

## 2019 Optima Health Care Rates

HSA 1500	Wellness Reduction Rate	EE Contribution	EE Bi-Weekly Cost	NPS Share Regular
Employee Only	\$2.00 / mo.	\$14.00	\$7.00	\$665.34
Employee + Spouse	\$168.00 / mo.	\$180.00	\$90.00	\$1,382.47
Employee + Child(ren)	\$30.00 / mo.	\$42.00	\$21.00	\$1,046.30
Employee + Family	\$189.00 / mo.	\$201.00	\$100.50	\$2,176.68
Married Employees*	\$85.00 / mo.	\$97.00	\$48.50	\$2,280.68
POS 1000	Wellness Reduction Rate	EE Contribution	EE Bi-Weekly Cost	NPS Share Regular
Employee Only	\$10.00 / mo.	\$22.00	\$11.00	\$670.89
Employee + Spouse	\$254.00 / mo.	\$266.00	\$133.00	\$1,327.65
Employee + Child(ren)	\$114.00 / mo.	\$126.00	\$63.00	\$984.01
Employee + Family	\$340.00 / mo.	\$352.00	\$176.00	\$2,073.11
Married Employees*	\$191.00 / mo.	\$203.00	\$101.50	\$2,222.11
POS 750	Wellness Reduction Rate	EE Contribution	EE Bi-Weekly Cost	NPS Share Regular
Employee Only	\$67.00 / mo.	\$79.00	\$39.50	\$633.37
Employee + Spouse	\$453.00 / mo.	\$465.00	\$232.50	\$1,173.45
Employee + Child(ren)	\$277.00 / mo.	\$289.00	\$144.50	\$852.22
Employee + Family	\$665.00 / mo.	\$677.00	\$338.50	\$1,816.30
Married Employees*	\$314.00 / mo.	\$326.00	\$163.00	\$2,167.30