O.AKLAND UNIFIED SCHOOL DISTRICT HUMAN RESOURCES SERVICES & SUPPORT SALARY SCHEDULE CERTIFICATED X-12 TEACHERS (\$121)		Printed: 10/01/2008							
HUMAN RESOURCES SERVICES & SUPPORT SALARY SCHEDUL CERTIFICATE DAY 12 FEACHERS (N12T) Periods: 10, Days/Year: 196, Days/Week: 5, Hours/Day: 6 COL. 1 COL. 2 COL. 3 COL. 4 COL. 5 COL. 6 AA + 30 BA + 40 BA + 40 BA + 60 BA + 75 BA + 90 B									
SALARY SCHEDULE CERTIFICATED K-12 TEACHERS [R12T]			OAKLAND U	NIFIED SCHO	OL DISTRICT				
Periods: 10, Daya/Year: 186, Daya/Week: 5, Hours/Day: 6		Н	UMAN RESOU	RCES SERVI	CES & SUPPO	RT			
COL. 1									
STEPS 1 ANNUAL \$39,456.20 \$39,775.34 \$40,083.84 \$40,732.76 \$42,253.99 \$48,786.576 \$60,000.38 \$40,0		Period	ds: 10, Days/Ye	ear: 186, Days/	Week: 5, Hour	s/Day: 6			
STEPS 1 ANNUAL \$3.94.56.20 \$3.97.53.4 \$4.00.83.81 \$4.07.52.76 \$4.2253.99 \$4.6785.76 ANNUAL \$3.94.56.20 \$3.97.53.4 \$4.00.83.81 \$4.07.52.76 \$4.2253.99 \$4.6785.76 \$4.6785.76 ANNUAL \$4.00.83.84 \$4.07.32.76 \$4.00.83.84 \$4.07.32.76 \$4.2253.99 \$4.37.76.4.58 \$4.37.6.48 \$4.00.83.84 \$4.07.32.76 \$4.2253.99 \$4.37.76.4.58 \$4.225.39 \$4.37.76.4.58 \$4.225.39 \$4.37.76.4.58 \$4.225.39 \$4.37.76.4.58 \$4.225.39 \$4.37.76.4.58 \$4.225.39 \$4.37.76.4.58 \$4.225.39 \$4.37.76.4.58 \$4.225.39 \$4.37.76.58 \$4.225.39 \$4.37.76.58 \$4.37.76.76 \$4.37.76 \$4.37.76 \$4.37.76 \$4.37.76 \$4.37.76 \$4.37.76 \$4.37.76 \$4.37.76 \$4.37		COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6		
1			BA + 30						
MANUAL \$38,456.0 \$39,776.34 \$40,083.84 \$40,732.76 \$42,253.99 \$46,767.56 \$44,678.68 \$44,6	STEPS								
MONTHLY	1								
DALLY \$212.13 \$213.85 \$215.50 \$218.99 \$227.17 \$251.54 \$									
## HOURLY							1		
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DAILY	ANNUAL	\$42,253.99	\$43,019.92	\$43,764.58	\$45,275.17	\$46,785.76	\$51,317.53		
## HOURLY \$37.86 \$38.55 \$39.22 \$40.57 \$41.92 \$45.98 ## ## ## ## ## ## ## ## ## ## ## ## ##	MONTHLY	\$4,225.40	\$4,301.99	\$4,376.46	\$4,527.52	\$4,678.58	\$5,131.75		
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ANNUAL \$43,764.58 \$44,519.87 \$45,275.17 \$46,785.76 \$48,296.35 \$52,817.48 \$ MONTHLY \$4,376.46 \$4,451.99 \$4,527.52 \$4,678.58 \$4,829.63 \$5,281.75 \$ DAILY \$235.29 \$239.35 \$243.41 \$251.54 \$259.66 \$283.96 \$ HOURLY \$39.22 \$39.89 \$40.57 \$41.92 \$43.28 \$47.33 \$ 6 ANNUAL \$45,275.17 \$46,030.46 \$46,785.76 \$48,296.35 \$49,796.30 \$54,328.07 \$ MONTHLY \$243.41 \$247.48 \$251.54 \$259.66 \$267.72 \$292.09 \$ HOURLY \$40.57 \$41.25 \$41.92 \$43.28 \$44.62 \$48.68 \$ 7 ANNUAL \$46,785.76 \$47,541.05 \$48,296.35 \$49,796.30 \$51,317.53 \$55,828.03 \$ MONTHLY \$251.54 \$255.60 \$29.66 \$267.72 \$275.90 \$300.15 \$ HOURLY \$41.92 \$42.60 \$43.28 \$44.62 \$45.98 \$50.03 \$ ANNUAL \$48,338.90 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 \$ MONTHLY \$4,333.99 \$4,905.16 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 \$ MONTHLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 \$ ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.78 \$5,281.75 \$5,734.93 \$ ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.78 \$55,432.81 \$ \$55,884.92 \$ ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.78 \$55,432.81 \$55,849.21 \$ MONTHLY \$4,979.63 \$50,551.60 \$51,317.53 \$52,817.78 \$55,432.81 \$55,849.21 \$ MONTHLY \$4,979.63 \$5,055.16 \$51,317.53 \$52,817.78 \$55,432.81 \$55,849.21 \$ MONTHLY \$4,979.63 \$50,551.60 \$51,317.55 \$55,81.75 \$55,432.81 \$55,849.21	5								
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6 ANNUAL \$45,275.17 \$46,030.46 \$46,785.76 \$48,296.35 \$49,796.30 \$54,328.07 MONTHLY \$4,833.89 \$41.25 \$41.92 \$43.28 \$44.62 \$45.98 \$50.03 ANNUAL \$46,785.76 \$47,541.05 \$48,296.35 \$49,796.30 \$51,317.53 \$55,828.03 MONTHLY \$4,678.58 \$4,754.11 \$4,829.63 \$4,979.63 \$5,131.75 \$5,281.75 \$5,734.93 DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$41.31 \$49,796.30 \$50,551.60 \$51,317.53 \$55,828.07 \$51,331.75 \$5,838.92 ANNUAL \$48,338.90 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$4,833.89 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$4,833.89 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$43.31 \$43.95 \$44.62 \$45.98 \$51.39	MONTHLY	\$4,376.46	\$4,451.99	\$4,527.52	\$4,678.58	\$4,829.63	\$5,281.75		
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## HOURLY \$40.57 \$41.25 \$41.92 \$43.28 \$44.62 \$48.68 ## ## ## ## ## ## ## ## ## ## ## ## ##									
7 ANNUAL \$46,785.76 \$47,541.05 \$48,296.35 \$49,796.30 \$51,317.53 \$55,828.03 MONTHLY \$4,678.58 \$4,754.11 \$4,829.63 \$4,979.63 \$5,131.75 \$5,582.80 DAILY \$251.54 \$255.60 \$259.66 \$267.72 \$275.90 \$300.15 HOURLY \$41.92 \$42.60 \$43.28 \$44.62 \$45.98 \$50.03 8 ANNUAL \$48,338.90 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$4,833.89 \$4,905.16 \$4,979.63 \$5,131.75 \$5,281.75 \$5,734.93 DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$58,884.92		\$243.41			\$259.66		\$292.09		
ANNUAL \$46,785.76 \$47,541.05 \$48,296.35 \$49,796.30 \$51,317.53 \$55,828.03 MONTHLY \$4,678.58 \$4,754.11 \$4,829.63 \$4,979.63 \$5,131.75 \$5,582.80 DAILY \$251.54 \$255.60 \$259.66 \$267.72 \$275.90 \$300.15 HOURLY \$41.92 \$42.60 \$43.28 \$44.62 \$45.98 \$50.03 8 ANNUAL \$48,338.90 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$4,833.89 \$4,905.16 \$4,979.63 \$5,131.75 \$5,281.75 \$5,734.93 DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92	HOURLY	\$40.57	\$41.25	\$41.92	\$43.28	\$44.62	\$48.68		
ANNUAL \$46,785.76 \$47,541.05 \$48,296.35 \$49,796.30 \$51,317.53 \$55,828.03 MONTHLY \$4,678.58 \$4,754.11 \$4,829.63 \$4,979.63 \$5,131.75 \$5,582.80 DAILY \$251.54 \$255.60 \$259.66 \$267.72 \$275.90 \$300.15 HOURLY \$41.92 \$42.60 \$43.28 \$44.62 \$45.98 \$50.03 8 ANNUAL \$48,338.90 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$4,833.89 \$4,905.16 \$4,979.63 \$5,131.75 \$5,281.75 \$5,734.93 DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92	7								
MONTHLY \$4,678.58 \$4,754.11 \$4,829.63 \$4,979.63 \$5,131.75 \$5,582.80 DAILY \$251.54 \$255.60 \$259.66 \$267.72 \$275.90 \$300.15 HOURLY \$41.92 \$42.60 \$43.28 \$44.62 \$45.98 \$50.03 8 ANNUAL \$48,338.90 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$4,833.89 \$4,905.16 \$4,979.63 \$5,131.75 \$5,281.75 \$5,734.93 DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92	-		\$47.541.05	\$48.296.35	\$49.796.30	\$51.317.53	\$55.828.03		
HOURLY \$41.92 \$42.60 \$43.28 \$44.62 \$45.98 \$50.03 8 ANNUAL \$48,338.90 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$4,833.89 \$4,905.16 \$4,979.63 \$5,131.75 \$5,281.75 \$5,734.93 DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92									
8 ANNUAL \$48,338.90 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$4,833.89 \$4,905.16 \$4,979.63 \$5,131.75 \$5,281.75 \$5,734.93 DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92	DAILY	\$251.54	\$255.60	\$259.66	\$267.72	\$275.90	\$300.15		
ANNUAL \$48,338.90 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$4,833.89 \$4,905.16 \$4,979.63 \$5,131.75 \$5,281.75 \$5,734.93 DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92	HOURLY	\$41.92	\$42.60	\$43.28	\$44.62	\$45.98	\$50.03		
ANNUAL \$48,338.90 \$49,051.65 \$49,796.30 \$51,317.53 \$52,817.48 \$57,349.26 MONTHLY \$4,833.89 \$4,905.16 \$4,979.63 \$5,131.75 \$5,281.75 \$5,734.93 DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92									
MONTHLY \$4,833.89 \$4,905.16 \$4,979.63 \$5,131.75 \$5,281.75 \$5,734.93 DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92			\$49.051.65	\$49 796 30	\$51 317 52	\$52 817 49	\$57 340 26		
DAILY \$259.89 \$263.72 \$267.72 \$275.90 \$283.96 \$308.33 HOURLY \$43.31 \$43.95 \$44.62 \$45.98 \$47.33 \$51.39 9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92			_			1			
9 ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92									
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ANNUAL \$49,796.30 \$50,551.60 \$51,317.53 \$52,817.48 \$54,328.07 \$58,849.21 MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92									
MONTHLY \$4,979.63 \$5,055.16 \$5,131.75 \$5,281.75 \$5,432.81 \$5,884.92			ΦΕΩ ΕΕ 1 Ω 2	ΦΕ4 047 50	ΦEO 047 17	ΦΕ 4 000 0T	# F0.040.0:		
	DAILY	\$267.72	\$271.78	\$275.90	\$283.96	\$292.09	\$3,884.92		
HOURLY \$44.62 \$45.30 \$45.98 \$47.33 \$48.68 \$52.73				-		1			

		OAKLAND U	INIFIED SCHO	OOL DISTRICT	1			
				CES & SUPPO				
				K-12 TEACHE				
	Period	ds: 10, Days/Ye	ear: 186, Days/	Week: 5, Hour	s/Day: 6			
	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6		
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90		
10							<u> </u>	
ANNUAL	\$51,317.53	\$52,062.19	\$52,817.48	\$54,328.07	\$55,828.03	\$60,359.80	 	
MONTHLY	\$5,131.75	\$5,206.22	\$5,281.75	\$5,432.81	\$5,582.80	\$6,035.98	<u> </u>	
DAILY HOURLY	\$275.90 \$45.98	\$279.90 \$46.65	\$283.96 \$47.33	\$292.09 \$48.68	\$300.15 \$50.03	\$324.52 \$54.09		
TIOUNLT	ψ43.90	ψ40.03	φ47.33	ψ40.00	ψ30.03	ψ04.09		
11								
ANNUAL	\$52,817.48	\$53,572.78	\$54,328.07	\$55,828.03	\$57,349.26	\$61,881.03		
MONTHLY	\$5,281.75	\$5,357.28	\$5,432.81	\$5,582.80	\$5,734.93	\$6,188.10		
DAILY	\$283.96	\$288.03	\$292.09	\$300.15	\$308.33	\$332.69		
HOURLY	\$47.33	\$48.00	\$48.68	\$50.03	\$51.39	\$55.45	<u> </u>	
12								
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$57,349.26	\$58,849.21	\$63,380.98		
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,734.93	\$5,884.92	\$6,338.10		
DAILY	\$292.09	\$296.09	\$300.15	\$308.33	\$316.39	\$340.76	 	
HOURLY	\$48.68	\$49.35	\$50.03	\$51.39	\$52.73	\$56.79		
13								
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$58,849.21	\$60,359.80	\$64,891.57	 	
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,884.92	\$6,035.98	\$6,489.16		
DAILY HOURLY	\$292.09 \$48.68	\$296.09 \$49.35	\$300.15 \$50.03	\$316.39 \$52.73	\$324.52 \$54.09	\$348.88 \$58.15		
HOOKET	ψ+0.00	Ψ-0.00	ψ30.03	Ψ32.73	ψ04.00	ψου.1ο		
14								
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$58,849.21	\$61,881.03	\$66,402.16		
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,884.92	\$6,188.10	\$6,640.22		
DAILY	\$292.09	\$296.09	\$300.15	\$316.39	\$332.69	\$357.00		
HOURLY	\$48.68	\$49.35	\$50.03	\$52.73	\$55.45	\$59.50	<u> </u>	
15								
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$58,849.21	\$61,881.03	\$67,912.75		
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,884.92	\$6,188.10	\$6,791.28		
DAILY	\$292.09	\$296.09	\$300.15	\$316.39	\$332.69	\$365.12		
HOURLY	\$48.68	\$49.35	\$50.03	\$52.73	\$55.45	\$60.85		
21							 	
ANNUAL	\$55,828.03	\$56,593.96	\$57,349.26	\$60,359.80	\$63,380.98	\$69,412.71	<u> </u>	
MONTHLY DAILY	\$5,582.80	\$5,659.40 \$304.27	\$5,734.93	\$6,035.98 \$324.52	\$6,338.10 \$340.76	\$6,941.27		
HOURLY	\$300.15 \$50.03	\$504.27	\$308.33 \$51.39	\$54.09	\$56.79	\$373.19 \$62.20		
TTOOTIE T	ψου.σο	φοσ τ	ψ01.00	φσ 1.00	φσσ.7 σ	ψ02.20		
26								
ANNUAL	\$57,349.26	\$58,093.91	\$58,849.21	\$61,881.03	\$64,891.57	\$70,933.93		
MONTHLY	\$5,734.93	\$5,809.39	\$5,884.92	\$6,188.10	\$6,489.16	\$7,093.39		
DAILY	\$308.33	\$312.33	\$316.39	\$332.69	\$348.88	\$381.37		
HOURLY	\$51.39	\$52.06	\$52.73	\$55.45	\$58.15	\$63.56	 	
Adult Ed. Hou	rly Substitute r	ate: \$24/hrAf	ter 6 hours of r	orof. dev rate is	\$ \$25.59/hr			
	-			ended Long Te				
	ry Level: 12 St			3				
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	OAKLAND	UNIFIED SCI	HOOL DISTRIC	СТ			
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