

In 2014-15, the district introduced a new salary schedule applicable to new hires (p. 1 below). Veteran district teachers will be paid on the schedule that appears on p. 2 below. Per NCTQ's Teacher Contract Database policy, only the schedule for new hires was analyzed this year; thus, all database answers reflect the information found on page 1 here.

<b>2014-2015 NORTHSIDE SALARY</b>					
<b><i>New Teacher Hiring Schedule</i></b>					
<b>(Teachers, Nurses, Librarians, Speech Language Pathologists &amp; Counselors)</b>					
	<b>Experience Step</b>				<b>14-15 Teacher Salary</b>
	0				\$49,790
	1				\$50,125
	2				\$50,460
	3				\$50,795
	4				\$51,130
	5				\$51,465
	6				\$51,800
	7				\$52,135
	8				\$52,470
	9				\$52,805
	10				\$53,140
	11				\$53,475
	12				\$53,810
	13				\$54,260
	14				\$54,710
	15				\$55,160
	16				\$55,610
	17				\$56,110
	18				\$56,610
	19				\$57,110
	20				\$57,610
	21				\$58,110
	22				\$58,610
	23				\$59,110
	24				\$59,610
	25				\$60,185
	26				\$60,863
	27				\$61,527
	28				\$62,165
	29				\$62,806
	30				\$63,452
	31				\$63,452
	32				\$63,452
	33				\$63,452
	34				\$63,452
	35+				\$63,452

**NOTES:**

- \*Schedule only applies to new hires for the 14-15 school year.
- \*Salaries are based on 187 days.
- \*Masters degree add \$1,500 to base schedule at appropriate experience level.
- \*Doctorate degree add \$1,500 to base schedule at appropriate experience level.

**Counselors<sup>1</sup>**

- Elementary - add \$3,800 to base schedule at appropriate experience level.
- Middle School - add \$5,300 to base schedule at appropriate experience level.
- High School - add \$7,500 to base schedule at appropriate experience level.

<sup>1</sup>Additional amounts include Masters supplement and extra days worked above 187 days.

**2014-2015 NORTHSIDE SALARY**

**CURRENT EMPLOYEES**

**BACHELORS SCHEDULE**

*Teacher, Nurse, Librarian & Speech Language Pathologist Schedule*

	2014-15 Years of Experience		2013-14 SALARY		2014-15 SALARY
	0		-		\$49,790
	1		\$48,525		\$50,125
	2		\$48,860		\$50,460
	3		\$49,195		\$50,795
	4		\$49,530		\$51,130
	5		\$49,865		\$51,465
	6		\$50,200		\$51,800
	7		\$50,535		\$52,135
	8		\$50,870		\$52,470
	9		\$51,205		\$52,805
	10		\$51,540		\$53,140
	11		\$51,875		\$53,475
	12		\$52,210		\$53,810
	13		\$52,660		\$54,260
	14		\$53,110		\$54,710
	15		\$53,560		\$55,160
	16		\$54,010		\$55,610
	17		\$54,510		\$56,110
	18		\$55,010		\$56,610
	19		\$55,510		\$57,110
	20		\$56,010		\$57,610
	21		\$56,510		\$58,110
	22		\$57,010		\$58,610
	23		\$57,510		\$59,110
	24		\$58,010		\$59,610
	25		\$58,585		\$60,185
	26		\$59,263		\$60,863
	27		\$59,927		\$61,527
	28		\$60,565		\$62,165
	29		\$61,206		\$62,806
	30		\$61,852		\$63,452
	31		\$62,582		\$64,182
	32		\$63,704		\$65,304
	33		\$64,605		\$66,205
	34		\$65,514		\$67,114
	35		\$66,268		\$67,868
	36		\$66,790		\$68,390
	37		\$67,556		\$69,156
	38		\$68,228		\$69,828
	39		\$69,210		\$70,810
	40		\$70,197		\$71,797

**NOTES:**

1. Schedule only applies to **CURRENT** teachers, nurses, librarians and speech pathologists for the 14-15 school year only
2. Masters Schedule has been dissolved effective for the 14-15 school year  
-Masters degree add \$1,500 to base schedule at appropriate experience level.
3. Salaries are based on 187 days
4. To calculate the salary for a current NISD classroom teacher on the career ladder or the Initiative Reward Program (TIRP):  
-Level II - Add \$1,500 to appropriate experience level  
-Level III - Add \$3,000 to appropriate experience level
5. Doctorate degree add \$1,500 to base schedule at appropriate experience level.
6. To calculate the salary for a current librarian employed prior to the 1996-97 school year, add \$1,500 to the base schedule at the appropriate experience level.