# ORLEANS PARISH SCHOOL BOARD SALARY SCALE 2015-16 ACADEMIC YEAR

#### I. School-Based

- 1. Teachers with BA Degree
- 2. Teachers with MA Degree
- 3. Teachers with MA Degree +30
- 4. Teachers with Specialist Degree
- 5. Teachers with Ph.D. Degree
- 6. Counselors, Librarians, Nurses, Social Workers
- 7. Assistant Principals
- 8. Elementary Principals
- 9. Middle Level Principals
- 10. High School Principals
- 11. School Security
- 12. Assistant Secretary
- 13. Secretary, Data Manager, Business Clerical
- 14. Business Managers 12 Months ADM 03
- 15. School Aides
- 16. Child Nutrition Employees
- 17. Support and Appraisal Staff: Appraisal Social Workers, Diagnosticians, Psychologists

#### II. District-wide

- 18. Certificated Administration and Executive Staff
- 19. Non-certificated Administrative and Executive Staff
- 20. Clerical Staff (12 month)
- 21. Property Management and Building Maintenance Staff

### ORLEANS PARISH SCHOOL BOARD SALARY SCALE 2015-16 ACADEMIC YEAR, 204 DAYS TEACHERS W/ BA DEGREE

	EXPERIENCE	DEMAND	Р	ERFORMANO	E PAY	
	Successful Classroom				1.00	
	Experience Evidenced by	Two or More Core				
	an Effective:Emerging,	Certifications, ie, Math &				
Bachelor's	Effective:Proficient or	Biology or teaching in High		Effective:	Effective:	Highly
Degree	Highly Effective Rating	Poverty School >75% Free &	Ineffective	Emerging	Proficient	Effective
Salary Steps	(\$150.00)	Reduced Lunch (150.00)	\$0.00	\$0.00	(\$175.00)	(\$300.00)
0	\$39,813	\$39,813			\$39,813	\$39,813
1	\$39,963	\$40,113			\$40,288	\$40,413
2	\$40,113	\$40,413			\$40,763	\$41,013
3	\$40,263	\$40,713			\$41,238	\$41,613
4	\$40,413	\$41,013			\$41,713	\$42,213
5	\$40,563	\$41,313	G.W.		\$42,188	\$42,813
6	\$40,713	\$41,613			\$42,663	\$43,413
7	\$40,863	\$41,913			\$43,138	\$44,013
8	\$41,013	\$42,213			\$43,613	\$44,613
9	\$41,163	\$42,513			\$44,088	\$45,213
10	\$41,313	\$42,813	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		\$44,563	\$45,813
11	\$41,463	\$43,113			\$45,038	\$46,413
12	\$41,613	\$43,413			\$45,513	\$47,013
13	\$41,763	\$43,713			\$45,988	\$47,613
14	\$41,913	\$44,013			\$46,463	\$48,213
15	\$42,063	\$44,313			\$46,938	\$48,813
16	\$42,213	\$44,613			\$47,413	\$49,413
17	\$42,363	\$44,913			\$47,888	\$50,013
18	\$42,513	\$45,213			\$48,363	\$50,613
19	\$42,663	\$45,513			\$48,838	\$51,213
20	\$42,813	\$45,813			\$49,313	\$51,813
21	\$42,963	\$46,113			\$49,788	\$52,413
22	\$43,113	\$46,413		4 10	\$50,263	\$53,013
23	\$43,263	\$46,713			\$50,738	\$53,613
24	\$43,413	\$47,013			\$51,213	\$54,213
25	\$43,563	\$47,313			\$51,688	\$54,813
26	\$43,713	\$47,613			\$52,163	\$55,413
27	\$43,863	\$47,913			\$52,638	\$56,013
28	\$44,013	\$48,213			\$53,113	\$56,613
29	\$44,163	\$48,513			\$53,588	
	<del>γ</del> 11,103	740,513	a		33,300	\$57,213
		4.00	***			

	EXPERIENCE	DEMAND	PERFORMANCE PAY			
	Successful Classroom	Two or More Core				
	Experience Evidenced by	Certifications, ie, Math				
	an Effective:Emerging,	& Biology or teaching in				
Master's	Effective:Proficient or	High Poverty School		Effective:	Effective:	Highly
Degree Salary	Highly Effective Rating	>75% Free & Reduced	Ineffective	Emerging	Proficient	Effective
Steps	(\$150.00)	Lunch (150.00)	\$0.00	\$0.00	(\$175.00)	(\$300.00)
0	\$40,613	\$40,613			\$40,613	\$40,613
1	\$40,763	\$40,913			\$41,088	\$41,213
2	\$40,913	\$41,213			\$41,563	\$41,813
3	\$41,063	\$41,513			\$42,038	\$42,413
4	\$41,213	\$41,813			\$42,513	\$43,013
5	\$41,363	\$42,113			\$42,988	\$43,613
6	\$41,513	\$42,413			\$43,463	\$44,213
7	\$41,663	\$42,713			\$43,938	\$44,813
8	\$41,813	\$43,013			\$44,413	\$45,413
9	\$41,963	\$43,313			\$44,888	\$46,013
10	\$42,113	\$43,613			\$45,363	\$46,613
11	\$42,263	\$43,913			\$45,838	\$47,213
12	\$42,413	\$44,213			\$46,313	\$47,813
13	\$42,563	\$44,513		H\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	\$46,788	\$48,413
14	\$42,713	\$44,813		***	\$47,263	\$49,013
15	\$42,863	\$45,113			\$47,738	\$49,613
16	\$43,013	\$45,413			\$48,213	\$50,213
17	\$43,163	\$45,713			\$48,688	\$50,813
18	\$43,313	\$46,013			\$49,163	\$51,413
19	\$43,463	\$46,313			\$49,638	\$52,013
20	\$43,613	\$46,613			\$50,113	\$52,613
21	\$43,763	\$46,913			\$50,588	\$53,213
22	\$43,913	\$47,213			\$51,063	\$53,813
23	\$44,063	\$47,513			\$51,538	\$54,413
24	\$44,213	\$47,813			\$52,013	\$55,013
25	\$44,363	\$48,113			\$52,488	\$55,613
26	\$44,513	\$48,413			\$52,963	\$56,213
27	\$44,663	\$48,713	100-3	Lapawa	\$53,438	\$56,813
28	\$44,813	\$49,013		****	\$53,913	\$57,413
29	\$44,963	\$49,313			\$54,388	\$58,013
, park	÷,555	φ.5,0±0			737,300	750,015

	EXPERIENCE	DEMAND	Р	ERFORMAN	CE PAY	
70	Successful Classroom	Two or More Core				
	Experience Evidenced by	Certifications, ie, Math				
	an Effective:Emerging,	& Biology or teaching in				
	Effective:Proficient or	High Poverty School		Effective:	Effective:	Highly
Master's +30	Highly Effective Rating	>75% Free & Reduced	Ineffective	Emerging	Proficient	Effective
Degree Salary Steps	(\$150.00)	Lunch (150.00)	\$0.00	\$0.00	(\$175.00)	(\$300.00)
0	\$41,413	\$41,413			\$41,413	\$41,413
1	\$41,563	\$41,713			\$41,888	\$42,013
2	\$41,713	\$42,013			\$42,363	\$42,613
3	\$41,863	\$42,313			\$42,838	\$43,213
4	\$42,013	\$42,613			\$43,313	\$43,813
5	\$42,163	\$42,913			\$43,788	\$44,413
6	\$42,313	\$43,213			\$44,263	\$45,013
7	\$42,463	\$43,513			\$44,738	\$45,613
8	\$42,613	\$43,813	9800	22200 010 51	\$45,213	\$46,213
9	\$42,763	\$44,113			\$45,688	\$46,813
10	\$42,913	\$44,413			\$46,163	\$47,413
11	\$43,063	\$44,713			\$46,638	\$48,013
12	\$43,213	\$45,013		1000	\$47,113	\$48,613
13	\$43,363	\$45,313			\$47,588	\$49,213
14	\$43,513	\$45,613			\$48,063	\$49,813
15	\$43,663	\$45,913			\$48,538	\$50,413
16	\$43,813	\$46,213			\$49,013	\$51,013
17	\$43,963	\$46,513			\$49,488	\$51,613
18	\$44,113	\$46,813			\$49,963	\$52,213
19	\$44,263	\$47,113			\$50,438	\$52,813
20	\$44,413	\$47,413			\$50,913	\$53,413
21	\$44,563	\$47,713			\$51,388	\$54,013
22	\$44,713	\$48,013			\$51,863	\$54,613
23	\$44,863	\$48,313			\$52,338	\$55,213
24	\$45,013	\$48,613			\$52,813	\$55,813
25	\$45,163	\$48,913			\$53,288	\$56,413
26	\$45,313	\$49,213			\$53,763	\$57,013
27	\$45,463	\$49,513			\$54,238	\$57,613
28	\$45,613	\$49,813			\$54,713	\$58,213
29	\$45,763	\$50,113			\$55,188	\$58,813
September						
	2100		l	<u></u>		

	EXPERIENCE	DEMAND	PERFORMANCE PAY			
	Successful Classroom	Two or More Core				
	Experience Evidenced by	Certifications, ie, Math &				
	an Effective:Emerging,	Biology or teaching in				
	Effective:Proficient or	High Poverty School		Effective:	Effective:	Highly
Specialist Degree	Highly Effective Rating	>75% Free & Reduced	Ineffective	Emerging	Proficient	Effective
Salary Steps	(\$150.00)	Lunch (150.00)	\$0.00	\$0.00	(\$175.00)	(\$300.00)
0	\$42,213	\$42,213			\$42,213	\$42,213
1	\$42,363	\$42,513			\$42,688	\$42,813
2	\$42,513	\$42,813			\$43,163	\$43,413
3	\$42,663	\$43,113			\$43,638	\$44,013
4	\$42,813	\$43,413			\$44,113	\$44,613
5	\$42,963	\$43,713			\$44,588	\$45,213
6	\$43,113	\$44,013			\$45,063	\$45,813
7	\$43,263	\$44,313			\$45,538	\$46,413
8	\$43,413	\$44,613			\$46,013	\$47,013
9	\$43,563	\$44,913			\$46,488	\$47,613
10	\$43,713	\$45,213			\$46,963	\$48,213
11	\$43,863	\$45,513			\$47,438	\$48,813
12	\$44,013	\$45,813			\$47,913	\$49,413
13	\$44,163	\$46,113			\$48,388	\$50,013
14	\$44,313	\$46,413			\$48,863	\$50,613
15	\$44,463	\$46,713			\$49,338	\$51,213
16	\$44,613	\$47,013			\$49,813	\$51,813
17	\$44,763	\$47,313			\$50,288	\$52,413
18	\$44,913	\$47,613			\$50,763	\$53,013
19	\$45,063	\$47,913			\$51,238	\$53,613
20	\$45,213	\$48,213			\$51,713	\$54,213
21	\$45,363	\$48,513			\$52,188	\$54,813
22	\$45,513	\$48,813			\$52,663	\$55,413
23	\$45,663	\$49,113			\$53,138	\$56,013
24	\$45,813	\$49,413			\$53,613	\$56,613
25	\$45,963	\$49,713			\$54,088	\$57,213
26	\$46,113	\$50,013			\$54,563	\$57,813
27	\$46,263	\$50,313			\$55,038	\$58,413
28	\$46,413	\$50,613			\$55,513	\$59,013
29	\$46,563	\$50,913			\$55,988	\$59,613
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	EXPERIENCE	DEMAND	F	ERFORMAN	ICE PAY	
	Successful Classroom	Two or More Core				
	Experience Evidenced by	Certifications, ie, Math &				
	an Effective:Emerging,	Biology or teaching in				
Ed.D./Ph.D.	Effective:Proficient or	High Poverty School		Effective:	Effective:	Highly
Degree Salary	Highly Effective Rating	>75% Free & Reduced	Ineffective	Emerging	Proficient	Effective
Steps	(\$150.00)	Lunch (150.00)	\$0.00	\$0.00	(\$175.00)	(\$300.00)
0	\$43,013	\$43,013			\$43,013	\$43,013
1	\$43,163	\$43,313			\$43,488	\$43,613
2	\$43,313	\$43,613			\$43,963	\$44,213
3	\$43,463	\$43,913			\$44,438	\$44,813
4	\$43,613	\$44,213			\$44,913	\$45,413
5	\$43,763	\$44,513			\$45,388	\$46,013
6	\$43,913	\$44,813			\$45,863	\$46,613
7	\$44,063	\$45,113			\$46,338	\$47,213
8	\$44,213	\$45,413			\$46,813	\$47,813
9	\$44,363	\$45,713			\$47,288	\$48,413
10	\$44,513	\$46,013			\$47,763	\$49,013
11	\$44,663	\$46,313			\$48,238	\$49,613
12	\$44,813	\$46,613			\$48,713	\$50,213
13	\$44,963	\$46,913			\$49,188	\$50,813
14	\$45,113	\$47,213			\$49,663	\$51,413
15	\$45,263	\$47,513			\$50,138	\$52,013
16	\$45,413	\$47,813	****		\$50,613	\$52,613
17	\$45,563	\$48,113			\$51,088	\$53,213
18	\$45,713	\$48,413			\$51,563	\$53,813
19	\$45,863	\$48,713			\$52,038	\$54,413
20	\$46,013	\$49,013			\$52,513	\$55,013
21	\$46,163	\$49,313	7	-	\$52,988	\$55,613
22	\$46,313	\$49,613			\$53,463	\$56,213
23	\$46,463	\$49,913	**************************************		\$53,938	\$56,813
24	\$46,613	\$50,213			\$54,413	\$57,413
25	\$46,763	\$50,513			\$54,888	\$58,013
26	\$46,913	\$50,813			\$55,363	\$58,613
27	\$47,063	\$51,113			\$55,838	\$59,213
28	\$47,213	\$51,413	9000		\$56,313	\$59,813
29	\$47,363	\$51,713			\$56,788	\$60,413
	¥,555	751,715			730,788	700,413

#### ORLEANS PARISH SCHOOL BOARD SALARY SCALE 2015-16 ACADEMIC YEAR, 204 DAYS LIBRARIANS, COUNSELORS, NURSES, SOCIAL WORKERS

San Agran Trace	BACHELOR'S		MASTERS +30	SPECIALISTS	
STEP	DEGREE	MASTERS DEGREE	DEGREE	DEGREE	ED.D./PH.D. DEGRE
0	\$39,813	\$40,613	\$41,413	\$42,213	\$43,013
1	\$40,413	\$41,213	\$42,013	\$42,813	\$43,613
2	\$41,013	\$41,813	\$42,613	\$43,413	\$44,213
3	\$41,613	\$42,413	\$43,213	\$44,013	\$44,813
4	\$42,213	\$43,013	\$43,813	\$44,613	\$45,413
5	\$42,813	\$43,613	\$44,413	\$45,213	\$46,013
6	\$43,413	\$44,213	\$45,013	\$45,813	\$46,613
7	\$44,013	\$44,813	\$45,613	\$46,413	\$47,213
8	\$44,613	\$45,413	\$46,213	\$47,013	\$47,813
9	\$45,213	\$46,013	\$46,813	\$47,613	\$48,413
10	\$45,813	\$46,613	\$47,413	\$48,213	\$49,013
11	\$46,413	\$47,213	\$48,013	\$48,813	\$49,613
12	\$47,013	\$47,813	\$48,613	\$49,413	\$50,213
13	\$47,613	\$48,413	\$49,213	\$50,013	\$50,813
14	\$48,213	\$49,013	\$49,813	\$50,613	\$51,413
15	\$48,813	\$49,613	\$50,413	\$51,213	\$52,013
16	\$49,413	\$50,213	\$51,013	\$51,813	\$52,613
17	\$50,013	\$50,813	\$51,613	\$52,413	\$53,213
18	\$50,613	\$51,413	\$52,213	\$53,013	\$53,813
19	\$51,213	\$52,013	\$52,813	\$53,613	\$54,413
20	\$51,813	\$52,613	\$53,413	\$54,213	\$55,013
21	\$52,413	\$53,213	\$54,013	\$54,813	\$55,613
22	\$53,013	\$53,813	\$54,613	\$55,413	\$56,213
23	\$53,613	\$54,413	\$55,213	\$56,013	\$56,813
24	\$54,213	\$55,013	\$55,813	\$56,613	\$57,413
25	\$54,813	\$55,613	\$56,413	\$57,213	\$58,013
26	\$55,413	\$56,213	\$57,013	\$57,813	\$58,613
27	\$56,013	\$56,813	\$57,613	\$58,413	\$59,213
28	\$56,613	\$57,413	\$58,213	\$59,013	\$59,813
29	\$57,213	\$58,013	\$58,813	\$59,613	\$60,413
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YEAR; ASSISTANT PRINCIPAL;	12 MONTH WORK YEAR				
ctive Performance Rating w	ill result in no salary increase	in any categor	γ.		
EXPERIENCE	DEMAND	P	ERFORMANC	E PAY	
Successful Leadership Experience Evidenced by Effective Evaluation Score. (\$157.50)	School has >60% Free & Reduced Lunch, and/or working F, D, or C rated school. (\$157.50)	Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$215.00)	Highly Effective (\$315)
\$68,913	\$68,913			\$68,913	\$68,913
\$69,071	\$69,228				\$69,543
\$69,228	\$69,543				\$70,173
\$69,386	\$69,858				\$70,803
\$69,543	\$70,173				\$71,433
\$69,701	\$70,488				\$72,063
\$69,858	\$70,803				\$72,693
\$70,016					\$73,323
\$70,173	W. W				\$73,953
\$70,331					\$74,583
					\$75,213
\$70,646					\$75,843
\$70,803					\$76,473
				4.5,2.0	7.0,1,0
\$69,713	\$69,713	1000		\$69,713	\$69,713
					\$70,343
					\$70,973
				1	\$71,603
					\$72,233
					\$72,863
CONTROL OF THE CONTRO					\$73,493
					\$74,123
					\$74,753
					\$75,383
				1	\$76,013
					\$76,643
					\$77,273
Ţ, <u>1,000</u>	ψ/3,433			\$70,073	\$11,213
\$70.513	\$70 513			\$70.513	\$70.512
700000000000000000000000000000000000000					\$70,513
					\$71,143 \$71,773
					\$72,403 \$73,033
			-		\$73,663
	Annual State of the State of th				\$73,003
Management of the second of th				100	\$74,923
					\$75,553
					\$76,183
					\$76,813
\$72,403	\$73,978				\$77,443 \$78,073
	EXPERIENCE Successful Leadership Experience Evidenced by Effective Evaluation Score. (\$157.50)  \$68,913 \$69,071 \$69,228 \$69,386 \$69,543 \$69,701 \$69,858 \$70,016 \$70,173 \$70,331 \$70,488 \$70,646 \$70,803  \$69,713 \$69,871 \$70,028 \$70,186 \$70,343 \$70,501 \$70,658 \$70,816 \$70,973 \$71,131 \$71,288 \$71,446 \$71,603  \$70,513 \$71,446 \$71,603	EXPERIENCE         DEMAND           Successful Leadership         School has >60% Free & Reduced Lunch, and/or working F, D, or C rated school. (\$157.50)           \$68,913         \$68,913           \$69,071         \$69,228           \$69,228         \$69,543           \$69,786         \$69,858           \$69,701         \$70,488           \$69,858         \$70,803           \$70,016         \$71,118           \$70,173         \$71,433           \$70,331         \$71,748           \$70,488         \$72,063           \$70,646         \$72,378           \$70,803         \$72,693           \$70,028         \$70,343           \$70,028         \$70,343           \$70,028         \$70,343           \$70,501         \$71,288           \$70,658         \$71,603           \$70,973         \$72,233           \$71,131         \$72,548           \$70,671         \$70,828           \$70,671         \$70,828           \$70,671         \$70,828           \$71,433         \$71,434           \$70,986         \$71,458           \$71,439         \$71,458           \$71,458         \$72,208	ctive Performance Rating will result in no salary increase in any categor           EXPERIENCE         DEMAND         P           Successful Leadership         School has >60% Free & Reduced Lunch, and/or working F, D, or C rated school. (\$157.50)         Ineffective So.00           \$68,913         \$68,913         \$69,228           \$69,021         \$69,228         \$69,543           \$69,386         \$69,6858         \$69,843           \$69,701         \$70,488         \$69,858           \$69,701         \$70,488         \$69,858           \$70,016         \$71,118         \$70,173           \$70,331         \$71,748         \$72,063           \$70,646         \$72,378         \$70,803           \$70,646         \$72,378         \$70,028           \$70,028         \$70,343         \$70,028           \$70,028         \$70,343         \$70,973           \$70,186         \$70,658         \$71,603           \$70,619         \$71,288         \$70,973           \$70,186         \$70,973         \$72,233           \$70,186         \$71,918         \$70,973           \$70,619         \$71,288         \$72,963           \$70,610         \$73,178         \$71,48           \$70,611         \$7	ctive Performance Rating will result in no salary increase in any category.         EXPERIENCE         DEMAND         PERFORMANC           Successful Leadership Experience Evidenced by Effective Evaluation Score. (S157.50)         School has *Gob's Free & Reduced Lunch, and/or working F, D, or C rated school. (\$157.50)         Effective: Emerging \$0.00         Effective: Emerging \$0.00         \$0.00	EXPERIENCE         DEMAND         PERFORMANCE PAY           EXPERIENCE         DEMAND         PERFORMANCE PAY           Successful Leadership         School has >60% Free & Reduced Lunch, and/or working F, D, or C rated school. (\$157.50)         Effective Enduration Score. (\$157.50)         Effective Enduration Score. (\$25.00)         Effective: Emerging So.00         Effective: Emerging Proficient (\$25.00)         Effective: Emerging So.00         Effective: Emerging So.00         \$68.913         \$68.913         \$68.913         \$69.228         \$69.943         \$69.943         \$69.943         \$69.943         \$69.943         \$69.943         \$69.943         \$69.943         \$69.943         \$69.943         \$69.943         \$69.943         \$69.943         \$69.913         \$69.913         \$69.913         \$69.913         \$69.913         \$69.913         \$71.033         \$72.033         \$72.033         \$72.093         \$72.093         \$72.093         \$72.093         \$72.093         \$72.093         \$72.093         \$72.093         \$72.093         \$72.093         \$72.093         \$72.093         \$72.093         \$72.093         \$72.203         \$72.203         \$72.203         \$72.203         \$72.203         \$72.213         \$70.203         \$72.203         \$72.203         \$72.203         \$72.203         \$72.203         \$72.203         \$72

Salary Step	EXPERIENCE	DEMAND		PERFORM	IANCE PAY	
		A STATE OF THE STA				
	Successful Leadership	Working in a with >75% Free &		100 SC 100 SC 07	- 200200	
	Experience Evidenced by an	Reduced Lunch, and/or working	25 50000 11	Effective:	Effective:	Highly
Elem. Principal	increase in the School	at a school with F, D, or C rated	Ineffective	Emerging	Proficient	Effective
Master's Degree	Performance Score. (\$212.50)	school. (\$212.50)	\$0.00	\$0.00	(\$325.00)	(\$425)
0	\$69,794	\$69,794			\$69,794	\$69,794
1	\$70,007	\$70,219			\$70,544	\$70,644
2	\$70,219	\$70,644			\$71,294	\$71,494
3	\$70,432	\$71,069			\$72,044	\$72,344
4	\$70,644	\$71,494			\$72,794	\$73,194
5	\$70,857	\$71,919			\$73,544	\$74,044
6	\$71,069	\$72,344			\$74,294	\$74,894
7	\$71,282	\$72,769			\$75,044	\$75,744
8	\$71,494	\$73,194			\$75,794	\$76,594
9	\$71,707	\$73,619			\$76,544	\$77,444
10	\$71,919	\$74,044			\$77,294	\$78,294
11	\$72,132	\$74,469			\$78,044	\$79,144
12	\$72,344	\$74,894			\$78,794	\$79,994
800					7.5/.5	<b>4.0,00</b>
Master's +30					<u> </u>	
0	\$70,915	\$70,915		-	\$70,915	\$70,915
1	\$71,128	\$71,340			\$71,665	\$71,765
2	\$71,315	\$71,765			\$72,415	\$72,615
3	\$71,503	\$72,190	***************************************		\$73,165	\$73,465
4	\$71,690	\$72,615			\$73,103	\$74,315
5	\$71,878	\$73,040			\$74,665	\$75,165
6	\$72,065	\$73,465			\$75,415	
7	\$72,253	\$73,403				\$76,015
8	\$72,440		-		\$76,165	\$76,865
9	\$72,628	\$74,315 \$74,740			\$76,915	\$77,715
10					\$77,665	\$78,565
11	\$72,815	\$75,165			\$78,415	\$79,415
12	\$73,003	\$75,590			\$79,165	\$80,265
12	\$73,190	\$75,965			\$79,790	\$81,115
Ed.D. Ph.D.						
	470.000				<u> </u>	
0	\$72,036	\$72,036			\$72,036	\$72,036
1	\$72,249	\$72,674			\$72,999	\$72,886
2	\$72,461	\$72,886			\$73,211	\$73,736
3	\$72,674	\$73,099			\$73,424	\$74,586
4	\$72,886	\$73,311			\$73,636	\$75,436
5	\$73,099	\$73,524			\$73,849	\$76,286
6	\$73,311	\$73,736			\$74,061	\$77,136
7	\$73,524	\$73,949		***	\$74,274	\$77,986
8	\$73,736	\$74,161	995-W		\$74,486	\$78,836
9	\$73,949	\$74,374			\$74,699	\$79,686
10	\$74,161	\$74,586			\$74,911	\$80,536
11	\$74,374	\$74,799		20 083	\$75,124	\$81,386
12	\$74,586	\$75,011			\$75,336	\$82,236
neffective Perform	ance will result in no salary incre	ease in any category.				The second of th
	5152 33-500 30-500 D025030					100

Salary Step	EXPERIENCE	DEMAND		PERFORM	IANCE PAY	20000
	M 184 19					
	Successful Leadership	School >75% Free & Reduced				
	Experience Evidenced by an	Lunch, and/or working at a		Effective:	Effective:	Highly
	increase in the School	school with F, D, or C rated	Ineffective	Emerging	Proficient	Effective
Master's Degree	Performance Score. (\$212.50)	school. (\$212.50)	\$0.00	\$0.00	(\$325.00)	(\$425.00)
0	\$72,434	\$72,434	1.30		\$72,434	\$72,434
1	\$72,647	\$72,859			\$73,184	\$73,284
2	\$72,859	\$73,284			\$73,934	\$74,134
3	\$73,072	\$73,709			\$74,684	\$74,984
4	\$73,284	\$74,134	- Industrial		\$75,434	\$75,834
5	\$73,497	\$74,559			\$76,184	\$76,684
6	\$73,709	\$74,984	1		\$76,934	\$77,534
7	\$73,922	\$75,409			\$77,684	\$78,384
8	\$74,134	\$75,834			\$78,434	\$79,234
9	\$74,347	\$76,259			\$79,184	\$80,084
10	\$74,559	\$76,684			\$79,934	\$80,934
11	\$74,772	\$77,109	<del></del>		\$80,684	\$81,784
12	\$74,984	\$77,534			\$81,434	\$82,634
	ψ, 1,301	\$77,554		ļ	301,434	302,034
M.A. +30						
0	\$73,599	\$73,599			\$73,599	\$73,599
1	\$73,812	\$74,024			\$74,349	\$74,449
2	\$74,024	\$74,449			\$75,099	\$75,299
3	\$74,237	\$74,874			\$75,849	\$76,149
4	\$74,449	\$75,299			\$76,599	\$76,999
5	\$74,662	\$75,724			\$77,349	\$77,849
6	\$74,874	\$76,149			\$78,099	\$78,699
7	\$75,087	\$76,574	<del></del>		\$78,849	\$79,549
8	\$75,299	\$76,999	<b>†</b>		\$79,599	\$80,399
9	\$75,512	\$77,424			\$80,349	\$81,249
10	\$75,724	\$77,849	-		\$81,099	\$82,099
11	\$75,937	\$78,274			\$81,849	\$82,949
12	\$76,149	\$78,699		-	\$82,599	\$83,799
	ψ70,113	\$70,033			302,333	303,799
Ed.D. Ph.D.		3 (A) 100 (A)				
0	\$74,765	\$74,765			\$74,765	\$74,765
1	\$74,977	\$75,190			\$75,515	\$75,615
2	\$75,190	\$75,615			\$76,265	\$76,465
3	\$75,402	\$76,040			\$77,015	\$77,315
4	\$75,615	\$76,465			\$77,765	\$77,313
5	\$75,827	\$76,890		<del>                                     </del>	\$78,515	\$79,015
6	\$76,040	\$77,315			\$79,265	\$79,865
7	\$76,252	\$77,740			\$80,015	\$80,715
8	\$76,465	\$78,165		<b></b>	\$80,765	
9	\$76,677	\$78,590			\$80,765	\$81,565
10	\$76,890	\$79,015				\$82,415
11	\$77,102	\$79,440			\$82,265	\$83,265
12	\$77,315	\$79,865			\$83,015	\$84,115
	ance will result in no salary incre				\$83,765	\$84,965
nenective renorm	ance will result ill ilo salary incre	case in any category.				
*****					<u> </u>	
2 2 3 30 400					<b> </b>	
			L	L		

Salary Step	EXPERIENCE	DEMAND		PERF	DRMANCE P	AY
	Successful Landarship	Madinalia anith a 750/ 5 and 0				
	Successful Leadership Experience Evidenced by an	Working in a with >75% Free & Reduced Lunch, and/or working		F.C	-cc .:	
	increase in the School		la effective	Effective:	Effective:	Highly
Master's Dogree			Ineffective	Emerging	Proficient	Effective
0	\$76,551	school. (\$212.50)	\$0.00	\$0.00	(\$325.00)	(\$425)
1	\$76,764	\$76,551			\$76,551	\$76,551
2	\$76,976	\$76,976	25510	-	\$77,301	\$77,401
3	\$77,189	\$77,401		<u> </u>	\$78,051	\$78,251
4	\$77,401	\$77,826	<u> </u>	<del> </del>	\$78,801	\$79,101
5	\$77,614	\$78,251		<del>                                     </del>	\$79,551	\$79,951
6	\$77,826	\$78,676			\$80,301	\$80,801
7	\$78,039	\$79,101 \$79,526			\$81,051	\$81,651
8	\$78,251	\$79,951		<del> </del>	\$81,801	\$82,501
9	\$78,251	\$80,376		<del>                                     </del>	\$82,551	\$83,351
10	\$78,676	\$80,801		<b> </b>	\$83,301	\$84,201
11	\$78,889	\$81,226		-	\$84,051	\$85,051
12	\$78,883	\$81,651		<del> </del>	\$84,801	\$85,901
12	\$75,101	\$61,051	-	<del> </del>	\$85,551	\$86,751
Master's+30					<del>                                     </del>	-
0	\$77,787	\$77,787			\$77,787	\$77,787
1	\$78,000	\$78,212			\$78,537	\$78,637
2	\$78,212	\$78,637			\$79,287	\$79,487
3	\$78,425	\$79,062	,		\$80,037	\$80,337
4	\$78,637	\$79,487			\$80,787	\$81,187
5	\$78,850	\$79,912			\$81,537	\$82,037
6	\$79,062	\$80,337			\$82,287	\$82,887
7	\$79,275	\$80,762			\$83,037	\$83,737
8	\$79,487	\$81,187			\$83,787	\$84,587
9	\$79,700	\$81,612			\$84,537	\$85,437
10	\$79,912	\$82,037			\$85,287	\$86,287
11	\$80,125	\$82,462			\$86,037	\$87,137
12	\$80,337	\$82,887			\$86,787	\$87,987
Ed.D. Ph.D.						
_	¢70.022	670.000			4	
0 1	\$79,022	\$79,022	W-10-3		\$79,022	\$79,022
2	\$79,235 \$70,447	\$79,447			\$79,772	\$79,872
3	\$79,447 \$79,660	\$79,872			\$80,522	\$80,722
4	\$79,660	\$80,297			\$81,272	\$81,572
5	\$79,872	\$80,722			\$82,022	\$82,422
6	\$80,085	\$81,147			\$82,772	\$83,272
7	\$80,297	\$81,572			\$83,522	\$84,122
8	\$80,510	\$81,997	-		\$84,272	\$84,972
9	\$80,722	\$82,422			\$85,022	\$85,822
10	\$80,935 \$81,147	\$82,847			\$85,772	\$86,672
11		\$83,272			\$86,522	\$87,522
12	\$81,360	\$83,697			\$87,272	\$88,372
	\$81,572 rmance Rating will result in no s	\$84,122			\$88,022	\$89,222
. mendetive FeII0	mance nating will result in no s	balary increase in any category.				

STEP	Hourly Rate; S04	Bi-weekly Rate; 77.50 Hrs. a Pay Period	SO1; Annual Salary; 20 PP; 200 Days; 1550 Hrs. Annually; 7.75 Hrs Daily	SO2; Annual Salary; 26 PP; 260 Days; 2015 Hrs. Annually; 7.75 Hrs. Daily
0	\$13.2639	\$1,027.95	\$20,559.05	\$26,726.76
1	\$13.4961	\$1,045.95	\$20,918.96	\$27,194.64
2	\$13.7290	\$1,064.00	\$21,279.95	\$27,663.94
3	\$13.9613	\$1,082.00	\$21,640.02	\$28,132.02
4	\$14.1935	\$1,100.00	\$21,999.93	\$28,599.90
5	\$14.4265	\$1,118.05	\$22,361.08	\$29,069.40
6	\$14.6587	\$1,136.05	\$22,720.99	\$29,537.28
7	\$14.8010	\$1,147.08	\$22,941.55	\$29,824.02
8	\$15.1232	\$1,172.05	\$23,440.96	\$30,473.25
9	\$15.3561	\$1,190.10	\$23,801.96	\$30,942.54
10	\$15.5884	\$1,208.10	\$24,162.02	\$31,410.63
11	\$15.8206	\$1,226.10	\$24,521.93	\$31,878.51
12	\$16.0535	\$1,244.15	\$24,882.93	\$32,347.80
13	\$16.2858	\$1,262.15	\$25,242.99	\$32,815.89
14	\$16.5181	\$1,280.15	\$25,603.06	\$33,283.97
15	\$16.7510	\$1,298.20	\$25,964.05	\$33,753.27
16	\$16.9832	\$1,316.20	\$26,323.96	\$34,221.15
17	\$17.2155	\$1,334.20	\$26,684.03	\$34,689.23
18	\$17.4477	\$1,352.20	\$27,043.94	\$35,157.12
19	\$17.6806	\$1,370.25	\$27,404.93	\$35,626.41

STEP	Hourly Rate; SB03	Bi-weekly Rate; 70 Hrs. a Pay Period	Annual Salary; 200 Days; 1400 Hrs.
0			Annually; 7:00 Hrs. Daily
	\$12.1168	\$848.18	\$17,303
2	\$12.2981	\$860.87	\$17,562
	\$12.4787	\$873.51	\$17,820
3	\$12.6600	\$886.20	\$18,078
4	\$12.8413	\$898.89	\$18,337
5	\$13.0226	\$911.58	\$18,596
6	\$13.2032	\$924.22	\$18,854
7	\$13.3845	\$936.92	\$19,113
8	\$13.5658	\$949.61	\$19,372
9	\$13.7471	\$962.30	\$19,631
10	\$13.9277	\$974.94	\$19,889
11	\$14.1090	\$987.63	\$20,148
12	\$14.2903	\$1,000.32	\$20,407
13	\$14.4716	\$1,013.01	\$20,665
14	\$14.6523	\$1,025.66	\$20,923
15	\$14.8335	\$1,038.35	\$21,182
16	\$15.9148	\$1,114.04	\$22,726
17	\$15.1961	\$1,063.73	\$21,700
18	\$15.3758	\$1,076.31	\$21,957
19	\$15.5581	\$1,089.07	\$22,217

-16 ACADEMI	IC YEAR		
		MGR, BUSINESS CLERICAL - NON-EXE	MPT
	Company of the Compan		
STEP	Hourly Rate; SB05	Annual Salary; 200 Days; 1400 Hrs. Annually; 7:00 Hrs. Daily	Annual Salary; 240 Days; 1860 Hrs Annually; 7:75 Hrs. Daily
0	\$14.5258	\$20,336.12	\$27,018
1	\$14.7813	\$20,693.82	\$27,493
2	\$15.0374	\$21,052.36	\$27,970
3	\$15.2929	\$21,410.06	\$28,445
4	\$15.5484	\$21,767.76	\$28,920
5	\$15.8045	\$22,126.30	\$29,396
6	\$16.0600	\$22,484.00	\$29,872
7	\$16.3155	\$22,841.70	\$30,347
8	\$16.5716	\$23,200.24	\$30,823
9	\$16.8271	\$23,557.94	\$31,298
10	\$17.0826	\$23,915.64	\$31,774
11	\$17.3387	\$24,274.18	\$32,250
12	\$17.5942	\$24,631.88	\$32,725
13	\$17.8497	\$24,989.58	\$33,200
14	\$18.1058	\$25,348.12	\$33,677
15	\$18.3613	\$25,705.82	\$34,152
16	\$18.6168	\$26,063.52	\$34,627
17	\$18.8729	\$26,422.06	\$35,104
18	\$19.1284	\$26,779.76	\$35,579
19	\$19.3839	\$27,137.46	\$36,054
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STEP	Hourly Rate; ADM 03	Bi-weekly Rate; 77.50 Hrs. a Pay Period	Annual Salary; 260 Days; 2015 Hrs. Annually; 7:75 Hrs. Daily
0	\$21.2134	\$1,644.04	\$42,745
1	\$21.5951	\$1,673.62	\$43,514
2	\$21.9766	\$1,703.19	\$44,283
3	\$22.3583	\$1,732.77	\$45,052
4	\$22.7400	\$1,762.35	\$45,821
5	\$23.1215	\$1,791.92	\$46,590
6	\$23.5032	\$1,821.50	\$47,359
7	\$23.9949	\$1,859.60	\$48,350
8	\$24.2665	\$1,880.65	\$48,897
9	\$24.6481	\$1,910.23	\$49,666
10	\$25.0298	\$1,939.81	\$50,435
11	\$25.4114	\$1,969.38	\$51,204
12	\$25.7930	\$1,998.96	\$51,973
13	\$26.1747	\$2,028.54	\$52,742
14	\$26.5564	\$2,058.12	\$53,511
15	\$26.9379	\$2,087.69	\$54,280
16	\$27.3196	\$2,117.27	\$55,049
17	\$27.7013	\$2,146.85	\$55,818
18	\$28.0828	\$2,176.42	\$56,587
19	\$28.4645	\$2,206.00	\$57,356

STEP	Hourly Rate; SB02	Bi-weekly Rate; 70.00 Hrs. Per Pay Period	School Aides; 10 Months; 20 Pay Periods; 200 Days; 1400 Hrs. Annually
0	\$12.2607	\$858.25	\$17,165
1	\$12.4429	\$871.00	\$17,420
2	\$12.6250	\$883.75	\$17,675
3	\$12.8071	\$896.50	\$17,930
4	\$12.9893	\$909.25	\$18,185
5	\$13.1721	\$922.05	\$18,441
6	\$13.3543	\$934.80	\$18,696
7	\$13.5364	\$947.55	\$18,951
8	\$13.7186	\$960.30	\$19,206
9	\$13.9014	\$973.10	\$19,462
10	\$14.0836	\$985.85	\$19,717
11	\$14.2657	\$998.60	\$19,972
12	\$14.4479	\$1,011.35	\$20,227
13	\$14.6300	\$1,024.10	\$20,482
14	\$14.8129	\$1,036.90	\$20,738
15	\$14.9950	\$1,049.65	\$20,993
16	\$15.1771	\$1,062.40	\$21,248
17	\$15.3593	\$1,075.15	\$21,503
18	\$15.5421	\$1,087.95	\$21,759
19	\$15.7273	\$1,100.91	\$22,018

STEP	Hourly Rate, CN	CN1 - Child Nutrition Technicians; 10 Months; 20 Pay Periods; 200 Days; 5 Hours Daily, 1000 Hrs. Annually	CN2 - Child Nutrition Technicians; 10 Months; 20 Pay Periods; 200 Days; 6 Hours Daily; 1200 Hrs. Annually	CN3 - Child Nutrition Technicians; 10 Months; 20 Pay Periods; 200 Days; 7 Hours Daily; 1400 Hrs. Annually
0	\$11.2100	\$11,210	\$13,452	\$15,694
1	\$11.3760	\$11,376	\$13,651	\$15,926
2	\$11.5400	\$11,540	\$13,848	\$16,156
3	\$11.7000	\$11,700	\$14,040	\$16,380
4	\$11.8700	\$11,870	\$14,244	\$16,618
5	\$12.0300	\$12,030	\$14,436	\$16,842
6	\$12.2000	\$12,200	\$14,640	\$17,080
7	\$12.3700	\$12,370	\$14,844	\$17,318
8	\$12.5300	\$12,530	\$15,036	\$17,542
9	\$12.7000	\$12,700	\$15,240	\$17,780
10	\$12.8600	\$12,860	\$15,432	\$18,004
11	\$13.0300	\$13,030	\$15,636	\$18,242
12	\$13.1900	\$13,190	\$15,828	\$18,466
13	\$13.3600	\$13,360	\$16,032	\$18,704
14	\$13.5300	\$13,530	\$16,236	\$18,942
15	\$13.6900	\$13,690	\$16,428	\$19,166
16	\$13.8600	\$13,860	\$16,632	\$19,404
17	\$14.0200	\$14,020	\$16,824	\$19,628
18	\$14.1900	\$14,190	\$17,028	\$19,866
19	\$14.3600	\$14,360	\$17,232	\$20,104
STEP	Hourly Rate; CN	CN4 - Site Manager ; 20.2 Pay Periods; 202 Days; 1414 Hours Anually, 7 Hours Daily	Hourly Rate; CN	CN5 - Field Manager; 20.5 Pay Periods; 205 Days; 1435 Hours Anually 7 Hours Daily
STEP 0	Hourly Rate; CN \$12.1168	202 Days; 1414 Hours Anually, 7 Hours Daily	Hourly Rate; CN \$12.1168	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily
		202 Days; 1414 Hours Anually, 7 Hours		Periods; 205 Days; 1435 Hours Anually 7 Hours Daily \$17,387.61
0	\$12.1168	202 Days; 1414 Hours Anually, 7 Hours Daily \$17,133.16	\$12.1168	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily \$17,387.61 \$17,647.77
0	\$12.1168 \$12.2981	202 Days; 1414 Hours Anually, 7 Hours Daily \$17,133.16 \$17,389.51	\$12.1168 \$12.2981	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily \$17,387.61
0 1 2	\$12.1168 \$12.2981 \$12.4787	202 Days; 1414 Hours Anually, 7 Hours Daily \$17,133.16 \$17,389.51 \$17,644.88	\$12.1168 \$12.2981 \$12.4787	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily \$17,387.61 \$17,647.77 \$17,906.93
0 1 2 3	\$12.1168 \$12.2981 \$12.4787 \$12.6600	202 Days; 1414 Hours Anually, 7 Hours Daily \$17,133.16 \$17,389.51 \$17,644.88 \$17,901.24	\$12.1168 \$12.2981 \$12.4787 \$12.6600	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10
0 1 2 3 4	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413	202 Days; 1414 Hours Anually, 7 Hours Daily \$17,133.16 \$17,389.51 \$17,644.88 \$17,901.24 \$18,157.60	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27
0 1 2 3 4 5	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226	202 Days; 1414 Hours Anually, 7 Hours Daily \$17,133.16 \$17,389.51 \$17,644.88 \$17,901.24 \$18,157.60 \$18,413.96	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43
0 1 2 3 4 5 6	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032	202 Days; 1414 Hours Anually, 7 Hours Daily \$17,133.16 \$17,389.51 \$17,644.88 \$17,901.24 \$18,157.60 \$18,413.96 \$18,669.32	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily  \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59
0 1 2 3 4 5 6	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845	202 Days; 1414 Hours Anually, 7 Hours Daily \$17,133.16 \$17,389.51 \$17,644.88 \$17,901.24 \$18,157.60 \$18,413.96 \$18,669.32 \$18,925.68	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59 \$19,206.76
0 1 2 3 4 5 6 7	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658	202 Days; 1414 Hours Anually, 7 Hours Daily \$17,133.16 \$17,389.51 \$17,644.88 \$17,901.24 \$18,157.60 \$18,413.96 \$18,669.32 \$18,925.68 \$19,182.04	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily  \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59 \$19,206.76 \$19,466.92
0 1 2 3 4 5 6 7 8	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471	202 Days; 1414 Hours Anually, 7 Hours Daily  \$17,133.16 \$17,389.51 \$17,644.88 \$17,901.24 \$18,157.60 \$18,413.96 \$18,669.32 \$18,925.68 \$19,182.04 \$19,438.40	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily  \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59 \$19,206.76 \$19,466.92 \$19,727.09
0 1 2 3 4 5 6 7 8 9	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277	202 Days; 1414 Hours Anually, 7 Hours Daily  \$17,133.16  \$17,389.51  \$17,644.88  \$17,901.24  \$18,157.60  \$18,413.96  \$18,669.32  \$18,925.68  \$19,182.04  \$19,438.40  \$19,693.77	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily  \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59 \$19,206.76 \$19,466.92 \$19,727.09 \$19,986.25
0 1 2 3 4 5 6 7 8 9	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090	202 Days; 1414 Hours Anually, 7 Hours Daily  \$17,133.16  \$17,389.51  \$17,644.88  \$17,901.24  \$18,157.60  \$18,413.96  \$18,669.32  \$18,925.68  \$19,182.04  \$19,438.40  \$19,693.77  \$19,950.13	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily  \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59 \$19,206.76 \$19,466.92 \$19,727.09 \$19,986.25 \$20,246.42
0 1 2 3 4 5 6 7 8 9 10	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090 \$14.2903	202 Days; 1414 Hours Anually, 7 Hours Daily  \$17,133.16 \$17,389.51 \$17,644.88 \$17,901.24 \$18,157.60 \$18,413.96 \$18,669.32 \$18,925.68 \$19,182.04 \$19,438.40 \$19,693.77 \$19,950.13 \$20,206.48	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090 \$14.2903	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily  \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59 \$19,206.76 \$19,466.92 \$19,727.09 \$19,986.25 \$20,246.42 \$20,506.58 \$20,766.75
0 1 2 3 4 5 6 7 8 9 10 11 12 13	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090 \$14.2903 \$14.4716	202 Days; 1414 Hours Anually, 7 Hours Daily  \$17,133.16  \$17,389.51  \$17,644.88  \$17,901.24  \$18,157.60  \$18,413.96  \$18,669.32  \$18,925.68  \$19,182.04  \$19,438.40  \$19,693.77  \$19,950.13  \$20,206.48  \$20,462.84	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090 \$14.2903 \$14.4716	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily  \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59 \$19,206.76 \$19,466.92 \$19,727.09 \$19,986.25 \$20,246.42 \$20,506.58 \$20,766.75 \$21,026.05
0 1 2 3 4 5 6 7 8 9 10 11 12 13 14	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090 \$14.2903 \$14.4716 \$14.6523	202 Days; 1414 Hours Anually, 7 Hours Daily  \$17,133.16  \$17,389.51  \$17,644.88  \$17,901.24  \$18,157.60  \$18,413.96  \$18,669.32  \$18,925.68  \$19,182.04  \$19,438.40  \$19,438.40  \$19,693.77  \$19,950.13  \$20,206.48  \$20,718.35	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090 \$14.2903 \$14.4716 \$14.6523	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily  \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59 \$19,206.76 \$19,466.92 \$19,727.09 \$19,986.25 \$20,246.42 \$20,506.58 \$20,766.75 \$21,026.05 \$21,286.07
0 1 2 3 4 5 6 7 8 9 10 11 12 13 14	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090 \$14.2903 \$14.4716 \$14.6523 \$14.8335	202 Days; 1414 Hours Anually, 7 Hours Daily  \$17,133.16 \$17,389.51 \$17,644.88 \$17,901.24 \$18,157.60 \$18,413.96 \$18,669.32 \$18,925.68 \$19,182.04 \$19,438.40 \$19,693.77 \$19,950.13 \$20,206.48 \$20,462.84 \$20,718.35 \$20,974.57	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090 \$14.2903 \$14.4716 \$14.6523 \$14.8335	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily  \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59 \$19,206.76 \$19,466.92 \$19,727.09 \$19,986.25 \$20,246.42 \$20,506.58 \$20,766.75 \$21,026.05 \$21,286.07 \$22,837.74
0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090 \$14.2903 \$14.4716 \$14.6523 \$14.8335 \$15.9148	202 Days; 1414 Hours Anually, 7 Hours Daily  \$17,133.16 \$17,389.51 \$17,644.88 \$17,901.24 \$18,157.60 \$18,413.96 \$18,669.32 \$18,925.68 \$19,182.04 \$19,438.40 \$19,693.77 \$19,950.13 \$20,206.48 \$20,718.35 \$20,718.35 \$20,974.57 \$22,503.53	\$12.1168 \$12.2981 \$12.4787 \$12.6600 \$12.8413 \$13.0226 \$13.2032 \$13.3845 \$13.5658 \$13.7471 \$13.9277 \$14.1090 \$14.2903 \$14.4716 \$14.6523 \$14.8335 \$15.9148	Periods; 205 Days; 1435 Hours Anually 7 Hours Daily  \$17,387.61 \$17,647.77 \$17,906.93 \$18,167.10 \$18,427.27 \$18,687.43 \$18,946.59 \$19,206.76 \$19,466.92 \$19,727.09 \$19,986.25 \$20,246.42 \$20,506.58 \$20,766.75 \$21,026.05 \$21,286.07

015-16 AC	ADEMIC YEAR, 223	DAYS			
		Psychologists, Apprais	sal Social Workers,	Diagnosticians	
STEP	BACHELOR'S DEGREE	MASTERS DEGREE	MASTERS +30 DEGREE	SPECIALISTS DEGREE	ED.D./PH.D. DEGRE
0	\$42,272	\$43,155	\$44,039	\$44,922	\$45,805
1	\$42,935	\$43,818	\$44,702	\$45,585	\$46,468
2	\$43,598	\$44,481	\$45,365	\$46,248	\$47,131
3	\$44,261	\$45,144	\$46,028	\$46,911	\$47,794
4	\$44,924	\$45,807	\$46,691	\$47,574	\$48,457
5	\$45,587	\$46,470	\$47,354	\$48,237	\$49,120
6	\$46,250	\$47,133	\$48,017	\$48,900	\$49,783
7	\$46,913	\$47,796	\$48,680	\$49,563	\$50,446
8	\$47,576	\$48,459	\$49,343	\$50,226	\$51,109
9	\$48,239	\$49,122	\$50,006	\$50,889	\$51,772
10	\$48,902	\$49,785	\$50,669	\$51,552	\$52,435
11	\$49,565	\$50,448	\$51,332	\$52,215	\$53,098
12	\$50,228	\$51,111	\$51,995	\$52,878	\$53,761
13	\$50,891	\$51,774	\$52,658	\$53,541	\$54,424
14	\$51,554	\$52,437	\$53,321	\$54,204	\$55,087
15	\$52,217	\$53,100	\$53,984	\$54,867	\$55,750
16	\$52,880	\$53,763	\$54,647	\$55,530	\$56,413
17	\$53,543	\$54,426	\$55,310	\$56,193	\$57,076
18	\$54,206	\$55,089	\$55,973	\$56,856	\$57,739
19	\$54,869	\$55,752	\$56,636	\$57,519	\$58,402
20	\$55,532	\$56,415	\$57,299	\$58,182	\$59,065
21	\$56,195	\$57,078	\$57,962	\$58,845	\$59,728
22	\$56,858	\$57,741	\$58,625	\$59,508	\$60,391
23	\$57,521	\$58,404	\$59,288	\$60,171	\$61,054
24	\$58,184	\$59,067	\$59,951	\$60,834	\$61,717
25	\$58,847	\$59,730	\$60,614	\$61,497	\$62,380
26	\$59,510	\$60,393	\$61,277	\$62,160	\$63,043
27	\$60,173	\$61,056	\$61,940	\$62,823	\$63,706
28	\$60,836	\$61,719	\$62,603	\$63,486	\$64,369
29	\$61,499	\$62,382	\$63,266	\$64,149	\$65,032
	<b>401,133</b>	<b>402,302</b>	\$63,266	<del>704,143</del>	\$03,032
	William Town				
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	EC-01	EC02	EC03	EC-04	EC-05	
STEP					INSTRUCTIONAL	
SIEF					COORDINATORS	
0	\$37,894	\$41,344	\$45,139	\$49,314	\$53,905	
1	\$38,530	\$42,043	\$45,908	\$50,160	\$54,836	
2	\$39,166	\$42,742	\$46,677	\$51,006	\$55,767	
3	\$39,802	\$43,441	\$47,446	\$51,852	\$56,698	
4	\$40,438	\$44,140	\$48,215	\$52,698	\$57,629	
5	\$41,074	\$44,849	\$48,984	\$53,544	\$58,560	
6	\$41,710	\$45,538	\$49,753	\$54,390	\$59,491	
7	\$42,346	\$46,237	\$50,522	\$55,236	\$60,422	
8	\$42,982	\$46,936	\$51,291	\$56,082	\$61,353	
9	\$43,618	\$47,635	\$52,060	\$56,928	\$62,284	
10	\$44,254	\$48,334	\$52,829	\$57,744	\$63,215	
11	\$44,890	\$49,033	\$53,598	\$58,620	\$64,146	
12	\$45,526	\$49,732	\$54,367	\$59,466	\$65,077	
13	\$46,162	\$50,431	\$55,136	\$60,312	\$66,008	
14	\$46,798	\$51,130	\$55,905	\$61,158	\$66,939	
15	\$47,434	\$51,829	\$56,674	\$62,004	\$67,870	
16	\$48,070	\$52,528	\$57,443	\$62,850	\$68,801	
17	\$48,706	\$53,227	\$58,212	\$63,696	\$69,732	
18	\$49,342	\$53,926	\$58,981	\$64,542	\$70,663	
19	\$49,978	\$54,625	\$59,750	\$65,388	\$71,594	
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	EC-06	EC-07	EC-08	EC-09	EC-10	
STEP	PROGRAM	CDECIALISTS	ACCT DIDECTORS	DIRECTORS	EVEC DIRECTOR	
SIEF	MANAGERS	SPECIALISTS	ASST DIRECTORS	DIRECTORS	EXEC DIRECTORS	
0	\$58,957	\$64,513	\$70,625	\$77,348	\$84,743	
1	\$60,127	\$65,800	\$72,041	\$78,905	\$86,456	
2	\$61,297	\$67,087	\$73,457	\$80,462	\$88,169	
3	\$62,467	\$68,374	\$74,873	\$82,019	\$89,882	
4	\$63,637	\$69,661	\$76,289	\$83,576	\$91,595	
5	\$64,807	\$70,948	\$77,705	\$85,133	\$93,308	
6	\$65,977	\$72,235	\$79,121	\$86,690	\$95,021	
7	\$67,147	\$73,522	\$80,537	\$88,247	\$96,734	
8	\$68,317	\$74,809	\$81,953	\$89,804	\$98,447	
9	\$69,487	\$76,096	\$83,369	\$91,361	\$100,160	
10	\$70,657	\$77,383	\$84,785	\$92,918	\$101,873	
11	\$71,827	\$78,670	\$86,201	\$94,475	\$103,586	
12	\$72,997	\$79,957	\$86,598	\$96,032	\$105,299	
13	\$74,167	\$81,244	\$89,033	\$97,589	\$107,012	
14	\$75,337	\$82,531	\$90,447	\$99,146	\$108,725	
15	\$76,507	\$83,818	\$91,865	\$100,703	\$110,438	
16	\$77,677	\$85,105	\$93,281	\$102,260	\$112,151	
17	\$78,847	\$86,392	\$94,467	\$103,817	\$113,864	
18	\$80,117	\$87,679	\$96,113	\$105,374	\$115,577	
19	\$81,187	\$88,966	\$97,529	\$106,931	\$117,290	
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	ADM-01	ADM-02	ADM-03	ADME-04	ADM-05
STEP	ADMINISTRATIVE SECRETARY	ACCOUNTANTS	OFFICE ADMINISTRATORS	COORDINATORS	IT PROFESSIONAL
0	\$35,500	\$38,950	\$42,745	\$46,920	\$51,511
1	\$36,136	\$39,649	\$43,514	\$47,765	\$52,442
2	\$36,771	\$40,348	\$44,283	\$48,611	\$53,372
3	\$37,407	\$41,047	\$45,052	\$49,457	\$54,303
4	\$38,042	\$41,746	\$45,821	\$50,303	\$55,233
5	\$38,678	\$42,445	\$46,590	\$51,149	\$56,164
6	\$39,313	\$43,144	\$47,359	\$51,995	\$57,094
7	\$39,949	\$43,844	\$48,128	\$52,841	\$58,025
8	\$40,584	\$44,543	\$48,897	\$53,687	\$58,955
9	\$41,220	\$45,242	\$49,666	\$54,532	\$59,886
10	\$41,855	\$45,941	\$50,435	\$55,378	\$60,816
11	\$42,491	\$46,640	\$51,204	\$56,224	\$61,747
12	\$43,126	\$47,339	\$51,973	\$57,070	\$62,677
13	\$43,762	\$48,038	\$52,742	\$57,916	\$63,608
14	\$44,397	\$48,737	\$53,511	\$58,762	\$64,538
15	\$45,033	\$49,436	\$54,280	\$59,608	\$65,469
16	\$45,668	\$50,135	\$55,049	\$60,454	\$66,399
17	\$46,304	\$50,834	\$55,818	\$61,300	\$67,330
18	\$46,939	\$51,233	\$56,587	\$62,146	\$68,260
19	\$47,575	\$51,932	\$57,356	\$62,991	\$69,190
15 % 18			1 2 2 7 2 2 2	1/	755,255
	E-06	E-07	E-08	E-09	E-10
STEP	MGRS., SUPERV, IT PROF.	IT STAFF MGR	ASST DIRECTORS	DIRECTORS	EXEC DIRECTORS
0	\$56,563	\$62,119	\$68,231	\$74,954	\$82,349
1	\$57,732	\$63,406	\$69,646	\$76,511	\$84,062
2	\$58,902	\$64,692	\$71,062	\$78,068	\$85,774
3	\$60,072	\$65,979	\$72,477	\$79,625	\$87,487
4	\$61,242	\$67,266	\$73,892	\$81,182	\$89,200
5				and the contract of the contra	700,-00
	\$62,411	\$68,552	\$75,308	\$82,738	\$90,912
6	\$62,411 \$63,581	\$68,552 \$69,839	\$75,308 \$76,723		
6 7				\$82,738	\$90,912
	\$63,581	\$69,839	\$76,723	\$82,738 \$84,295	\$90,912 \$92,625
7	\$63,581 \$64,751	\$69,839 \$71,126	\$76,723 \$78,138	\$82,738 \$84,295 \$85,852	\$90,912 \$92,625 \$94,337
7	\$63,581 \$64,751 \$65,921	\$69,839 \$71,126 \$72,413	\$76,723 \$78,138 \$79,554	\$82,738 \$84,295 \$85,852 \$87,409	\$90,912 \$92,625 \$94,337 \$96,050
7 8 9	\$63,581 \$64,751 \$65,921 \$67,090	\$69,839 \$71,126 \$72,413 \$73,699	\$76,723 \$78,138 \$79,554 \$80,969	\$82,738 \$84,295 \$85,852 \$87,409 \$88,966	\$90,912 \$92,625 \$94,337 \$96,050 \$97,763
7 8 9 10	\$63,581 \$64,751 \$65,921 \$67,090 \$68,260	\$69,839 \$71,126 \$72,413 \$73,699 \$74,986	\$76,723 \$78,138 \$79,554 \$80,969 \$82,385	\$82,738 \$84,295 \$85,852 \$87,409 \$88,966 \$90,523	\$90,912 \$92,625 \$94,337 \$96,050 \$97,763 \$99,475
7 8 9 10 11	\$63,581 \$64,751 \$65,921 \$67,090 \$68,260 \$69,430	\$69,839 \$71,126 \$72,413 \$73,699 \$74,986 \$76,273	\$76,723 \$78,138 \$79,554 \$80,969 \$82,385 \$83,800	\$82,738 \$84,295 \$85,852 \$87,409 \$88,966 \$90,523 \$92,080	\$90,912 \$92,625 \$94,337 \$96,050 \$97,763 \$99,475 \$101,188
7 8 9 10 11 12	\$63,581 \$64,751 \$65,921 \$67,090 \$68,260 \$69,430 \$70,599	\$69,839 \$71,126 \$72,413 \$73,699 \$74,986 \$76,273 \$77,559	\$76,723 \$78,138 \$79,554 \$80,969 \$82,385 \$83,800 \$85,215	\$82,738 \$84,295 \$85,852 \$87,409 \$88,966 \$90,523 \$92,080 \$93,637	\$90,912 \$92,625 \$94,337 \$96,050 \$97,763 \$99,475 \$101,188 \$102,901
7 8 9 10 11 12 13	\$63,581 \$64,751 \$65,921 \$67,090 \$68,260 \$69,430 \$70,599 \$71,769	\$69,839 \$71,126 \$72,413 \$73,699 \$74,986 \$76,273 \$77,559 \$78,846	\$76,723 \$78,138 \$79,554 \$80,969 \$82,385 \$83,800 \$85,215 \$86,631	\$82,738 \$84,295 \$85,852 \$87,409 \$88,966 \$90,523 \$92,080 \$93,637 \$95,194	\$90,912 \$92,625 \$94,337 \$96,050 \$97,763 \$99,475 \$101,188 \$102,901 \$104,613
7 8 9 10 11 12 13 14	\$63,581 \$64,751 \$65,921 \$67,090 \$68,260 \$69,430 \$70,599 \$71,769 \$72,939	\$69,839 \$71,126 \$72,413 \$73,699 \$74,986 \$76,273 \$77,559 \$78,846 \$80,133	\$76,723 \$78,138 \$79,554 \$80,969 \$82,385 \$83,800 \$85,215 \$86,631 \$88,046	\$82,738 \$84,295 \$85,852 \$87,409 \$88,966 \$90,523 \$92,080 \$93,637 \$95,194 \$96,751	\$90,912 \$92,625 \$94,337 \$96,050 \$97,763 \$99,475 \$101,188 \$102,901 \$104,613 \$106,326
7 8 9 10 11 12 13 14	\$63,581 \$64,751 \$65,921 \$67,090 \$68,260 \$69,430 \$70,599 \$71,769 \$72,939 \$74,109	\$69,839 \$71,126 \$72,413 \$73,699 \$74,986 \$76,273 \$77,559 \$78,846 \$80,133 \$81,420	\$76,723 \$78,138 \$79,554 \$80,969 \$82,385 \$83,800 \$85,215 \$86,631 \$88,046 \$89,461	\$82,738 \$84,295 \$85,852 \$87,409 \$88,966 \$90,523 \$92,080 \$93,637 \$95,194 \$96,751 \$98,308	\$90,912 \$92,625 \$94,337 \$96,050 \$97,763 \$99,475 \$101,188 \$102,901 \$104,613 \$106,326 \$108,038 \$109,751
7 8 9 10 11 12 13 14 15	\$63,581 \$64,751 \$65,921 \$67,090 \$68,260 \$69,430 \$70,599 \$71,769 \$72,939 \$74,109 \$75,278	\$69,839 \$71,126 \$72,413 \$73,699 \$74,986 \$76,273 \$77,559 \$78,846 \$80,133 \$81,420 \$82,706	\$76,723 \$78,138 \$79,554 \$80,969 \$82,385 \$83,800 \$85,215 \$86,631 \$88,046 \$89,461 \$90,877	\$82,738 \$84,295 \$85,852 \$87,409 \$88,966 \$90,523 \$92,080 \$93,637 \$95,194 \$96,751 \$98,308 \$99,865	\$90,912 \$92,625 \$94,337 \$96,050 \$97,763 \$99,475 \$101,188 \$102,901 \$104,613 \$106,326 \$108,038 \$109,751 \$111,464
7 8 9 10 11 12 13 14 15 16 17	\$63,581 \$64,751 \$65,921 \$67,090 \$68,260 \$69,430 \$70,599 \$71,769 \$72,939 \$74,109 \$75,278 \$76,448	\$69,839 \$71,126 \$72,413 \$73,699 \$74,986 \$76,273 \$77,559 \$78,846 \$80,133 \$81,420 \$82,706 \$83,993	\$76,723 \$78,138 \$79,554 \$80,969 \$82,385 \$83,800 \$85,215 \$86,631 \$88,046 \$89,461 \$90,877 \$92,292	\$82,738 \$84,295 \$85,852 \$87,409 \$88,966 \$90,523 \$92,080 \$93,637 \$95,194 \$96,751 \$98,308 \$99,865 \$101,421	\$90,912 \$92,625 \$94,337 \$96,050 \$97,763 \$99,475 \$101,188 \$102,901 \$104,613 \$106,326 \$108,038 \$109,751

## ORLEANS PARISH SCHOOL BOARD SALARY SCALE 2015-16 ACADEMIC YEAR; CLERICAL STAFF; 12 MONTH EMPLOYEES

STEPS	NE - 01	NE - 02	NE-03	NE-04	NE-05
0	\$22,473	\$24,620	\$26,982	\$29,581	\$32,439
1	\$22,812	\$24,993	\$27,393	\$30,032	\$32,935
2	\$23,151	\$25,366	\$27,803	\$30,483	\$33,431
3	\$23,490	\$25,739	\$28,213	\$30,934	\$33,928
4	\$23,829	\$26,112	\$28,623	\$31,386	\$34,424
5	\$24,168	\$26,485	\$29,034	\$31,837	\$34,921
6	\$24,507	\$26,858	\$29,444	\$32,288	\$35,417
7	\$24,846	\$27,231	\$29,854	\$32,739	\$35,913
8	\$25,185	\$27,604	\$30,624	\$33,191	\$36,410
9	\$25,524	\$27,977	\$30,675	\$33,642	\$36,906
10	\$25,863	\$28,350	\$31,085	\$34,093	\$37,403
11	\$26,203	\$28,723	\$31,495	\$34,545	\$37,899
12	\$26,542	\$29,096	\$31,905	\$34,996	\$38,395
13	\$26,881	\$29,469	\$32,316	\$35,447	\$38,892
14	\$27,220	\$29,842	\$32,726	\$35,898	\$39,388
15	\$27,559	\$30,215	\$33,136	\$36,350	\$39,885
16	\$27,898	\$30,588	\$33,546	\$36,801	\$40,381
17	\$28,237	\$30,960	\$33,957	\$37,252	\$40,877
18	\$28,576	\$31,333	\$34,367	\$37,703	\$41,374
19	\$28,915	\$31,706	\$34,777	\$38,155	\$41,870
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## ORLEANS PARISH SCHOOL BOARD SALARY SCALE 2015-16 ACADEMIC YEAR: PROPERTY MANAGEMENT AND FACILITIES MAINTENANCE EMPLOYEES

STEP	M-01	M-02	M-03				
	PROPERTY	BUILDING	CHIEF BUILDING				
	MANAGER	ENGINEER	ENGINEER				
0	\$42,745	\$42,745	\$46,920				
1	\$43,514	\$43,514	\$47,765				
2	\$44,283	\$44,283	\$48,611	( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )			
3	\$45,052	\$45,052	\$49,457			- 100H	
4	\$45,821	\$45,821	\$50,303				
5	\$46,590	\$46,590	\$51,149				
6	\$47,359	\$47,359	\$51,995				
7	\$48,128	\$48,128	\$52,841				
8	\$48,897	\$48,897	\$53,687				
9	\$49,666	\$49,666	\$54,532		20 (1898)		
10	\$50,435	\$50,435	\$55,378				
11	\$51,204	\$51,204	\$56,224				
12	\$51,973	\$51,973	\$57,070				
13	\$52,742	\$52,742	\$57,916				
14	\$53,511	\$53,511	\$58,762				
15	\$54,280	\$54,280	\$59,608				
16	\$55,049	\$55,049	\$60,454			100000000000000000000000000000000000000	
17	\$55,818	\$55,818	\$61,300				
18	\$56,587	\$56,587	\$62,146				
19	\$57,356	\$57,356	\$62,991		<u> </u>		
19	\$57,550	\$57,550	\$62,991		<del></del>		
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