

Per the Human Resources department, the district introduced a new salary schedule this year where steps are reflective of years of experience (in years past, there was a years of experience to step conversion; for example, a teacher on step 15 had either 26 or 27 years of experience). New hires are paid on the schedule below and veteran district teachers with salaries beyond the max salaries noted below received a one-time \$1,500 increase to their 2014-2015 salary.

APPENDIX A – YEAR 1

Salary Schedule

Step	BA	BA+18	MA	MA+30	Ph.D
1	\$38,849	\$40,666	\$44,665	\$46,119	\$48,380
2	\$38,849	\$40,666	\$44,665	\$46,119	\$49,200
3	\$38,849	\$40,666	\$44,665	\$46,119	\$50,020
4	\$38,849	\$40,666	\$44,665	\$46,119	\$50,840
5	\$40,303	\$42,120	\$46,119	\$47,573	\$51,660
6	\$40,303	\$42,120	\$46,119	\$47,573	\$52,480
7	\$41,757	\$43,574	\$47,573	\$49,027	\$53,300
8	\$42,711	\$44,528	\$48,527	\$49,981	\$54,120
9	\$42,711	\$44,528	\$48,527	\$49,981	\$54,940
10	\$44,165	\$45,982	\$49,981	\$51,435	\$55,760
11	\$45,619	\$47,436	\$51,435	\$52,889	\$56,580
12	\$47,073	\$48,890	\$52,889	\$54,343	\$57,400
13	\$47,073	\$48,890	\$52,889	\$54,343	\$58,220
14	\$47,073	\$48,890	\$52,889	\$54,343	\$59,040
15	\$48,527	\$50,344	\$54,343	\$55,797	\$60,270
16			\$54,343	\$55,797	\$61,500
17			\$55,797	\$57,250	\$62,730
18			\$55,797	\$57,250	\$63,960
19					
20					