

2024-2025 American Federation of Teachers Collective Bargaining Agreement

ARTICLE XV – Compensation

Section 1: Schedules

Oklahoma City Public Schools - FY25 Teacher Salary Schedule				
Regular Teachers Nurses **Homebound Teachers		**Administrative Interns **Instructional Coaches **Instructional Facilitators		Schedule 001
				181 days
				Base Schedule
Base Salary				
Yrs Expr	STEP	Bachelor	Master	Doctorate
0	0	\$45,250	\$46,450	\$48,150
1	1	\$45,550	\$46,750	\$48,450
2	2	\$45,850	\$47,050	\$48,750
3	3	\$46,150	\$47,350	\$49,050
4	4	\$46,550	\$47,750	\$49,450
5	5	\$47,950	\$49,150	\$50,850
6	6	\$48,450	\$49,650	\$51,350
7	7	\$48,950	\$50,150	\$51,850
8	8	\$49,450	\$50,650	\$52,350
9	9	\$49,950	\$51,150	\$52,850
10	10	\$51,450	\$53,650	\$55,350
11	11	\$52,300	\$54,500	\$56,200
12	12	\$52,900	\$55,100	\$56,800
13	13	\$53,500	\$55,700	\$57,400
14	14	\$54,100	\$56,300	\$58,000
15	15	\$56,000	\$58,200	\$59,900
16	16	\$56,900	\$59,100	\$60,800
17	17	\$58,300	\$60,500	\$62,200
18	18	\$60,700	\$62,900	\$64,600
19	19	\$62,900	\$65,100	\$66,800
20	20	\$64,500	\$66,700	\$68,400
21	21	\$65,350	\$67,550	\$69,250
22	22	\$66,100	\$68,300	\$70,000
23	23	\$66,700	\$68,900	\$70,600
24	24	\$67,300	\$69,500	\$71,200
25	25	\$68,235	\$70,435	\$72,135
25+	26	\$68,835	\$71,035	\$72,735