

APPENDIX A

Salary Structure for Performance Pay

2017-18 Open Range Schedule		
	Minimum	Maximum
Tier 1 Range	\$39,500	\$43,175
Tier 2 Range	\$41,080	\$49,035
Tier 3 Range	\$47,370	\$56,428
Tier 4 Range	\$54,735	\$72,600

- Twelve month employees: Add .20 of Salary.
- Non Degreed Registered Nurses: 3 years of work experience shall serve in lieu of a Bachelor's Degree.
- Adjuncts/Technical Adult: Placement at Level A and based on degree or its equivalent. The degree or its vocational equivalent is as defined in Article VIII, Section M.
- New hires shall be placed on the schedule at the same level as teachers with comparable years of instructional experience.

APPENDIX A-1

MERIT AWARDS

The Merit Awards plan will include:

- A. The total amount for Merit Awards shall be \$100,000.00.
- B. Teacher of the Year
 1. The amount of \$75,000 will be divided equally among teachers of the year at each work site and candidates for National Board for Professional Teaching Standards. Teachers of the Year finalists will not be eligible for both awards. Final determination of the amount of the award will be made after the annual deadline of June 15.