

OAKLAND UNIFIED SCHOOL DISTRICT				Printed:	2/20/2014		
HUMAN RESOURCES SERVICES AND SUPPORT							
SALARY SCHEDULE CERTIFICATED K-12 TEACHERS							
Periods: 10, Days/Year: 186, Days/Week: 5, Hours/Day: 6							
	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6	
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	
<b>STEPS</b>							
<b>1</b>							
ANNUAL	\$40,245.48	\$40,571.01	\$40,885.68	\$41,547.57	\$43,099.23	\$47,721.66	
MONTHLY	\$4,024.55	\$4,057.10	\$4,088.57	\$4,154.76	\$4,309.92	\$4,772.17	
DAILY	\$216.37	\$218.12	\$219.82	\$223.37	\$231.72	\$256.57	
HOURLY	\$36.06	\$36.35	\$36.64	\$37.23	\$38.62	\$42.76	
<b>2</b>							
ANNUAL	\$40,885.68	\$41,222.05	\$41,547.57	\$43,099.23	\$44,640.04	\$49,262.47	
MONTHLY	\$4,088.57	\$4,122.21	\$4,154.76	\$4,309.92	\$4,464.00	\$4,926.25	
DAILY	\$219.82	\$221.62	\$223.37	\$231.72	\$240.00	\$264.85	
HOURLY	\$36.64	\$36.94	\$37.23	\$38.62	\$40.00	\$44.14	
<b>3</b>							
ANNUAL	\$41,547.57	\$42,328.83	\$43,099.23	\$44,640.04	\$46,180.85	\$50,792.43	
MONTHLY	\$4,154.76	\$4,232.88	\$4,309.92	\$4,464.00	\$4,618.09	\$5,079.24	
DAILY	\$223.37	\$227.57	\$231.72	\$240.00	\$248.28	\$273.08	
HOURLY	\$37.23	\$37.93	\$38.62	\$40.00	\$41.38	\$45.51	
<b>4</b>							
ANNUAL	\$43,099.23	\$43,880.49	\$44,640.04	\$46,180.85	\$47,721.66	\$52,344.08	
MONTHLY	\$4,309.92	\$4,388.05	\$4,464.00	\$4,618.09	\$4,772.17	\$5,234.41	
DAILY	\$231.72	\$235.92	\$240.00	\$248.28	\$256.57	\$281.42	
HOURLY	\$38.62	\$39.32	\$40.00	\$41.38	\$42.76	\$46.90	
<b>5</b>							
ANNUAL	\$44,640.04	\$45,410.45	\$46,180.85	\$47,721.66	\$49,262.47	\$53,874.04	
MONTHLY	\$4,464.00	\$4,541.04	\$4,618.09	\$4,772.17	\$4,926.25	\$5,387.40	
DAILY	\$240.00	\$244.14	\$248.28	\$256.57	\$264.85	\$289.65	
HOURLY	\$40.00	\$40.69	\$41.38	\$42.76	\$44.14	\$48.27	
<b>6</b>							
ANNUAL	\$46,180.85	\$46,951.25	\$47,721.66	\$49,262.47	\$50,792.43	\$55,414.85	
MONTHLY	\$4,618.09	\$4,695.13	\$4,772.17	\$4,926.25	\$5,079.24	\$5,541.49	
DAILY	\$248.28	\$252.43	\$256.57	\$264.85	\$273.08	\$297.93	
HOURLY	\$41.38	\$42.07	\$42.76	\$44.14	\$45.51	\$49.65	
<b>7</b>							
ANNUAL	\$47,721.66	\$48,492.06	\$49,262.47	\$50,792.43	\$52,344.08	\$56,944.81	
MONTHLY	\$4,772.17	\$4,849.21	\$4,926.25	\$5,079.24	\$5,234.41	\$5,694.48	
DAILY	\$256.57	\$260.71	\$264.85	\$273.08	\$281.42	\$306.15	
HOURLY	\$42.76	\$43.45	\$44.14	\$45.51	\$46.90	\$51.03	
<b>8</b>							

ANNUAL	\$49,305.87	\$50,032.87	\$50,792.43	\$52,344.08	\$53,874.04	\$58,496.47		
MONTHLY	\$4,930.59	\$5,003.29	\$5,079.24	\$5,234.41	\$5,387.40	\$5,849.65		
DAILY	\$265.09	\$268.99	\$273.08	\$281.42	\$289.65	\$314.50		
HOURLY	\$44.18	\$44.83	\$45.51	\$46.90	\$48.27	\$52.42		
9								
ANNUAL	\$50,792.43	\$51,562.83	\$52,344.08	\$53,874.04	\$55,414.85	\$60,026.43		
MONTHLY	\$5,079.24	\$5,156.28	\$5,234.41	\$5,387.40	\$5,541.49	\$6,002.64		
DAILY	\$273.08	\$277.22	\$281.42	\$289.65	\$297.93	\$322.72		
HOURLY	\$45.51	\$46.20	\$46.90	\$48.27	\$49.65	\$53.79		
10								
ANNUAL	\$52,344.08	\$53,103.64	\$53,874.04	\$55,414.85	\$56,944.81	\$61,567.23		
MONTHLY	\$5,234.41	\$5,310.36	\$5,387.40	\$5,541.49	\$5,694.48	\$6,156.72		
DAILY	\$281.42	\$285.50	\$289.65	\$297.93	\$306.15	\$331.01		
HOURLY	\$46.90	\$47.58	\$48.27	\$49.65	\$51.03	\$55.17		
11								
ANNUAL	\$53,874.04	\$54,644.45	\$55,414.85	\$56,944.81	\$58,496.47	\$63,118.89		
MONTHLY	\$5,387.40	\$5,464.44	\$5,541.49	\$5,694.48	\$5,849.65	\$6,311.89		
DAILY	\$289.65	\$293.79	\$297.93	\$306.15	\$314.50	\$339.35		
HOURLY	\$48.27	\$48.96	\$49.65	\$51.03	\$52.42	\$56.56		
12								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$58,496.47	\$60,026.43	\$64,648.85		
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$5,849.65	\$6,002.64	\$6,464.89		
DAILY	\$297.93	\$302.01	\$306.15	\$314.50	\$322.72	\$347.57		
HOURLY	\$49.65	\$50.34	\$51.03	\$52.42	\$53.79	\$57.93		
13								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$61,567.23	\$66,189.66		
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,156.72	\$6,618.97		
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$331.01	\$355.86		
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$55.17	\$59.31		
14								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$67,730.47		
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,773.05		
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$364.14		
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$60.69		
15								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28		
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13		
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43		
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07		
16								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28		
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13		

DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43		
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07		
17								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28		
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13		
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43		
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07		
18								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28		
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13		
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43		
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07		
19								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28		
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13		
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43		
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07		
20								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28		
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13		
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43		
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07		
21								
ANNUAL	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23		
MONTHLY	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12		
DAILY	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65		
HOURLY	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44		
22								
ANNUAL	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23		
MONTHLY	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12		
DAILY	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65		
HOURLY	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44		
23								
ANNUAL	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23		
MONTHLY	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12		
DAILY	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65		
HOURLY	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44		
24								
ANNUAL	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23		
MONTHLY	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12		
DAILY	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65		
HOURLY	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44		



