

Educator Observation & Evaluation System

Observation Schedule for FY15



FY15 Observation Schedule (Category 1A)	
This schedule highlights minimum observation requirements. Additional observations may be conducted throughout the year.	
1 st Half of the Year	2 nd Half of the Year
1 Walkthrough (By the last instructional day of September)	1 Walkthrough (Paced throughout the second half of the year. To be completed by the last instructional day of April)
1 Informal (By the last instructional day of October)	1 Targeted Non-Evaluative Informal on Design Question 4 (Paced throughout the second half of the year. To be completed by the last instructional day of April)
1 Formal (By the second week of December)	1 Formal (Paced throughout the second half of the year. To be completed by the last instructional day of April)
Mid-Year Evaluation (by 12/19/14)	Evaluation (Instructional Practice by 5/15/15)
<p>Category 1A Teacher: Teachers in their first year of teaching with the District. This category also includes teachers who have transferred from an administrative position to a teacher position. Time starts on the contract date of their current teaching position and does not include administrative and/or previous teaching time with the district or time teaching in other counties/states.</p>	

FY15 Observation Schedule (Category 1B and Category 2)	
This schedule highlights minimum observation requirements. Additional observations may be conducted throughout the year.	
1 st Half of the Year	2 nd Half of the Year
1 Walkthrough (By the last instructional day of September)	1 Targeted Non-Evaluative Informal on Design Question 4 (Paced throughout the second half of the year. To be completed by the last instructional day of April)
1 Informal (By the second week of December)	1 Formal (May be conducted first semester if there is mutual agreement between observer and teacher) (Paced throughout the second half of the year. To be completed by the last instructional day of April)
No Mid-Year Evaluation	Evaluation (Instructional Practice by 5/15/15)
<p>Category 1B Teacher: Teachers who have 2-3 years of teaching experience with the District. In other words, these teachers are in their second or third year of teaching with the District.</p>	
<p>Category 2 Teacher: Teachers who have completed three or more consecutive years of teaching in the District.</p>	

Informals and formals may not be conducted prior to September 3rd, 2014.

FY15 Deliberate Practice Schedule (For Category 1A, 1B & 2 Teachers)
Professional Growth Plan Requirements
All teachers will utilize two elements for their plans: <ul style="list-style-type: none"> <u>First Element</u>: School selected with input from teachers. Element must be from Design Question 3 or 4. <u>Second Element</u>: Any element from Domains One or Two may be selected if not observed in FY14 and/or was observed and not rated Innovating.
Professional Growth Plans will be completed in iObservation. See Deliberate Practice/Professional Growth Plan Reference Sheet for directions.