

2013-2014 Northside Pay Schedule Stipends & Other Supplements *

High School					
Stipend	Amount	Days		Stipend	Days
Athletic Trainer Head	\$4,079	31		Choir Asst. Director	\$2,078 5
Athletic Trainer - Stadium	\$3,400	31		Choir Head Director	\$3,683 5
Athletic Trainer Assistant	\$3,400	31		Orchestra Director	\$3,872 5
Boys Baseball 1st Assistant	\$1,449	14		Mariachi	\$2,361 5
Boys Baseball 2nd Assistant	\$1,449	11		Theater Arts Asst.	\$1,606 5
Boys Baseball Head	\$2,006	14		Theater Arts Director	\$2,739 5
Boys Basketball Assistant	\$1,621	20			
Boys Basketball Head	\$2,244	20		Spirit Squad Sponsor (may split up to 3 per campus)	\$5,761 40
Boys Football Assistant	\$1,621	24		<i>Note: highest stipend issued not to exceed \$2,172 and 20 days with lowest stipend issued not less than \$1,086 and 7 days</i>	
Boys Football Coordinator	\$2,244	24			
Boys Soccer Assistant	\$1,621	13		Academic Decathlon (2 per campus)	\$2,833
Boys Soccer Head	\$2,244	13		Agriculture	\$2,078
Boys Track Assistant	\$1,473	7		Agriculture Director	\$3,305
Boys Track Head	\$2,040	8		Advanced Placement Assistant (Warren Only)	\$600
Cross Country Assistant	\$1,285	13		Lead Placement Assistant (Warren Only)	\$1,500
Cross Country Head	\$1,802	13		Lead - FFA	\$2,833
Fall Admin. Asst.		6		CT/Coop Education	\$945 5
Field Maintenance Asst.		13		CT/Clinical Rotation	\$284 3
Girls Athletics Asst Coord.		30		Discretionary Stipends (2 per High School Campus only)	\$756
Girls Basketball Assistant	\$1,621	20		ESL Education Teacher	\$874
Girls Basketball Head	\$2,244	20		GT/Enrichment	- 3
Girls Soccer Assistant	\$1,621	13		Health Department Coordinator	\$567 1
Girls Soccer Head	\$2,244	13		Jr ROTC	\$4,249
Girls Softball 1st Assistant	\$1,449	14		National Honor Society	\$945
Girls Softball 2nd Assistant	\$1,449	11		Newspaper	\$1,417 3
Girls Softball Head	\$2,006	14		Senior Class Sponsor (2 per campus)	\$945
Girls Track Assistant	\$1,473	7		Speech/Debate Director	\$2,691
Girls Track Head	\$2,040	8		Student Council	\$1,134
Girls Volleyball Assistant	\$1,424	14		UIL Coordinator (Host Campus Only)	\$1,417
Girls Volleyball Head	\$1,972	14		UIL Campus Coordinator (1 per campus)	\$756
Girls/Boys Diving	\$2,946	19		UIL Events Sponsor	\$756
Waterpolo	\$458	2		Yearbook	\$1,039 3
Girls/Boys Swimming Asst	\$2,134	19			
Girls/Boys Swimming	\$2,946	19		Computer Instructional Technologist (CIT)	Teacher Scale 9
Girls/Boys Golf Head	\$3,928	9		Webmastering Online (HS Only)	\$2,739
Golf Assistant (Girls & Boys)	\$2,361	5			
Tennis Asst.	\$2,946	15		<u>Department Core Coordinator (English, Math, Science, Social Studies)</u>	
Tennis Head	\$3,928	25		6-15 Teachers	\$1,889 5
				16-25 Teachers	\$2,597 5
				26+ Teachers	\$3,305 5
				<u>Department Coordinator</u> (PE, Read, Busn, Lang, Electives, ROTC, Fmly Cnslr Sci/Career Tech, Spec Ed)	
				16-40 periods/day	\$1,417 2
				41-80 periods/day	\$1,511 2
				81+ periods/day	\$1,653 2

Note: A coach of multiple sports would receive the extended days allocated for each sport. However, a coach may receive only one allocation of pre-school days (the larger of applicable allocations). For pay purposes, the first five extended days are not compensated.

Middle School					
Stipend	Amount	Days		Stipend	Days
Boys Basketball	\$1,842	1		ESL Education Teacher	\$874
Boys Football	\$1,464	7		Intramural Campus Facilitator	\$1,417 Spring Only
Boys Head Coach	\$756			Jr National Honor Society	\$567
Boys Track	\$1,417	1		Newspaper Sponsor	\$709 if TAP, 0
Girls Basketball	\$1,842	1		Student Advisor Facilitator	\$945
Girls Head Coach	\$756			Student Council	\$756
Girls Track	\$1,417	1		Yearbook Sponsor	\$897 if TAP, 0
Girls Volleyball	\$1,464	2			
Golf	\$1,370			Computer Instructional Technologist (CIT)	Teacher Scale 9
Tennis	\$1,247	3			
				<u>Department Core Coordinator</u> (English, Math, Science, Social Studies, Reading)	
Asst. Band Director	\$2,833	5		16-40 periods/day	\$1,653 2
Band Head Director	\$3,872	5		41-80 periods/day	\$1,747 2
Choir Head Director	\$1,653			81+ periods/day	\$1,889 2
Orchestra Director	\$2,172	5		<u>Department Coordinator</u> (PE, Electives)	
Orchestra Director Asst.	\$1,417	5		16-40 periods/day	\$1,086 2
Theater Arts Director	\$1,275			41-80 periods/day	\$1,181 2
				81+ periods/day	\$1,322 2

* Principals may split flat stipend amounts in appropriate increments and extended days can only be split in half or whole days.
Note that extended days will be based on employee's base daily rate.

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Elementary School

Stipend	Amount	Days
<u>Elementary Subject Facilitator</u> (Science and Social Studies)		
1 - 9 Teachers	\$473	2
10 - 25 Teachers	\$614	2
26 - 40 Teachers	\$709	2
41 + Teachers	\$803	2
AEP, NCC, STA Only:		
0 - 9 Teachers (AEP)	\$284	1
0 - 9 Teachers (NCC, STA)	\$425	1

<u>Elementary Special Program Team Leader</u> (Art, PE, Theater Arts, Library, Music, Read, Math, GT, CIT, Counselor)		
3-9 Staff Members **	\$473	1
10-15 Staff Members **	\$756	1
16+ Staff Members **	\$945	1
**flat stipend portion may be split only twice with one other employee if campus has more than one special program team.		

<u>Elementary Grade Level Team Leader</u>		
2 Teachers	\$355	1
3-6 Teachers	\$709	1
7-8 Teachers	\$803	1
9+ Teachers	\$992	1

Stipend	Amount	Days
<u>Elementary Subject Specialist</u> (Reading and Math)		
Each campus specialist	\$473	1
Only specialist in a subject area	\$709	1
One specialist serving two campuses *	\$709	2
* campus selects a Math Resource Teacher to receive \$500 plus 1 day to attend District meetings and help with inventory.		
Theater Arts Lead Teacher	\$567	2
Strings – After School	\$2,975	

Bilingual Ed Teacher (Do Not Split w/out Approval)	\$1,889	
Cluster Lead Counselor	\$945	
ESL Education Teacher	\$874	
Language Support Teacher Bilingual (Campus Only)		2

<u>Student Advisor Facilitator</u>		
26 - 40 Teachers	\$614	
41 - 55 Teachers	\$709	
56 - 70 Teachers	\$803	
Computer Instructional Technologist (CIT)	Teacher Scale	9

Other Educational Level Stipends

Stipend	Amount	Days
<u>Speech Therapist</u>		
Master's Degree + CCC (Certificate of Clinic Comp)	\$3,777	
Master's Degree no CCC	\$2,833	
Bachelor's Degree with TEA or License	\$2,361	
Assistive Technologist	\$1,889	
In Home Trainer	\$1,889	4
Spec Ed Lead Prof (Sp Camp)	\$945	
Spec Ed Ld Tchr (Sp Camp)	\$473-\$1,889	4

<u>Special Education Campus Coordinator¹</u>		
Elementary School and Special Campus (part time):		
2.0-4.5 Staff Members	\$945	4
5.0-8.0 Staff Members	\$1,275	4
8.5-16.0 Staff Members	\$1,464	4
16.5+ Staff Members	\$1,558	4
Full Time Campus Coordinator: ²		
Elementary School	\$3,777	4
Middle School	\$4,721	6
High School	\$5,666	8
Special Campus	\$4,721	4

¹ based on the number of staff Coordinator serves. Formula used to compute number of staff gives full credit: one for each teacher and ½ credit for each Instructional Assistant.

² not eligible for any other stipends or supplements such as Career Ladder, TIRP, Critical Needs, etc.

Stipend	Amount	Days
<u>Mentors</u>		
Red Wagon Induction	\$189	per year
Cooperating Teacher	\$189	per semester
Alternative Certification Program	\$473	per year
Academic Facilitator (Holmgren HS Only)	\$425	
Course Coordinator (Holmgren HS Only)	\$567	
Intramural Campus Facilitator (Health Careers Only)	\$1,417	Spring Only
Intramural District Supervisor (2)	\$2,833	Spring Only
Lead Teacher/Coord (Alternative Elem Only)	\$1,889	3
NAF Mentoring/Internships Coordinator	\$709	
Special Prg Team Ldr (Holmgren HS Only)	\$992	1
Subject Facilitator (NAMS South, North, HAHS, STA)	\$284	1
STA Case Facilitator (South Texas Academy)	\$473	
Campus Technology Facilitator (Special Camp)	\$473	2

Critical Needs	HS/MS \$1,794	ES \$1,417
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As of 2010-2011: Critical Need Stipends
Employees hired or transferred in during 2010-2011 and later who teach in one of the once declared Critical Need areas will not receive a Critical Needs stipend.

NISD employees who have previously received the Critical Needs stipend and who continue to teach in a once declared Critical Needs area are "Grandfathered" and will continue to receive the stipend until such time as departing the Critical Need areas.

The Critical Need areas were Special Education, Math, Science, Industrial Tech, Computer Science, Alternative Schools, DAEP and Special Campuses.

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Note that extended days will be based on employee's base daily rate.