$60,713
30	\$59,313	\$1,600	\$400	\$61,313
				70-,010
			I	PAGE 3

OPSB 2017 TEACHERS' SALARY SCALE SPECIALIST DEGREE

ORLEANS PARISH SCHOOL BOARD FISCAL YEAR 2017	10 A A A A A A A A A A A A A A A A A A A	
TISCAL TLAN 2017		

	Experience	N NO SALARY INCREASE IN A		
	CAPCITETICE	Demand	Performance	Maximum
Specialist Degree Salary Steps	Base Salary Plus \$600 Step Increase	FY2017 Board Stipend \$1,600	Performance Stipend for Effective Proficient or Above \$400	FY2017 Maximum Potential Teacher Salary
11	\$42,713	\$1,600	Washing To	\$44,313
2	\$43,313	\$1,600	\$400	\$45,313
3	\$43,913	\$1,600	\$400	\$45,913
4	\$44,513	\$1,600	\$400	\$46,513
5	\$45,113	\$1,600	\$400	\$47,113
6	\$45,713	\$1,600	\$400	\$47,713
7	\$46,313	\$1,600	\$400	\$48,313
8	\$46,913	\$1,600	\$400	\$48,913
9	\$47,513	\$1,600	\$400	\$49,513
10	\$48,113	\$1,600	\$400	\$50,113
11	\$48,713	\$1,600	\$400	\$50,713
12	\$49,313	\$1,600	\$400	\$51,313
13	\$49,913	\$1,600	\$400	\$51,913
14	\$50,513	\$1,600	\$400	\$52,513
15	\$51,113	\$1,600	\$400	\$53,113
16	\$51,713	\$1,600	\$400	\$53,713
17	\$52,313	\$1,600	\$400	\$54,313
18	\$52,913	\$1,600	\$400	\$54,913
19	\$53,513	\$1,600	\$400	\$55,513
20	\$54,113	\$1,600	\$400	\$56,113
21	\$54,713	\$1,600	\$400	\$56,713
22	\$55,313	\$1,600	\$400	\$57,313
23	\$55,913	\$1,600	\$400	\$57,913
24	\$56,513	\$1,600	\$400	\$58,513
25	\$57,113	\$1,600	\$400	\$59,113
26	\$57,713	\$1,600	\$400	\$59,713
27	\$58,313	\$1,600	\$400	\$60,313
28	\$58,913	\$1,600	\$400	\$60,913
29	\$59,513	\$1,600	\$400	\$61,513
30	\$60,113	\$1,600	\$400	\$62,113
				, 32,220
				PAGE 4

OPSB 2017 TEACHERS' SALARY SCALE

	(OPSB 2017 TEACHERS' ED.D.OR PH.D. [
ORLEANS PARISH	SCHOOL BOARD SALARY SO		T	
FISCAL YEAR 2017				
TWO WAYS TO SELECT		MODREDE COMPREH ODE MA	IDCEC WITHER DE DE DE DE	
			IRSES WITH Ed.D. or Ph.D. DE	
				/E.
AN INCEPTECTIVE E	Experience	N NO SALARY INCREASE IN .	T	
	Experience	Demand	Performance	Maximum
Ed.D. or Ph.D. Degree Salary Steps	Base Salary Plus \$600	FY2017 Board Stipend	Performance Stipend for Effective Proficient or	Potential Teacher
1	Step Increase	\$1,600	Above \$400	Salary
2	\$43,513	\$1,600		\$45,113
3	\$44,113	\$1,600	\$400	\$46,113
4	\$44,713	\$1,600	\$400	\$46,713
5	\$45,313	\$1,600	\$400	\$47,313
6	\$45,913	\$1,600	\$400	\$47,913
7	\$46,513	\$1,600	\$400	\$48,513
	\$47,113	\$1,600	\$400	\$49,113
8	\$47,713	\$1,600	\$400	\$49,713
9	\$48,313	\$1,600	\$400	\$50,313
10	\$48,913	\$1,600	\$400	\$50,913
11	\$49,513	\$1,600	\$400	\$51,513
12	\$50,113	\$1,600	\$400	\$52,113
13	\$50,713	\$1,600	\$400	\$52,713
14	\$51,313	\$1,600	\$400	\$53,313
15	\$51,913	\$1,600	\$400	\$53,913
16	\$52,513	\$1,600	\$400	\$54,513
17	\$53,113	\$1,600	\$400	\$55,113
18	\$53,713	\$1,600	\$400	\$55,713
19	\$54,313	\$1,600	\$400	\$56,313
20	\$54,913	\$1,600	\$400	\$56,913
21	\$55,513	\$1,600	\$400	\$57,513
22	\$56,113	\$1,600	\$400	\$58,113
23	\$56,713	\$1,600	\$400	\$58,713
24	\$57,313	\$1,600	\$400	\$59,313
25	\$57,913	\$1,600	\$400	\$59,913
26	\$58,513	\$1,600	\$400	\$60,513
27	\$59,113	\$1,600	\$400	\$61,113
28	\$59,713	\$1,600	\$400	\$61,713
29	\$60,313	\$1,600	\$400	\$62,313
30	\$60,913	\$1,600	\$400	\$62,913

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OPSB 2017 SALARY SCALE ELEMENTARY SCHOOL PRINCIPAL

ORLEANS PARISH SCHOOL BOARD SALARY SCALE ELEMENTARY SCHOOL PRINCIPAL

AN INEFFECTIVE EVALUATION WILL RESULT IN NO SALARY INCREASE IN ANY CATEGORY

Salary Step	EXPERIENCE	SALARY INCREASE IN ANY CATEGO DEMAND		PERFORMA	NCE PAY	T T
	Successful Leadership	Marking in a with a 750/ 5				
	Experience Evidenced by an	Working in a with >75% Free &				1
Elem. Principal	increase in the School	Reduced Lunch, and/or working		Effective:	Effective:	Highly
Master's Degree	Performance Score. (\$212.50)	at a school with F, D, or C rated	1	Emerging	Proficient	Effective
1	\$69,794	school. (\$212.50)	\$0.00	\$0.00	(\$325.00)	(\$425)
2		\$69,794			\$69,794	\$69,79
3	\$70,007	\$70,219			\$70,544	\$70,64
4	\$70,219	\$70,644			\$71,294	\$71,494
5	\$70,432	\$71,069			\$72,044	\$72,34
6	\$70,644	\$71,494			\$72,794	\$73,19
7	\$70,857	\$71,919			\$73,544	\$74,04
8	\$71,069	\$72,344			\$74,294	\$74,89
9	\$71,282	\$72,769			\$75,044	\$75,74
	\$71,494	\$73,194			\$75,794	\$76,59
10	\$71,707	\$73,619			\$76,544	\$77,44
11	\$71,919	\$74,044			\$77,294	\$78,29
12	\$72,132	\$74,469			\$78,044	\$79,14
13	\$72,344	\$74,894			\$78,794	\$79,994
Master's +30				 		
1	\$70,915	\$70,915		 	\$70,915	\$70,91
2	\$71,128	\$71,340		 	\$71,665	
3	\$71,315	\$71,765		 	\$72,415	\$71,76
4	\$71,503	\$72,190		 	\$73,165	\$72,61
5	\$71,690	\$72,615		 	\$73,165	\$73,465
6	\$71,878	\$73,040		 		\$74,315
7	\$72,065	\$73,465		-	\$74,665	\$75,165
8	\$72,253	\$73,890		 	\$75,415	\$76,015
9	\$72,440	\$74,315		 	\$76,165	\$76,865
10	\$72,628	\$74,740		 	\$76,915	\$77,715
11	\$72,815	\$75,165		 	\$77,665	\$78,565
12	\$73,003	\$75,590		 	\$78,415	\$79,415
13	\$73,190	\$75,965		 	\$79,165 \$79,790	\$80,265 \$81,115
Ed.D. Ph.D.						
1	\$72,036	\$72,036				
2	\$72,249	\$72,674			\$72,036	\$72,036
3	\$72,461				\$72,999	\$72,886
4	\$72,674	\$72,886 \$73,099			\$73,211	\$73,736
5	\$72,886	\$73,099			\$73,424	\$74,586
6	\$73,099				\$73,636	\$75,436
7	\$73,311	\$73,524		-	\$73,849	\$76,286
8	\$73,524	\$73,736			\$74,061	\$77,136
9	The state of the s	\$73,949			\$74,274	\$77,986
10	\$73,736	\$74,161			\$74,486	\$78,836
11	\$73,949	\$74,374			\$74,699	\$79,686
	\$74,161	\$74,586			\$74,911	\$80,536
12	\$74,374	\$74,799			\$75,124	\$81,386
13	\$74,586	\$75,011			\$75,336	\$82,236
1						PAGE 6

OPSB 2017 SALARY SCALE MIDDLE SCHOOL PRINCIPAL

ORLEANS PARISH SCHOOL BOARD SALARY SCALE MIDDLE SCHOOL PRINCIPAL

AN INEFFECTIVE EVALUATION WIL RESULT IN NO SALARY INCREASE IN ANY CATEGORY

Salary Step	Experience	ALARY INCREASE IN ANY CATEGO Demand		Perfor	mance Pay	
	Successful Leadership	C.I 1 . 750/ 5			T	
	Experience Evidenced by an	School >75% Free & Reduced				
		Lunch, and/or working at a		Effective:	Effective:	Highly
Master's Degree	increase in the School	school with F, D, or C rated	Ineffective	Emerging	Proficient	Effective
1	Performance Score. (\$212.50)	school. (\$212.50)	\$0.00	\$0.00	(\$325.00)	(\$425.00)
2	\$72,434	\$72,434			\$72,434	\$72,434
3	\$72,647	\$72,859			\$73,184	\$73,284
4	\$72,859	\$73,284			\$73,934	\$74,134
5	\$73,072 \$73,004	\$73,709			\$74,684	\$74,984
6	\$73,284 \$73,407	\$74,134			\$75,434	\$75,834
7	\$73,497	\$74,559			\$76,184	\$76,684
8	\$73,709 \$73,922	\$74,984			\$76,934	\$77,534
9		\$75,409			\$77,684	\$78,384
10	\$74,134	\$75,834			\$78,434	\$79,234
11	\$74,347	\$76,259			\$79,184	\$80,084
12	\$74,559	\$76,684			\$79,934	\$80,934
13	\$74,772	\$77,109			\$80,684	\$81,784
13	\$74,984	\$77,534			\$81,434	\$82,634
M.A. +30						
1	\$73,599	\$73,599			\$73,599	\$73,599
1	\$73,812	\$74,024	 		\$74,349	\$74,449
1	\$74,024	\$74,449			\$75,099	\$75,299
1	\$74,237	\$74,874	T		\$75,849	\$76,149
1	\$74,449	\$75,299			\$76,599	\$76,999
1	\$74,662	\$75,724			\$77,349	\$77,849
1	\$74,874	\$76,149			\$78,099	\$78,699
1	\$75,087	\$76,574			\$78,849	\$79,549
1	\$75,299	\$76,999			\$79,599	\$80,399
1	\$75,512	\$77,424			\$80,349	\$81,249
1	\$75,724	\$77,849			\$81,099	\$82,099
1	\$75,937	\$78,274			\$81,849	\$82,949
1	\$76,149	\$78,699			\$82,599	\$83,799
d.D. Ph.D.						
1	\$74,765	\$74,765			\$74,765	¢74.765
2	\$74,977	\$75,190			\$75,515	\$74,765 \$75,615
3	\$75,190	\$75,615			\$76,265	
4	\$75,402	\$76,040			\$77,015	\$76,465 \$77,315
5	\$75,615	\$76,465			\$77,765	
6	\$75,827	\$76,890			\$78,515	\$78,165
7	\$76,040	\$77,315			\$79,265	\$79,015
8	\$76,252	\$77,740			\$80,015	\$79,865 \$80,715
9	\$76,465	\$78,165			\$80,765	\$80,715
10	\$76,677	\$78,590			\$81,515	
11	\$76,890	\$79,015			\$82,265	\$82,415
12	\$77,102	\$79,440			\$83,015	\$83,265
13	\$77,315	\$79,865			\$83,765	\$84,115
		7.0,000			203,703	\$84,965
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						PAGE 7

OPSB 2017 SALARY SCALE HIGH SCHOOL PRINCIPAL

ORLEANS PARISH SCHOOL BOARD SALARY SCALE HIGH SCHOOL PRINCIPAL

AN INEFFECTIVE EVALUATION WILL RESULT IN NO SALARY INCREASE IN ANY CATEGORY

Salary Step	Experience Demand		Performance Pay				
	Successful Leadership	Working in a with >75% Free		1			
	Experience Evidenced by an	& Reduced Lunch, and/or		Effective:	Effective:	Highly	
	increase in the School	working at a school with F, D,	Ineffective	Emerging	Proficient	Effective	
Master's Degree	Performance Score. (\$212.50)	or C rated school. (\$212.50)	\$0.00	\$0.00	(\$325.00)	(\$425)	
1	\$76,551	\$76,551			\$76,551	\$76,55	
2	\$76,764	\$76,976			\$77,301	\$77,40	
3	\$76,976	\$77,401		1	\$78,051	\$78,25	
4	\$77,189	\$77,826		1	\$78,801	\$79,10	
5	\$77,401	\$78,251			\$79,551	\$79,95	
6	\$77,614	\$78,676			\$80,301	\$80,80	
7	\$77,826	\$79,101		<u> </u>	\$81,051	\$81,65	
8	\$78,039	\$79,526			\$81,801	\$82,50	
9	\$78,251	\$79,951			\$82,551	\$83,35	
10	\$78,464	\$80,376			\$83,301	\$84,20	
11	\$78,676	\$80,801			\$84,051	\$85,05	
12	\$78,889	\$81,226			\$84,801	\$85,90	
13	\$79,101	\$81,651			\$85,551	\$86,75	
					703,331	700,75	
Master's+30				1	 		
1	\$77,787	\$77,787		1	\$77,787	\$77,78	
2	\$78,000	\$78,212		-	\$78,537	\$78,63	
3	\$78,212	\$78,637			\$79,287	\$79,48	
4	\$78,425	\$79,062		 	\$80,037	\$80,33	
5	\$78,637	\$79,487			\$80,787	\$81,18	
6	\$78,850	\$79,912		 	\$81,537	\$82,03	
7	\$79,062	\$80,337			\$82,287	\$82,88	
8	\$79,275	\$80,762			\$83,037	\$83,73	
9	\$79,487	\$81,187	/	 	\$83,787		
10	\$79,700	\$81,612			\$84,537	\$84,58	
11	\$79,912	\$82,037			\$85,287	\$85,43	
12	\$80,125	\$82,462			\$85,287	\$86,28	
13	\$80,337	\$82,887		 		\$87,13	
	400,00 1	702,007		 	\$86,787	\$87,98	
Ed.D. Ph.D.							
1	\$79,022	\$79,022			670.022	670.00	
2	\$79,235	\$79,447			\$79,022	\$79,02	
3	\$79,447	\$79,872			\$79,772	\$79,87	
4	\$79,660	\$80,297			\$80,522	\$80,72	
5	\$79,872	\$80,722			\$81,272	\$81,57	
6	\$80,085	\$81,147			\$82,022	\$82,42	
7	\$80,297	\$81,572			\$82,772	\$83,27	
8	\$80,510	\$81,997			\$83,522	\$84,12	
9	\$80,722	\$82,422			\$84,272	\$84,97	
10	\$80,935	\$82,847			\$85,022	\$85,82	
11	\$81,147	\$83,272			\$85,772	\$86,67	
12	\$81,360	\$83,272			\$86,522	\$87,52	
13	\$81,572				\$87,272	\$88,37	
	701,372	\$84,122			\$88,022	\$89,222	

OPSB 2017 SALARY SCALE - ASSISTANT PRINCIPAL

AN INEFFECTIVE E	IPAL; 12 MONTH WORK YEAR VALUATION WILL RESULT IN N	O SALARY INCREASE IN ANY CAT	FGORY			
	Experience	Demand		erformance	nav	
	Successful Leadership	School has >60% Free &				
	Experience Evidenced by	Reduced Lunch, and/or		Effective:	Effective:	Highly
Master's Degree	Effective Evaluation Score. (\$157.50)	working F, D, or C rated school. (\$157.50)	Ineffective	Emerging	Proficient	Effective
1			\$0.00	\$0.00	(\$215.00)	(\$315)
2	\$68,913	\$68,913		-	\$68,913	\$68,91
3	\$69,071	\$69,228			\$69,443	\$69,54
4	\$69,228	\$69,543			\$69,973	\$70,17
5	\$69,386	\$69,858		ļ	\$70,503	\$70,80
	\$69,543	\$70,173		-	\$71,033	\$71,43
6	\$69,701	\$70,488			\$71,563	\$72,06
7	\$69,858	\$70,803			\$72,093	\$72,69
8	\$70,016	\$71,118			\$72,623	\$73,32
9	\$70,173	\$71,433			\$73,153	\$73,95
10	\$70,331	\$71,748			\$73,683	\$74,58
11	\$70,488	\$72,063			\$74,213	\$75,21
12	\$70,646	\$72,378			\$74,743	\$75,84
13	\$70,803	\$72,693			\$75,273	\$76,47
Master's +30						
1	\$69,713	\$69,713			\$69,713	\$69,71
2	\$69,871	\$70,028			\$70,243	\$70,34
3	\$70,028	\$70,343			\$70,773	\$70,97
4	\$70,186	\$70,658			\$71,303	\$71,60
5	\$70,343	\$70,973			\$71,833	\$72,23
6	\$70,501	\$71,288			\$72,363	\$72,86
7	\$70,658	\$71,603			\$72,893	\$73,49
8	\$70,816	\$71,918			\$73,423	\$74,12
9	\$70,973	\$72,233			\$73,953	\$74,75
10	\$71,131	\$72,548			\$74,483	\$75,38
11	\$71,288	\$72,863			\$75,013	\$76,01
12	\$71,446	\$73,178			\$75,543	\$76,64
13	\$71,603	\$73,493			\$76,073	\$77,27
Ed.D or Ph.D.					470,075	777,27
1	\$70,513	\$70,513			\$70,513	\$70,51
2	\$70,671	\$70,828			\$71,043	\$70,31
3	\$70,828	\$71,143	1		\$71,573	
4	\$70,986	\$71,458			\$71,573	\$71,77
5	\$71,143	\$71,773				\$72,40
6	\$71,301	\$72,088			\$72,633	\$73,033
7	\$71,458	\$72,403			\$73,163	\$73,663
8	\$71,616	\$72,718			\$73,693	\$74,293
9	\$71,773				\$74,223	\$74,923
10		\$73,033	+		\$74,753	\$75,553
11	\$71,931	\$73,348	-		\$75,283	\$76,183
12	\$72,088	\$73,663	-		\$75,813	\$76,813
	\$72,246	\$73,978	-		\$76,343	\$77,443
13	\$72,403	\$74,293			\$76,873	\$78,073

OPSB 2017 SALARY SCALE DEAN OF CULTURE

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ORLEANS PA	ARISH SCHOOL BOA	RD SALARY SCALE			
FISCAL YEAR	The state of the s				
DEAN OF CUL	TURE; DEAN OF STU	DENTS		A A A A A A A A A A A A A A A A A A A	The state of the s
POSITION AD	OHERS TO THE TEAC	CHERS' ANNUAL CAI	LENDAR		
	BACHELOR'S				
STEP	DEGREE	MASTERS DEGREE			
1	\$39,813	\$40,813	 		
2	\$39,963	\$40,963			
3	\$40,113	\$41,113			
4	\$40,263	\$41,263	 		
5	\$40,413	\$41,413			ļ
6	\$40,563	\$41,563	 		
7	\$40,713	\$41,713			
8	\$40,863		<u> </u>		
9		\$41,863			
10	\$41,013	\$42,013			
	\$41,163	\$42,163	 		
11	\$41,313	\$42,313			
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OPSB 2017 SALARY SCALE SECURITY OFFICERS

	PARISH SCHOOL BOARD	SALARY SCALE		
FISCAL YEA				
SCHOOL BA	ASED & CENTRAL SECU	RITY STAFF - NON-EXE	MPT	
	SO1; 10 MONTH	SO2; 12 MONTH	-	
STEP		TA 187		
	SECURITY OFFICERS	SECURITY OFFICERS		
1	\$21,359	\$27,527		
2	\$21,719	\$27,995		,
3	\$22,080	\$28,463		11 - 12-20-20-20 MET, THOMAS THE SECOND SECO
4	\$22,440	\$28,932	504 (1995)	
5	\$22,800	\$29,400		
6	\$23,161	\$29,869		
7	\$23,521	\$30,337		
8	\$23,742	\$30,624		
9	\$24,241	\$31,273		
10	\$24,602	\$31,743		
11	\$24,962	\$32,211		
12	\$25,322	\$32,679		
13	\$25,683	\$33,148		
14	\$26,043	\$33,616		
15	\$26,403			
		\$34,084		
16	\$26,764	\$34,553		
17	\$27,124	\$35,021	***	
18	\$27,484	\$35,489		
19	\$27,844	\$35,957		
20	\$28,205	\$36,426		
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OPSB 2017 SALARY SCALE SCHOOL SUPPORT STAFF

ORLEANS PARISH SCHOOL BOARD SALARY SCALE FISCAL YEAR 2017

SCHOOL SUPPORT POSITIONS: AIDES, CLERICALS, HEALTH ASSISTANTS, BUSINESS MANAGERS

STEP	SB02 AIDES	ASISTANT SECRETARY SB03	LPN'S, INTERPRETER, HEALTH CARE ASSISTANTS SB04	DATA MANAGER, SB05	SCHOOL SECRETARY, SB06	SCHOOL BUSINESS MANAGERS SBO7
1	\$17,965	\$19,581	\$21,359	\$27,818	\$27,818	\$43,545
2	\$18,220	\$19,862	\$21,719	\$28,293	\$28,293	\$44,314
3	\$18,475	\$20,142	\$22,080	\$28,768	\$28,768	\$45,083
4	\$18,730	\$20,423	\$22,440	\$29,245	\$29,245	\$45,842
5	\$18,985	\$20,704	\$22,800	\$29,720	\$29,720	\$46,621
6	\$19,241	\$20,985	\$23,161	\$30,196	\$30,196	\$47,390
7	\$19,496	\$21,265	\$23,521	\$30,671	\$30,671	\$48,159
8	\$19,751	\$21,546	\$23,881	\$31,147	\$31,147	\$48,928
9	\$20,006	\$21,827	\$24,241	\$31,623	\$31,623	\$49,697
10	\$20,262	\$22,108	\$24,602	\$32,098	\$32,098	\$50,466
11	\$20,517	\$22,388	\$24,962	\$32,574	\$32,574	\$51,235
12	\$20,772	\$22,669	\$25,322	\$33,050	\$33,050	\$52,004
13	\$21,027	\$22,950	\$25,683	\$33,525	\$33,525	\$52,773
14	\$21,282	\$23,231	\$26,043	\$34,000	\$34,000	\$53,542
15	\$21,538	\$23,511	\$26,403	\$34,477	\$34,477	\$54,311
16	\$21,793	\$23,792	\$26,764	\$34,952	\$34,952	\$55,080
17	\$22,048	\$24,073	\$27,124	\$35,427	\$35,427	\$55,849
18	\$22,303	\$24,354	\$27,484	\$35,904	\$35,904	\$56,618
19	\$22,559	\$24,634	\$27,844	\$36,379	\$36,379	\$57,387
20	\$22,814	\$24,915	\$28,205	\$36,854	\$36,854	\$58,366
						+30/300
						PAGE 12

OPSB 2017 SALARY SCALE CHILD NUTRITION EMPLOYEES

RLEAN	NS PARISH SCHOOL	BOARD SALARY SC	ALE		1	
	YEAR 2017					
HILD N	NUTRITION EMPLO	YEES - NON-EXEMP	T			
	100000000000000000000000000000000000000			<u> </u>		
	CN1 - CHILD	CN2 - CHILD	CN3 - CHILD	CN5 - CHILD	CN6 - CHILD	CN7 - CHILD
	NUTRITION	NUTRITION	NUTRITION	NUTRITION	NUTRITION	NUTRITION; FIELD
	TECHNICIANS; 10	TECHNICIANS; 10	TECHNICIANS; 10	MANAGERS; 10	MANAGERS; 10	MANAGERS; 10
	MONTHS; 5HRS	MONTHS; 6 HRS	MONTHS; 7 HRS	MONTHS; 7 HRS	MONTHS; 7 HRS	MONTHS; 7 HRS
STEP	DAILY	DAILY	DAILY	DAILY	DAILY	DAILY
0	\$12,010	\$14,252	\$16,494	\$19,581	\$21,359	\$24,115
1	\$12,176	\$14,451	\$16,726	\$19,862	\$21,719	\$24,511
2	\$12,340	\$14,648	\$16,956	\$20,142	\$22,080	\$24,908
3	\$12,500	\$14,840	\$17,180	\$20,423	\$22,440	\$25,304
4	\$12,670	\$15,044	\$17,418	\$20,704	\$22,800	\$25,700
5	\$12,830	\$15,236	\$17,642	\$20,985	\$23,161	\$26,097
6	\$13,000	\$15,440	\$17,880	\$21,265	\$23,521	\$26,493
7	\$13,170	\$15,644	\$18,118	\$21,546	\$23,881	\$26,889
8	\$13,330	\$15,836	\$18,342	\$21,827	\$24,241	\$27,286
9	\$13,500	\$16,040	\$18,580	\$22,108	\$24,602	\$27,682
10	\$13,660	\$16,232	\$18,804	\$22,388	\$24,962	\$28,078
11	\$13,830	\$16,436	\$19,042	\$22,669	\$25,322	\$28,475
12	\$13,990	\$16,628	\$19,266	\$22,950	\$25,683	\$28,871
13	\$14,160	\$16,832	\$19,504	\$23,231	\$26,043	\$29,267
14	\$14,330	\$17,036	\$19,742	\$23,511	\$26,403	\$29,664
15	\$14,490	\$17,228	\$19,966	\$23,792	\$26,764	\$30,060
16	\$14,660	\$17,432	\$20,204	\$24,073	\$27,124	\$30,456
17	\$14,820	\$17,624	\$20,428	\$24,354	\$27,484	\$30,853
18	\$14,990	\$17,828	\$20,666	\$24,634	\$27,844	
19	\$15,160	\$18,032	\$20,904	\$24,915	\$28,205	\$31,249
	V23,200	\$10,032	\$20,504	724,313	\$20,203	\$31,645
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		***				100 100 100 100 100 100 100 100 100 100
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OPSB 2017 SALARY SCALE SUPPORT APPRAISAL STAFF

FISCAL YEAR	2017			M. Marine	\$50
SUPPORT &	APPRAISAL TEAM	: Psychologists, Apprais	al Social Workers	, Diagnosticians	75
Add to Base	for FY2017 \$1,60	O Supplement plus 400	for effective profi	cient or above evalu	ation.
	BACHELOR'S		MASTERS +30	SPECIALISTS	
STEP	DEGREE	MASTERS DEGREE	DEGREE	DEGREE	ED.D./PH.D. DEGRE
1	\$42,772	\$43,655	\$44,539	\$45,422	\$46,305
2	\$43,435	\$44,318	\$45,202	\$46,085	\$46,968
3	\$44,098	\$44,981	\$45,865	\$46,748	\$47,631
4	\$44,761	\$45,644	\$46,528	\$47,411	\$48,294
5	\$45,424	\$46,307	\$47,191	\$48,074	\$48,957
6	\$46,087	\$46,970	\$47,854	\$48,737	\$49,620
7	\$46,750	\$47,633	\$48,517	\$49,400	\$50,283
8	\$47,413	\$48,296	\$49,180	\$50,063	\$50,946
9	\$48,076	\$48,959	\$49,843	\$50,726	\$51,609
10	\$48,739	\$49,622	\$50,506	\$51,389	\$52,272
11	\$49,402	\$50,285	\$51,169	\$52,052	\$52,935
12	\$50,065	\$50,948	\$51,832	\$52,715	\$53,598
13	\$50,728	\$51,611	\$52,495	\$53,378	\$54,261
14	\$51,391	\$52,274	\$53,158	\$54,041	\$54,924
15	\$52,054	\$52,937	\$53,821	\$54,704	\$55,587
16	\$52,717	\$53,600	\$54,484	\$55,367	\$56,250
17	\$53,380	\$54,263	\$55,147	\$56,030	\$56,913
18	\$54,043	\$54,926	\$55,810	\$56,693	\$57,576
19	\$54,706	\$55,589	\$56,473	\$57,356	\$58,239
20	\$55,369	\$56,252	\$57,136	\$58,019	\$58,902
21	\$56,032	\$56,915	\$57,799	\$58,682	\$59,565
22	\$56,695	\$57,578	\$58,462	\$59,345	\$60,228
23	\$57,358	\$58,241	\$59,125	\$60,008	\$60,891
24	\$58,021	\$58,904	\$59,788	\$60,671	\$61,554
25	\$58,684	\$59,567	\$60,451	\$61,334	\$62,217
26	\$59,347	\$60,230	\$61,114	\$61,997	\$62,880
27	\$60,010	\$60,893	\$61,777	\$62,660	\$63,543
28	\$60,673	\$61,556	\$62,440	\$63,323	\$64,206
29	\$61,336	\$62,219	\$63,103	\$63,986	\$64,869
30	\$61,999	\$62,882	\$63,766	\$64,649	\$65,532
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OPSB 2017 SALARY SCALE CERTIFICATED ADMINISTRATORS

ORLEANS PARISH SCHOOL BOARD SALARY SCALE FOR CERTIFICATED ADMINISTRATORS

	EC-01	EC02	EC03	EC-04	EC-05
STEP					INSTRUCTIONAL
					COORDINATORS
1	\$37,894	\$41,344	\$45,139	\$49,314	\$53,905
2	\$38,530	\$42,043	\$45,908	\$50,160	\$54,836
3	\$39,166	\$42,742	\$46,677	\$51,006	\$55,767
4	\$39,802	\$43,441	\$47,446	\$51,852	\$56,698
5	\$40,438	\$44,140	\$48,215	\$52,698	\$57,629
6	\$41,074	\$44,849	\$48,984	\$53,544	\$58,560
7	\$41,710	\$45,538	\$49,753	\$54,390	\$59,491
8	\$42,346	\$46,237	\$50,522	\$55,236	\$60,422
9	\$42,982	\$46,936	\$51,291	\$56,082	\$61,353
10	\$43,618	\$47,635	\$52,060	\$56,928	\$62,284
11	\$44,254	\$48,334	\$52,829	\$57,744	\$63,215
12	\$44,890	\$49,033	\$53,598	\$58,620	\$64,146
13	\$45,526	\$49,732	\$54,367	\$59,466	\$65,077
14	\$46,162	\$50,431	\$55,136	\$60,312	\$66,008
15	\$46,798	\$51,130	\$55,905	\$61,158	\$66,939
16	\$47,434	\$51,829	\$56,674	\$62,004	\$67,870
17	\$48,070	\$52,528	\$57,443	\$62,850	\$68,801
18	\$48,706	\$53,227	\$58,212	\$63,696	\$69,732
19	\$49,342	\$53,926	\$58,981	\$64,542	\$70,663
20	\$49,978	\$54,625	\$59,750	\$65,388	\$71,594
					1
	EC-06	EC-07	EC-08	EC-09	EC-10
CTED	PROGRAM	COSCILLICATO			
STEP	MANAGERS	SPECIALISTS	ASST DIRECTORS	DIRECTORS	EXEC DIRECTORS
1	\$58,957	\$64,513	\$70,625	\$77,348	\$84,743
2	\$60,127	\$65,800	\$72,041	\$78,905	\$86,456
3	\$61,297	\$67,087	\$73,457	\$80,462	\$88,169
4	\$62,467	\$68,374	\$74,873	\$82,019	\$89,882
5	\$63,637	\$69,661	\$76,289	\$83,576	\$91,595
6	\$64,807	\$70,948	\$77,705	\$85,133	\$93,308
7	\$65,977	\$72,235	\$79,121	\$86,690	\$95,021
8	\$67,147	\$73,522	\$80,537	\$88,247	\$96,734
9	\$68,317	\$74,809	\$81,953	\$89,804	\$98,447
10	\$69,487	\$76,096	\$83,369	\$91,361	\$100,160
11	\$70,657	\$77,383	\$84,785	\$92,918	\$101,873
12	\$71,827	\$78,670	\$86,201	\$94,475	\$103,586
13	\$72,997	\$79,957	\$86,598	\$96,032	\$105,299
14	\$74,167	\$81,244	\$89,033	\$97,589	\$107,012
15	\$75,337	\$82,531	\$90,447	\$99,146	\$107,012
16	\$76,507	\$83,818	\$91,865	\$100,703	\$110,438
17	\$77,677	\$85,105	\$93,281	\$100,703	
18	\$78,847	\$86,392	\$94,467		\$112,151
19	\$80,117	\$87,679	\$96,113	\$103,817 \$105,374	\$113,864
20	\$80,117	\$88,966	\$97,529		\$115,577
-20	A01'10\	200,300	\$31,523	\$106,931	\$117,290
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OPSB 2017 SALARY SCALE NON-CERTIFICATED ADMINISTRATIVE STAFF

ORLEANS PARISH SCHOOL BOARD SALARY SCALE FISCAL YEAR 2017; NON-CERTIFICATED CENTRAL ADMINISTRATION; 12 MONTH EMPLOYEES

	ADM-01	ADM-02	ADM-03	ADM-04	E-05	E-06
STEP	ADMINISTRATIVE SECRETARY	ACCOUNTANTS	OFFICE ADMINISTRATORS	COORDINATORS	IT PROFESSIONALS	MGRS., SUPERV, IT PROF.
1	\$35,500	\$38,950	\$42,745	\$46,920	\$51,511	\$56,563
2	\$36,136	\$39,649	\$43,514	\$47,765	\$52,442	\$57,732
3	\$36,771	\$40,348	\$44,283	\$48,611	\$53,372	\$58,902
4	\$37,407	\$41,047	\$45,052	\$49,457	\$54,303	\$60,072
5	\$38,042	\$41,746	\$45,821	\$50,303	\$55,233	\$61,242
6	\$38,678	\$42,445	\$46,590	\$51,149	\$56,164	\$62,411
7	\$39,313	\$43,144	\$47,359	\$51,995	\$57,094	\$63,581
8	\$39,949	\$43,844	\$48,128	\$52,841	\$58,025	\$64,751
9	\$40,584	\$44,543	\$48,897	\$53,687	\$58,955	\$65,921
10	\$41,220	\$45,242	\$49,666	\$54,532	\$59,886	\$67,090
11	\$41,855	\$45,941	\$50,435	\$55,378	\$60,816	\$68,260
12	\$42,491	\$46,640	\$51,204	\$56,224	\$61,747	\$69,430
13	\$43,126	\$47,339	\$51,973	\$57,070	\$62,677	\$70,599
14	\$43,762	\$48,038	\$52,742	\$57,916	\$63,608	\$71,769
15	\$44,397	\$48,737	\$53,511	\$58,762	\$64,538	\$72,939
16	\$45,033	\$49,436	\$54,280	\$59,608	\$65,469	\$74,109
17	\$45,668	\$50,135	\$55,049	\$60,454	\$66,399	\$75,278
18	\$46,304	\$50,834	\$55,818	\$61,300	\$67,330	\$76,448
19	\$46,939	\$51,233	\$56,587	\$62,146	\$68,260	\$77,618
20	\$47,575	\$51,932	\$57,356	\$62,991	\$69,190	\$78,788
	E-07	E-08	E-09	E-10	E-11	E-12
STEP	IT STAFF MGR	ASST DIRECTORS	DIRECTORS	EXEC DIRECTORS	DEPUTY CHIEF	EXECUTIVE CHIEF
1	\$62,119	\$68,231	\$74,954	\$82,349	\$115,000	\$127,000
2	\$63,406	\$69,646	\$76,511	\$84,062	\$116,713	\$128,800
3	\$64,692	\$71,062	\$78,068	\$85,774	\$118,426	\$130,600
4	\$65,979	\$72,477	\$79,625	\$87,487	\$120,139	\$132,400
5	\$67,266	\$73,892	\$81,182	\$89,200	\$121,852	\$134,200
6	\$68,552	\$75,308	\$82,738	\$90,912	\$123,565	\$136,000
7	\$69,839	\$76,723	\$84,295	\$92,625	\$125,278	\$137,800
8	\$71,126	\$78,138	\$85,852	\$94,337	\$126,991	\$139,600
9	\$72,413	\$79,554	\$87,409	\$96,050	\$128,704	\$141,400
10	\$73,699	\$80,969	\$88,966	\$97,763	\$130,417	\$143,200
11	\$74,986	\$82,385	\$90,523	\$99,475	\$132,130	\$145,000
12	\$76,273	\$83,800	\$92,080	\$101,188	\$133,843	\$146,800
13	\$77,559	\$85,215	\$93,637	\$102,901	\$135,556	\$148,600
14	\$78,846	\$86,631	\$95,194	\$104,613	\$137,269	\$150,400
15	\$80,133	\$88,046	\$96,751	\$106,326	\$138,982	\$155,800
16	\$81,420	\$89,461	\$98,308	\$108,038	\$140,695	\$157,600
17	\$82,706	\$90,877	\$99,865	\$109,751	\$142,408	\$159,400
18	\$83,993	\$92,292	\$101,421	\$111,464	\$144,121	\$161,200
19	\$85,280	\$93,708	\$102,978	\$113,176	\$145,834	\$163,000
20	\$86,566	\$95,123	\$104,535	\$114,889	\$147,547	\$164,800
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OPSB 2017 SALARY SCALE CENTRAL OFFICE CLERICAL STAFF

ORLEANS PARISH SCHOOL BOARD SALARY SCALE FISCAL YEAR 2017; CLERICAL STAFF; 12 MONTH EMPLOYEES

STEPS	NE - 01	NE - 02	NE-03	NE-04	NE-05
1	\$22,473	\$24,620	\$26,982	\$29,581	\$32,439
2	\$22,812	\$24,993	\$27,393	\$30,032	\$32,935
3	\$23,151	\$25,366	\$27,803	\$30,483	\$33,431
4	\$23,490	\$25,739	\$28,213	\$30,934	\$33,928
5	\$23,829	\$26,112	\$28,623	\$31,386	\$34,424
6	\$24,168	\$26,485	\$29,034	\$31,837	\$34,921
7	\$24,507	\$26,858	\$29,444	\$32,288	\$35,417
8	\$24,846	\$27,231	\$29,854	\$32,739	\$35,913
9	\$25,185	\$27,604	\$30,624	\$33,191	\$36,410
10	\$25,524	\$27,977	\$30,675	\$33,642	\$36,906
11	\$25,863	\$28,350	\$31,085	\$34,093	\$37,403
12	\$26,203	\$28,723	\$31,495	\$34,545	\$37,899
13	\$26,542	\$29,096	\$31,905	\$34,996	\$38,395
14	\$26,881	\$29,469	\$32,316	\$35,447	\$38,892
15	\$27,220	\$29,842	\$32,726	\$35,898	\$39,388
16	\$27,559	\$30,215	\$33,136	\$36,350	\$39,885
17	\$27,898	\$30,588	\$33,546	\$36,801	\$40,381
18	\$28,237	\$30,960	\$33,957	\$37,252	\$40,877
19	\$28,576	\$31,333	\$34,367	\$37,703	\$41,374
20	\$28,915	\$31,706	\$34,777	\$38,155	\$41,870
				Annual Annua	PAGE 17