

NORFOLK PUBLIC SCHOOLS REGULAR HEALTH INSURANCE RATES WITHOUT WELLNESS REWARDS CREDIT

HSA1600	Regular Rate Per Pay Period	Regular Rate Per Month	NPS Monthly Share
Employee Only	\$ 9.50	\$ 19.00	\$ 875.13
Employee + Child(ren)	\$ 28.00	\$ 56.00	\$ 1,376.40
Employee + Spouse	\$ 119.25	\$ 238.50	\$ 1,817.99
Employee + Family	\$ 133.50	\$ 267.00	\$2,862.45
Married Employees*	\$ 64.75	\$ 129.50	\$2,999.95
POS1000	Regular Rate Per Pay Period	Regular Rate Per Month	NPS Monthly Share
Employee Only	\$ 14.75	\$ 29.50	\$882.47
Employee + Child(ren)	\$ 83.75	\$167.50	\$1,293.47
Employee + Spouse	\$ 176.00	\$ 352.00	\$1,745.53
Employee + Family	\$ 232.75	\$ 465.50	\$2,726.37
Married Employees*	\$ 134.50	\$ 269.00	\$2,922.87
POS750	Regular Rate Per Pay Period	Regular Rate Per Month	NPS Monthly Share
Employee Only	\$ 52.50	\$105.00	\$832.61
Employee + Child(ren)	\$ 190.75	\$381.50	\$1,120.55
Employee + Spouse	\$ 306.75	\$613.50	\$1,542.99
Employee + Family	\$ 446.25	\$892.50	\$2,389.13
Married Employees*	\$ 215.25	\$430.50	\$2,851.13
PPO750 OOA(for out of state employees)	Regular Rate Per Pay Period	Regular Rate Per Month	NPS Monthly Share
Employee Only	\$ 52.50	\$105.00	\$832.61
Employee + Child(ren)	\$ 190.75	\$381.50	\$1,120.55
Employee + Spouse	\$ 306.75	\$613.50	\$1,542.99
Employee + Family	\$ 446.25	\$892.50	\$2,389.13
Married Employees*	\$ 215.25	\$430.50	\$2,851.13

*Married employees: two employees married to each other with dependent(s) selecting combined (family) coverage (not applicable for dental or vision plans). Also, eligible if one employee works for the City of Norfolk or Norfolk Redevelopment and Housing Authority.

NORFOLK PUBLIC SCHOOLS WELLNESS REWARDS CREDIT RATES

HSA1600	Rewards Credit Reduction Rate Per Pay Period	Rewards Credit Reduction Rate Per Month	NPS Monthly Share
Employee Only	\$ 3.50	\$7.00	\$887.13
Employee + Child(ren)	\$ 22.00	\$44.00	\$1,388.40
Employee + Spouse	\$ 113.25	\$226.50	\$1,829.99
Employee + Family	\$ 127.50	\$255.00	\$2,874.45
Married Employees*	\$ 58.75	\$117.50	\$3,011.95
POS1000	Rewards Credit Reduction Rate Per Pay Period	Rewards Credit Reduction Rate Per Month	NPS Monthly Share
Employee Only	\$ 8.75	\$17.50	\$894.47
Employee + Child(ren)	\$ 77.75	\$155.50	\$1,305.47
Employee + Spouse	\$ 170.00	\$340.00	\$1,757.53
Employee + Family	\$ 226.75	\$453.50	\$2,738.37
Married Employees*	\$ 128.50	\$257.00	\$2,934.87
POS750	Rewards Credit Reduction Rate Per Pay Period	Rewards Credit Reduction Rate Per Month	NPS Monthly Share
Employee Only	\$ 46.50	\$93.00	\$844.61
Employee + Child(ren)	\$ 184.75	\$369.50	\$1,132.55
Employee + Spouse	\$ 300.75	\$601.50	\$1,554.99
Employee + Family	\$ 440.25	\$880.50	\$2,401.13
Married Employees*	\$ 209.25	\$418.50	\$2,863.13
PPO750 OOA	Rewards Credit Reduction Rate Per Pay Period	Rewards Credit Reduction Rate Per Month	NPS Monthly Share
Employee Only	\$ 46.50	\$93.00	\$844.61
Employee + Child(ren)	\$ 184.75	\$369.50	\$1,132.55
Employee + Spouse	\$ 300.75	\$601.50	\$1,554.99
Employee + Family	\$ 440.25	\$880.50	\$2,401.13
Married Employees*	\$ 209.25	\$418.50	\$2,863.13

Norfolk Public Schools Employee Benefits Guide 2024

*Married employees: two employees married to each other with dependent(s) selecting combined (family) coverage (not applicable for dental or vision plans). Also, eligible if one employee works for the City of Norfolk or Norfolk Redevelopment and Housing Authority.